



CAE INC.
TECHNOLOGY COMMITTEE CHARTER

ROLE AND MEMBERSHIP

The Technology Committee (the “**Committee**”) shall consist of at least three (3) directors, one of whom shall be the Chair of the Committee. All members of the Committee shall be independent directors, as determined by the Board of Directors (the “**Board**”) taking into consideration applicable laws, regulations and other requirements applicable to such determination.

The Chair of the Committee and its members shall be appointed annually by the Board following the recommendation of the Chair of the Board and the Governance Committee. If the designated Chair of the Committee is unable to attend a Committee meeting, the other Committee members present may elect a replacement Chair for that meeting.

A majority of members of the Committee shall constitute a quorum.

RESPONSIBILITIES

The Committee shall be an advisory committee to the Board of Directors. The Committee shall fulfill the responsibilities assigned by the Board by working closely and cooperatively with such officers and employees of CAE Inc. (“**CAE**”), legal counsel and/or other appropriate advisors and with access to such information as the Committee considers necessary or advisable in order to perform its duties and responsibilities, as assigned by the Board, in the following areas:

1. Review, at least annually, CAE’s overall technology and data strategy, its role and alignment with CAE’s global strategic plan and priorities, and its deployment across CAE and its subsidiaries.
2. Review emerging trends in technology, including industry and competitor trends as well as those related to artificial intelligence, and their potential impacts on CAE’s strategic plans.
3. Review the major risks to CAE arising from its technology strategy, its information technology systems, and its related investments and operations, including risks arising specifically from the use of or dependency upon third parties and the use and development of artificial intelligence.
4. Review CAE’s cybersecurity program, capabilities and resilience practices, including quarterly reviews of IT and cybersecurity risks.
5. Review and assess the adequacy of its Charter annually, report to the Board thereon and recommend any proposed changes to the Board for approval.

6. Consult, as appropriate, with the Audit Committee on technology matters that may affect internal controls over financial reporting or operations.
7. Consult, as appropriate, with the Governance Committee on technology matters that may affect CAE's principal compliance programs.
8. Bring to the attention of the Board or any of the other Board Committees matters which are of such importance as should be considered by the Board or which fall within the terms of reference of such Committee.

MEETINGS

The Committee shall meet no less than once annually. The Chair or any member of the Committee may call a meeting of the Committee. Meetings will normally be scheduled in conjunction with the regular meeting dates of the Board of Directors. The Committee shall meet at the end of every meeting without the presence of management. The Chair of the Committee shall report to the Board after each meeting of the Committee.

August 13, 2025