## Press Release



CAE employees, union and partners beat their previous record and raise \$1.18 million for Centraide (United Way)

Montreal, Canada, November 30, 2022 (NYSE: CAE; TSX: CAE) CAE announced today that it had reached a new record in funds raised for the 2022 CAE-Centraide (United Way) campaign. This year, CAE raised close to \$1.2 million (\$1,180,000) through employee donations, fundraising activities, and a corporate donation.

"For years, CAE employees, our union and other partners have contributed to Centraide (United Way), and I am grateful to everyone for their ongoing generosity and commitment," said Marc Parent, CAE's President and CEO. "The return of in-person events and fundraising activities signalled an increased engagement towards Centraide's cause, uniting us as One CAE around a common purpose that is greater than ourselves."

CAE and Unifor Local 522 have led campaigns for Centraide for many years and have been recognized by ten *Centraide Solidaires* awards, which highlight outstanding campaigns.

CAE and its employees are extremely proud to be an integral part of the fabric of Greater Montreal and have donated \$15.8 million to Centraide of Greater Montreal since 2000.

In addition to Centraide, CAE supports the communities in which it operates through partnerships, donations and sponsorships that mainly support causes in education, civil aviation, defence, security and healthcare. The company also encourages individual and team volunteering through its <a href="CAEvolunteering">CAEvolunteering</a> program and donates to several causes supported by employees.

Learn more in our <u>FY22 Annual Activity and Corporate Social Responsibility Report.</u>



Hélène V. Gagnon, CAE's
Chief Sustainability Officer and
Senior Vice President,
Stakeholder Engagement,
presents CAE's donation to
Centraide with (in order from
left to right) Marie-Hélène
Laramée (Vice President –
Philanthropic Development of
Centraide), Constantino
Malatesta and Marie-Christine
Cloutier (co-chairs of the
campaign) and Mike Mishriky
(co-director of the campaign).

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## About CAF

At CAE, we equip people in critical roles with the expertise and solutions to create a safer world. As a technology company, we digitalize the physical world, deploying simulation training and critical operations support solutions. Above all else, we empower pilots, airlines, defence and security forces, and healthcare practitioners to perform at their best every day and when the stakes are the highest. Around the globe, we're everywhere customers need us to be with more than 13,000 employees in more than 200 sites and training locations in over 40 countries. CAE represents 75 years of industry firsts—the highest-fidelity flight, mission, and medical simulators, and personalized training programs powered by artificial intelligence. We're investing our time and resources into building the next generation of cutting-edge, digitally immersive training and critical operations solutions while keeping positive environmental, social and governance (ESG) impact at the core of our mission. Today and tomorrow, we'll make sure our customers are ready for the moments that matter.

Read our FY22 Annual Activity and Corporate Social Responsibility Report

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Hashtags: #CAE; #CAEpilot

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