

AVIATION TRAINING

# Cadet to Captain Training



Confidence through  
smarter training

**Where are your next pilots  
coming from?**

**Right here.**

With training programs that span the entire career life cycle of a professional pilot, CAE can provide your commercial airline with solutions that address all of your pilot sourcing needs. Our solutions are flexible and can be completely tailored to suit your airline's training requirements.

# CAE's cadet to captain programs and courses

## Pilot creation

## Pilot development

### Cadet

### First officer

Assessment  
& selection

Commercial Pilot License (CPL), Airline Transport Pilot License (ATPL), Multi-Crew Pilot License (MPL)

Theoretical  
& flight training

Multi-crew  
cooperation

Jet Orientation  
course

Initial, conversion  
& recurrent training



## Cadet sourcing & training

CAE trains aspiring pilots through its network of aviation academies located in multiple locations, all over the world. A range of training programs are available including, Commercial Pilot License (CPL), Airline Transport Pilot Licence (ATPL), and airline-mentored Multi-Crew Pilot Licence (MPL), all of which combine premier ground school courses with high quality flying instruction. Every year, 1,500+ new pilots graduate from CAE.

As the leader in the development of airline-mentored competency based cadet training programs, CAE can manage the entire recruitment and training process of new pilots for your airline. CAE will identify and train cadets, and deliver highly trained and competent first officers to your airline's specific pilot profile.



## Airline pilot training courses

**CAERise**<sup>TM</sup>  
TRAINING SYSTEM



## Pilot resourcing

Captain 

Instructor 

Captain  
upgrades

Instructor  
training

First officer, Captain,  
& Instructor resource



CAE operates the world's largest civil aviation training network. With more than 60 training locations and 2,000+ instructors across 6 continents, we train over 135,000 pilots globally each year. CAE provides type-specific training programmes for airline pilots on the widest coverage of in-production and in-service aircraft models in the industry.

CAE now offers its newest pilot training innovation, the CAE Rise™ training system. Backed industry-leading technology, CAE Rise™ enables instructors to deliver training in line with airlines' Standard Operating Procedures (SOP). Key benefits of the system include the capability to objectively assess technical competencies in real-time and to provide insightful training analytics.

## Aviation recruitment

CAE addresses the cyclical staffing needs of airlines by matching the best pilots and aviation personnel with the world's leading airlines. Our aviation recruitment services support airlines during phases of fleet expansion or in seasonal peak demands and include the sourcing, contracting and recruitment of pilots.

Depending on the specific needs of your airline, we can provide experienced first officers, captains and instructors, on lease or on a permanent basis. CAE currently has more than 1,200 pilots on assignment with over 50 airlines across the world.

# World's largest civil aviation training network

With over 300 civil aviation full-flight simulators, CAE provides training on the widest coverage of in-production and in-service aircraft models in our more than 60 global training locations.



## Cadet Training

**Americas**  
Phoenix, USA

**Asia Pacific**  
Gondia, India  
Melbourne, Australia  
Perth, Australia  
Tamworth, Australia

**Europe**  
Brussels, Belgium  
Madrid, Spain  
Oslo, Norway  
Oxford, UK

**Africa / Middle East**  
Dammam, Saudi Arabia,  
Sohar, Oman

## Aviation Recruitment

**Asia Pacific**  
Beijing, China  
Guangzhou, China  
Ho Chi Minh City, Vietnam  
Shanghai, China  
Singapore  
Tokyo, Japan

**Americas**  
Dallas, USA

**Europe**  
Dublin, Ireland  
Shannon, Ireland

## Commercial Aviation Training Platforms

### Airbus

**A220** Dallas East, Frankfurt, Montreal

**A320** Amsterdam/Schiphol, Bangkok, Barcelona, Bengaluru, Bogotá, Brussels, Copenhagen, Dallas East, Dubai/Silicon Oasis, Ho Chi Minh City, Hong Kong, Japan, Johannesburg, Kuala Lumpur, Lima, London/Gatwick, Madrid, Clark/Manila, Mexico City/Toluca, Milan, Montreal, New Delhi/Gurugram, Orlando, Oslo, Phoenix\*, Rome, San Francisco, Santiago, São Paulo/Guarulhos, Seoul, Stockholm, Toronto, Vancouver

**A330** Bangkok, Bogotá, Brussels, Copenhagen, Hong Kong, Johannesburg, Kuala Lumpur, London/Gatwick, Madrid, Montreal, Rome, São Paulo/Guarulhos, Toronto, Seoul

**A350** Addis Ababa, Copenhagen, Ho Chi Minh City, Hong Kong, Japan, London/Gatwick, Madrid

### ATR

**ATR 42/72 -200/300** Montreal

**ATR 42/72 -300/500** Amsterdam/Schiphol

**ATR 72-600** Bogotá, Clark/Manila, Madrid

### BAE

**BAE 146** London/Gatwick

**BAE ATP** Copenhagen

### Boeing

**737 Classic** Amsterdam/Schiphol, Brussels, Mexico City/Toluca

**737NG** Addis Ababa, Amsterdam/Schiphol, Bengaluru, Brussels, Dubai/Silicon Oasis, Japan, Kuala Lumpur, London/Gatwick, Minneapolis, Montreal, Oslo, Palma de Mallorca, Phoenix, Prague, São Paulo/Guarulhos, Seoul, Stockholm, Toronto, Turkey

**737MAX** Amsterdam/Schiphol, Dallas East, Dubai/Silicon Oasis, Iceland, Singapore, Toronto

**747** Amsterdam/Schiphol, Singapore

**757** Addis Ababa, Brussels, Iceland, London/Gatwick

**767** Addis Ababa, Brussels, Iceland, Japan, Lima, London/Gatwick, Mexico City/Toluca, São Paulo/Guarulhos, Toronto

**777** Addis Ababa, Dubai/Silicon Oasis, Japan, Rome, São Paulo/Guarulhos, Seoul, Toronto, Singapore

**787** Addis Ababa, Amsterdam/Schiphol, Bogotá, Ho Chi Minh City, Japan, London/Gatwick, Madrid, Santiago, Singapore, Toronto

### Bombardier

**CRJ100/200** Madrid, Minneapolis, Phoenix, Toronto

**CRJ550** Phoenix

**CRJ700/ CRJ700NG** Minneapolis, Phoenix, Toronto

**CRJ900/900NG** Amsterdam/Schiphol, Madrid, Minneapolis, Phoenix, Toronto

**CRJ1000NG** Madrid

### De Havilland Canada

**Dash 8 - 100/300** Madrid, Oslo, Toronto, Vancouver

**Dash 8 - 400** Addis Ababa, Stockholm, Toronto, Vancouver

### Embraer

**ERJ145** Abu Dhabi, Dallas, London/Gatwick, Phoenix

**E170/175** Amsterdam/Schiphol, Dallas East, Phoenix

**E190/195** Amsterdam/Schiphol, Dallas East, London/Gatwick, Orlando, Toronto

### Fokker

**F50** Perth, Stockholm

**F70/100** Perth

### Lockheed Martin

**L100** Brussels

### Saab

**Saab 340** Stockholm

**Saab 2000** Copenhagen

**CAE is a high technology company,  
at the leading edge of digital  
immersion, providing solutions to  
make the world a safer place.**

Backed by a record of 75 years of industry firsts, we continue to reimagine the customer experience and revolutionize training and operational support solutions in civil aviation, defence and security, and healthcare.

We are the partner of choice to customers worldwide who operate in complex, high-stakes and largely regulated environments, where successful outcomes are critical. As testament to our customers' ongoing needs for our solutions, over 60 percent of CAE's revenue is recurring in nature.

We have the broadest global presence in our industry, with more than 13,000 employees, 180 sites, and training locations in over 35 countries.

[www.cae.com](http://www.cae.com)