



CODE OF BUSINESS CONDUCT Annual Certification

The following certification covers fiscal year 2008 (April 1, 2007 to March 31, 2008). Once you have completed and signed this form, please send it to your Human Resources (HR) representative. For a complete listing of HR representatives, please consult CAE's intranet.

NOTE: ALL SECTIONS MUST BE COMPLETED AND SIGNED*

*New employees need ONLY complete sections 1 and 3.

Section 1: Personal Information

Name: _____
Title: _____
Department: _____
Location: _____

Section 2: Fiscal year 2008

During the course of CAE's fiscal year 2008 (from the date of my employment for new employees), I have complied with the terms of the Code. I confirm that to the best of my knowledge, I am unaware of any violation or waiver of the Code, except for the one(s) indicated below, which were carried out either by myself and/or by those reporting to me.

Violation(s) or waiver(s) of the CAE Code of Business Conduct for fiscal year 2008 (if applicable):

Date	Nature of complaint	Person(s) implicated	Resolution of the complaint	Initials

Section 3: Fiscal year 2009

I, the undersigned, hereby recognize having received a copy of the CAE Code of Business Conduct. I acknowledge having read and understood all of the provisions of this Code, and I agree to fully comply with its terms for CAE's fiscal year 2009.

Signature: _____

Date: _____