

CAE and its employees raise \$1 million for Centraide (United Way) for the third consecutive year

Montréal (Canada), December 1, 2021 – (NYSE: CAE; TSX: CAE) – CAE announces today that it has raised \$1 million in its 2021 CAE-Centraide (United Way) fundraising campaign. For the third consecutive year, CAE raised \$1 million through employee donations, fundraising activities and a corporate donation.

"Despite the current economic recovery, the impacts of the pandemic may unfortunately be felt by the most vulnerable for a long time, and I am very proud that CAE has once again responded to Centraide's call for solidarity," said Marc Parent, CAE's President and CEO. "This is the third year that CAE and its employees have raised over \$1 million for Centraide, demonstrating that despite the endurance of the pandemic, the CAE community is ready to support this important cause."

CAE and Unifor Local 522 have led campaigns for Centraide for many years and have been commended by 10 Centraide Solidaires Awards, which recognize the excellence and outstanding results of their campaigns. Since 2000, CAE and its employees have donated \$14.6 million to Centraide of Greater Montreal.

In addition to Centraide, CAE supports the communities in which it operates through donations and sponsorships that mainly support causes in education, civil aviation, defence, security and healthcare. The company also encourages individual and team volunteering through its CAEvolunteering program and donates to several causes supported by employees.

You can learn more about CAE's societal goals and achievements in its [FY21 Annual Activity and Corporate Social Responsibility Report](#).

About CAE

CAE is a high technology company, at the leading edge of digital immersion, providing solutions to make the world a safer place. Backed by a record of more than 70 years of industry firsts, we continue to reimagine the customer experience and revolutionize training and operational support solutions in civil aviation, defense and security, and healthcare. We are the partner of choice to customers worldwide who operate in complex, high-stakes and largely regulated environments, where successful outcomes are critical. Testament to our customers' ongoing needs for our solutions, over 60 percent of CAE's revenue is recurring in nature. We have the broadest global presence in our industry, with approximately 11,000 employees, 180 sites, and training locations in over 35 countries. www.cae.com



Marc Parent presents CAE's donation to Centraide with (in order from left to right) Nicolas Savard (co-director of the campaign), Mark Hounsell and Marine Messin (co-chairs of the campaign), Mike Mishriky (co-director of the campaign) and Claude Pinard (president of Centraide)

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