

At CAE, we are actively engaged to ensure the health, safety and wellbeing of all our stakeholders, and the protection of the environment in all communities in which we operate.

## Health & Safety

We make the safety and wellbeing of our employees, contractors, customers, suppliers and communities our number one priority, to ensure that everyone returns home safely every day. We profoundly believe that all events are preventable.

## Environment

Our ambition is to be a sustainability leader by taking proactive actions to minimize the impact of our operations on climate change and providing solutions that support our stakeholders' environmental strategies.

Delivering world-class Environment, Health and Safety (EH&S) performance by being accountable and effectively managing our risks and impacts is essential to the success of our business, and is critical to maintaining the confidence of all our stakeholders.

CAE is committed to demonstrating leadership and accountability, and providing resources to foster a safe workplace while ensuring a sustainable future for following generations.

- We are committed to meeting or exceeding EH&S legal requirements and continuously seek to identify, reduce and eliminate risks and hazards in the workplace.
- We maintain, audit and continuously improve our corporate EH&S programs based on globally recognized standards and best practices.
- We set yearly objectives and create action plans to ensure that we are constantly progressing on our EH&S culture journey.
- We actively identify and implement pollution prevention practices to protect the environment. We minimize the impact of our operations by limiting and improving the use of natural resources and reducing the emission of greenhouse gases and waste generation.

Most importantly, we must all bear in mind that Environment, Health & Safety is a corporate responsibility, requiring the active commitment and participation of all our leaders, employees and contractors. Our business standards, systems and processes support responsible operations and nurture contributions and innovations that make a positive and sustainable impact everywhere we do business.



Marc Parent  
President and CEO

First Last  
Title