

Patrick M. Shanahan

President and CEO, Spirit AeroSystems

Patrick Shanahan joined CAE's board in 2022. Mr. Shanahan has been the President, Chief Executive Officer and a director of Spirit AeroSystems Inc. since September 2023. He previously served as Acting U.S. Secretary of Defense in 2019 and as Deputy Secretary of Defense from 2017 to 2018. He also helped lead the development of several key U.S. Department of Defense policies and strategies in 2017 and 2018. Mr. Shanahan also provided critical leadership in the creation of the Space Force and execution of the first-ever full-scope U.S. Department of Defense financial statement audit. He was a champion of digital and technological advancement for the department, spearheading modernization in cybersecurity, artificial intelligence, cloud computing and command, control and communication. Mr. Shanahan also established the Joint Artificial Intelligence Center in 2018 and published The Department of Defense's Artificial Intelligence Strategy. Mr. Shanahan previously served as Senior Vice President, Supply Chain & Operations at The Boeing Company. He joined Boeing in 1986, becoming involved in Computer Services and the Boeing 777 program. Over the course of his career, he held management roles with respect to the Boeing Defense Systems, as well as 737, 747, 767, 777, and 787 commercial airline programs. He served at Boeing until 2017. He currently sits on the board of Leidos Holdings.

Experience, Qualifications, Attributes, and Skills

Mr. Shanahan brings deep industry knowledge, gained in his role as CEO of Spirit AeroSystems and during his over 30-year career with Boeing, overseeing both their civil aviation and defence units. He also brings customer-side experience gained while serving in government. Mr. Shanahan has extensive strategic leadership and management experience, obtained through his service in the U.S. Department of Defense, including as the Acting Secretary of Defense and the 33rd Deputy Secretary of Defense, where he oversaw the management of coordinating and supervising all matters related to the U.S. Armed Forces, as well as during his time in leadership roles at Boeing and Spirit AeroSystems. He also brings risk management expertise, developed through his roles at Boeing and Spirit AeroSystems overseeing development and execution of numerous complex civil aviation and defence programs. Mr. Shanahan holds a Bachelor of Science in Mechanical Engineering from the University of Washington and two advanced degrees from the Massachusetts Institute of Technology. He is also a National Academy of Engineering Member, a Royal Aeronautical Society Fellow, a Society of Manufacturing Engineers Fellow and an American Institute



of Aeronautics and Astronautics Associate Fellow. Mr. Shanahan also served as a regent at the University of Washington for over five years.

