



Become a Pilot

Your worldwide
training partner
of choice



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There has never been a better time to become a pilot!

Ready to take your seat?

The demand for new pilots has never been greater. With commercial aviation expected to double in size over the next 20 years, an exciting opportunity exists for young men and women aspiring to a career above the clouds as airline pilots.

CAE estimates that by the year 2028, more than 300,000 new pilots will be needed to sustain the growth of both commercial and business aviation. According to our analysis, more than 270,000 airline pilots and more than 50,000 business jet pilots will need to start and complete their pilot training in the next 10 years.

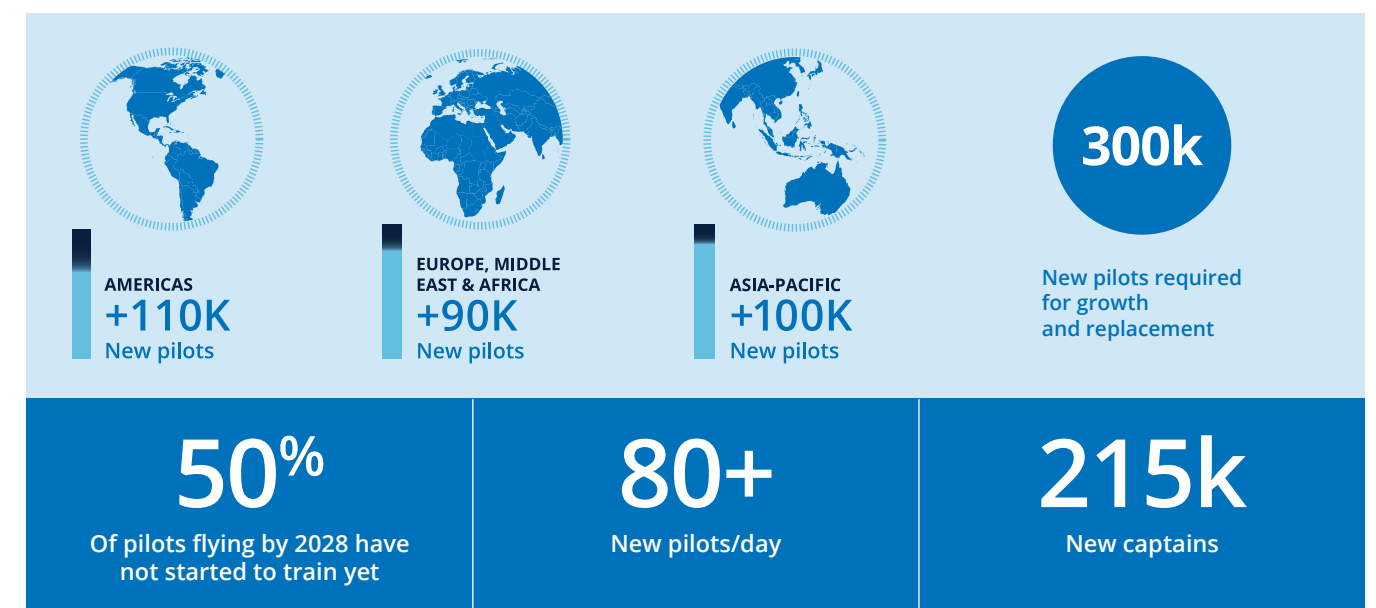
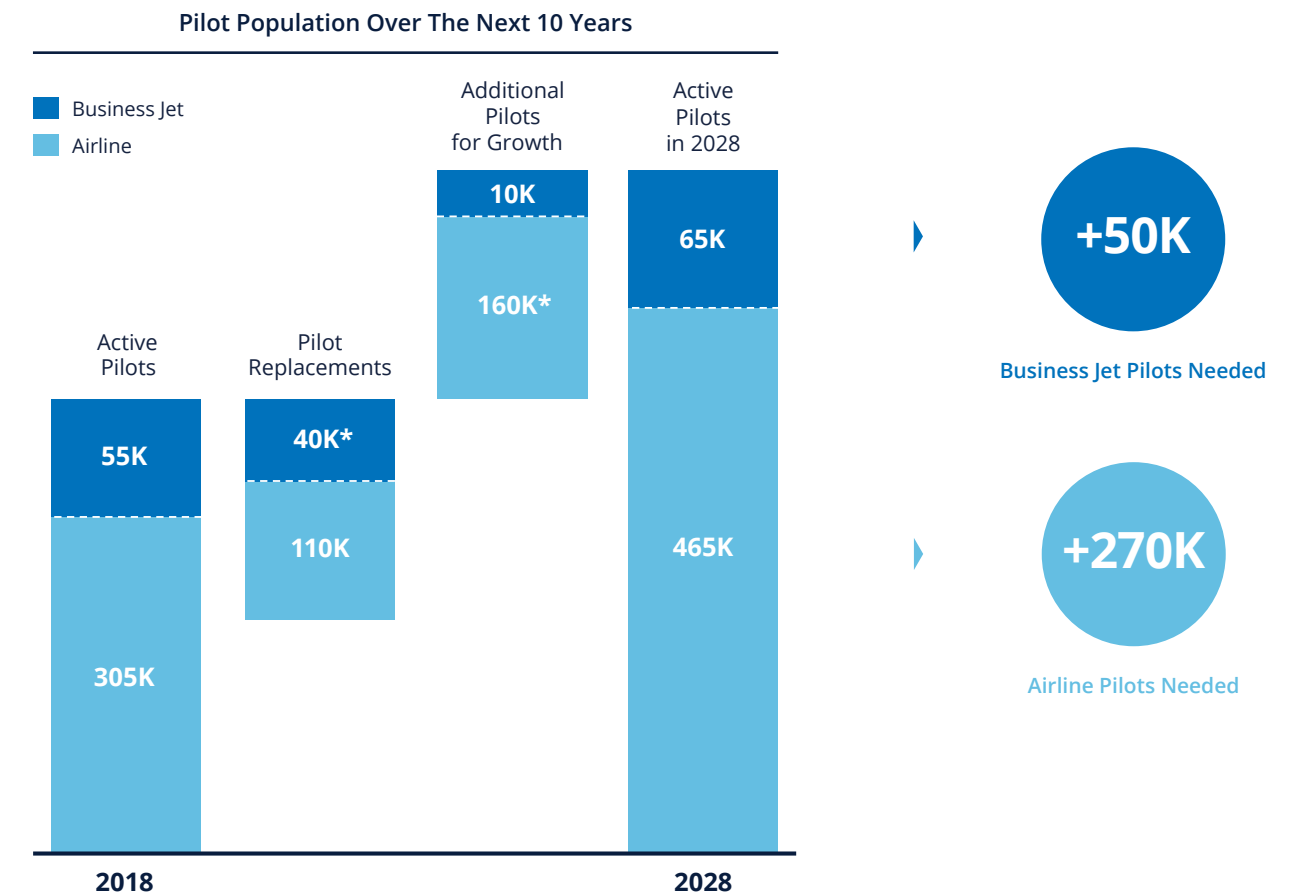
Rapid fleet expansion and high pilot retirement rates create a further need to develop 215,000 first officers into new airline captains, more than in any previous decade.

These numbers mean that over 50% of the pilots who will fly the world's commercial aircraft in 10 years have not yet started their training. There needs to be more than 80 new type rated pilots starting their careers with airlines each day for the next 10 years!

To read the full *CAE 2018 Airline and Business Jet Pilot Demand Outlook Update* see cae.com/PilotDemand

At a glance

Civil aviation pilot demand



Who is CAE?

70 years of excellence

Learn to fly with CAE and make your dream of becoming a pilot a reality. CAE is a global leader in training for the civil aviation, defense and security, and healthcare markets.

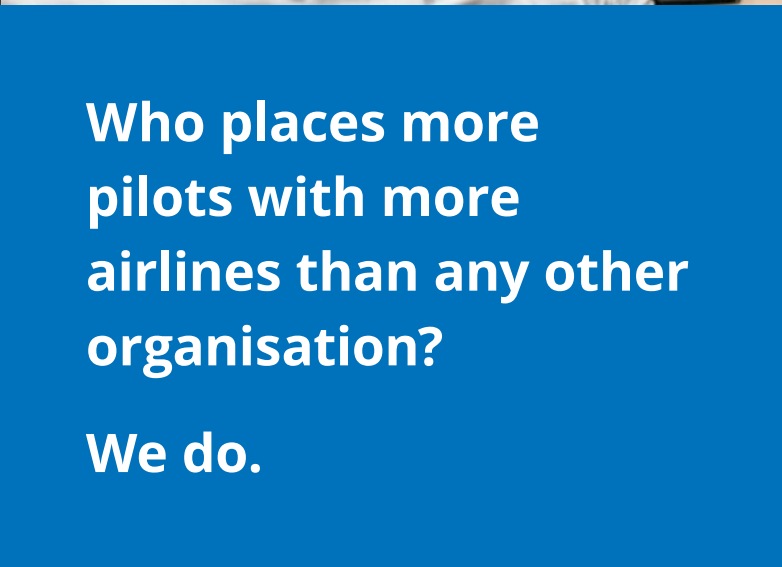
Backed by a 70-year record of industry firsts, we are the training partner of choice of the world's airlines and the global leader in full-flight simulator manufacturing.

Learn with us and be a CAE pilot for life!

CAE training programmes span the entire life cycle of a professional pilot, so we're able to provide you with the training you require throughout your career, from cadet to captain. It's part of why more than 135,000 pilots train with us each year. With 50+ training locations worldwide, CAE has the world's largest civil aviation training network, providing training on the widest coverage of in-production and in-service aircraft models.

CAE leads the industry in pilot placement

Meeting the training needs of over 300 airlines worldwide, many look to us to recruit the very best talent for their airline. With numerous aviation academies located all over the world and our aviation recruitment services, no other organisation places more pilots with more airlines than CAE.



Leader in pilot creation programmes

CAE is the global leader in the development of pilot creation programmes and is a key influencer in the future evolution of pilot training.

Every year, 1500+ new pilots graduate from CAE.

CAE trains aspiring pilots through its network of aviation academies all over the world. Depending on the location, a range of training programs are available including, Commercial Pilot License (CPL), Airline Transport Pilot Licence (ATPL), and airline-mentored Multi-crew Pilot Licence (MPL), all of which combine premier ground school courses with high quality flying instruction.

CAE currently has active cadet programs with the following airlines around the world.



What you'll love about our aviation academies

Our aviation academies provide the world's finest training while providing a family like, supportive environment that is highly conducive to successful airline pilot training.



Brussels, Belgium

CAE Brussels has a long history of providing the highest quality flight training to pilots. Overlooking the runway of Brussels International Airport, CAE Brussels provides an inspiring environment for future pilots to learn the fundamentals of flight.

With six full-flight simulators located on site, CAE Brussels is the training location of choice of Belgium's airline carriers, providing cadets the opportunity to train alongside professional airline pilots.

Furthermore, CAE Brussels allows cadets to train like airline pilots as well. The Multi-Crew Cooperation (MCC) and Jet Orientation Course (JOC) phase of the CAE Brussels Integrated Airline Transport Pilot License (ATPL) are conducted on a full motion Boeing 737 full-flight simulator.

When cadets are not studying at CAE Brussels, they enjoy downtime in the nearby cities of Brussels & Leuven that provide plenty to do and a vibrant nightlife.



Madrid, Spain

Serving the growing pilot and cabin crew training needs of airlines across the region, including Iberia Airlines, Vueling and Volotea, CAE Madrid is the training partner of choice for over 10,000 pilots and cabin crew that train at CAE Madrid every year.

Conveniently located near Madrid Barajas Airport, CAE Madrid is an ideal place to learn the fundamentals of flight, as cadets are immersed in a professional pilot training environment and have access to 12 full-flight simulators.

Not only do CAE Madrid cadets train alongside airline pilots, they train like them as well. The Multi-Crew Cooperation (MCC) and Jet Orientation Course (JOC) phase of the CAE Madrid Integrated Airline Transport Pilot License (ATPL) are conducted on a full motion Airbus A320 full-flight simulator.

Outside of the academy, CAE Madrid cadets enjoy the beautiful, historic and vibrant city of Madrid.

Oslo, Norway



CAE Oslo is CAE's fourth cadet training location in Europe adding to its existing cadet training capability in Brussels, Belgium; Madrid, Spain and Oxford, UK.

Located approximately 2 hours outside of Oslo, this Academy is runway located making it a great place to learn to become a CAE pilot!

Surrounded by mountains and sea, Oslo is a cultured and fun city with great architecture. When not in training, cadets have the opportunity to enjoy both the city and the great outdoors!



Oxford, UK



Situated just outside one of the world's most famous university cities, CAE Oxford has been training aspiring pilots since 1963.

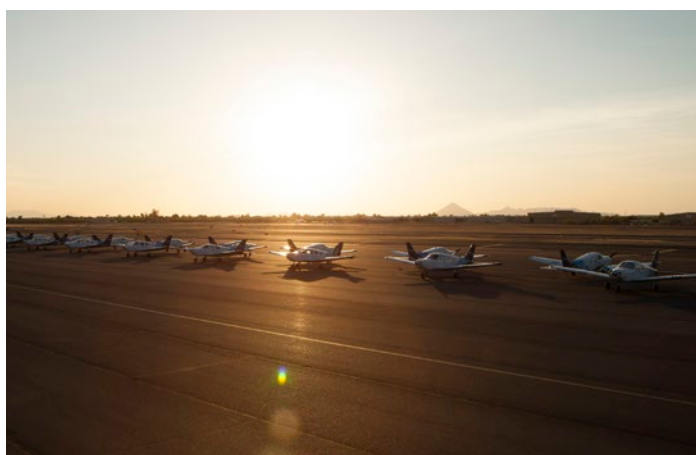
Our academy is located at London Oxford Airport, in view of our fleet of Cessna 182 and Piper Seneca V multi-engine piston aircraft, the perfect setting for an aspiring aviator.

CAE Oxford is home to an international student body and to flight instructors that come from a wide range of professional aviation backgrounds with many years of experience.

CAE Oxford offers halls of residence, an on-site restaurant, a student lounge and quiet study rooms. When they are not studying or flying, CAE Oxford cadets enjoy an active social life both at the academy with a range of events planned by our dedicated customer service team and in the city of Oxford and surrounding countryside.



Phoenix, USA



Its fair-weather conditions, with 300 days of sunshine per year, make it the perfect place to learn how to fly. Pilot dreams become a reality for hundreds of international CAE aspiring pilots each year who take to the sky for the first time at CAE Phoenix.

Located at Falcon Field Airport, on two runways, CAE Phoenix is equipped with over 65 single and twin-engine, Electronic Flight Information System (EFIS) "glass cockpit" aircraft. EFIS is an instrument display system that displays flight data electronically, just like in large commercial aircraft. Learning how to fly in aircraft equipped with glass cockpits is a benefit to training with CAE and better prepares you for your future career as an airline pilot.

Aircraft fleet



Piper Archer (PA28)



Piper Seminole (PA44)



Diamond Star (DA40)



Diamond (DA20)



Diamond Twinstar (DA42)

The CAE training experience

Our Flight Instructors

Providing cadets with the knowledge and skills necessary to help them safely and efficiently fly commercial airliners, our programmes are taught by hands-on, expert flight instructors who bring years of real world experience into the classroom learning environment.

Safety

Our facilities are equipped with the latest technology, applying the latest industry guidelines and regulations. CAE is the first aviation academy in the world to operate aircraft equipped with custom flight data management systems and traffic awareness technology. These systems record data, audio and video during flight, enabling students to debrief immediately after a flight and allow CAE to gather statistical trends for longer term safety and performance benefits.

Family Feel





Our students tell us that the family feel that resonates in our academies, really sets us apart from other aviation academies. Our team of dedicated Customer Service and Instructor staff, make you feel right at home and support you throughout your training with pastoral care, and personal one on one teaching lessons. We are passionate about what we do and we are committed to making your pilot dream a reality.



From the classroom to the cockpit in 18 months

Integrated Airline Transport Pilot License (ATPL) programmes

CAE’s Integrated full-time Airline Transport Pilot License (ATPL) programmes take students with little or no previous flying experience and prepares them for a career at an airline in approximately 18 months.

| Training Phase | | | | | |
|---|-------------------|---|------------|--|---|
| Ground School | | Foundation Flight Training | | Advanced Flight Training | APS MCC Course |
|  | |  | |  |  |
| <ul style="list-style-type: none">• Learn everything about EASA ATPL related theory• Classroom and computer based training | | <ul style="list-style-type: none">• Learn how to fly solo in a single-engine piston aircraft• Aircraft and simulator training• Upset Prevention & Recovery Training (UPRT)• Complete your Commercial Pilot License (CPL) | | <ul style="list-style-type: none">• Learn how to fly using instruments on a multi engine piston aircraft• Aircraft and simulator training• Complete your Multi-Engine Instrument Rating (MEIR) | <p>Following the new EASA standard you will:</p> <ul style="list-style-type: none">• Learn how to fly as a member of a professional airline cockpit crew• Classroom and Flight Simulator Training on a full flight, full motion simulator• Obtain your APS MCC |
| Duration | | | | | |
| Approximately 29 weeks | | Approximately 22 weeks | | Approximately 13 weeks | 3 weeks |
| Programme | Location | | | | |
| Brussels ATPL | Brussels, Belgium | Phoenix, Arizona, USA | Oxford, UK | Brussels, Belgium | |
| Madrid ATPL | Madrid, Spain | | | Madrid, Spain | |
| Oxford ATPL | Oxford, UK | | | Gatwick, UK | |

Airline Mentored programmes



CityJet Climb High Mentored Cadet Programme

The CityJet Climb High Mentored Cadet Programme offers an Integrated Airline Transport Pilot License (ATPL), Type Rating training and a career with a fast growing, people-focussed European airline.

The CityJet Climb High Mentored Cadet Programme provides cadets the opportunity to become CityJet pilots after completing a rigorous 18-month training programme.

The programme begins with EASA theoretical knowledge training at CAE Oxford, followed by flight training in Phoenix, USA and Oxford, UK.

The programme concludes with a type rating training course with CityJet Flight Training sponsored by CityJet.

Apply at cae.com/cityjet



Generation easyJet Pilot Training Programme

Becoming an easyJet pilot involves taking one of two clearly defined training routes which gives as many people as possible the chance to fly. Each route leads directly to a co-pilot role on an easyJet aircraft.

Depending on your performance during the selection process, you may be selected for the easyJet Multi-Crew Pilot License (MPL) route or the easyJet Integrated ATPL route.

Each of these courses takes approximately 18 months to complete. The ATPL route may take a little longer as it includes completing your type rating for easyJet's Airbus A320.

Apply at cae.com/easyjet



Ryanair Boeing 737NG Type-Rating Sponsored Cadet Programme

For more than a decade, CAE has been the training partner of choice of the Ryanair Boeing 737NG Type-Rating Sponsored Cadet Programme.

The programme is opened to individuals holding a EASA Frozen Airline Transport Pilot Licence (ATPL). Selected applicants will follow a Boeing 737NG Type Rating Course at CAE Amsterdam for about eight weeks.

If you have sights on being a future Ryanair pilot, apply today to one of our ATPL Integrated programmes offered in Brussels, Madrid and Oxford.

Apply at cae.com/ryanair



Volotea MPL Career Programme

The Volotea MPL Career Programme is an Multi-Crew Pilot License (MPL) ab-initio course designed to take cadets with little or no flying experience to the point when they are ready to join the airline as a second officer.

Cadets will begin their EASA theoretical knowledge training at CAE's aviation academy in Madrid, followed by flight training in Phoenix, AZ, USA before returning to Barcelona to finish their training in the A320 Full Flight Simulators.

Once the course is successfully completed, graduates will be employed by Volotea, where they will be mentored by the more experienced pilots at Volotea to continue their journey to becoming a first officer for the airline.

Apply at cae.com/volotea



Vueling Cadet Pilot Programme

Vueling and CAE are recruiting cadets for the Airline Transport Pilot License (ATPL) in Madrid.

Cadets will begin their EASA theoretical knowledge at CAE's training centre in Madrid, followed by flight training in Phoenix, AZ, USA and Oxford, UK, before going to Barcelona to complete Airbus A320 type-rating training.

Upon successful completion of their training programme, graduates will be employed by Vueling, and will have experienced pilot training following the highest industry standards in four of CAE's global locations.

Apply at cae.com/Vueling



Want to apply for an airline mentored pilot training programme?

Airline mentored pilot training programmes may have additional requirements.

5 things you'll need to become a CAE pilot

Our Integrated Airline Transport Pilot Licence requires the following:

A passion for flight

While this is key to career fulfilment on a personal level, you'll need to balance it with a good amount of the qualities that today's airlines are looking for. Motivation and ambition, self-discipline, technical aptitude, pressure tolerance, maturity for your age, and spatial awareness, all factor as critical attributes of the pilot profile.

Completed secondary education

Completed secondary education (high school), ideally achieving a pass in English, Mathematics and Physics. Certain airline-sponsored or partnered programmes may have additional educational requirements.

Medical certification

Before training begins, you'll need an examination to test your hearing, eyesight, coordination, and overall health. Upon successful completion, you will receive a valid Class 1 Medical Certificate. All pilots are required to have this certificate throughout their entire flying careers. Contact your local aviation authority for more information.

Age, nationality eligibility and entry requirements

You may apply from the age of 17 but can only begin training as of 18 years of age. Depending on your programme of interest, you must be eligible to live in the country your training program takes place in. Visit the individual training programme page to see the specific requirements of your programme of interest.

Assessment

This ensures that we identify individuals who are most likely to succeed in pilot training and who are suitable for a career as an airline pilot. Our process may involve computer-based aptitude testing, personality questionnaires, teamwork exercises, and competency based interviews.

Women in Flight Scholarship

The CAE Women in Flight scholarship programme encourages exceptional women to become professional pilots. CAE will provide financial support to aspiring female pilots by awarding five full scholarships, across its global training network.

How does the scholarship work?

Five candidates will each receive a fully paid scholarship to cover the entire cost of their cadet pilot training, including accommodation and travel, applicable to one of CAE's participating airline-mentored cadet training programmes. Upon successful completion of training, the selected candidates will either commence or have the opportunity to secure their first pilot job* and fly with one of the participating airlines.

What does it mean to be a CAE Woman in Flight?

Scholarship recipients will become CAE ambassadors and role models, entrusted to share their passion for aviation to inspire the next generation of women to join the aviation industry. CAE will follow the scholarship recipients throughout their journey to the flightdeck and their first few years as a professional pilot; providing regular updates through social media, and sharing their experience at aerospace and women in aviation events that they will attend.

What does it take to become a CAE Woman in Flight?

This one-of-a-kind programme is competitive, and we are looking for women who demonstrate leadership, involvement in their communities, team-work abilities, communication skills, perseverance, and who love the thought of being at the command of an aircraft!

Are you a future #CAEpilot? Are you interested in the #CAEWomeninFlight scholarship programme? Please subscribe to our newsletter to receive updates about the opening and the eligibility requirements of the next edition.

cae.com/womeninflight

CAEWomeninFlight





Memories that last a lifetime

CAE is more than just an academy; It's a place where memories are made and where you make friends for life.

From the ground school classroom, flying, through to graduation, our cadets support each other every step of the way.

The journey doesn't end with graduation. CAE graduates continue to keep in touch and meet each other at a CAE training centre for their type ratings and when passing through airports around the world.

At CAE we are proud to have, and support, a tight knit #CAEpilot community.

Make memories and friendships that last a lifetime with CAE.



Learn to fly with us.
Expect to fly for them.

Landing your first airline pilot job

Who places more pilots with more airlines than any other organisation?

We do.

Meeting the training needs of over 300 airlines worldwide, many also look to us to recruit the very best talent for their airline. These relationships translate into more career opportunities for you than you'll find with any other training organisation.

Expect a dedicated team to help land your first pilot job.

Unlike other aviation academies, CAE has a dedicated team that provides pre-employment support, guidance and advice to enable our graduates to gain their first professional flying job. We work with each student on individual basis, matching their competencies with the needs of our airline partners located around the world.

easyJet

RYANAIR

CITYJET

VOLOTEA

BRITISH AIRWAYS

TUI fly

Jet2.com

norwegian

Germania

DHL

brussels airlines

flybe

transavia

TITAN AIRWAYS

flydubai

aurigny

LOGANAIR
SCOTLAND'S AIRLINE

Luxair

Wizz

Aer Lingus

TRAVEL
SERVICE

airBaltic

blueislands

WEST ATLANTIC

Kenya Airways
The Pride of Africa

SunExpress

CROATIA AIRLINES



**Learn to fly
with CAE**

Are you a future #CAEpilot?

Learn to fly with CAE and make your dream of becoming a pilot a reality. Each year we graduate and place 1500+ new pilots with airlines around the world.

Are you the next one?

Apply to a programme

For the latest information or to apply to one of our airline pilot training programmes visit cae.com/becomeapilot

Visiting CAE

Come to experience our aviation academies first hand during one of our Airline Pilot Career Days, designed to give you all the information you need to start your journey as a pilot. For dates and to register visit cae.com/becomeapilotevents

Follow #CAEpilot

Follow the global journeys of recent CAE graduates by following [#CAEpilot](https://twitter.com/CAEpilot)! Keep up to date with CAE news and connect with our training advisors, students and graduates on our Facebook, Twitter, LinkedIn, Instagram pages.



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