



CAE and OBAP promote diversity in aviation with CAE Business Aviation Scholarship

Las Vegas, USA, October 19, 2023 - CAE and the Organization of Black Aerospace Professionals (OBAP) announced today at the NBAA Conference and Exhibition that CAE will be offering a CAE Business Aviation Scholarship for a Challenger 350 aircraft type-rating to OBAP.

The full scholarship will give a qualified pilot the opportunity to pursue their Challenger 350 type-rating training at one of CAE's business aviation training centres. The CAE Business Aviation Scholarship will be open for application in early 2024.

"CAE forecasts a need for 284,000 new pilots globally over the next 10 years, yet only two percent of pilots today are Black or African American. We are proud to partner with organizations like OBAP to attract Black, Indigenous and People of Colour to a career in aviation and offer an aspiring pilot the opportunity to pursue a rewarding career in the flight deck," said Alexandre Prevost, CAE's Division President, Business Aviation and Helicopter Training.

"CAE is committed to fostering a culture of diversity and inclusion within our organization, our communities, and our industry," said Pascale Alpha, CAE's Chief Diversity, Equity and Inclusion Officer. "While the demand for qualified pilots is high, access to training is a barrier of entry for many. As the world leader in pilot training, we are already playing a role in bringing more diversity to aviation with our 'Women in Flight' Ambassador Program and our scholarships for women in corporate aviation, and we are proud to expand our scholarship programs to attract people from underrepresented communities and show them that a future in aviation is exciting and accessible."

Michael Ponce, OBAP Scholarship Committee Chair, expressed his excitement about this initiative, stating, "We are thrilled to offer the CAE Challenger 350 Scholarship in partnership with CAE. This partnership reinforces OBAP's unwavering commitment to increasing diversity in the industry by providing opportunities for our membership to pursue careers in aerospace. It also expands our organization's reach into the business aviation sector, offering a leg up to aviators who might not otherwise have access."

OBAP is committed to promoting diversity and inclusion in the aerospace industry, and this scholarship represents the organization's commitment to that goal.

For more information about the CAE Challenger 350 Scholarship and the application process, please visit <https://obap.org/outreach-programs/scholarships/>.

About OBAP

Founded in 1976, the Organization of Black Aerospace Professionals is a non-profit organization dedicated to the encouragement and advancement of minorities in all aviation and aerospace careers.

OBAP members encourage diversity in the industry by supporting aspiring aviation professionals through Project Aerospace, a series of scholarships, mentoring, training and youth-focused education programs.

About CAE

At CAE, we equip people in critical roles with the expertise and solutions to create a safer world. As a technology company, we digitalize the physical world, deploying software-based simulation training and critical operations support solutions. Above all else, we empower pilots, cabin crew, airlines, defence and security forces and healthcare practitioners to perform at their best every day and when the stakes are the highest. Around the globe, we're everywhere customers need us to be with more than 13,000 employees in approximately 250 sites and training locations in over 40 countries. CAE represents more than 75 years of industry firsts—the highest-fidelity flight, mission and medical simulators and training programs powered by digital technologies. We embed sustainability in everything we do. Today and tomorrow, we'll make sure our customers are ready for the moments that matter.

Read our [FY22 Annual Activity and Corporate Social Responsibility Report](#).

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