



CAE Access and Participation Statement

CAE is committed to training and developing students who will proceed into a career as an airline pilot. We aim to attract the most able students and our application and assessment programme is open to all who meet the criteria as required by the regulatory authorities and ultimately air carriers. As a result of the effective selection process, there is a very low attrition rate and an overall completion of 94%. Some 98.3% of students gain employment after completion of the training.

It is recognised that there is a significant financial contribution required by the student, which is protected by the FO Quality Assurance programme which can trigger additional training to bring students to a standard required to pass examinations. The course cost itself is not negotiable and remains at a set cost to undertake the course.

During all phases of training, students have access to course mentors and a range of pastoral assistance, up to and including advice on applications for employment in the competitive aviation market. Graduate Services will endeavour through its affiliates support the trainee's initial placement after completion of the Course and they will provide graduates with refresher training in the simulator to better prepare for employer assessments.

CAE Women in Flight is a campaign to encourage woman into the airline pilot industry, focusing on equality and diversity within the industry. The CAE Women in Flight scholarship program encourages exceptional women to become professional pilots. Every year, CAE will award up to five full paid scholarships to aspiring female pilots, across its global training network. The scholarship recipients will become role models; tasked with the mission to inspire more women to join them in the industry.