

## Corporate profile

CAE is a global leader in the delivery of training for the civil aviation, defence and security, and healthcare markets. We design and integrate the industry's most comprehensive training solutions, anchored by the knowledge and expertise of our 8,000 employees, our world-leading simulation technologies and a track record of service and technology innovation spanning seven decades. Our global presence is the broadest in the industry, with 160 sites and training locations in more than 35 countries, including our joint venture operations, and the world's largest installed base of flight simulators. Each year, we train more than 120,000 civil and defence crewmembers, as well as thousands of healthcare professionals.

www.cae.com
Follow us on Twitter @CAE\_Inc.

# Check out our first web-based Activity Report

We are pleased to inform you that we have prepared a web-based Activity Report. It consolidates information on our company strategy, performance and corporate social responsibility (CSR) into one document. Integrating our reporting in this way enables us to provide stakeholders with a single source of information in key areas. It also signals that CSR is inseparable from our core business strategy and activities.

### www.cae.com/ActivityReport

We are proud to present this consolidated and interactive content about our company!







# Leveraging CAE's strengths

The Board of Directors is well satisfied with CAE's progress. In fiscal 2016, customers responded positively to our training solutions across all three of our business segments. Achieving double-digit growth in annual revenue as well as a high level of activity in all

JAMES HANKINSON CHAIRMAN OF THE BOARD segments confirms that CAE is bringing the right solutions to market. On behalf of the Board, I would like to thank CAE's experienced management team and dedicated employees for skillfully leveraging the company's unique combination of strengths to deliver these solid results.

CAE's "training partner of choice" vision underpins the company's strategic plan, defines its investment proposition and provides the Board confidence in CAE's future. Given this positive outlook for long-term sustainable growth, we raised our shareholder dividend for the fifth consecutive year.

### View on governance

The Board fully endorses CAE's shift in focus from training products to delivering end-to-end training solutions. As management implements this shift, the Board is keeping a sharp focus on the oversight of major risks. We are applying best practices and policies to review CAE's risk profile and provide informed counsel to the senior management team. Our fundamental objective is to ensure an appropriate return for the risks we judiciously assume.

Thoughtful analysis, adherence to the highest ethical standards, active engagement with management and protection of shareholders' interests are core responsibilities that each member of the Board takes to heart.

### Progress in corporate social responsibility

In fiscal 2016, Marc Parent and his management team also drove significant changes in corporate social responsibility (CSR). CAE is now equipped with a materiality matrix and a 2020 CSR Roadmap. These tools set out CAE's six core priorities in CSR and are key to establishing objectives, targets and initiatives that will enable us to generate economic, environmental and social benefits wherever we operate.

### Thank you

I would like to thank my fellow directors for their commitment and sound advice. In particular, I would like to thank Brian E. Barents, who will not stand for re-election to the Board, for his many years of dedication. At the same time, I would like to welcome new Board member Margaret S. (Peg) Billson. Peg is a longtime veteran of the aerospace industry, current President and CEO of BBA Aviation's Global Engine Services companies, and an instrument-rated private pilot.

I also want to thank our shareholders for their continued confidence in our ability to shape the future of training and deliver solid results. You can count on your Board's collective and diverse business experience to work to ensure CAE's continued success.

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MARC PARENT
PRESIDENT AND CHIEF EXECUTIVE OFFICER

# Shaping the future of training

In fiscal 2016, we continued to deliver next-generation integrated training solutions across the civil aviation, defence and security, and healthcare sectors. We sat at the table with airlines, national and international regulatory bodies, defence forces and medical associations to set new standards and improve regulations. We joined forces with customers and suppliers to translate the latest technologies into innovative products and services. This is how we are shaping the future of training worldwide.

### Solid progress

Last year, we strengthened an already solid balance sheet. We delivered double-digit year-over-year increases in both revenue — \$2.5 billion or 12% growth — and net income before specific items — \$230.5 million or 15% growth. Our free cash flow increased to \$248 million, 42% higher than last year, and our backlog grew by over \$1 billion to \$6.4 billion. We raised our shareholder dividend for the fifth consecutive year and introduced a share repurchase plan.

We reinforced our civil aviation leadership and established a new industry benchmark by selling 53 full-flight simulators worldwide. Acquiring Lockheed Martin Commercial Flight Training (LMCFT) supports our "training partner of choice" vision by growing our global training network and assets. We also expanded our live training capabilities by integrating NATO Flying Training in Canada (NFTC), a world-renowned military pilot training program.

Winning the contract to provide the U.S. Army with comprehensive training for its fixed-wing pilots increases our opportunities as a training systems integrator for air forces globally. In healthcare, we made significant headway by building the first turnkey healthcare simulation centre in Turkmenistan and launching five innovative products to enhance our portfolio.

I attribute these many achievements to three key competitive differentiators: our highly knowledgeable, skilled and dedicated employees, an unrivalled global network of aviation training centres, and a thriving culture of innovation that permeates our entire organization.

### **Innovation and synergies**

CAE is a much different company than it was just a few short years ago. We are reinventing ourselves as we are leveraging our leadership in simulation products to sharpen our focus on providing end-to-end integrated training solutions. Nearly 60% of our business now comes from our services. This broader strategic focus is driving sustainable growth in our core segments by giving us access to a much larger market. It is also enhancing our stability by increasing the mix of recurring business in each segment.

We are leveraging synergies between our three core businesses which share the same six pillars of strength: a high degree of recurring business, a strong competitive moat, headroom in large markets, underlying secular tailwinds, the potential for superior returns and of course our culture of innovation. This unique combination of strengths creates a compelling risk/return investment proposition for CAE.

In fiscal 2016, we started rolling out a process improvement plan to change the way we engineer, build, deploy and support our simulators. Innovation is key to this process; so is our employees' active participation. I am inspired by the results we are seeing. One team used its ingenuity to make our CAE 7000XR simulator lighter, more energy and resource efficient, and easier to maintain.

### The strength of our employees

This success story is just one example among many of our employees' innovation, passion and determination to shape the future of training. As we become a more customer-centric organization, our employees are stepping up to the plate to deliver on our vision. This includes our 2,000 flight instructors who are the focus of a new global initiative to accelerate our shift to a training services company.

I would like to take this opportunity to thank our 8,000 employees for actively supporting our vision and for keeping the spirit of innovation alive throughout our organization.

### **CSR** in action

All of us at CAE take pride in the fact that our innovative training solutions make the world a safer, better and cleaner place. Our overriding goal is to amplify our contributions in each of our core markets and communities where we work and live. To achieve this goal, we are increasingly taking the three dimensions of our corporate social responsibility—environmental, social and economic—into account in every decision and action.

Becoming a signatory of the United Nations Global Compact in fiscal 2016 reinforced our commitment to operating responsibly. We are now one of the 12,000-plus signatories actively working to align their strategies and operations with universal human rights, labour, environmental and anti-corruption principles.

Another achievement of which we are all proud at CAE is our continuously improving health and safety performance across our key performance indicators. Our governance is more rigorous, our metrics are more proactive, and our incidents are decreasing.

### Looking ahead

As you will read in this report, we see promising growth opportunities ahead in all of our businesses. We are working from a solid position with a large backlog in Civil Aviation Training Solutions and Defence & Security, and a robust bid pipeline across our businesses including Healthcare. Our unique, comprehensive training solutions and global reach give us the opportunity to increase our share of the overall training market. Looking at the current year, we expect to see growth in all business segments, led primarily by Civil Aviation Training Solutions.

In summary, the prospects ahead of us are both promising and exciting. I want to thank our employees for their contribution to this great success. I would also thank our Board of Directors for their advice and their support, and obviously our shareholders for their trust. Today more than ever, CAE is committed to shaping the future of training.

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### Management's Discussion and Analysis

for the fourth quarter and year ended March 31, 2016

### 1. HIGHLIGHTS

### **FINANCIAL**

FOURTH QUARTER OF FISCAL 2016

### Revenue from continuing operations higher compared to last quarter and the fourth quarter of fiscal 2015

Consolidated revenue from continuing operations was \$722.5 million this quarter, \$106.2 million or 17% higher than last quarter and \$90.9 million or 14% higher than the fourth quarter of fiscal 2015.

### Net income attributable to equity holders of the Company from continuing operations higher compared to last quarter and lower compared to the fourth quarter of fiscal 2015

- Net income attributable to equity holders of the Company from continuing operations was \$61.2 million (or \$0.23 per share) this quarter compared to \$57.9 million (or \$0.21 per share) last quarter, representing an increase of \$3.3 million or 6%, and compared to \$63.3 million (or \$0.24 per share) in the fourth quarter of last year, representing a decrease of \$2.1 million or 3%;
- Specific items included in net income attributable to equity holders of the Company from continuing operations were restructuring costs of \$16.8 million (\$11.6 million after tax or \$0.04 per share) this quarter compared to \$2.0 million (\$1.5 million after tax or \$0.01 per share) recorded last quarter. Net income before specific items¹ was \$72.8 million and earnings per share before specific items¹ was \$0.27 for the quarter compared to \$59.4 million (or \$0.22 per share) last quarter;
- Net income attributable to equity holders of the Company included a loss from discontinued operations this quarter of \$2.4 million (or \$0.01 per share) compared to \$0.2 million (or nil per share) last quarter and earnings from discontinued operations of \$0.8 million (or nil per share) in the fourth quarter of fiscal 2015.

### Positive free cash flow<sup>1</sup> from continuing operations at \$12.8 million this quarter

- Net cash provided by continuing operating activities was \$51.0 million this quarter, compared to \$214.9 million last quarter and \$160.6 million in the fourth quarter of last year;
- Maintenance capital expenditures<sup>1</sup> and other asset expenditures were \$18.8 million this quarter, \$15.7 million last quarter and \$16.7 million in the fourth quarter of last year;
- Proceeds from the disposal of property, plant and equipment were \$0.3 million this quarter, nil last quarter and \$6.1 million in the fourth quarter of last year;
- Cash dividends were \$19.3 million this quarter, \$12.4 million last quarter and \$12.0 million in the fourth quarter of last year.

FISCAL 2016

### Higher revenue from continuing operations compared to fiscal 2015

- Consolidated revenue from continuing operations was \$2,512.6 million, \$266.3 million or 12% higher than last year.

### Higher net income attributable to equity holders of the Company from continuing operations

- Net income attributable to equity holders of the Company from continuing operations was \$239.3 million (or \$0.89 per share) compared to \$201.2 million (or \$0.76 per share) last year, representing a \$38.1 million or 19% increase;
- Specific items included in net income attributable to equity holders of the Company from continuing operations were restructuring costs of \$28.9 million (\$20.6 million after tax or \$0.08 per share) and a one-time tax item of \$29.4 million (or \$0.11 per share) this year. Net income before specific items was \$230.5 million and earnings per share before specific items was \$0.86 for the year;
- Net income attributable to equity holders of the Company included a loss from discontinued operations of \$9.6 million (or \$0.04 per share) compared to earnings from discontinued operations \$0.6 million (or nil per share) last year.

### Positive free cash flow from continuing operations at \$247.7 million

- Net cash provided by continuing operating activities was \$345.8 million this year, compared to \$268.6 million last year;
- Maintenance capital expenditures and other asset expenditures were \$65.1 million this year, compared to \$64.3 million last year;
- Dividends received from equity accounted investees were \$18.5 million this year, compared to \$8.9 million last year;
- Proceeds from the disposal of property, plant and equipment were \$1.8 million this year, compared to \$7.6 million last year;
- Cash dividends were \$56.7 million this year, compared to \$46.3 million last year.

### Capital employed increased by \$91.6 million or 3% this year, ending at \$2,727.6 million

- Return on capital employed<sup>1</sup> (ROCE) was 10.6% this year compared to 10.4% last year;
- Non-cash working capital<sup>1</sup> decreased by \$12.8 million in fiscal 2016, ending at \$188.9 million;
- Property, plant and equipment increased by \$11.9 million;
- Net assets held for sale decreased by \$45.5 million following the sale of our mining division during the year;
- Other long-term assets and other long-term liabilities increased by \$140.8 million and \$2.8 million respectively;
- Net debt<sup>1</sup> decreased by \$162.3 million this year, ending at \$787.3 million.

<sup>&</sup>lt;sup>1</sup> Non-GAAP and other financial measures (see Section 3.6).

### ORDERS<sup>2</sup>

- The book-to-sales ratio<sup>2</sup> for the quarter was 1.23x (Civil Aviation Training Solutions was 1.33x, Defence and Security was 1.13x and Healthcare was 1.0x). The ratio for the last 12 months was 1.11x (Civil Aviation Training Solutions was 1.18x, Defence and Security was 1.02x and Healthcare was 1.0x);
- Total order intake this year was \$2,782.0 million, up \$420.8 million over last year;
- Total backlog<sup>2</sup>, including obligated, joint venture and unfunded backlog was \$6,372.6 million at March 31, 2016, \$1,015.4 million higher than last year.

### **Civil Aviation Training Solutions**

 Civil Aviation Training Solutions obtained contracts with an expected value of \$1,683.0 million, including contracts for 53 full-flight simulators (FFSs).

### **Defence and Security**

- Defence and Security won contracts valued at \$985.6 million.

#### Healthcare

- Healthcare order intake was valued at \$113.4 million.

### **BUSINESS COMBINATIONS**

- On September 30, 2015, we acquired the assets of Bombardier's Military Aviation Training business (BMAT), a defence training system integrator for live flying training;
- During the fourth quarter of this year, we concluded a conditional agreement with Lockheed Martin Corporation to acquire Lockheed Martin Commercial Flight Training (LMCFT), a provider of aviation simulation training equipment and services.
   On May 2, 2016, we completed the acquisition of LMCFT. The transaction excludes debt and includes cash remaining in the company at closing.

### **OTHER**

- On July 24, 2015, we completed the sale of our mining division known as Datamine. The results of our mining division were reported as discontinued operations during the year;
- During the first quarter of this year, we implemented a process improvement program to realize the benefits from the transformation of our production processes and product offering which has resulted in a reduction of our workforce;
- On February 19, 2016, we announced that we received approval from the Toronto Stock Exchange (TSX) to purchase, by way of a normal course issuer bid (NCIB), up to 5,398,643 of our issued and outstanding common shares over a one year period;
- We announced the appointment of Sonya Branco, replacing Stephane Lefebvre, as Vice President, Finance and Chief Financial Officer of CAE Inc., effective May 23, 2016.

<sup>&</sup>lt;sup>2</sup> Non-GAAP and other financial measures (see Section 3.6).

### 2. INTRODUCTION

In this report, we, us, our, CAE and Company refer to CAE Inc. and its subsidiaries. Unless we have indicated otherwise:

- This year and 2016 mean the fiscal year ending March 31, 2016;
- Last year, prior year and a year ago mean the fiscal year ended March 31, 2015;
- Dollar amounts are in Canadian dollars.

This report was prepared as of May 19, 2016, and includes our management's discussion and analysis (MD&A) for the year and the three-month period ended March 31, 2016 and the consolidated financial statements and notes for the year ended March 31, 2016. We have prepared it to help you understand our business, performance and financial condition for fiscal 2016. Except as otherwise indicated, all financial information has been reported in accordance with International Financial Reporting Standards (IFRS). All quarterly information disclosed in the MD&A is based on unaudited figures.

For additional information, please refer to our annual consolidated financial statements for this fiscal year, which you will find in the annual report for the year ended March 31, 2016. The MD&A provides you with a view of CAE as seen through the eyes of management and helps you understand the company from a variety of perspectives:

- Our vision:
- Our strategy;
- Our operations;
- Foreign exchange;
- Non-GAAP and other financial measures;
- Consolidated results;
- Results by segment;
- Consolidated cash movements and liquidity;
- Consolidated financial position;
- Business combinations;
- Event after the reporting period;
- Business risk and uncertainty;
- Related party transactions;
- Changes in accounting policies;
- Controls and procedures;
- Oversight role of the Audit Committee and Board of Directors.

You will find our most recent annual report and annual information form (AIF) on our website at www.cae.com, on SEDAR at www.sedar.com or on EDGAR at www.sec.gov.

### **ABOUT MATERIAL INFORMATION**

This report includes the information we believe is material to investors after considering all circumstances, including potential market sensitivity. We consider something to be material if:

- It results in, or would reasonably be expected to result in, a significant change in the market price or value of our shares, or;
- It is quite likely that a reasonable investor would consider the information to be important in making an investment decision.

### **CAUTION REGARDING FORWARD-LOOKING STATEMENTS**

This report includes forward-looking statements about our activities, events and developments that we expect to or anticipate may occur in the future including, for example, statements about our vision, strategies, market trends and outlook, future revenues, capital spending, expansions and new initiatives, financial obligations and expected sales. Forward-looking statements normally contain words like *believe*, *expect*, *anticipate*, *plan*, *intend*, *continue*, *estimate*, *may*, *will*, *should*, *strategy*, *future* and similar expressions. By their nature, forward-looking statements require us to make assumptions and are subject to inherent risks and uncertainties associated with our business which may cause actual results in future periods to differ materially from results indicated in forward-looking statements. While these statements are based on management's expectations and assumptions regarding historical trends, current conditions and expected future developments, as well as other factors that we believe are reasonable and appropriate in the circumstances, readers are cautioned not to place undue reliance on these forward-looking statements as there is a risk that they may not be accurate.

Important risks that could cause such differences include, but are not limited to, risks relating to the industry such as competition, level and timing of defence spending, government-funded defence and security programs, constraints within the civil aviation industry, regulatory rules and compliance, risks relating to CAE such as product evolution, research and development (R&D) activities, fixed-price and long-term supply contracts, procurement and original equipment manufacturer (OEM) leverage, warranty or other product-related claims, product integration, protection of our intellectual property, third-party intellectual property, loss of key personnel, environmental liabilities, claims arising from casualty losses, integration of acquired businesses, our ability to penetrate new markets, information technology systems including cybersecurity risk, length of sales cycle, continued returns to shareholders and our reliance on technology and third-party providers, and risks relating to the market such as foreign exchange, political instability, availability of capital, pension plan funding, doing business in foreign countries including corruption risk and income tax laws. Additionally, differences could arise because of events announced or completed after the date of this report. You will find more information in the *Business risk and uncertainty* section of the MD&A. We caution readers that the risks described above are not necessarily the only ones we face; additional risks and uncertainties that are presently unknown to us or that we may currently deem immaterial may adversely affect our business.

Except as required by law, we disclaim any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise. The forward-looking information and statements contained in this report are expressly qualified by this cautionary statement.

### 3. ABOUT CAE

### 3.1 Who we are

CAE is a global leader in delivery of training for the civil aviation, defence and security, and healthcare markets. We design and integrate the industry's most comprehensive training solutions, anchored by the knowledge and expertise of our 8,000 employees, our world-leading simulation technologies and a record of service and technology innovation spanning seven decades. Our global presence is the broadest in the industry, with 160 sites and training locations in over 35 countries, including our joint venture operations, and the world's largest installed base of flight simulators. Each year, we train more than 120,000 civil and defence crewmembers and thousands of healthcare professionals worldwide.

CAE's common shares are listed on the Toronto and New York stock exchanges under the symbol CAE.

### 3.2 Our vision

Our vision is to be the recognized global training partner of choice to enhance safety, efficiency and readiness.

### 3.3 Our strategy

We address the imperatives of safety, efficiency and readiness for customers in three core markets: civil aviation, defence and security, and healthcare.

Our capital and other resource allocation decisions are guided by three overarching strategic imperatives: focus on our three core markets: protect our leadership position through innovation; and arow by providing the most comprehensive solutions worldwide to enable us to be the recognized global training partner of choice for our customers.

We are a unique, pure-play simulation and training company with a proven record of commitment to our customers' long-term training needs.

### Six pillars of strength

We believe there are six fundamental strengths that underpin our strategy and position us well for sustainable long-term growth:

- High degree of recurring business;
- Strong competitive moat;
- Headroom in large markets;
- Underlying secular tailwinds;
- Potential for superior returns;
- Culture of innovation.

### High degree of recurring business

Nearly 60% of our business is derived from the provision of services and largely involves long-term contracts and training demand from customers operating under regulation that require them to train on a recurrent basis.

### Strong competitive moat

We pride ourselves in building strong customer and partner relationships, which in many cases span several decades, and we are a market leader across all of our market segments. We offer our customers unique comprehensive solutions with market-leading global reach and scale.

### Headroom in large markets

We provide innovative training solutions to customers in large addressable markets in civil aviation, defence and security and healthcare with substantial headroom to grow our market share over the long term.

### Underlying secular tailwinds

Industry experts expect long-term commercial passenger traffic to grow at a rate of 4.2% annually over the next decade. In defence and security, we see renewed defence investment as a positive catalyst and an increasing use of simulation-based training. We also see an increased propensity for customers in both civil aviation and defence and security to outsource their training enterprises. In the emerging healthcare market, we also see a rising adoption of simulation for education and training of healthcare students and professionals.

### Potential for superior returns

Our rising proportion of revenue from training services provides potential for lower amplitude cyclicality as training is largely driven by the training requirements of the installed fleet. As well, we have potential to grow at a superior rate to that of our underlying markets by growing market share.

### Culture of innovation

We derive significant competitive advantage as an innovative leader in simulation products and training solutions. As well, we have a demonstrated flexibility by engaging customers under a variety of partnership models.

### 3.4 Our operations

We provide integrated training solutions to three markets globally:

- The civil aviation market includes major commercial airlines, regional airlines, business aircraft operators, civil helicopter operators, aircraft manufacturers, third-party training centres, flight training organizations (FTOs), maintenance repair and overhaul organizations (MROs) and aircraft finance leasing companies;
- The defence and security market includes defence forces, OEMs, government agencies and public safety organizations worldwide;
- The healthcare market includes hospital and university simulation centres, medical and nursing schools, paramedic organizations, defence forces, medical societies and OEMs.

### **CIVIL AVIATION MARKET**

We provide comprehensive training solutions for flight, cabin, maintenance and ground personnel in commercial, business and helicopter aviation, a complete range of flight simulation training devices, as well as ab initio pilot training and crew sourcing services.

We address the total lifecycle needs of the professional pilot, from cadet to captain, with our comprehensive aviation training solutions. We are the world's largest provider of commercial aviation training services and the second largest in business aviation training services. Our deep industry expertise and credibility, installed base, strong relationships and reputation as a trusted partner enable us to access a broader share of the market than any other company in our industry. We provide aviation training services in 30 countries and through our broad global network of training centres, we serve all sectors of civil aviation including airlines and other commercial, business and helicopter aviation operators.

Among our thousands of customers, we have long-term training centre operations and training services agreements and joint ventures with approximately 40 major airlines and aircraft operators around the world. Our range of training solutions includes products and services offerings for pilot, cabin crew and aircraft maintenance technician training, training centre operations, curriculum development, courseware solutions and consulting services. We currently operate 261 FFSs, including those operating in our joint ventures. We offer industry-leading technology with a full solution capability to integrate flight data and simulator data to better understand the performance of trainees. In the formation of new pilots, CAE operates the largest ab initio flight training network in the world with 9 academies and a fleet of over 165 aircraft. In the area of resource management, CAE is the global market leader in the provision of flight crew and technical personnel to airlines, aircraft leasing companies, manufacturers and MRO companies worldwide.

Quality, fidelity and reliability are hallmarks of the CAE brand in flight simulation and we are the world leader in the development of civil flight simulators. We continuously innovate our processes and lead the market in the design, manufacture and integration of civil FFSs for major and regional commercial airlines, third-party training centres and OEMs. We have established a wealth of experience in developing first-to-market simulators for more than 35 types of aircraft models including the recent development of simulators for the Airbus A350 XWB and A320Neo, Cirrus SF50, Mitsubishi Regional Jet (MRJ), ATR42/72-600, Bombardier CSeries, Global 5000/6000 and Global 7000/8000, Dassault Falcon 5X and the Commercial Aircraft Corporation of China, Ltd (COMAC) ARJ21 and C919. Our flight simulation equipment, including FFSs, are designed to meet the rigorous demands of their long and active service lives, often spanning a number of decades of continuous use. We also provide best-in-class support with a full range of services and by leveraging our extensive worldwide network of spare parts and service teams.

### **Market drivers**

Demand for training solutions in the civil aviation market is driven by the following:

- Pilot training and certification regulations;
- Safety and efficiency imperatives of commercial airline operators;
- Expected global growth in air travel;
- Growing active fleet of commercial aircraft;
- Demand for trained aviation professionals.

### Pilot training and certification regulations

Civil aviation training has a high degree of recurring business driven by a highly-regulated environment through global and national standards for pilot licensing and certification, amongst other regulatory requirements. These mandatory and recurring training requirements are regulated by national and international aviation regulatory authorities such as the International Civil Aviation Organization (ICAO), European Aviation Safety Agency (EASA), and Federal Aviation Administration (FAA).

Recent pilot certification processes and regulatory requirements drive more simulation-based training. Simulation-based pilot certification training is taking on a greater role internationally with the Multi-crew Pilot License (MPL), with stall and upset prevention and recovery training and with the Airline Transport Pilot (ATP) requirements in the U.S. Various national and regional aviation regulatory agencies have recently published regulatory requirements, standards and guidance on these specific topics.

The MPL is an alternative training and licensing methodology which we offer, in addition to the ATP licence. MPL places more emphasis on simulation-based training to develop ab initio students into First Officers of airliners in a specific airline environment. On average, current MPL programs in the industry consist of two thirds of ab initio training in flight simulation training devices and the balance in actual aircraft, whereas traditional training for ab initio licences average 80% to 90% in actual trainer aircraft. Today, there are approximately 50 nations that have MPL regulations in place and more than 15 of these nations already use these regulations with training providers and airlines. CAE delivers MPL programs in Asia, the Middle East and Europe with various airlines. As the MPL methodology continues to gain momentum, it will result in increased use of simulation-based training.

### Safety and efficiency imperatives of commercial airline operators

The commercial airline industry is competitive, requiring operators to continuously pursue operational excellence and efficiency initiatives in order to achieve adequate returns while continuing to maintain the highest safety standards and the confidence of air travelers. Airlines are finding it increasingly more effective to seek expertise in training from trusted partners such as CAE to address growing efficiency gaps, pilot capability gaps, evolving regulatory and training environment, and the large number of new aircraft programs being executed. Partnering with a training provider like CAE gives airlines immediate access to a world-wide fleet of simulators, courses, programs and instruction capabilities, and allows them flexibility in pursuing aircraft fleet options that suit their business.

### Expected global growth in air travel

Secular growth trend in air travel results in higher demand for flight, cabin, maintenance and ground personnel, which in turn drives demand for training solutions.

In commercial aviation, the aerospace industry's widely held expectation is that long-term average growth for air travel will continue at 4.2% annually over the next decade. In calendar 2015, global passenger traffic increased by 6.5% compared to calendar 2014. For the first three months of calendar 2016, passenger traffic increased by 7.0% compared to the first three months of calendar 2015. Emerging markets continued to outperform with passenger traffic in the Middle East, Asia and Latin America growing at 10.8%, 8.6% and 5.3% respectively, while Europe and North America increased 5.4% and 4.7% respectively.

According to the FAA, the total number of business jet flights, which includes all domestic and international flights, remained active with 1.4% growth over the past 12 months. There is a strong relationship between the level of corporate profitability and economic growth and demand for business jet travel. In helicopter aviation, demand is driven mainly by the level of offshore activity in the oil and gas sector, as helicopter operators catering to this sector make up the majority of a relatively small training segment. The current protracted downturn in petroleum prices has negatively impacted offshore activity for helicopter operators.

Potential impediments to steady growth in air travel include major disruptions such as regional political instability, acts of terrorism, pandemics, natural disasters, prolonged economic recessions or other major world events.

### Growing active fleet of commercial aircraft

As an integrated training solutions provider, our long-term growth is closely tied to the active commercial aircraft fleet.

The global active commercial aircraft fleet has grown by an average of 3.2% annually over the past 20 years and is widely expected to continue to grow at an approximate average rate of 3.6% annually over the next two decades as a result of increasing emerging market and low-cost carrier demand and fleet replacement in established markets. From March 2015 to March 2016, the global commercial aircraft fleet increased by 4.2%, growing by 8.3% in the Middle East and 7.6% in Asia and increasing moderately by 3.3%, 3.2% and 2.0% in Latin America, Europe and North America respectively.

Our strong competitive moat, as defined by our extensive global training network, best-in-class instructors, comprehensive training programs and strength in training partnerships with airlines allow us to effectively address training needs that arise from a growing active fleet of aircraft.

We are well positioned to leverage our technology leadership and expertise, including CAE 7000XR Series FFSs and CAE SimfinityTM procedures trainers, in delivering training equipment solutions that address the growing training needs of airlines that continue to operate their own training centers.

Major business jet OEMs are continuing with plans to introduce a variety of new aircraft models in the upcoming years. Examples include Bombardier's Global 7000/8000, Cessna's Citation Longitude and Hemisphere, Dassault's Falcon 5X, Gulfstream's 500/600, Cirrus' SF50 and Pilatus' PC-24.

Our business aviation training network, comprehensive suite of training programs, key long term OEM partnerships and ongoing network investments, position us well to effectively address the training demand arising from the entry-into-service of these new aircraft programs.

### Demand for trained aviation professionals

We have large headroom in the training services market driven by a sustained secular demand for trained aviation professionals. Demand for trained aviation professionals is driven by air traffic growth, pilot retirements and by the number of aircraft deliveries. The expansion of global economies and airline fleets have resulted in a shortage of qualified personnel needed to fulfil this growing capacity. Pilot supply constraints include aging crew demographics and fewer military pilots transferring to civil airlines. In a study released in 2011, ICAO reports that approximately 26,000 new pilots will be needed per year by 2030 globally to support growth in passenger travel. In support of this growth, the aviation industry will require innovative solutions to match the learning requirements of a new generation, leading to an increase in demand for simulation-based training services and products.

### **DEFENCE AND SECURITY MARKET**

We are a training systems integrator for defence forces across the air, land and naval domains, and for government organizations responsible for public safety.

We are a global leader in the development and delivery of integrated live, virtual and constructive (LVC) training solutions for defence forces. Our expertise spans a broad variety of aircraft, including fighters, helicopters, trainer aircraft, maritime patrol, tanker/transport aircraft and remotely piloted aircraft, also called unmanned aerial systems (UAS). We also offer training solutions for land and naval forces, including a range of driver, gunnery and maintenance trainers for tanks and armoured fighting vehicles, constructive simulation for command and staff training, and naval warfare tactical training systems. We offer training solutions to government organizations for emergency and disaster management.

Defence forces seek to increasingly leverage virtual training and balance their training approach between live, virtual and constructive domains to achieve maximum readiness and efficiencies. As such, we have been increasingly pursuing programs requiring the integration of LVC training and these tend to be larger in size than programs involving only a single dimension of such a solution. CAE is a first-tier training systems integrator and uniquely positioned to offer our customers a comprehensive range of innovative LVC solutions, ranging from academic, virtual and live training to immersive, networked mission rehearsal in a synthetic environment. Our solutions typically include a combination of training services, products and software tools designed to cost-effectively maintain and enhance safety, efficiency, mission readiness and decision-making capabilities. We have a wealth of experience delivering and operating training solutions across different business models, including government-owned government-operated; government-owned contractor-operated; or contractor-owned contractor-operated facilities. Our offerings include training needs analysis; instructional systems design; learning management information systems; purpose-built facilities; state-of-the-art synthetic training equipment; curriculum and courseware development; classroom, simulator, and live flying instruction; maintenance and logistics support; lifecycle support and technology insertion; and financing alternatives.

We have delivered simulation products and training systems to more than 50 defence forces in approximately 35 countries. We provide training support services such as contractor logistics support, maintenance services, classroom instruction and simulator training at over 80 sites around the world, including our joint venture operations. Recently, we have increased our support for live flying training, such as the live training delivered as part of the NATO Flying Training in Canada (NFTC) program, as we help our customers achieve an optimal balance across their training enterprise.

### Market drivers

Demand for training solutions in the defence and security markets is driven by the following:

- Installed base of enduring defence platforms and new customers;
- Explicit desire of governments and defence forces to increase the use of synthetic training;
- Desire to integrate training systems to achieve efficiencies and enhanced preparedness;
- Attractiveness of outsourcing of training and maintenance services;
- Need for synthetic training to conduct integrated, networked mission training, including joint and coalition forces training;
- Relationships with OEMs for simulation and training.

### Installed base of enduring defence platforms and new customers

CAE generates a high degree of recurring business from its strong position on enduring platforms, including long-term services contracts. Most defence forces in mature markets such as the United States have slowed down production of new platforms and delayed new acquisition programs, which has required military forces to maximize use of their existing platforms. Upgrades, updates, and life extension programs allow defence forces to leverage existing assets while creating a range of opportunities for simulator upgrades and training support services. Enduring platforms, such as the C-130 Hercules transport aircraft that is operated by more than 60 nations, provide a solid installed base from which to generate business. Because of our extensive installed base of simulators worldwide, our prime contractor position on programs such as the U.S. Air Force KC-135 Aircrew Training System and MQ-1 Predator/MQ-9 Reaper aircrew training, and our experience on key enduring platforms, CAE is well-positioned for recurring product upgrades/updates as well as maintenance and support services. In addition, there is strong demand for enduring platforms such as the C-130, P-8A, MH-60R and MQ-1/MQ-9 in markets with growing defence budgets such as Asia and the Middle East, thus providing opportunities to provide new training systems and services for platforms where CAE has significant experience.

### Explicit desire of governments and defence forces to increase the use of synthetic training

One of the underlying drivers for CAE's expertise and capabilities is the increasing use of synthetic training throughout the defence community. More defence forces and governments are increasingly adopting synthetic training for a greater percentage of their overall training approach because it improves training effectiveness, reduces operational demands on aircraft, lowers risk compared to operating actual weapon system platforms and significantly lowers costs. Synthetic training offers defence forces a cost-effective way to provide realistic training for a wide variety of scenarios while ensuring they maintain a high state of readiness. The higher cost of live training and the desire to save aircraft for operational use are two factors prompting a greater adoption of synthetic training. The nature of mission-focused training demands at least some live training; however, the shift to more synthetic training is advancing. The U.S. Navy reports the share of simulation-based training on some of their existing aircraft platforms could increase to nearly 50% by 2020, and for new aircraft such as the P-8A the training program has been designed for approximately 70% synthetic training. Because of the high cost associated with conducting live training exercises, most defence forces are beginning to rebalance the mix of LVC training and shift more of the training curriculum to virtual and constructive simulation. An example are the contracts that CAE won under the U.S. Air Force KC-135 program to upgrade a range of KC-135 aircrew training devices so that they can be used on the United States Air Force's Distributed Training Center Network, thus providing them the ability to conduct distributed, virtual tanker training.

### Desire to integrate training systems to achieve efficiencies and enhanced preparedness

Increased operational tempo combined with limited personnel and budget pressures have prompted defence forces around the world to seek reliable partners who can help develop, manage and deliver the training systems required to support today's complex platforms and operations. Increasingly, defence forces are considering a more integrated and holistic approach to training. To help manage the complexities and challenges, many training programs are calling for an industry partner to help design and manage the total training system. CAE refers to this approach as training systems integration (TSI) and has positioned the Company globally as an independent, platform-agnostic training systems integrator. The overall intent for defence forces is to maximize commonality for increased efficiencies, cost savings, and most importantly, enhanced capability for mission preparedness. A training systems integrator can address the overall LVC domain to deliver comprehensive training – from undergraduate individual training all the way through to operational, multi-service and joint mission training.

### Attractiveness of outsourcing of training and maintenance services

Another driver for CAE's expertise and capabilities is the efficiency gained by our customers from outsourcing some training and support services. Defence forces and governments continue to manage expenditures to find ways to reduce costs while not impacting readiness levels, and allow active-duty personnel to focus on operational requirements. There has been a growing trend among defence forces to consider outsourcing a variety of training services and we expect this trend to continue, which aligns directly with CAE's strategy to grow long-term, recurring services business. We believe governments will increasingly look to industry for training solutions to achieve faster delivery, lower capital investment requirements, and training support required to achieve desired readiness levels. For example, we are continuing deliveries of new flight training devices that will support comprehensive T-44C aircrew training services for the U.S. Navy and Marine Corps. These deliveries are part of a long-term contract for CAE to provide T-44C aircrew training services under a contractor-owned contractor-operated training services program, which is one of the first of its kind in the United States. We believe this type of training service delivery program will become increasingly attractive to defence forces globally.

### Need for synthetic training to conduct integrated, networked mission training, including joint and coalition forces training

There is a growing trend among defence forces to use synthetic training to meet more of their mission training requirements, and increasingly to integrate and network various training systems so military forces can train in a virtual world. Simulation technology solutions enable defence customers to plan sophisticated missions and carry out full-mission rehearsals in a synthetic environment as a complement to traditional live training or mission preparation. Allies are cooperating and creating joint and coalition forces, which are driving the demand for networked training and operations. Training devices that can be networked to train different crews and allow for networked training across a range of platforms are increasingly important as the desire to conduct mission rehearsal exercises in a synthetic environment increases. For example, the Royal Canadian Air Force (RCAF) has released its Simulation Strategy 2025, which specifically calls for leveraging LVC domains within a networked common synthetic environment. The RCAF is transforming its training approach from one that relies on aircraft to one that exploits new technologies to train aircrews in a simulation-focused system that creates a virtual battlespace. The U.S., U.K. and Australian defence forces have published similar strategies. We are actively promoting open, standard simulation architectures, such as the Common Database, to better enable integrated and networked mission training.

### Relationships with OEMs for simulation and training

We are a desirable partner to original equipment manufacturers because of our experience, global presence, and innovative technologies. We partner with manufacturers in the defence and security market to strengthen relationships and position for future opportunities. OEMs have introduced new platforms and continue to upgrade and extend the life of existing platforms, which drives worldwide demand for training systems. For example, Boeing has developed the P-8A maritime patrol aircraft and has subcontracted CAE to design and develop P-8A operational flight trainers for the U.S. Navy and Royal Australian Air Force. Boeing continues to market the P-8A internationally and recently signed a contract to deliver the P-8A to the United Kingdom, which will create further opportunities for CAE. Other examples of CAE's relationship with OEMs on specific platforms creating opportunities for training systems include Airbus Defence & Space on the C295, which is being offered in Canada on the Fixed-Wing Search and Rescue program, Finmeccanica on the M-346 lead-in fighter trainer, which is being offered in the United States as the T-100 on the U.S. Air Force's T-X program and Lockheed Martin on the C-130J Super Hercules transport aircraft, which is being acquired by several additional international militaries.

CAE is also part of Team Seahawk in partnership with the U.S. Navy and companies such as Lockheed Martin/Sikorsky which is offering the MH-60R helicopter under the foreign military sales program to international customers. In addition, we have a global partnership with General Atomics to offer training solutions for the Predator/Reaper family of remotely piloted aircraft.

#### **HEALTHCARE MARKET**

We design, manufacture and market simulators and audiovisual and simulation centre management solutions and offer consulting and courseware for training of medical and allied healthcare students as well as clinicians in educational institutions, hospitals and defence organizations worldwide.

Simulation-based training is one of the most effective approaches to prepare healthcare practitioners to care for patients and respond to critical situations while reducing the overall risk to patients. We are leveraging our experience and best practices in simulation-based aviation training to deliver innovative solutions to improve the safety and efficiency of this industry. The healthcare simulation market is growing rapidly, with simulation centres becoming the standard in nursing and medical schools.

We offer the broadest range of medical simulation products and services in the market today, including patient, ultrasound and interventional (surgical) simulators, audiovisual and simulation centre management solutions and courseware for simulation-based healthcare education and training. We have sold simulators to customers in more than 80 countries that are currently supported by our network in Australia, Brazil, Canada, Germany, Hungary, India, Singapore, U.K. and U.S. We lead the market in high-fidelity patient simulators that are uniquely powered by complex models of human physiology to mimic human responses to clinical interventions. One of our recent innovations, a childbirth simulator for both normal labor and delivery and rare maternal emergencies. was designed to offer exceptional reliability and realism in the high-fidelity patient simulation market. Our offerings include ongoing service, support and unlimited, exclusive access to training. We provide comprehensive simulation centre management solutions for healthcare, where we are a market leader. Through our Healthcare Academy, we are the only company to deliver peer-to-peer training at customer sites and in our training centres in the U.S., U.K., Germany and Canada. Our Healthcare Academy includes more than 50 adjunct faculty consisting of nurses, physicians, paramedics and sonographers who, in collaboration with leading healthcare institutions, have developed more than 500 Simulated Clinical Experience (SCE) courseware packages for our customers. We offer consulting, professional services and turnkey project management for healthcare simulation programs, and we recently announced a partnership with the American Society of Anesthesiologists to develop screen-based simulation training for practicing physicians. The new platform will deliver Maintenance of Certification in Anesthesiology (MOCA) education and allow us to expand access to simulation-based clinical training. Our OEM team delivers custom training solutions for medical manufacturers, and most recently, developed a specialized interventional simulator to train physicians to place the new AbioMed Impella heart pump under ultrasound and fluoroscopy guidance.

### **Market drivers**

Demand for our simulation products and services in the healthcare market is driven by the following:

- Increasing use of simulation in healthcare;
- Growing emphasis on patient safety and outcomes;
- Limited access to live patients during training;
- Medical technology revolution.

### Increasing use of simulation in healthcare

Third-party assessments of the global healthcare simulation market, which includes products and services, value the market at approximately \$860 million in 2014 and reports that it is predicted to grow at a compound annual growth rate of 19.1% from 2014 to 2019. North America is the largest market for healthcare simulation, followed by Europe and Asia. The healthcare simulation market includes both products and services, which are segmented by high-fidelity patient simulators, interventional simulators, mid/low fidelity task trainers, ultrasound simulators, audiovisual and simulation centre management solutions, simulated clinical environments and training services. In the U.S., significant demand for healthcare services is driven by, among other factors, longer life expectancy and the baby boomer generation, resulting in higher healthcare spending. The U.S. Centers for Medicare and Medicaid Services (CMS) projects that annual national health spending will grow at an average rate of 5.8% annually over the next decade. Increasingly, hospitals are given incentives to become safer and more efficient which will drive higher demand for training. There is a growing body of evidence demonstrating that medical simulation improves patient outcomes and reduces medical errors, which can help mitigate the rate of increase in healthcare costs.

### Growing emphasis on patient safety and outcomes

According to a new study by patient-safety researchers published in the British Medical Journal in May 2016, medical errors in hospitals and other health-care facilities are the third-leading cause of death in the U.S. Training through the use of simulation can help clinicians gain confidence, knowledge and expertise for improving patient safety in a risk-free environment. Simulation is a required or recommended element in a growing movement towards High Stakes Assessment and Certification. Examples in the U.S. include MOCA, Fundamentals of Laparoscopic Surgery (FLS) and Advanced Trauma Life Support (ATLS). Moreover, the Accreditation Council for Graduate Medical Education (ACGME) is evolving towards outcome-based assessment with specific benchmarks to measure and compare performance which favours the adoption of simulation products and training.

### Limited access to live patients during training

Traditionally, medical education has been an apprenticeship model in which the student cares for patients under the supervision of more experienced staff. In this model, students have a limited role and access to high-risk procedures, rare complications and critical decision-making skills. The use of simulation in professional education programs complements traditional learning and allows students exposure and practice to hone their clinical and critical thinking skills for high risk, low frequency events. Simulation provides consistent, repeatable training and exposure to a broader range of patients and scenarios than one may experience in normal clinical practice. As an example, our Lucina childbirth simulator is designed to allow healthcare teams to practice both normal deliveries and complex procedures. The training and education model is evolving, as evidenced by military branches around the world and most recently the U.S. Pentagon, prohibiting the use of live tissue testing in most medical training. CAE Healthcare simulators provide a low-risk alternative for practicing life-saving procedures, interprofessional team training, major disaster response and anaesthesia administration.

### Medical technology revolution

Advancements in medical technology are driving the use of simulation. New medical devices and advanced procedures, such as Intra-Cardiac Echocardiography (ICE), cardiac assist devices, and mechanical ventilation enhancements, require advanced training solutions, such as simulation, for internal product development and customer training. Regulatory and certification agencies are increasingly stringent in requesting that clinicians be trained before adopting new disruptive technologies, an undertaking for which simulation is well suited. As a Partner of Choice with leading OEMs, we continue to collaborate to deliver innovative and custom training for new technologies, such as the AbioMed Impella heart pump.

### 3.5 Foreign exchange

We report all dollar amounts in Canadian dollars. We value assets, liabilities and transactions that are measured in foreign currencies using various exchange rates as required by IFRS.

The tables below show the variations of the closing and average exchange rates for our three main operating currencies.

We used the closing foreign exchange rates below to value our assets, liabilities and backlog in Canadian dollars at the end of each of the following periods:

			Increase /
	2016	2015	(decrease)
U.S. dollar (US\$ or USD)	1.30	1.27	2%
Euro (€ or EUR)	1.48	1.36	9%
British pound (£ or GBP)	1.87	1.88	(1%)

We used the average foreign exchange rates below to value our revenues and expenses:

	2016	2015	Increase
U.S. dollar (US\$ or USD)	1.31	1.14	15%
Euro (€ or EUR)	1.45	1.44	1%
British pound (£ or GBP)	1.98	1.83	8%

For fiscal 2016, the effect of translating the results of our foreign operations into Canadian dollars resulted in an increase in revenue of \$126.1 million and an increase in net income of \$11.1 million, when compared to fiscal 2015. We calculated this by translating the current year's foreign currency revenue and net income using the average monthly exchange rates from the previous year and comparing these adjusted amounts to our current year reported results.

Three areas of our business are affected by changes in foreign exchange rates:

### - Our network of foreign training and services operations

Most of our foreign training and services revenue and costs are denominated in local currency. Changes in the value of local currencies relative to the Canadian dollar therefore have an impact on these operations' net profitability and net investment. Gains or losses in the net investment in a foreign operation that result from changes in foreign exchange rates are deferred in the foreign currency translation account (accumulated other comprehensive income), which is part of the equity section of the consolidated statement of financial position. Any effect of the fluctuation between currencies on the net profitability has an immediate translation impact on the consolidated income statement and an impact on year-to-year and quarter-to-quarter comparisons. We apply net investment hedge accounting to hedge our net investments in our U.S. entities. We have designated a portion of the principal amount of our U.S. dollar private placements as the hedging item of those investments.

### - Our production operations outside of Canada (Australia, Germany, India, U.K. and U.S.)

Most of the revenue and costs in these foreign operations are generated in their local currency except for some data and equipment bought in different currencies from time to time, as well as any work performed by our Canadian manufacturing operations. Changes in the value of the local currency relative to the Canadian dollar have a translation impact on the operations' net profitability and net investment when expressed in Canadian dollars, as described above.

#### Our production operations in Canada

Although the net assets of our Canadian operations are not exposed to changes in the value of foreign currencies (except for cash balances, receivables and payables in foreign currencies), a significant portion of our annual revenue generated in Canada is in foreign currencies (mostly U.S. dollar and Euro), while a significant portion of our expenses are in Canadian dollars.

We generally hedge the milestone payments of sales contracts denominated in foreign currencies to mitigate some of the foreign exchange exposure.

To this effect, we continue to hold a portfolio of currency hedging positions intended to mitigate the risk to a portion of future revenues presented by the volatility of the Canadian dollar versus foreign currencies. The hedges are intended to cover a portion of the revenue in order to allow the unhedged portion to match the foreign cost component of the contract. Since not all of our revenue is hedged, it is not possible to completely offset the effects of changing foreign currency values, which leaves some residual exposure that can affect the consolidated income statement. This residual exposure may be higher when currencies experience significant short term volatility. With respect to the remaining expected future revenues, our operations in Canada remain exposed to changes in the value of the Canadian dollar.

In order to minimize the impact foreign exchange market fluctuations may have, we also hedge some of the foreign currency costs incurred in our manufacturing process.

### Sensitivity analysis

We conducted a sensitivity analysis to determine the current impact of variations in the value of foreign currencies. For the purposes of this sensitivity analysis, we evaluated the sources of foreign currency revenues and expenses and determined that our consolidated exposure to foreign currency mainly occurs in two areas:

- Foreign currency revenues and expenses in Canada for our manufacturing activities we hedge a portion of these exposures;
- Translation of foreign currency of operations in foreign countries. Our exposure is mainly in our operating profit.

First we calculated the revenue and expenses per currency from our Canadian operations to determine the operating profit in each currency. Then we deducted the amount of hedged revenues to determine a net exposure by currency. Next we added the net exposure from foreign operations to determine the consolidated foreign exchange exposure in different currencies.

Finally, we conducted a sensitivity analysis to determine the impact of a weakening of one cent in the Canadian dollar against each of the other three currencies. The table below shows the expected impact of this change on our annual revenue and operating profit, after taxes, as well as our net exposure:

	Operating						Net	
Exposure (amounts in millions)	F	Revenue		Profit	ŀ	Hedging	E:	xposure
U.S. dollar (US\$ or USD)	\$	12.0	\$	3.4	\$	(2.7)	\$	0.7
Euro (€ or EUR)		3.5		0.3		(0.2)		0.1
British pound (£ or GBP)		1.4		0.1		(0.1)		_

A possible strengthening of one cent in the Canadian dollar would have the opposite impact.

### 3.6 Non-GAAP and other financial measures

This MD&A includes non-GAAP and other financial measures. Non-GAAP measures are useful supplemental information but may not have a standardized meaning according to GAAP. These measures should not be confused with, or used as an alternative for, performance measures calculated according to GAAP. Furthermore, these non-GAAP measures should not be compared with similarly titled measures provided or used by other companies.

### **Backlog**

Obligated backlog is a non-GAAP measure that represents the expected value of orders we have received but have not yet executed.

- For the Civil Aviation Training Solutions segment, we consider an item part of our obligated backlog when we have a legally binding commercial agreement with a client that includes enough detail about each party's obligations to form the basis for a contract and includes the value of expected future revenues. Expected future revenues from customers under short-term and long-term training contracts are included when these customers commit to pay us training fees, or when we reasonably expect the revenue to be generated;
- For the Defence and Security segment, we consider an item part of our obligated backlog when we have a legally binding commercial agreement with a client that includes enough detail about each party's obligations to form the basis for a contract. Defence and Security contracts are usually executed over a long-term period but some of them must be renewed each year. For this segment, we only include a contract item in obligated backlog when the customer has authorized the contract item and has received funding for it;
- For the Healthcare segment, order intake is typically converted into revenue within one year, therefore we assume that order intake
  is equal to revenue and consequently, backlog is nil.

Joint venture backlog is obligated backlog that represents the expected value of our share of orders that our joint ventures have received but have not yet executed. Joint venture backlog is determined on the same basis as obligated backlog described above.

Unfunded backlog is a non-GAAP measure that represents firm Defence and Security orders we have received but have not yet executed and for which funding authorization has not yet been obtained. We include unexercised negotiated options which we view as having a high probability of being exercised, but exclude indefinite-delivery/indefinite-quantity (IDIQ) contracts.

Total backlog includes obligated backlog, joint venture backlog and unfunded backlog.

The book-to-sales ratio is the total orders divided by total revenue in a given period.

### Capital employed

Capital employed is a non-GAAP measure we use to evaluate and monitor how much we are investing in our business. We measure it from two perspectives:

Capital used:

- For the Company as a whole, we take total assets (not including cash and cash equivalents), and subtract total liabilities (not including long-term debt and the current portion of long-term debt);
- For each segment, we take the total assets (not including cash and cash equivalents, tax accounts and other non-operating assets), and subtract total liabilities (not including tax accounts, long-term debt and the current portion of long-term debt, royalty obligations, employee benefit obligations and other non-operating liabilities).

### Source of capital:

- In order to understand our source of capital, we add net debt to total equity.

### Capital expenditures (maintenance and growth) from property, plant and equipment

Maintenance capital expenditure is a non-GAAP measure we use to calculate the investment needed to sustain the current level of economic activity.

Growth capital expenditure is a non-GAAP measure we use to calculate the investment needed to increase the current level of economic activity.

### Earnings per share (EPS) before specific items

Earnings per share before specific items is a non-GAAP measure calculated by excluding the effect of restructuring costs and one-time tax items from the diluted earnings per share from continuing operations attributable to equity holders of the Company. The effect per share is obtained by dividing the restructuring costs, net of tax, and one-time tax items by the average number of diluted shares. We track it because we believe it provides a better indication of our operating performance on a per share basis and makes it easier to compare across reporting periods.

### Free cash flow

Free cash flow is a non-GAAP measure that shows us how much cash we have available to invest in growth opportunities, repay debt and meet ongoing financial obligations. We use it as an indicator of our financial strength and liquidity. We calculate it by taking the net cash generated by our continuing operating activities, subtracting maintenance capital expenditures, investment in other assets not related to growth and dividends paid and adding proceeds from the disposal of property, plant and equipment, dividends received from equity accounted investees and proceeds, net of payments, from equity accounted investees.

### **Gross profit**

Gross profit is a non-GAAP measure equivalent to the operating profit excluding research and development expenses, selling, general and administrative expenses, other (gains) losses – net, after tax share in profit of equity accounted investees and restructuring costs. We believe it is useful to management and investors in evaluating our ongoing operational performance.

#### Net debt

Net debt is a non-GAAP measure we use to monitor how much debt we have after taking into account liquid assets such as cash and cash equivalents. We use it as an indicator of our overall financial position, and calculate it by taking our total long-term debt, including the current portion of long-term debt, and subtracting cash and cash equivalents.

Net debt-to-capital is calculated as net debt divided by the sum of total equity plus net debt.

### Net income before specific items

Net income before specific items is a non-GAAP measure we use as an alternate view of our operating results. We calculate it by taking our net income attributable to equity holders of the Company from continuing operations and adding back restructuring costs, net of tax, and one-time tax items. We track it because we believe it provides a better indication of our operating performance and makes it easier to compare across reporting periods.

### Non-cash working capital

Non-cash working capital is a non-GAAP measure we use to monitor how much money we have committed in the day-to-day operation of our business. We calculate it by taking current assets (not including cash and cash equivalents and assets held for sale) and subtracting current liabilities (not including the current portion of long-term debt and liabilities held for sale).

### Operating profit

Operating profit is a non-GAAP measure that shows us how we have performed before the effects of certain financing decisions, tax structures and discontinued operations. We track it because we believe it makes it easier to compare our performance with previous periods, and with companies and industries that do not have the same capital structure or tax laws.

### Research and development expenses

Research and development expenses are a financial measure we use to measure the amount of expenditures directly attributable to research and development activities that we have expensed during the period, net of investment tax credits and government contributions.

### Return on capital employed

Return on capital employed (ROCE) is a non-GAAP measure we use to evaluate the profitability of our invested capital. We calculate this ratio over a rolling four-quarter period by taking net income attributable to equity holders of the Company excluding net finance expense, after tax, divided by the average capital employed.

### Segment operating income

Segment operating income (SOI) is a non-GAAP measure and our key indicator of each segment's financial performance. This measure gives us a good indication of the profitability of each segment because it does not include the impact of any items not specifically related to the segment's performance. We calculate it by taking the operating profit and excluding the impact of restructuring costs.

### Simulator equivalent unit

Simulator equivalent unit (SEU) is an operating measure we use to show the total average number of FFSs available to generate earnings during the period. For example, in the case of a 50/50 flight training joint venture, we will report only 50% of the FFSs deployed under this joint venture as a SEU. If a FFS is being powered down and relocated, it will not be included as a SEU until the FFS is re-installed and available to generate earnings.

### **Utilization rate**

Utilization rate is an operating measure we use to assess the performance of our Civil simulator training network. We calculate it by taking the number of training hours sold on our simulators during the period divided by the practical training capacity available for the same period.

### 4. CONSOLIDATED RESULTS

### 4.1 Results from operations – fourth quarter of fiscal 2016

(amounts in millions, except per share amounts)		Q4-2016	Q3-2016	Q2-2016	Q1-2016	Q4-2015
Revenue	\$	722.5	616.3	616.8	557.0	631.6
Cost of sales	\$	511.9	447.8	457.6	399.4	449.6
Gross profit <sup>3</sup>	\$	210.6	168.5	159.2	157.6	182.0
As a % of revenue	%	29.1	27.3	25.8	28.3	28.8
Research and development expenses <sup>3</sup>	\$	26.5	20.0	20.3	20.8	19.5
Selling, general and administrative expenses	\$	88.9	81.5	69.3	71.8	69.4
Other gains – net	\$	(10.8)	(6.7)	(2.0)	(4.7)	(5.6)
After tax share in profit of equity accounted investees	\$	(10.6)	(12.9)	(8.4)	(11.5)	(6.7)
Restructuring costs	\$	16.8	2.0	2.4	7.7	
Operating profit <sup>3</sup>	\$	99.8	84.6	77.6	73.5	105.4
As a % of revenue	%	13.8	13.7	12.6	13.2	16.7
Finance income	\$	(2.8)	(2.4)	(2.3)	(2.0)	(2.3)
Finance expense	\$	21.2	21.4	21.4	20.7	20.6
Finance expense – net	\$	18.4	19.0	19.1	18.7	18.3
Earnings before income taxes and discontinued operations	\$	81.4	65.6	58.5	54.8	87.1
Income tax expense (recovery)	\$	19.3	8.5	(17.2)	9.8	20.2
As a % of earnings before income taxes and						
discontinued operations (income tax rate)	%	24	13	(29)	18	23
Earnings from continuing operations	\$	62.1	57.1	75.7	45.0	66.9
(Loss) earnings from discontinued operations	\$	(2.4)	(0.2)	(6.5)	(0.5)	0.8
Net income	\$	59.7	56.9	69.2	44.5	67.7
Attributable to:		-		-		
Equity holders of the Company						
Continuing operations	\$	61.2	57.9	75.3	44.9	63.3
Discontinued operations	\$	(2.4)	(0.2)	(6.5)	(0.5)	0.8
	\$	58.8	57.7	68.8	44.4	64.1
Non-controlling interests	\$	0.9	(8.0)	0.4	0.1	3.6
-	\$	59.7	56.9	69.2	44.5	67.7
Earnings per share (EPS) attributable to equity holders						
of the Company						
Basic and diluted - continuing operations	\$	0.23	0.21	0.28	0.17	0.24
Basic and diluted - discontinued operations	\$	(0.01)	-	(0.02)	-	-
·	\$	0.22	0.21	0.26	0.17	0.24

### Revenue from continuing operations was 17% higher than last quarter and 14% higher compared to the fourth quarter of fiscal 2015

Revenue from continuing operations was \$106.2 million higher than last quarter mainly because:

- Civil Aviation Training Solutions revenue increased by \$58.3 million, or 17%, mainly due to higher revenue from our manufacturing facility due to higher production levels and the timing of sales of partially manufactured simulators. Revenue generated in the Americas and Europe as a result of higher FFS utilization further contributed to the increase along with a favourable foreign exchange impact on the translation of foreign operations;
- Defence and Security revenue increased by \$40.4 million, or 16%, mainly due to higher revenue from North American programs and a higher level of activity from Australian programs;
- Healthcare revenue increased by \$7.5 million, or 27%, due to higher revenue from simulation centre management solutions, higher patient simulator revenue as well as an increase in interventional simulator revenue driven mainly by key partnerships with OEMs.

<sup>&</sup>lt;sup>3</sup> Non-GAAP and other financial measures (see Section 3.6).

Revenue from continuing operations was \$90.9 million higher than the same period last year largely because:

- Defence and Security revenue increased by \$59.0 million, or 25%, mainly due to the integration into our results of the revenues from BMAT acquired in the second quarter of this year, a favourable foreign exchange impact on the translation of foreign operations and higher revenue from North American programs;
- Civil Aviation Training Solutions revenue increased by \$25.4 million, or 7%, mainly due to a favourable foreign exchange impact on the translation of foreign operations, higher FFS utilization primarily in Europe, higher revenue from our manufacturing facility as a result of higher production levels and an increased demand for our crew sourcing business;
- Healthcare revenue increased by \$6.5 million, or 22%, mainly due to higher patient simulator revenue and a favourable foreign exchange impact on the translation of foreign operations.

You will find more details in Results by segment.

### Segment operating income<sup>4</sup> was \$30.0 million higher than last quarter and \$11.2 million higher compared to the fourth quarter of fiscal 2015

Operating profit this quarter was \$99.8 million or 13.8% of revenue, compared to \$84.6 million or 13.7% of revenue last quarter and \$105.4 million or 16.7% of revenue in the fourth quarter of fiscal 2015. Restructuring costs of \$16.8 million were recorded this quarter compared to \$2.0 million last quarter and nil in the fourth quarter of last year. Segment operating income was \$116.6 million this quarter compared to \$86.6 million last quarter.

Segment operating income was \$30.0 million or 35% higher compared to last quarter. Increases in segment operating income were \$19.7 million, \$8.4 million and \$1.9 million for Civil Aviation Training Solutions, Defence and Security and Healthcare respectively.

Segment operating income increased by \$11.2 million or 11% over the fourth quarter of fiscal 2015. The increase in segment operating income of \$13.2 million for Civil Aviation Training Solutions was partially offset by decreases of \$1.4 million and \$0.6 million for Defence and Security and Healthcare respectively.

You will find more details in Restructuring costs and Results by segment.

### Net finance expense was \$0.6 million lower compared to last quarter and \$0.1 million higher over the fourth quarter of fiscal 2015

Net finance expense was lower this quarter compared to last quarter. The decrease was mainly due to higher interest income and lower interest expense on accretion of other non-current liabilities.

Net finance expense this quarter was stable compared to the fourth guarter of fiscal 2015.

### Income tax rate was 24% this quarter

Income taxes this quarter were \$19.3 million, representing an effective tax rate of 24%, compared to 13% last quarter and 23% for the fourth quarter of fiscal 2015.

The increase in the tax rate over last quarter was mainly due to the change in the mix of income from various jurisdictions and U.S. tax incentives applicable to domestic manufacturers recognized last quarter.

The increase in the tax rate over the fourth quarter of fiscal year 2015 was mainly due the change in the mix of income from various jurisdictions.

<sup>&</sup>lt;sup>4</sup> Non-GAAP and other financial measures (see Section 3.6).

### 4.2 Results from operations - fiscal 2016

Revenue         \$ 2,512.6         2,246.3           Cost of sales         \$ 1,816.7         1,642.6           Gross profit         \$ 695.9         603.7           As a % of revenue         \$ 27.7         26.9           Research and development expenses         \$ 87.6         64.1           Selling, general and administrative expenses         \$ 311.5         264.6           Other gains – net         \$ (45.4)         (37.5)           Restructuring costs         \$ 28.9         -           Operating profit         \$ 335.5         32.8           As a % of revenue         \$ 13.4         14.8           Finance income         \$ 9.5         9.8           Finance expense         \$ 84.7         80.7           Finance expense         \$ 84.7         80.7           Finance expense – net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.3         20.1           As a % of earnings from discontinued	(amounts in millions, except per share amounts)		FY2016	FY2015
Gross profit         \$ 695.9         603.7           As a % of revenue         % 27.7         26.9           Research and development expenses         \$ 37.6         64.1           Selling, general and administrative expenses         \$ 311.5         264.6           Other gains – net         \$ (24.2)         (20.3)           After tax share in profit of equity accounted investees         \$ (43.4)         (37.5)           Restructuring costs         \$ 28.9         -           Operating profit         \$ 335.5         332.8           As a % of revenue         % 13.4         14.8           Finance income         \$ (9.5)         (9.8)           Finance expense         \$ 84.7         80.7           Finance expense         \$ 84.7         80.7           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         \$ 20.4         57.8           As a % of earnings from discontinued operations         \$ 239.9         20.1           (Loss) earnings from discontinued operations         \$ 239.3         204.7           Retincome         \$ 230.3         204.7 <td>Revenue</td> <td>\$</td> <td>2,512.6</td> <td>2,246.3</td>	Revenue	\$	2,512.6	2,246.3
As a % of revenue         %         27.7         26.9           Research and development expenses         \$ 87.6         64.1           Selling, general and administrative expenses         \$ 11.5         264.6           Other gains – net         \$ (24.2)         (20.3)           After tax share in profit of equity accounted investees         \$ (43.4)         (37.5)           Restructuring costs         \$ 28.9         -           Operating profit         \$ 335.5         332.8           As a % of revenue         % 13.4         14.8           Finance income         \$ 9.5)         (9.8)           Finance expense         \$ 84.7         80.7           Finance expense – net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         \$ 8         22           Earnings from continuing operations         \$ 239.3         20.4         57.8           Retributable to:         \$ 230.3         20.7         20.6           Retributable to:         \$ 230.3         20.7         20.6           Retributable to:	Cost of sales	\$	1,816.7	1,642.6
Research and development expenses         \$ 87.6         64.1           Selling, general and administrative expenses         \$ 311.5         264.6           Other gains – net         \$ (24.2)         (20.3)           After tax share in profit of equity accounted investees         \$ (43.4)         (37.5)           Restructuring costs         \$ 28.9         -           Operating profit         \$ 335.5         332.8           As a % of revenue         % 13.4         14.8           Finance income         \$ (9.5)         (9.8)           Finance expense         \$ 84.7         80.7           Finance expense – net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         \$ 8         22           Earnings from continuing operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ 230.3         204.7           Attributable to:         Equity holders of the Company         \$ 239.3         201.2           Continuing operations         \$ 239.3         201.2         20.6         2.9	Gross profit	\$	695.9	603.7
Selling, general and administrative expenses         \$ 311.5         264.6           Other gains – net         \$ (24.2)         (20.3)           After tax share in profit of equity accounted investees         \$ (24.2)         (20.3)           Restructuring costs         \$ 28.9         -           Operating profit         \$ 335.5         332.8           As a % of revenue         % 13.4         14.8           Finance income         \$ (9.5)         (9.8)           Finance expense         \$ 84.7         80.7           Finance expense – net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.2         70.9           Earnings before income taxes and discontinued operations (income tax expense         \$ 20.4         57.2         70.9           Earnings from continuing operations (income tax rate)         % 8         22         22           Earnings from discontinued operations         \$ 239.3         204.7         20.6           Net income         \$ 230.3         204.7         20.6         20.6         20.6         20.6         20.6         20.6         20.6         20.6         20.6         20.6         20.6	As a % of revenue	%	27.7	26.9
Other gains – net         \$ (24.2)         (20.3)           After tax share in profit of equity accounted investees         \$ (43.4)         (37.5)           Restructuring costs         \$ 28.9         -           Operating profit         \$ 335.5         332.8           As a % of revenue         % 13.4         14.8           Finance income         \$ (9.5)         (9.8)           Finance expense         \$ 44.7         80.7           Finance expense – net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and         \$ 20.4         57.8           As a % of earnings Income tax rate)         % 8         22           Earnings from continuing operations (income tax rate)         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ 239.3         204.7           Attributable to:         Equity holders of the Company         \$ 239.3         204.7           Equity holders of the Company         \$ 239.3         201.2           Discontinued operations         \$ 239.3         20.6           \$ 29.7         201.8	Research and development expenses	\$	87.6	64.1
After tax share in profit of equity accounted investees         \$ (43.4)         (37.5)           Restructuring costs         \$ 28.9         -           Operating profit         \$ 335.5         332.8           As a % of revenue         % 13.4         14.8           Finance income         \$ (9.5)         (9.8)           Finance expense         \$ 84.7         80.7           Finance expense - net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         % 8         22           Earnings from continuing operations (income tax rate)         % 8         23         20.1           (Loss) earnings from discontinued operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ 230.3         204.7           Attributable to:         \$ 239.3         204.7           Equity holders of the Company         \$ 239.3         201.2           Continuing operations         \$ 29.6         0.6           Discontinued operations         \$ 0.6         2.9           Non-controlling interests	Selling, general and administrative expenses	\$	311.5	264.6
Restructuring costs         \$ 28.9         -           Operating profit         \$ 335.5         332.8           As a % of revenue         % 13.4         14.8           Finance income         \$ (9.5)         (9.8)           Finance expense         \$ 84.7         80.7           Finance expense - net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         % 8         22           Earnings from continuing operations (income tax rate)         % 8         22           Earnings from discontinued operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ 230.3         204.7           Attributable to:         \$ 230.3         204.7           Equity holders of the Company         \$ 239.3         201.2           Ontinuing operations         \$ 239.3         201.2           Non-controlling interests         \$ 9.6         0.6           \$ 229.7         201.8           Non-controlling interests         \$ 0.6         2.9           ES attributable to equity holders of	Other gains – net	\$	(24.2)	(20.3)
Operating profit         \$ 335.5         332.8           As a % of revenue         % 13.4         14.8           Finance income         \$ (9.5)         (9.8)           Finance expense         \$ 84.7         80.7           Finance expense – net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         % 8         22           Earnings from continuing operations (income tax rate)         % 8         22           Earnings from discontinued operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ 230.3         204.7           Attributable to:         Equity holders of the Company           Continuing operations         \$ 239.3         201.2           Position operations         \$ 239.3         201.2           Non-controlling interests         \$ 29.0         0.6           Earnings from continuing operations         \$ 0.6         2.9           Equity holders of the Company         \$ 230.3         204.7           Equity holders of the Company         \$ 230.3         204.7     <	After tax share in profit of equity accounted investees	\$	(43.4)	(37.5)
As a % of revenue       %       13.4       14.8         Finance income       \$       (9.5)       (9.8)         Finance expense       \$       84.7       80.7         Finance expense – net       \$       75.2       70.9         Earnings before income taxes and discontinued operations       \$       260.3       261.9         Income tax expense       \$       20.4       57.8         As a % of earnings before income taxes and discontinued operations (income tax rate)       %       8       22         Earnings from continuing operations (income tax rate)       %       8       22         Earnings from discontinued operations       \$       239.9       204.1         (Loss) earnings from discontinued operations       \$       230.3       204.7         Attributable to:       Equity holders of the Company       \$       230.3       204.7         Continuing operations       \$       239.3       201.2         Discontinued operations       \$       239.3       201.2         Non-controlling interests       \$       0.6       2.9         Expendence of the Company       \$       2.0       2.0         Expendence of the Company       \$       2.0       2.0       2.0 <t< td=""><td>Restructuring costs</td><td>\$</td><td>28.9</td><td></td></t<>	Restructuring costs	\$	28.9	
Finance income         \$ (9.5)         (9.8)           Finance expense         \$ 84.7         80.7           Finance expense – net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         % 8         22           Earnings from continuing operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ (9.6)         0.6           Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company         \$ 239.3         201.2           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ 239.3         201.2           Non-controlling interests         \$ 29.6         0.6           PS attributable to equity holders of the Company         \$ 230.3         204.7           EPS attributable to equity holders of the Company         \$ 230.3         204.7	Operating profit	\$	335.5	332.8
Finance expense         \$ 84.7         80.7           Finance expense – net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         % 8         22           Earnings from continuing operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ (9.6)         0.6           Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company         \$ 239.3         201.2           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company         \$ 230.3         204.7           EPS attributable to equity holders of the Company         \$ 0.89         0.76           Basic and diluted - continuing operations         \$ 0.89         0.76	As a % of revenue	%	13.4	14.8
Finance expense – net         \$ 75.2         70.9           Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         % 8         22           Earnings from continuing operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ (9.6)         0.6           Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company         \$ 239.3         201.2           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ 9.6)         0.6           \$ 229.7         201.8           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company           Basic and diluted - continuing operations         \$ 0.89         0.76	Finance income	\$	(9.5)	(9.8)
Earnings before income taxes and discontinued operations         \$ 260.3         261.9           Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         % 8         22           Earnings from continuing operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ (9.6)         0.6           Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company         \$ 239.3         201.2           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 0.6         2.9           Non-controlling interests         \$ 230.3         204.7           EPS attributable to equity holders of the Company           Basic and diluted - continuing operations         \$ 0.89         0.76	Finance expense	\$	84.7	80.7
Income tax expense         \$ 20.4         57.8           As a % of earnings before income taxes and discontinued operations (income tax rate)         % 8         22           Earnings from continuing operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ (9.6)         0.6           Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company         \$ 239.3         201.2           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company           Basic and diluted - continuing operations         \$ 0.89         0.76	Finance expense – net	\$	75.2	70.9
As a % of earnings before income taxes and discontinued operations (income tax rate)         %         8         22           Earnings from continuing operations (Loss) earnings from discontinued operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ (9.6)         0.6           Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company         \$ 230.3         204.7           EPS attributable to equity holders of the Company         \$ 0.89         0.76	Earnings before income taxes and discontinued operations	\$	260.3	261.9
discontinued operations (income tax rate)         %         8         22           Earnings from continuing operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ (9.6)         0.6           Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company         Value of the Company           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company           Basic and diluted - continuing operations         \$ 0.89         0.76	Income tax expense	\$	20.4	57.8
Earnings from continuing operations         \$ 239.9         204.1           (Loss) earnings from discontinued operations         \$ (9.6)         0.6           Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company         \$ 230.3         204.7           EPS attributable to equity holders of the Company         \$ 0.89         0.76	As a % of earnings before income taxes and			
(Loss) earnings from discontinued operations         \$ (9.6)         0.6           Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company           Basic and diluted - continuing operations         \$ 0.89         0.76	discontinued operations (income tax rate)	%	8	22
Net income         \$ 230.3         204.7           Attributable to:         Equity holders of the Company           Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company           Basic and diluted - continuing operations         \$ 0.89         0.76	Earnings from continuing operations	\$	239.9	204.1
Attributable to:         Equity holders of the Company         Continuing operations       \$ 239.3       201.2         Discontinued operations       \$ (9.6)       0.6         Non-controlling interests       \$ 0.6       2.9         EPS attributable to equity holders of the Company         Basic and diluted - continuing operations       \$ 0.89       0.76	(Loss) earnings from discontinued operations	\$	(9.6)	0.6
Equity holders of the Company         Continuing operations       \$ 239.3       201.2         Discontinued operations       \$ (9.6)       0.6         Non-controlling interests       \$ 0.6       2.9         EPS attributable to equity holders of the Company         Basic and diluted - continuing operations       \$ 0.89       0.76	Net income	\$	230.3	204.7
Continuing operations         \$ 239.3         201.2           Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 229.7         201.8           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company         \$ 230.3         204.7           Basic and diluted - continuing operations         \$ 0.89         0.76	Attributable to:			
Discontinued operations         \$ (9.6)         0.6           Non-controlling interests         \$ 229.7         201.8           Non-controlling interests         \$ 0.6         2.9           EPS attributable to equity holders of the Company           Basic and diluted - continuing operations         \$ 0.89         0.76	Equity holders of the Company			
Non-controlling interests         \$ 229.7         201.8           Non-controlling interests         \$ 0.6         2.9           \$ 230.3         204.7           EPS attributable to equity holders of the Company         \$ 0.89         0.76           Basic and diluted - continuing operations         \$ 0.89         0.76	Continuing operations	\$	239.3	201.2
Non-controlling interests \$ 0.6 2.9 \$ 230.3 204.7 EPS attributable to equity holders of the Company Basic and diluted - continuing operations \$ 0.89 0.76	Discontinued operations	\$	(9.6)	0.6
EPS attributable to equity holders of the Company\$ 230.3204.7Basic and diluted - continuing operations\$ 0.890.76		\$	229.7	201.8
EPS attributable to equity holders of the Company Basic and diluted - continuing operations \$ 0.89 0.76	Non-controlling interests	\$	0.6	2.9
Basic and diluted - continuing operations \$ 0.89 0.76		\$	230.3	204.7
Basic and diluted - continuing operations \$ 0.89 0.76	EPS attributable to equity holders of the Company	-		
		\$	0.89	0.76
	Basic and diluted - discontinued operations	\$	(0.04)	-

### Revenue from continuing operations was \$266.3 million or 12% higher than last year

Revenue from continuing operations was higher than last year mainly because:

- Civil Aviation Training Solutions revenue increased by \$134.5 million, or 10%, mainly due to a favourable foreign exchange impact on the translation of foreign operations, higher FFS utilization in Europe and the Americas, the contribution of newly deployed simulators in our network, higher revenue from our manufacturing facility as a result of higher production levels and increased demand for our crew sourcing business;
- Defence and Security revenue increased by \$112.7 million, or 13%, mainly due to a favourable foreign exchange impact on the translation of foreign operations, the integration into our results of the revenues from BMAT acquired in the second quarter of this year and higher revenue from European programs. The increase was partially offset by lower revenue from North American
- Healthcare revenue increased by \$19.1 million, or 20%, mainly due to higher patient simulator revenue resulting primarily from the introduction of new products and a favourable foreign exchange impact on the translation of foreign operations.

You will find more details in Results by segment.

### Gross profit was \$92.2 million higher than last year

Gross profit was \$695.9 million this year, or 27.7% of revenue compared to \$603.7 million this year, or 26.9% of revenue last year. As a percentage of revenue, gross profit was higher when compared to last year.

### Segment operating income was \$31.6 million higher than last year

Operating profit for the year was \$335.5 million or 13.4% of revenue, compared to \$332.8 million or 14.8% of revenue last year. Restructuring costs of \$28.9 million were recorded this year and segment operating income was \$364.4 million.

Segment operating income was \$31.6 million or 9% higher compared to last year. Increases in segment operating income were \$26.9 million, \$4.2 million and \$0.5 million for Civil Aviation Training Solutions, Defence and Security and Healthcare respectively.

You will find more details in Restructuring costs and Results by segment.

### Net finance expense was \$4.3 million higher than last year

	F	Y2015 to
(amounts in millions)		FY2016
Net finance expense, prior period	\$	70.9
Change in finance expense from the prior period:		
Increase in finance expense on long-term debt (other than finance leases)	\$	0.3
Increase in finance expense on finance leases		0.5
Increase in finance expense on royalty obligations		0.1
Increase in other finance expense		2.4
Increase in borrowing costs capitalized		0.7
Increase in finance expense from the prior period	\$	4.0
Change in finance income from the prior period:		
Increase in interest income on loans and finance lease contracts	\$	(0.4)
Decrease in other finance income		0.7
Decrease in finance income from the prior period	\$	0.3
Net finance expense, current period	\$	75.2

Net finance expense was \$75.2 million this year, \$4.3 million or 6% higher than last year. The increase was mainly due to higher interest expense resulting from letters of credit fees, lower borrowing costs capitalized to certain long-term assets and higher expense on employee obligations and finance lease obligations.

### Income tax rate was 8% this year

This fiscal year, income taxes were \$20.4 million, representing an effective tax rate of 8%, compared to 22% for the same period last year.

This year's tax rate includes one-time items involving the favourable settlement of tax oppositions in Canada with respect to the tax treatment of the sale of certain simulators partially offset by the negative impact of certain tax audits. Excluding the effect of these one-time items and U.S. tax incentive applicable to domestic manufacturers, the income tax rate would have been 20% this year. The lower tax rate compared to fiscal year 2015 is mainly due to the change in the mix of income from various jurisdictions.

### 4.3 Discontinued operations

Last year, we decided to divest of our mining division following the decision to focus our resources and capital investment in targeted growth opportunities in our three core markets: Civil Aviation Training Solutions, Defence and Security and Healthcare. The results of our mining division are classified and reported separately as discontinued operations.

On July 24, 2015, we completed the sale of our mining division known as Datamine for an amount totaling \$31.2 million including the finalization of the working capital adjustment and excluding a potential consideration of up to \$10.0 million that is contingent on certain financial results being met.

The loss from discontinued operations recorded during the year was \$9.6 million compared to earnings from discontinued operations of \$0.6 million last year.

You will find more details in Note 3 of our consolidated financial statements.

### 4.4 Restructuring costs

We implemented a process improvement program this year to realize the benefits from the transformation of our production processes and product offering to further strengthen our competitive position, which has resulted in a reduction of our workforce. Net restructuring costs, consisting mainly of severances and other related costs, of \$20.6 million after-tax were recognized in net income in fiscal 2016.

You will find more details in Note 12 of our consolidated financial statements.

### 4.5 Consolidated orders and total backlog

Our total consolidated backlog was \$6,372.6 million at the end of fiscal 2016, which is 19% higher than last year. New orders of \$2,782.0 million were added this year, partially offset by \$2,512.6 million in revenue generated from our obligated backlog. The acquisition of BMAT during the year resulted in an adjustment to obligated backlog of \$463.3 million and to unfunded backlog<sup>5</sup> of \$86.0 million. In addition to the acquisition of BMAT, obligated backlog adjustments included the revaluation of certain contracts and the cancelation of two orders from previous years within our Civil Aviation Training Solutions segment as well as foreign exchange movements. Our joint venture backlog<sup>5</sup> was \$551.3 million and our unfunded backlog was \$756.4 million.

### Total backlog up 19% over last year

(amounts in millions)	FY2016	FY2015
Obligated backlog, beginning of period	\$ 4,354.1	\$ 4,205.6
+ orders	2,782.0	2,361.2
- revenue	(2,512.6)	(2,246.3)
+ / - adjustments	441.4	33.6
Obligated backlog, end of period	\$ 5,064.9	\$ 4,354.1
Joint venture backlog (all obligated)	551.3	607.8
Unfunded backlog	756.4	395.3
Total backlog	\$ 6,372.6	\$ 5,357.2

In fiscal 2015, adjustments were mainly related to foreign exchange movements, partially offset by the termination of a contract in North America and the revaluation of certain contracts within our Defence and Security segment.

The book-to-sales ratio for the quarter was 1.23x. The ratio for the last 12 months was 1.11x.

You will find more details in Results by segment.

<sup>&</sup>lt;sup>5</sup> Non-GAAP and other financial measures (see Section 3.6).

### 5. RESULTS BY SEGMENT

We manage our business and report our results in three segments:

- Civil Aviation Training Solutions;
- Defence and Security;
- Healthcare.

The method used for the allocation of assets jointly used by the operating segments and costs and liabilities jointly incurred (mostly corporate costs) between operating segments is based on the level of utilization when determinable and measurable, otherwise the allocation is based on a proportion of each segment's cost of sales.

Unless otherwise indicated, elements within our segment revenue and segment operating income analysis are presented in order of magnitude.

### **KEY PERFORMANCE INDICATORS**

### Segment operating income

(amounts in millions, except operating margins)	FY2016	FY2015	Q4-2016	Q3-2016	Q2-2016	Q1-2016	Q4-2015
Civil Aviation Training Solutions \$	237.4	210.5	75.0	55.3	50.1	57.0	61.8
%	16.6	16.3	19.1	16.5	13.7	17.0	16.8
Defence and Security \$	119.8	115.6	38.1	29.7	28.4	23.6	39.5
	12.3	13.5	13.0	11.7	12.6	12.0	16.8
Healthcare \$	7.2	6.7	3.5	1.6	1.5	0.6	4.1
	6.3	7.1	9.8	5.7	5.9	2.5	14.0
Total segment operating income (SOI) \$	364.4	332.8	116.6	86.6	80.0	81.2	105.4
Restructuring costs \$	(28.9)	-	(16.8)	(2.0)	(2.4)	(7.7)	-
Operating profit \$	335.5	332.8	99.8	84.6	77.6	73.5	105.4

### Capital employed<sup>6</sup>

	March 31	December 31	September 30	June 30	March 31
(amounts in millions)	2016	2015	2015	2015	2015
Civil Aviation Training Solutions	\$ 2,017.1	2,022.6	2,075.1	2,023.0	1,984.2
Defence and Security	\$ 720.3	745.7	746.3	749.4	675.5
Healthcare	\$ 206.0	218.2	210.4	197.8	206.5
	\$ 2,943.4	2,986.5	3,031.8	2,970.2	2,866.2

 $<sup>^{\</sup>rm 6}$  Non-GAAP and other financial measures (see Section 3.6).

### 5.1 Civil Aviation Training Solutions

### **FISCAL 2016 EXPANSIONS AND NEW INITIATIVES**

### Acquisition

 We announced the conclusion of a conditional agreement with Lockheed Martin Corporation to acquire Lockheed Martin Commercial Flight Training (LMCFT). The acquisition was completed on May 2, 2016.

### **Expansions**

- We announced five new aviation training programs that are, or will soon be, ready for training. The training programs are for Bombardier, Gulfstream and Dassault business jets and Sikorsky and Eurocopter helicopters;
- We achieved FAA Level D qualification for the Falcon 900/2000 EASy, located at the Dallas East Training Centre in the U.S.;
- We announced, with Líder Aviação, the expansion of our joint venture training program in Brazil to support initial and recurrent training for AW139 pilots and enable mission specific training for various operating profiles;
- We entered into a partnership with Gulf Aviation Academy (GAA) to offer additional Embraer 170/190 training services in Europe.
   We have relocated GAA's CAE-built Embraer 170/190 FFS and flight training device to our training centre in Amsterdam to cater to the increased demand for such training in Europe;
- We inaugurated the second A320 FFS at our Barcelona training centre as part of our training services agreement with Vueling Airlines, S.A. We also announced that the centre will be extended to provide further classrooms and training facilities to meet Vueling's growing training demand requirements.

### New programs and products

- We achieved Level D qualification for world's first A350 XWB full-flight simulator, located at the Airbus Training Centre in Toulouse,
   France. We also received qualifications for the A350 fixed based flight training device used for pilot Common Type Ratings;
- We qualified the world's first simulators equipped with EASA-approved, FAA-approved and ICAO-compliant Upset Prevention and Recovery Training instructor stations;
- We achieved Level D qualification for the Airbus Helicopters H225 FFS located at our training centre in Oslo, Norway. Our training centre was also designated an Approved Simulation Centre by Airbus Helicopters making us the first independent simulation training provider to receive this distinction;
- We announced, together with Bombardier Commercial Aircraft, that we achieved Interim Level C qualification on the FFS for the new CS100 aircraft.

### **ORDERS**

Civil Aviation Training Solutions obtained contracts this quarter expected to generate future revenues of \$522.9 million, including contracts for 20 FFSs.

FFS contracts awarded for the guarter:

- Five FFSs, including three Boeing 737MAX, one Airbus A320 Neo and one ATR72-600 to Lion Air;
- Five Boeing 737NG FFSs to Southwest Airlines;
- One Boeing 767 FFS to Uzbekistan Airlines;
- One Boeing 737NG FFS to Avenger Flight Group;
- One Airbus A320 FFS to Sofia Flight Training;
- Seven FFSs, including three Airbus A320s, one Boeing 737NG, one Boeing 787, one MD11F and one ATR72-600 to undisclosed customers.

This brings the civil FFS order intake for the year to 53 FFSs.

Other notable contract awards for the guarter included:

- An agreement with Lion Air for CAE's EASA compliant Airline Transport Pilot License (ATPL) ground-school training program for the airline's three flight schools located in Indonesia;
- An exclusive long-term contract with JetBlue to provide a new competency-based training program for pilots that incorporates classroom learning, real-world flying experience and instruction in FSSs.

### Financial results (amounts in millions, except operating

margins, SEU, FFSs deployed and								
utilization rate)		FY2016	FY2015	Q4-2016	Q3-2016	Q2-2016	Q1-2016	Q4-2015
Revenue	\$	1,429.1	1,294.6	393.0	334.7	365.2	336.2	367.6
Segment operating income	\$	237.4	210.5	75.0	55.3	50.1	57.0	61.8
Operating margins	%	16.6	16.3	19.1	16.5	13.7	17.0	16.8
Depreciation and amortization	\$	133.8	120.1	34.8	34.5	33.4	31.1	30.8
Property, plant and equipment								
expenditures	\$	92.9	111.3	29.6	21.3	20.6	21.4	29.4
Intangible assets and other								
assets expenditures	\$	33.7	40.6	8.3	7.6	10.6	7.2	8.8
Capital employed	\$	2,017.1	1,984.2	2,017.1	2,022.6	2,075.1	2,023.0	1,984.2
Total backlog	\$	3,078.6	2,903.3	3,078.6	3,085.6	3,003.1	2,789.4	2,903.3
SEU <sup>7</sup>		204	197	205	205	202	203	201
FFSs deployed		261	256	261	258	259	258	256
Utilization rate <sup>7</sup>	%	71	68	76	73	64	73	70

### Revenue up 17% over last quarter and up 7% over the fourth quarter of fiscal 2015

The increase over last quarter was mainly due to higher revenue from our manufacturing facility due to higher production levels and the timing of sales of partially manufactured simulators. Revenue generated in the Americas and Europe as a result of higher FFS utilization further contributed to the increase along with a favourable foreign exchange impact on the translation of foreign operations.

The increase over the fourth quarter of fiscal 2015 was mainly due to a favourable foreign exchange impact on the translation of foreign operations, higher FFS utilization primarily in Europe, higher revenue from our manufacturing facility as a result of higher production levels and an increased demand for our crew sourcing business.

### Revenue was \$1,429.1 million this year, 10% or \$134.5 million higher than last year

The increase over last year was mainly due to a favourable foreign exchange impact on the translation of foreign operations, higher FFS utilization in Europe and the Americas, the contribution of newly deployed simulators in our network, higher revenue from our manufacturing facility as a result of higher production levels and increased demand for our crew sourcing business.

### Segment operating income up 36% over last quarter and up 21% over the fourth quarter of fiscal 2015

Segment operating income was \$75.0 million (19.1% of revenue) this quarter, compared to \$55.3 million (16.5% of revenue) last quarter and \$61.8 million (16.8% of revenue) in the fourth quarter of fiscal 2015.

Segment operating income increased by \$19.7 million, or 36%, over last quarter. The increase was mainly due to higher FFS utilization in Europe and in the Americas and higher revenue from our manufacturing facility. The benefit recognized this quarter related to the renegotiation of long-term royalty obligations was fully offset by a loss on the termination of a client agreement, a loss on litigation, the impairment of an asset and by an unfavourable foreign exchange impact from the revaluation of our non-cash working capital accounts.

Segment operating income increased by \$13.2 million, or 21%, over the fourth quarter of fiscal 2015. The increase was mainly due to higher profitability from our Asian joint ventures, higher FFS utilization in Europe and a favourable foreign exchange impact on the translation of foreign operations, partially offset by a lower utilization in the Americas and a less favourable program mix from our manufacturing facility.

### Segment operating income was \$237.4 million, 13% or \$26.9 million higher than last year

Segment operating income was \$237.4 million (16.6% of revenue) this year, compared to \$210.5 million (16.3% of revenue) last year.

The increase was mainly attributable to higher FFS utilization in Europe, higher profitability from our Asian joint ventures and a favourable foreign exchange impact on the translation of foreign operations, partially offset by a less favourable program mix from our manufacturing facility, higher net research and development expenses, last year's gains on the partial disposal of interests in investments and the recognition of a deferred tax asset in one of our joint ventures.

### Property, plant and equipment expenditures at \$29.6 million this quarter and \$92.9 million for the year

Maintenance capital expenditures were \$8.4 million for the quarter and \$34.6 million for the year. Growth capital expenditures were \$21.2 million for the guarter and \$58.3 million for the year.

<sup>&</sup>lt;sup>7</sup> Non-GAAP and other financial measures (see Section 3.6).

### Capital employed decreased \$5.5 million from last quarter and increased \$32.9 million over last year

The decrease in capital employed from last quarter was mainly due to lower property, plant and equipment and lower intangible assets resulting primarily from movements in foreign exchange rates. The decrease was partially offset by a higher investment in non-cash working capital mainly as a result of lower accounts payable and accrued liabilities and lower derivative financial liabilities.

The increase in capital employed over last year was mainly due to a higher investment in equity accounted investees due to increased profitability within our joint ventures, offset in part by dividends issued, higher intangible assets mainly as a result of movements in foreign exchange rates and lower derivative financial liabilities. The increase was partially offset by a lower investment in non-cash working capital.

### Total backlog was at \$3,078.6 million at the end of the year

(amounts in millions)	FY2016	FY2015
Obligated backlog, beginning of period	\$ 2,397.7	\$ 2,161.7
+ orders	1,683.0	1,512.3
- revenue	(1,429.1)	(1,294.6)
+ / - adjustments	(28.3)	18.3
Obligated backlog, end of period	\$ 2,623.3	\$ 2,397.7
Joint venture backlog (all obligated)	455.3	505.6
Total backlog	\$ 3,078.6	\$ 2,903.3

Fiscal 2016 adjustments are mainly due to the revaluation of certain contracts during the year, the cancelation of two orders from previous years and foreign exchange movements.

Fiscal 2015 adjustments are mainly due foreign exchange movements.

This quarter's book-to-sales ratio was 1.33x. The ratio for the last 12 months was 1.18x.

### 5.2 Defence and Security

### **FISCAL 2016 EXPANSIONS AND NEW INITIATIVES**

### Acquisition

 We finalized the acquisition of BMAT and are now the prime contractor responsible for the NATO Flying Training in Canada (NFTC) program, which delivers live flying training.

### **Expansions**

- We delivered a comprehensive CH-147F Chinook training solution to Garrison Petawawa that was used to formally graduate the Royal Canadian Air Force's first class of CH-147F aircrews;
- We expanded our collaboration agreement with Eurofighter Simulation Systems related to the provision of visual systems on the Eurofighter Typhoon Aircrew Synthetic Training Aids program;
- We announced that our CAE Brunei Multi-Purpose Training Centre (MPTC) was certified as an Approved Training Organization according to the guidelines and procedures established by EASA, which will allow the CAE Brunei MPTC to offer instructor-led training on the Sikorsky S-92 helicopter;
- We commenced the provision of maintenance and support services on the New Zealand Defence Force's SH-2G(I) helicopter synthetic training devices;
- We expanded our C-130 training center located in Florida, U.S. with the addition of a new C-130H/L-382 full-mission simulator featuring the Rockwell Collins Flight2 glass cockpit;
- We delivered a comprehensive T-6C ground-based training system to the Royal New Zealand Air Force and have now commenced the provision of maintenance and support services at RNZAF Base Ohakea;
- We delivered a new training centre facility and KC-130J weapon systems trainer to the Kuwait Air Force and have now commenced the provision of on-site training support services.

### New programs and products

- We supported the Royal Australian Air Force's (RAAF) participation in Coalition Virtual Flag 15, one of the world's largest virtual air combat exercises, so that live-flying and simulated aircraft could participate in this joint, multi-national live-virtual-constructive training exercise:
- The Open Geospatial Consortium (OGC), an international standards consortium supporting interoperable solutions, approved the CAE-developed Common Database (CDB) as an OGC Best Practice, thus paving the way for the continued proliferation of the CDB as the preferred architecture for creating and maintaining simulation-based synthetic environments;
- We signed a Memorandum of Understanding with Conair to develop a Wildfire Training and Simulation Centre in British Columbia, Canada.

### **ORDERS**

Defence and Security was awarded \$331.0 million in orders this quarter, including notable contract awards from:

- The U.S. Air Force (USAF) under the KC-135 Aircrew Training System program to upgrade a range of KC-135 aircrew training devices so that they can be used on the USAF's Distributed Training Center Network;
- Lockheed Martin to provide Phenom 100 synthetic training equipment in support of the U.K.'s Military Flying Training System program;
- Australia's Department of Defence Capability and Acquisition Sustainment Group to develop a C-130J Fuselage Cargo Compartment Trainer for the RAAF;
- The Government of Canada to provide the Canadian Forces with simulator maintenance and engineering support services;
- The Government of Canada to provide the Canadian Coast Guard with a CAE 3000 Series helicopter simulator that will feature cockpits for both the Bell 412EPI and Bell 429 helicopters;
- Boeing to provide a range of upgrades to previously-contracted P-8A operational flight trainers for the U.S. Navy;
- The NATO Support and Procurement Agency to perform a major upgrade on the German Navy's Sea King MK41 helicopter simulator:
- The U.K. Ministry of Defence to upgrade two of the CH-47 Chinook dynamic mission simulators at CAE's Medium Support Helicopter Aircrew Training Facility at Royal Air Force Benson in the U.K.

### Financial results

(amounts in millions, except opera margins)	ating	FY2016	FY2015	Q4-2016	Q3-2016	Q2-2016	Q1-2016	Q4-2015
Revenue	\$	970.1	857.4	293.7	253.3	226.2	196.9	234.7
Segment operating income	\$	119.8	115.6	38.1	29.7	28.4	23.6	39.5
Operating margins	%	12.3	13.5	13.0	11.7	12.6	12.0	16.8
Depreciation and amortization	\$	69.8	55.7	20.7	17.0	16.6	15.5	15.2
Property, plant and equipment								
expenditures	\$	22.9	30.2	9.4	7.4	4.3	1.8	10.8
Intangible assets and other								
assets expenditures	\$	17.6	19.1	8.1	3.7	3.8	2.0	5.5
Capital employed	\$	720.3	675.5	720.3	745.7	746.3	749.4	675.5
Total backlog	\$	3,294.0	2,453.9	3,294.0	3,281.6	3,378.9	2,642.9	2,453.9

### Revenue up 16% over last quarter and up 25% over the fourth quarter of fiscal 2015

The increase over last quarter was mainly due to higher revenue from North American programs and a higher level of activity from Australian programs.

The increase over the fourth quarter of fiscal 2015 was mainly due to the integration into our results of the revenues from BMAT acquired in the second quarter of this year, a favourable foreign exchange impact on the translation of foreign operations and higher revenue from North American programs.

### Revenue was \$970.1 million this year, 13% or \$112.7 million higher than last year

The increase was mainly due to a favourable foreign exchange impact on the translation of foreign operations, the integration into our results of the revenues from BMAT acquired in the second quarter of this year and higher revenue from European programs. The increase was partially offset by lower revenue from North American programs.

### Segment operating income up 28% over last quarter and down 4% from the fourth quarter of fiscal 2015

Segment operating income was \$38.1 million (13.0% of revenue) this quarter, compared to \$29.7 million (11.7% of revenue) last quarter and was \$39.5 million (16.8% of revenue) in the fourth quarter of fiscal 2015.

The increase over last quarter was mainly due to higher volume on North American programs and higher margins on Asian programs, partially offset by higher net research and development expenses and higher selling, general and administrative expenses. Segment operating income was also higher as a result of the benefit recognized this quarter related to the renegotiation of long-term royalty obligations and partially offset by an unfavourable tax assessment in one of our joint ventures and a loss on disposal of assets related to our process improvement plan.

The decrease from the fourth quarter of fiscal 2015 was mainly due to higher investment tax credits claimed during the fourth quarter of last year, an unfavourable tax assessment in one of our joint ventures and a loss on disposal of assets related to our process improvement plan, partially offset by the benefit related to the renegotiation of long-term royalty obligations. The decrease was also partially offset by higher volume on North American programs, the integration into our results of BMAT and a favourable foreign exchange impact on the translation of foreign operations, partially offset by higher selling, general and administrative expenses and higher net research and development expenses.

### Segment operating income was \$119.8 million this year, 4% or \$4.2 million higher than last year

Segment operating income was \$119.8 million (12.3% of revenue) this year, compared to \$115.6 million (13.5% of revenue) last year.

The increase over last year was mainly due to higher margins on North American programs, a favourable foreign exchange impact on the translation of foreign operations, the integration into our results of BMAT and higher volume on European programs, partially offset by higher net research and development expenses, higher selling, general and administrative expenses and lower income from our joint ventures. Segment operating income was also higher as a result of the benefit recognized this year related to the renegotiation of long-term royalty obligations and partially offset by an unfavourable tax assessment in one of our joint ventures, higher investment tax credits claimed last year and a loss on disposal of assets related to our process improvement plan.

### Capital employed decreased \$25.4 million from last quarter and increased \$44.8 million over last year

The decrease from last quarter was mainly due to movements in foreign exchange rates on long-term assets, higher other long-term liabilities and a lower investment in non-cash working capital, partially offset by higher intangible assets.

The increase over last year was mainly due to a higher investment in non-cash working capital, lower other long-term liabilities and an increase in property, plant and equipment, partially offset by lower other long-term assets and lower capital employed as a result of the acquisition of BMAT during the year.

### Total backlog up 34% compared to last year

(amounts in millions)	FY2016	FY2015
Obligated backlog, beginning of period	\$ 1,956.4	\$ 2,043.9
+ orders	985.6	754.6
- revenue	(970.1)	(857.4)
+ / - adjustments	469.7	15.3
Obligated backlog, end of period	\$ 2,441.6	\$ 1,956.4
Joint venture backlog (all obligated)	96.0	102.2
Unfunded backlog	756.4	395.3
Total backlog	\$ 3,294.0	\$ 2,453.9

Fiscal 2016 adjustments are mainly due to backlog added as a result of the acquisition of BMAT and foreign exchange movements.

Fiscal 2015 adjustments were mainly due to foreign exchange movements, partially offset by the termination of a contract in North America and the revaluation of certain contracts.

This quarter's book-to-sales ratio was 1.13x. The ratio for the last 12 months was1.02x.

In fiscal 2016, \$141.7 million of unfunded backlog was transferred to obligated backlog and \$419.8 million was added to the unfunded backlog.

### 5.3 Healthcare

### **FISCAL 2016 EXPANSIONS AND NEW INITIATIVES**

### **Expansions**

- We partnered with MedAffinity to integrate their Electronic Health Records system into our LearningSpace simulation centre management solution, providing more realism in healthcare simulations;
- We signed an exclusive distribution rights agreement with Strategic Operations (STOPS) for Surgical Cut Suit and other simulation training products globally outside of the United States and further expanded our partnership to include distribution rights for U.S. civilian training centers and U.S. military customers.

### New programs and products

- We announced the release of CAE Vïvo™, a tablet-operated, facilitator-driven software that allows full control over METIman's physiology and responses;
- In partnership with the International Nursing Association for Clinical Simulation & Learning (INACSL), we introduced the INACSL – CAE Healthcare Simulation Fellowship program for healthcare educators and professionals;
- We delivered a next generation training solution to Abiomed for its Impella heart pump training programs which integrated our ultrasound and patient simulation technology for the first time;
- We released our new Blue Phantom Musculoskeletal ultrasound training model, the world's first training model for ultrasound-guided evaluation and procedures for the knee;

### New programs and products (cont'd)

- We announced the release of Athena, the only high-fidelity female patient simulator with modeled physiology for healthcare;
- In partnership with the National Research Council of Canada, we announced the launch of NeuroVR, the world's most advanced virtual reality neurosurgery simulator for cranial and endoscopic brain surgery procedures;
- In partnership with the American Society of Anesthesiologists, we announced a collaborative agreement to develop screen-based simulation education for practicing physicians.

### **ORDERS**

CAE Healthcare sales this quarter included:

- Sixteen patient simulators and 29 audiovisual solutions to a public research university in the U.S.;
- Twelve patient simulators and six audiovisual solutions to a state department of health in the U.S.;
- A custom training solution for a global medical device company;
- Five patient simulators and two interventional simulators to a private university in Turkey;
- A turnkey mobile simulation center with a patient simulator and two audiovisual solutions to a public university in Costa Rica.

### Financial results

(amounts in millions, except opera margins)	ating	FY2016	FY2015	Q4-2016	Q3-2016	Q2-2016	Q1-2016	Q4-2015
Revenue	\$	113.4	94.3	35.8	28.3	25.4	23.9	29.3
Segment operating income	\$	7.2	6.7	3.5	1.6	1.5	0.6	4.1
Operating margins	%	6.3	7.1	9.8	5.7	5.9	2.5	14.0
Depreciation and amortization	\$	14.2	13.3	3.6	3.7	3.4	3.5	3.6
Property, plant and equipment								
expenditures	\$	2.0	2.7	0.8	0.5	0.3	0.4	0.5
Intangible assets and other								
assets expenditures	\$	2.6	4.6	0.4	0.9	8.0	0.5	8.0
Capital employed	\$	206.0	206.5	206.0	218.2	210.4	197.8	206.5

### Revenue up 27% over last quarter and up 22% over the fourth quarter of fiscal 2015

The increase over last quarter was mainly due to higher revenue from simulation centre management solutions, higher patient simulator revenue as well as an increase in interventional simulator revenue driven mainly by key partnerships with OEMs.

The increase over the fourth quarter of fiscal 2015 was mainly due to higher patient simulator revenue and a favourable foreign exchange impact on the translation of foreign operations.

### Revenue was \$113.4 million this year, 20% or \$19.1 million higher than last year

The increase was mainly due to higher patient simulator revenue resulting primarily from the introduction of new products and a favourable foreign exchange impact on the translation of foreign operations.

### Segment operating income higher over last quarter and lower compared to the fourth quarter of fiscal 2015

Segment operating income was \$3.5 million this quarter (9.8% of revenue), compared to \$1.6 million (5.7% of revenue) last quarter and \$4.1 million (14.0% of revenue) in the fourth quarter of fiscal 2015.

The increase over last quarter was mainly due to higher volume, partially offset by an increase in selling, general and administrative expenses driven mainly by a higher investment in marketing expenses.

The decrease from the fourth quarter of fiscal 2015 was mainly due to higher selling, general and administrative expenses as mentioned above, partially offset by higher volume.

### Segment operating income was \$7.2 million this year, \$0.5 million higher than last year

Segment operating income was \$7.2 million (6.3% of revenue) this year, compared to \$6.7 million (7.1% of revenue) last year.

The increase over last year was mainly due to higher revenue, partially offset by higher selling, general and administrative expenses as mentioned above and a less favourable product mix.

### Capital employed decreased by \$12.2 million from last quarter and by \$0.5 million from last year

The decrease from last quarter was mainly due to lower intangible assets mainly as a result of movements in foreign exchange rates.

The decrease from last year was primarily due to lower intangible assets mainly as a result of amortization, partially offset by movements in foreign exchange rates and lower property, plant and equipment as a result of depreciation, partially offset by capital expenditures. The decrease was partially offset by higher non-cash working capital resulting mainly from higher accounts receivable and offset in part by an increase in accounts payable and accrued liabilities.

### 6. CONSOLIDATED CASH MOVEMENTS AND LIQUIDITY

We manage liquidity and regularly monitor the factors that could affect it, including:

- Cash generated from operations, including timing of milestone payments and management of working capital;
- Capital expenditure requirements;
- Scheduled repayments of long-term debt obligations, our credit capacity and expected future debt market conditions.

### 6.1 Consolidated cash movements

(amounts in millions)	FY2016	FY2015	(	Q4-2016	(	Q3-2016	(	Q4-2015
Cash provided by continuing operating activities*	\$ 348.9	\$ 337.8	\$	100.3	\$	108.2	\$	101.1
Changes in non-cash working capital	(3.1)	(69.2)		(49.3)		106.7		59.5
Net cash provided by continuing operating activities	\$ 345.8	\$ 268.6	\$	51.0	\$	214.9	\$	160.6
Maintenance capital expenditures <sup>8</sup>	(45.4)	(48.5)		(12.7)		(11.3)		(11.5)
Other assets	(19.7)	(15.8)		(6.1)		(4.4)		(5.2)
Proceeds from the disposal of property, plant and equipment	1.8	7.6		0.3		-		6.1
Net proceeds from (payments to) equity accounted investees	3.4	(0.3)		(1.3)		4.4		3.0
Dividends received from equity accounted investees	18.5	8.9		0.9		3.2		1.2
Dividends paid	(56.7)	(46.3)		(19.3)		(12.4)		(12.0)
Free cash flow from continuing operations 8	\$ 247.7	\$ 174.2	\$	12.8	\$	194.4	\$	142.2
Growth capital expenditures 8	(72.4)	(95.7)		(27.1)		(17.9)		(29.2)
Capitalized development costs	(35.6)	(41.5)		(12.4)		(7.8)		(9.9)
Common shares repurchased	(7.7)	-		(7.7)		-		-
Other cash movements, net	15.9	12.7		1.8		1.7		8.0
Business combinations, net of cash and cash equivalents acquired	13.9	(2.0)		0.3		-		-
Proceeds from partial disposal of interests in investments, net of cash and cash equivalents disposed	_	8.5		_		-		(1.6)
Proceeds from disposal of discontinued operations	30.4	-		1.2		-		-
Effect of foreign exchange rate changes on cash and cash equivalents	5.7	8.8		(16.1)		7.4		11.4
Net increase (decrease) in cash before proceeds and repayment of long-term debt	\$ 197.9	\$ 65.0	\$	(47.2)	\$	177.8	\$	113.7

<sup>\*</sup> before changes in non-cash working capital

### Free cash flow from continuing operations was \$12.8 million for the quarter

Free cash flow was \$181.6 million lower than last quarter and \$129.4 million lower compared to the fourth quarter of fiscal 2015.

Free cash flow was lower compared to last quarter and the fourth quarter of fiscal 2015 mainly due to a higher investment in non-cash working capital.

### Free cash flow from continuing operations was \$247.7 million this year

Free cash flow increased by \$73.5 million, or 42%, compared to last year.

Free cash flow was higher compared to last year mainly due to favourable changes in non-cash working capital and an increase in cash provided by continuing operating activities, partially offset by higher dividends paid in the year.

### Capital expenditures were \$39.8 million this quarter and \$117.8 million for the year

Growth capital expenditures were \$27.1 million this quarter and \$72.4 million for the year. Our growth capital allocation decisions are market-driven in nature and are intended to keep pace with the demand of our existing and new customers. Maintenance capital expenditures were \$12.7 million this quarter and \$45.4 million for the year.

<sup>&</sup>lt;sup>8</sup> Non-GAAP and other financial measures (see Section 3.6).

### 6.2 Sources of liquidity

We have committed lines of credit at floating rates, each provided by a syndicate of lenders. We and some of our subsidiaries can borrow funds directly from these credit facilities to cover operating and general corporate expenses and to issue letters of credit and bank quarantees.

The total amount available through these committed bank lines at March 31, 2016 was US\$550.0 million (2015 – US\$550.0 million) with an option, subject to lender's consent, to increase to a total amount of US\$850.0 million. There was no amount drawn under the facilities as at March 31, 2016 (2015 – US\$18.0 million) and US\$111.9 million was used for letters of credit (2015 – US\$99.3 million). The applicable interest rate on this revolving term credit facility is at our option, based on the bank's prime rate, bankers' acceptance rates or LIBOR plus a spread which depends on the credit rating assigned by Standard & Poor's Rating Services. The current maturity date of our revolving unsecured term credit facilities is October 2018.

We have an unsecured Export Development Canada (EDC) Performance Security Guarantee (PSG) account for US\$125.0 million. This is an uncommitted revolving facility for performance bonds, advance payment guarantees or similar instruments. As at March 31, 2016, the total outstanding for these instruments was \$57.2 million (2015 – \$82.1 million).

We have a facility of €12.5 million with a European bank for the issuance of bank guarantees and letters of credit. The amount used principally in support of our European defence and security operations as at March 31, 2016 was \$9.9 million (2015 – \$10.7 million).

We manage a program in which we sell undivided interests in certain of our accounts receivable (current financial assets program) to a third party for cash consideration for amounts up to US\$150.0 million with limited recourse to CAE. As at March 31, 2016, \$105.9 million (2015 – \$113.3 million) of specific accounts receivable were sold to a financial institution. In November 2015, we renewed our current financial asset program allowing for increased monetization through a facility change from CDN\$150.0 million to US\$150.0 million.

As at March 31, 2016, we are compliant with all our financial covenants.

We believe that our cash and cash equivalents, access to credit facilities and expected free cash flow will provide sufficient flexibility for our business, the repurchase of common shares and the payment of dividends and will enable us to meet all other expected financial requirements in the near term.

The following table summarizes the long-term debt:

	As at March 31	As a	t March 31
(amounts in millions)	2016		2015
Total long-term debt	\$ 1,272.9	\$	1,279.8
Less:			
Current portion of long-term debt	98.5		33.7
Current portion of finance leases	20.8		21.8
Long-term portion of long-term debt	\$ 1,153.6	\$	1,224.3

### **Government assistance**

We have agreements with various governments whereby the latter funds a portion of the cost, based on expenditures incurred by CAE, of certain R&D programs for modeling, simulation and training services expertise.

During fiscal 2014, we announced Project Innovate, an R&D program extending over five and a half years. The goal of Project Innovate is to expand our modeling and simulation technologies, develop new ones and continue to differentiate our service offering. Concurrently, the Government of Canada agreed to participate in Project Innovate through a repayable loan of up to \$250 million made through the Strategic Aerospace and Defence Initiative (SADI).

During fiscal 2016, we amended and extended our Project New Core Markets, an R&D program, for an additional four years. The aim is to leverage our modeling, simulation and training services expertise in healthcare. The Quebec government, through Investissement Québec, agreed to participate up to \$70 million in contributions related to costs incurred before the end of fiscal 2020.

You will find more details in Note 1, Note 14 and Note 22 of our consolidated financial statements.

#### 6.4 **Contractual obligations**

We enter into contractual obligations and commercial commitments in the normal course of our business. The table below represents our contractual obligations and commitments for the next five years and thereafter:

### Contractual obligations

(amounts in millions)	2017	2018	2019	2020	2021	The	ereafter	Total
Long-term debt (excluding interest)	\$ 99.3	\$ 28.6	\$ 15.4	\$ 186.5	\$ 23.2	\$	757.0	\$ 1,110.0
Finance leases (excluding interest)	20.8	17.8	15.6	28.7	26.0		57.5	166.4
Non-cancellable operating leases	49.9	40.2	31.4	27.5	20.8		73.4	243.2
Purchase commitments	106.7	67.1	24.1	21.2	14.9		2.0	236.0
	\$ 276.7	\$ 153.7	\$ 86.5	\$ 263.9	\$ 84.9	\$	889.9	\$ 1,755.6

We also had total availability under the committed credit facilities of US\$438.1 million as at March 31, 2016 compared to US\$432.7 million at March 31, 2015.

We have purchase commitments related to agreements that are enforceable and legally binding. Most are agreements with subcontractors to provide services for long-term contracts that we have with our clients. The terms of the agreements are significant because they set out obligations to buy goods or services in fixed or minimum amounts, at fixed, minimum or variable prices and at various points in time.

As at March 31, 2016, we had other long-term liabilities that are not included in the table above. These include some accrued pension liabilities, deferred revenue, deferred gains on assets and various other long-term liabilities. CAE's cash obligation in respect of the accrued employee pension liability depends on various elements including market returns, actuarial gains and losses and interest rates. We did not include deferred tax liabilities since future payments of income taxes depend on the amount of taxable earnings and on whether there are tax loss carry-forwards available.

### 7. CONSOLIDATED FINANCIAL POSITION

### 7.1 Consolidated capital employed

	As	As at March 31		
(amounts in millions)		2016		2015
Use of capital:				
Current assets	\$	1,749.6	\$	1,562.5
Less: cash and cash equivalents		(485.6)		(330.2)
Less: net assets held for sale		(1.5)		(47.0)
Current liabilities		(1,192.9)		(1,039.1)
Less: current portion of long-term debt		119.3		55.5
Non-cash working capital <sup>9</sup>	\$	188.9	\$	201.7
Net assets held for sale		1.5		47.0
Property, plant and equipment		1,473.1		1,461.2
Other long-term assets		1,774.0		1,633.2
Other long-term liabilities		(709.9)		(707.1)
Total capital employed	\$	2,727.6	\$	2,636.0
Source of capital:				
Current portion of long-term debt	\$	119.3	\$	55.5
Long-term debt		1,153.6		1,224.3
Less: cash and cash equivalents		(485.6)		(330.2)
Net debt <sup>9</sup>	\$	787.3	\$	949.6
Equity attributable to equity holders of the Company		1,888.7		1,635.2
Non-controlling interests		51.6		51.2
Source of capital	\$	2,727.6	\$	2,636.0

### Revision to prior period balances

In preparing the consolidated financial statements for the year ended March 31, 2016, we identified an error related to the reassessment of unrecognized deferred tax assets. The revision recognizes that as deferred tax liabilities arose in fiscal 2012 and 2013, certain additional deferred tax assets should have been recognized in the consolidated financial statements as per the requirements of IAS 12 – *Income Taxes*.

You will find more details in Note 1 of our consolidated financial statements.

### Capital employed increased \$91.6 million, or 3%, over last year

The increase over last year was mainly due to higher other long-term assets and higher property, plant and equipment, partially offset by a decrease in net assets held for sale and lower non-cash working capital.

Our return on capital employed<sup>9</sup> (ROCE) was 10.6% this year compared to 10.4% last year.

### Non-cash working capital decreased by \$12.8 million

The decrease was mainly due to higher accounts payable and accrued liabilities, contracts in progress liabilities and provisions and lower income taxes recoverable, partially offset by higher inventories, accounts receivable and contracts in progress assets and lower derivative financial liabilities.

### Net property, plant and equipment up \$11.9 million

The increase was mainly due to \$117.8 million of capital expenditures and \$34.5 million of movements in foreign exchange rates, partially offset by depreciation of \$121.5 million.

### Other long-term assets up \$140.8 million

The increase was mainly due to higher intangible assets resulting from the acquisition of BMAT as well as movements in foreign exchange rates and a higher investment in equity accounted investees as a result of increased profitability within our joint ventures, partially offset by dividends issued.

### Net assets held for sale down \$45.5 million

The decrease was due to the sale of our mining division during the year.

<sup>&</sup>lt;sup>9</sup> Non-GAAP and other financial measures (see Section 3.6).

### Net debt lower than last year

The decrease was mainly due to the impact of cash movements during the year, primarily as a result of an increase in cash provided by continuing operating activities, partially offset by capital expenditures and dividends paid in the year.

### Change in net debt

(amounts in millions)		FY2016		FY2015
Net debt, beginning of period	\$	949.6	\$	856.2
Cash, beginning of period, related to discontinued operations	\$	-	\$	7.7
Impact of cash movements on net debt				
(see table in the consolidated cash movements section)		(197.9)		(65.0)
Effect of foreign exchange rate changes on long-term debt		20.2		101.6
Net finance lease movement		-		31.3
Other		15.4		17.8
(Decrease) increase in net debt during the period	\$	(162.3)	\$	93.4
Net debt, end of period	\$	787.3	\$	949.6
Net debt-to-capital <sup>10</sup>	%	28.9	%	36.0

# Total equity increased by \$253.9 million this year

The increase in equity was mainly due to net income of \$230.3 million, a favourable foreign currency translation of \$32.1 million and defined benefit plan remeasurements of \$25.2 million, partially offset by dividends of \$56.7 million.

# Outstanding share data

Our articles of incorporation authorize the issue of an unlimited number of common shares and an unlimited number of preferred shares issued in series. We had a total of 269,634,816 common shares issued and outstanding as at March 31, 2016 with total share capital of \$601.7 million. In addition, we had 4,834,725 options outstanding under the Employee Stock Option Plan (ESOP).

As at April 30, 2016, we had a total of 269,282,541 common shares issued and outstanding and 4,780,150 options outstanding under the ESOP.

### Repurchase and cancellation of shares

On February 19, 2016, we announced that we received approval from the Toronto Stock Exchange (TSX) to purchase, by way of a normal course issuer bid (NCIB), up to 5,398,643 of our common shares, representing 2% of our 269,932,164 issued and outstanding common shares as of February 12, 2016. The NCIB began on February 23, 2016 and will end on February 22, 2017 or on such earlier date when we complete our purchases or elect to terminate the NCIB. These purchases are made on the open market plus brokerage fees through the facilities of the TSX and/or alternative trading systems at the prevailing market price at the time of the transaction, in accordance with TSX's applicable policies. All common shares purchased pursuant to the NCIB were cancelled.

As at March 31, 2016, we repurchased and cancelled a total of 515,200 common shares, at a weighted average price of \$15.01 per common share, for a total consideration of \$7.7 million. The excess of the shares' repurchase value over their carrying amount of \$6.6 million was charged to retained earnings as share repurchase premiums.

# Dividends

We paid a dividend of \$0.07 per share in the first quarter and \$0.075 per share in the second, third and fourth quarter of fiscal 2016. These dividends were eligible under the Income Tax Act (*Canada*) and its provincial equivalents.

Our Board of Directors has the discretion to set the amount and timing of any dividend. The Board reviews the dividend policy once a year based on the cash requirements of our operating activities, liquidity requirements and projected financial position. We expect to declare dividends of approximately \$80.9 million in fiscal 2017 based on our current dividend and the number of common shares outstanding as at March 31, 2016.

# Guarantees

As at March 31, 2016, we have a total of \$212.3 million outstanding letters of credit and performance guarantees which are not recognized in the consolidated statement of financial position, compared to \$218.8 million last fiscal year.

# Pension obligations

We maintain defined benefit and defined contribution pension plans. Next year, we expect to contribute approximately \$2.1 million more than the annual required contribution for current services to satisfy a portion of the underfunded liability of the defined benefit pension plan. In fiscal 2017, contributions necessary to fund our pension obligations are expected to decrease as a result of changes in the funding rules which will affect defined benefit pension plans in Canada.

<sup>&</sup>lt;sup>10</sup> Non-GAAP and other financial measures (see Section 3.6).

# 7.2 Off balance sheet arrangements

Although most of our sale and leaseback transactions entered into as part of our Civil Aviation Training Solutions operations are classified as finance leases and their obligations are included in the consolidated statement of financial position, certain sale and leaseback transactions are classified as operating leases and are off balance sheet obligations.

Most of our off balance sheet obligations are from obligations related to operating leases for:

- Certain buildings that are leased throughout our training network and production facilities in the normal course of business;
- Certain FFSs that are leased throughout our training network in the normal course of business;
- The operation of our Medium Support Helicopter (MSH) training centre for the U.K. Ministry of Defence to provide simulation training services;
- Certain aircraft within our live training operations for the Canadian Department of National Defence.

These leases are non-recourse to us.

You can find more details about operating lease commitments in Note 27 of our consolidated financial statements.

In the normal course of business, we manage a program in which we sell undivided interests in certain of our accounts receivable (current financial assets program) to a third party for cash consideration for an amount up to US\$150.0 million with limited recourse to CAE. We continue to act as a collection agent. These transactions are accounted for when we have considered to have surrendered control over the transferred accounts receivable. As at March 31, 2016, \$105.9 million (2015 – \$113.3 million) of specific accounts receivable were sold to a financial institution.

## 7.3 Financial instruments

We are exposed to various financial risks in the normal course of business. We enter into forward contracts and swap agreements to manage our exposure to fluctuations in foreign exchange rates, interest rates and share price which have an effect on our share-based payments costs. We formally assess, both at inception of the hedge relationship and on an ongoing basis, whether the derivatives we use in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items in relation to the hedged risk. We enter into these transactions to reduce our exposure to risk and volatility, and not for trading or speculative purposes. We only enter into contracts with counterparties that are of high credit quality.

### Classification of financial instruments

We have made the following classifications for our financial instruments:

- Cash and cash equivalents, restricted cash and all derivative instruments, except for derivatives designated as effective hedging instruments, are classified at fair value through profit and loss (FVTPL);
- Accounts receivable, contracts in progress, non-current receivables and advances are classified as loans and receivables, except
  for those that we intend to sell immediately or in the near term which are classified at FVTPL;
- Portfolio investments are classified as available-for-sale;
- Accounts payable and accrued liabilities and long-term debt, including interest payable, as well as finance lease obligations and royalty obligations are classified as other financial liabilities, all of which are carried at amortized cost using the effective interest method.

# Fair value of financial instruments

The fair value of a financial instrument is determined by reference to the available market information at the reporting date. When no active market exists for a financial instrument, we determine the fair value of that instrument based on valuation methodologies as discussed below. In determining assumptions required under a valuation model, we primarily use external, readily observable market data inputs. Assumptions or inputs that are not based on observable market data incorporate our best estimates of market participant assumptions and are used when external data is not available. Counterparty credit risk and our own credit risk are taken into account in estimating the fair value of all financial assets and financial liabilities.

The following assumptions and valuation methodologies have been used to measure the fair value of financial instruments:

- The fair value of accounts receivable, contracts in progress, accounts payable and accrued liabilities approximate their carrying values due to their short-term maturities;
- The fair value of derivative instruments, which include forward contracts, swap agreements and embedded derivatives accounted for separately, is determined using valuation techniques and is calculated as the present value of the estimated future cash flows using an appropriate interest rate yield curve and foreign exchange rate. Assumptions are based on market conditions prevailing at each reporting date. Derivative instruments reflect the estimated amounts that we would receive or pay to settle the contracts at the reporting date;
- The fair value of the available-for-sale investment, which does not have a readily available market value, is estimated using a
  discounted cash flow model, which includes some assumptions that are not based on observable market prices or rates;
- The fair value of non-current receivables is estimated based on discounted cash flows using current interest rates for instruments with similar terms and remaining maturities;
- The fair value of provisions, long-term debts and non-current liabilities, including finance lease obligations and royalty obligations, are estimated based on discounted cash flows using current interest rates for instruments with similar terms and remaining maturities.

A description of the fair value hierarchy is discussed in Note 29 of our consolidated financial statements.

# Financial risk management

Due to the nature of the activities that we carry out and as a result of holding financial instruments, we are exposed to credit risk, liquidity risk and market risk, including foreign currency risk and interest rate risk. Our exposure to credit risk, liquidity risk and market risk is managed within risk management parameters documented in corporate policies. These risk management parameters remain unchanged since the previous period, unless otherwise indicated.

### Credit risk

Credit risk is defined as our exposure to a financial loss if a debtor fails to meet its obligations in accordance with the terms and conditions of its arrangements with CAE. We are exposed to credit risk on our accounts receivable and certain other assets through our normal commercial activities. We are also exposed to credit risk through our normal treasury activities on our cash and cash equivalents and derivative financial assets. Credit risks arising from our normal commercial activities are managed in regards to customer credit risk.

Our customers are mainly established companies, some of which have publicly available credit ratings, as well as government agencies, which facilitates risk assessment and monitoring. In addition, we typically receive substantial non-refundable advance payments for construction contracts. We closely monitor our exposure to major airline companies in order to mitigate our risk to the extent possible. Furthermore, our trade receivables are not concentrated with specific customers but are held with a wide range of commercial and government organizations. As well, our credit exposure is further reduced by the sale of certain of our accounts receivable to third-party financial institutions for cash consideration on a limited recourse basis (current financial assets program). We do not hold any collateral as security. The credit risk on cash and cash equivalents is mitigated by the fact that they are mainly in place with a diverse group of major North American and European financial institutions.

We are exposed to credit risk in the event of non-performance by counterparties to our derivative financial instruments. We use several measures to minimize this exposure. First, we enter into contracts with counterparties that are of high credit quality. We signed *International Swaps & Derivatives Association, Inc. (ISDA)* Master Agreements with the majority of counterparties with whom we trade derivative financial instruments. These agreements make it possible to offset when a contracting party defaults on the agreement, for each of the transactions covered by the agreement and in force at the time of default. Also, collateral or other security to support derivative financial instruments subject to credit risk can be requested by CAE or our counterparties (or both parties, if need be) when the net balance of gains and losses on each transaction exceeds a threshold defined in the ISDA Master Agreement. Finally, we monitor the credit standing of counterparties on a regular basis to help minimize credit risk exposure.

The carrying amounts presented in Note 5 and Note 29 of our consolidated financial statements represent the maximum exposure to credit risk for each respective financial asset as at the relevant dates.

### Liquidity risk

Liquidity risk is defined as the potential risk that we cannot meet our cash obligations as they become due.

We manage this risk by establishing cash forecasts, as well as long-term operating and strategic plans. The management of consolidated liquidity requires a regular monitoring of expected cash inflows and outflows which is achieved through a forecast of our consolidated liquidity position, for efficient use of cash resources. Liquidity adequacy is assessed in view of seasonal needs, growth requirements and capital expenditures, and the maturity profile of indebtedness, including off-balance sheet obligations. We manage our liquidity risk to maintain sufficient liquid financial resources to fund our operations and meet our commitments and obligations. In managing our liquidity risk, we have access to a revolving unsecured credit facility of US\$550.0 million, with an option, subject to the lender's consent, to increase to a total amount of up to US\$850.0 million. As well, we have agreements to sell certain of our accounts receivable for an amount of up to US\$150.0 million (current financial assets program). We also regularly monitor any financing opportunities to optimize our capital structure and maintain appropriate financial flexibility.

# Market risk

Market risk is defined as our exposure to a gain or a loss in the value of our financial instruments as a result of changes in market prices, whether those changes are caused by factors specific to the individual financial instruments or its issuer, or factors affecting all similar financial instruments traded in the market. We are mainly exposed to foreign currency risk and interest rate risk.

We use derivative instruments to manage market risk against the volatility in foreign exchange rates, interest rates and share-based payments in order to minimize their impact on our results and financial position. Our policy is not to utilize any derivative financial instruments for trading or speculative purposes.

## Foreign currency risk

Foreign currency risk is defined as our exposure to a gain or a loss in the value of our financial instruments as a result of fluctuations in foreign exchange rates. We are exposed to foreign exchange rate variability primarily in relation to certain sale commitments, expected purchase transactions and debt denominated in a foreign currency, as well as on our net investment from our foreign operations which have functional currencies other than the Canadian dollar (in particular the U.S. dollar, euro and British pound). In addition, these operations have exposure to foreign exchange rates primarily through cash and cash equivalents and other working capital accounts denominated in currencies other than their functional currencies.

We also mitigate foreign currency risks by having our foreign operations transact in their functional currency for material procurement, sale contracts and financing activities.

We use forward foreign currency contracts and foreign currency swap agreements to manage our exposure from transactions in foreign currencies. These transactions include forecasted transactions and firm commitments denominated in foreign currencies. Our foreign currency hedging programs are typically unaffected by changes in market conditions, as related derivative financial instruments are generally held until their maturity, consistent with the objective to fix currency rates on the hedged item.

### Foreign currency risk sensitivity analysis

Foreign currency risk arises on financial instruments that are denominated in a foreign currency. Assuming a reasonably possible strengthening of 5% in the U.S. dollar, euro and British pound currency against the Canadian dollar as at March 31, 2016, and assuming all other variables remained constant, the pre-tax effects on net income would have been a negative net adjustment of \$0.7 million (2015 - positive net adjustment of \$1.2 million) and a negative net adjustment of \$13.1 million (2015 - negative net adjustment of \$25.4 million) on other comprehensive income (OCI). A reasonably possible weakening of 5% in the relevant foreign currency against the Canadian dollar would have an opposite impact on pre-tax income and OCI.

### Interest rate risk

Interest rate risk is defined as our exposure to a gain or a loss to the value of our financial instruments as a result of fluctuations in interest rates. We bear some interest rate fluctuation risk on our floating rate long-term debt and some fair value risk on our fixed interest long-term debt. We mainly manage interest rate risk by fixing project-specific floating rate debt in order to reduce cash flow variability. We have a floating rate debt through our revolving unsecured credit facility and other asset-specific floating rate debts. A mix of fixed and floating interest rate debt is sought to reduce the net impact of fluctuating interest rates. Derivative financial instruments used to manage interest rate exposures are mainly interest rate swap agreements.

We use financial instruments to manage our exposure to changing interest rates and to adjust our mix of fixed and floating interest rate debt on long-term debt. The mix was 90% fixed-rate and 10% floating-rate at the end of this year (2015 - 88% fixed rate and 12% floating rate).

Our interest rate hedging programs are typically unaffected by changes in market conditions, as related derivative financial instruments are generally held until their maturity to establish asset and liability management matching, consistent with the objective to reduce risks arising from interest rate movements.

# Interest rate risk sensitivity analysis

In fiscal 2016, a 1% increase in interest rates would decrease our net income by \$1.3 million (2015 - \$1.3 million) and decrease our OCI by \$0.5 million (2015 - \$0.4 million) assuming all other variables remained constant. A 1% decrease in interest rates would have an opposite impact on net income and OCI.

### Hedge of share-based payments cost

We have entered into equity swap agreements with three major Canadian financial institutions to reduce our income exposure to fluctuations in our share price relating to the Deferred Share Unit (DSU), Long-Term Incentive Deferred Share Unit (LTI-DSU) and Long-Term Incentive Time Based Restricted Share Unit (LTI-TB RSU) programs. Pursuant to the agreement, we receive the economic benefit of dividends and share price appreciation while providing payments to the financial institutions for the institution's cost of funds and any share price depreciation. The net effect of the equity swaps partly offset movements in our share price impacting the cost of the DSU, LTI-DSU and LTI-TB RSU programs and is reset quarterly. As at March 31, 2016, the equity swap agreements covered 1,950,000 of our common shares (2015 – 1,900,000).

## Hedge of net investments in foreign operations

As at March 31, 2016, we have designated a portion of our senior notes totalling US\$417.8 million (2015 - US\$417.8 million) and a portion of the obligations under finance lease totalling US\$12.1 million (2015 - US\$14.2 million) as a hedge of our net investments in U.S. entities. Gains or losses on the translation of the designated portion of our senior notes are recognized in OCI to offset any foreign exchange gains or losses on translation of the financial statements of those U.S. entities.

We have determined that there is no concentration of risks arising from financial instruments and estimated that the information disclosed above is representative of our exposure to risk during the period.

Refer to the consolidated statement of comprehensive income for the total amount of the change in fair value of financial instruments designated as cash flow hedges recognized in income for the period and total amount of gains and losses recognized in OCI and to Note 29 of our consolidated financial statements for the classification of financial instruments.

## 8. BUSINESS COMBINATIONS

On September 30, 2015, we acquired the assets of Bombardier's Military Aviation Training business (BMAT), a defence training system integrator for a total purchase consideration of \$19.8 million, excluding purchase price adjustments. This acquisition strengthens our core capabilities as a virtual and live training system integrator and further expands our offering into support for live flying training of future military pilots. Total acquisition costs relating to BMAT amount to \$1.3 million and were included in selling, general and administrative expenses in the consolidated income statement.

The preliminary determination of the fair value of the identifiable assets acquired and liabilities assumed is included in the table below. The fair value of the acquired identifiable intangible assets and goodwill of \$68.8 million is provisional until the valuation for those assets are finalized. The preliminary goodwill of \$49.2 million arising from the acquisition of BMAT is attributable to the advantages gained, which include:

- Expansion of our offering into support for live flying training;
- Know-how as a training system integrator;
- Experienced workforce with subject matter expertise.

The fair value and the gross contractual amount of the acquired accounts receivable were \$2.6 million.

The revenue and segment operating income included in the consolidated income statement from BMAT since the acquisition date is \$52.0 million and \$6.1 million respectively. Had BMAT been consolidated from April 1, 2015, the consolidated income statement would have shown revenue and segment operating income of \$93.5 million and \$8.8 million respectively. These pro-forma amounts are estimated based on the operations of the acquired business prior to the business combination by the Company. The amounts are provided as supplemental information and are not indicative of our future performance.

Net assets acquired and liabilities assumed arising from the acquisition are as follows:

	Total
Current assets (1)	\$ 20.0
Current liabilities	(63.1)
Non-current assets	5.7
Intangible assets (2)	68.8
Deferred tax	17.9
Non-current liabilities	(69.3)
Fair value of net liabilities assumed, excluding cash and cash equivalents	\$ (20.0)
Cash and cash equivalents acquired	37.4
Fair value of net assets acquired	\$ 17.4
Purchase price adjustment receivable	5.4
Total purchase consideration, settled in cash	\$ 22.8
Additional consideration related to previous fiscal years' acquisitions	0.7
Total cash consideration	\$ 23.5

<sup>(1)</sup> Excluding cash on hand.

The net assets, including goodwill, of BMAT are included in the Defence and Security segment.

You will find more details in Note 4 of our consolidated financial statements.

<sup>(2)</sup> This goodwill is partially deductible for tax purposes.

# 9. EVENT AFTER THE REPORTING PERIOD

# **Lockheed Martin Commercial Flight Training**

On May 2, 2016, we completed the acquisition of Lockheed Martin Commercial Flight Training (LMCFT), a provider of aviation simulation training equipment and services for a purchase consideration of \$25.7 million. The transaction excludes debt and includes cash remaining in the company at closing. With this acquisition, we will expand our customer installed base of commercial flight simulators and obtain a number of useful assets including full-flight simulators, simulator parts and equipment, facilities, technology and a talented workforce. Management considers it impracticable to disclose information about the fair value of the net assets acquired since the findings of the valuation exercise are not yet available.

## 10. BUSINESS RISK AND UNCERTAINTY

We operate in several industry segments that have various risks and uncertainties. Management and the Board discuss quarterly the principal risks facing our business, as well as annually during the strategic planning and budgeting processes. The risks and uncertainties described below are risks that could materially affect our business, financial condition and results of operation. These risks are categorized as industry-related risks, risks specific to CAE and risks related to the current market environment. These are not necessarily the only risks we face; additional risks and uncertainties that are presently unknown to us or that we may currently deem immaterial may adversely affect our business.

In order to mitigate the risks that may impact our future performance, management has established an enterprise risk management process to identify, assess and prioritize these risks. Management develops and deploys risk mitigation strategies that align with our strategic objectives and business processes. Management reviews the evolution of the principal risks facing our business on a quarterly basis and the Board oversees the risk management process and validates it through procedures performed by our internal auditors when it deems necessary. One should carefully consider the following risk factors, in addition to the other information contained herein, before deciding to purchase CAE common stock.

# 10.1 Risks relating to the industry

### Competition

We sell our simulation equipment and training services in highly competitive markets. New participants have emerged in recent years and the competitive environment has intensified as aerospace and defence companies position themselves to try to take greater market share by consolidating existing commercial aircraft simulation companies and by developing their own internal capabilities. Predominantly defence companies such as Textron and L-3 Communications have acquired commercial aircraft simulator competitors and, in the case of L-3 Communications, a competing FTO, as a means to diversify their overall exposure to defence markets and seek growth in the civil aviation market. Lockheed Martin is another example of a defence company that entered the commercial aircraft simulation market; it has subsequently sold its commercial flight training business to CAE. Most of our competitors in the simulation and training markets are also involved in other major segments of the aerospace and defence industry beyond simulation and training. As such, some of them are larger than we are, and may have greater financial, technical, marketing, manufacturing and distribution resources. In addition, our main competitors are either aircraft manufacturers, or have well-established relationships with aircraft manufacturers, airlines and governments, which may give them an advantage when competing for projects with these organizations. In particular, we face competition from Boeing, which has pricing and other competitive advantages over us.

OEMs like Airbus and Boeing have certain advantages in competing with independent training service providers. An OEM controls the pricing for the data, parts and equipment packages that are often required to manufacture a simulator specific to that OEM's aircraft, which in turn is a critical capital cost for any simulation-based training service provider. OEMs may be in a position to demand licence fees or royalties to permit the manufacturing of simulators based on the OEM's aircraft, and/or to permit any training on such simulators. CAE also has some advantages, including being a simulator manufacturer, having the ability to replicate certain aircraft without data, parts and equipment packages from an OEM and owning a diversified training network that includes joint ventures with large airline operators which are aircraft customers for OEMs. In addition, we work with some OEMs on business opportunities related to equipment and training services.

Both Boeing and Airbus have introduced aircraft data simulation packages to supply to all simulator manufacturers for the new B737 MAX and A350 aircraft, which could potentially reduce CAE's content related to the simulation of aircraft systems.

We obtain most of our contracts through competitive bidding processes that subject us to the risk of spending a substantial amount of time and effort on proposals for contracts that may not be awarded to us. A significant portion of our revenue is dependent on obtaining new orders and continuously replenishing our backlog. We cannot be certain that we will continue to win contracts through competitive bidding processes at the same rate as we have in the past. The presence of new market participants as noted above, and their efforts to gain market share, creates heightened competition in bidding which may negatively impact pricing and margins.

Economic growth underlies the demand for all of our products and services. Periods of economic recession, constrained credit, government austerity and/or international commercial sanctions generally lead to heightened competition for each available order. This in turn typically leads to a reduction in profit on sales won during such a period. Should such conditions occur, we could experience price and margin erosion.

### Level and timing of defence spending

A significant portion of our revenues is generated by sales to defence and security customers around the world. We provide products and services for numerous programs to U.S., Canadian, European, Australian, and other foreign governments as both prime and/or subcontractors. As defence spending comes from public funds and is always competing with other public interests for funding, there is a risk associated with the level of spending a particular country may devote to defence as well as the timing of defence contract awards. Significant cuts to defence spending by mature markets such as the U.S., Canada, Germany, U.K. and Australia could have a material negative impact on our future revenue, earnings and operations. In order to mitigate the level and timing of defence procurements, we have established a diversified global business and a strong position on enduring platforms.

# Government-funded defence and security programs

Like most companies that supply products and services to governments, we can be audited and reviewed from time to time. Any adjustments that result from government audits and reviews may have a negative effect on our results of operations. Some costs may not be reimbursed or allowed in negotiations of fixed-price contracts. As a result, we may also be subject to a higher risk of legal actions and liabilities than companies that cater only to the private sector, which could have a materially negative effect on our operations.

### Civil aviation industry

A significant portion of our revenue comes from supplying equipment and training services to the commercial and business airline industry.

A decrease in jet fuel prices may have a positive impact on airlines' profitability; however, the long-term ramifications on the commercial aviation industry remain uncertain. We will continue to monitor the impact on the industry and our operations. Helicopter aviation training, which represents less than 5% of our Civil Aviation Training Solutions revenue, is driven mainly by the level of offshore operator activity servicing customers in the oil and gas sector. A protracted downturn in petroleum prices could negatively impact offshore activity which may, in turn, affect our operating results.

If jet fuel prices attain high levels for a sustained period, there could be a greater impetus for airlines to replace older, less fuel-efficient aircraft. However, higher fuel costs could also limit the airlines' available financial resources and could potentially cause deliveries of new aircraft to be delayed or cancelled. Airlines may slow capacity growth or cut capacity should sustained high fuel costs make the availability of such capacity not economically viable. Such a reaction would negatively affect the demand for our training equipment and services.

Constraints in the credit market may reduce the ability of airlines and others to purchase new aircraft, negatively affecting the demand for our training equipment and services, and the purchase of our products.

We are also exposed to credit risk on accounts receivable from our customers. We have adopted policies to ensure we are not significantly exposed to any individual customer. Our policies include analyzing the financial position of certain customers and regularly reviewing their credit quality. We also subscribe from time to time to credit insurance and, in some instances, require a bank letter of credit to secure our customers' payments to us.

# Regulatory rules imposed by aviation authorities

We are required to comply with regulations imposed by aviation authorities. These regulations may change without notice, which could disrupt our sales and operations. Any changes imposed by a regulatory agency, including changes to safety standards imposed by aviation authorities such as the U.S. FAA, could mean that we have to make unplanned modifications to our products and services, causing delays or resulting in cancelled sales. We cannot predict the impact that changing laws or regulations might have on our operations. Any changes could present opportunities or, to the contrary, have a materially negative effect on our results of operations or financial condition.

# Sales or licences of certain CAE products require regulatory approvals and compliance

The sale or licence of many of our products is subject to regulatory controls. These can prevent us from selling to certain countries, or to certain entities or people in or from a country, and require us to obtain from one or more governments an export licence or other approvals to sell certain technology such as defence and security simulators or other training equipment, including data or parts. These regulations change often and we cannot be certain that we will be permitted to sell or licence certain products to customers, which could cause a potential loss of revenue for us.

If we fail to comply with government laws and regulations related to export controls and national security requirements, we could be fined and/or suspended or barred from government contracts or subcontracts for a period of time, which would negatively affect our revenue from operations and profitability, and could have a negative effect on our reputation and ability to procure other government contracts in the future.

# 10.2 Risks relating to the Company

### **Product evolution**

The civil aviation and defence and security markets in which we operate are characterized by changes in customer requirements, new aircraft models and evolving industry standards. If we do not accurately predict the needs of our existing and prospective customers or develop product enhancements that address evolving standards and technologies, we may lose current customers and be unable to attract new customers. This could reduce our revenue. The evolution of the technology could also have a negative impact on the value of our fleet of FFSs.

# Research and development activities

We carry out some of our R&D initiatives with the financial support of governments, including the Government of Quebec through Investissement Québec (IQ) and the Government of Canada through its Strategic Aerospace and Defence Initiative (SADI). The level of government financial support reflects government policy, fiscal policy and other political and economic factors. We may not, in the future, be able to replace these existing programs with other government funding and/or risk-sharing programs of comparable benefit to us, which could have a negative impact on our financial performance and research and development activities.

We receive investment tax credits from federal and provincial governments in Canada and from the federal government in the U.S. on eligible R&D activities that we undertake. The credits we receive are based on legislation currently enacted. The investment tax credits available to us can be reduced by changes to the respective governments' legislation which could have a negative impact on our financial performance and research and development activities.

### Fixed-price and long-term supply contracts

We provide our products and services mainly through fixed-price contracts that require us to absorb cost overruns, even though it can be difficult to estimate all of the costs associated with these contracts or to accurately project the level of sales we may ultimately achieve. In addition, a number of contracts to supply equipment and services to commercial airlines and defence organizations are long-term agreements that run up to 20 years. While some of these contracts can be adjusted for increases in inflation and costs, the adjustments may not fully offset the increases, which could negatively affect the results of our operations.

# **Procurement and OEM leverage**

We secure data, parts, equipment and many other inputs from a wide variety of OEMs, sub-contractors and other sources. We are not always able to find two or more sources for inputs that we require and in the case of specific aircraft simulators and other training equipment, significant inputs can only be sole sourced. We may therefore be vulnerable to delivery schedule delays, the financial condition of the sole-source suppliers and their willingness to deal with us. Within their corporate groups, some sole-source suppliers include businesses that compete with parts of our business. This could lead to onerous licencing terms, high licence fees or even refusal to licence to us the data, parts and equipment packages that are often required to manufacture and operate a simulator based on an OEM's aircraft.

Where CAE uses an internally produced simulation model for an aircraft, or develops courseware without using OEM-sourced and licenced data, parts and equipment, the OEM in question may attempt retaliatory or obstructive actions against CAE to block the provision of training services or manufacturing, sale and/or deployment for training of a simulator for such aircraft, claiming breach of its intellectual property rights or other legal basis. Such actions may cause CAE to incur material legal fees and/or may delay or prevent completion of the simulator development project or provision of training services, which may negatively impact our financial results.

Similarly, where CAE uses open source software, freeware or commercial off-the-shelf software from a third party, the third party in question or other persons may attempt retaliatory or obstructive actions against CAE to block the use of such software or freeware, claiming breach of licence rights or other legal basis. Such actions may cause CAE to incur material legal fees and/or may delay or prevent completion of the simulator development project or provision of training services, which may negatively impact our financial results.

# Warranty or other product-related claims

We manufacture simulators that are highly complex and sophisticated. These may contain defects that are difficult to detect and correct. If our products fail to operate correctly or have errors, there could be warranty claims or we could lose customers. Correcting these defects could require significant capital investment. If a defective product is integrated into our customer's equipment, we could face product liability claims based on damages to the customer's equipment. Any claims, errors or failures could have a negative effect on our operating results and business. We cannot be certain that our insurance coverage will be sufficient to cover one or more substantial claims.

# Product integration and program management risk

Our business could be negatively affected if our products do not successfully integrate or operate with other sophisticated software, hardware, computing and communications systems that are also continually evolving. If we experience difficulties on a project or do not meet project milestones, we may have to devote more engineering and other resources than originally anticipated. While we believe we have recorded adequate provisions for risks of losses on fixed-price contracts, it is possible that fixed-price and long-term supply contracts could subject us to additional losses that exceed obligations under the terms of the contracts.

# Protection of our intellectual property

We rely, in part, on trade secrets, copyrights and contractual restrictions, such as confidentiality agreements, patents and licences to establish and protect our proprietary rights. These may not be effective in preventing a misuse of our technology or in deterring others from developing similar technologies. We may be limited in our ability to acquire or enforce our intellectual property rights in some countries. Litigation related to our intellectual property rights could be lengthy and costly and could negatively affect our operations or financial results, whether or not we are successful in defending a claim.

# Third-party intellectual property

Our products contain sophisticated software and computer systems that are supplied to us by third parties. These may not always be available to us. Our production of simulators often depends on receiving confidential or proprietary data on the functions, design and performance of a product or system that our simulators are intended to simulate. We may not be able to obtain this data on reasonable terms, or at all.

Infringement claims could be brought against us or against our customers. We may not be successful in defending these claims and we may not be able to develop processes that do not infringe on the rights of third parties, or obtain licences on terms that are commercially acceptable, if at all.

The markets in which we operate are subject to extensive patenting by third parties. Our ability to modify existing products or to develop new products may be constrained by third-party patents such that we incur incremental costs to licence the use of the patent or design around the claims made therein.

## Key personnel

Our continued success will depend in part on our ability to retain and attract key personnel with the relevant skills, expertise and experience. Our compensation policy is designed to mitigate this risk. We also have succession plans in place to help identify and develop an internal pipeline of leadership talent pertaining to both the technical and general management domains.

### **Environmental liabilities**

We use, generate, store, handle and dispose of hazardous materials at our operations, and used to at some of our discontinued or sold operations. Past operators at some of our sites also carried out these activities.

New laws and regulations, stricter enforcement of existing laws and regulations, the discovery of previously unknown contamination, new clean-up requirements or claims on environmental indemnities we have given may result in us having to incur substantial costs. This could have a materially negative effect on our financial condition and results of operations.

### Liability claims arising from casualty losses

Because of the nature of our business, we may be subject to liability claims, including claims for serious personal injury or death, arising from:

- Accidents or disasters involving training equipment that we have sold or aircraft for which we have provided training equipment or services;
- Our pilot provisioning;
- Our live flight training operations.

We may also be subject to product liability claims relating to equipment and services that our discontinued operations sold in the past. We cannot be certain that our insurance coverage will be sufficient to cover one or more substantial claims, though to date our insurance coverage has been adequate to meet any claim.

# Integration of acquired businesses

The success of our acquisitions depends on our ability to crystallize synergies both in terms of successfully marketing our broadened product offering as well as efficiently consolidating the operations of the acquired businesses into our existing operations.

### Our ability to penetrate new markets

We are leveraging our knowledge, experience and best practices in simulation-based aviation training and optimization to penetrate the simulation-based training market in healthcare.

As we operate in this market, unforeseen difficulties and expenditures could arise, which may have an adverse effect on our operations, profitability and reputation. Penetrating a new market is inherently more difficult than managing within our already established markets.

### Length of sales cycle

The sales cycle for our products and services can be long and unpredictable, ranging from 6 to 18 months for civil aviation applications and from 6 to 24 months or longer for defence and security applications. During the time when customers are evaluating our products and services, we may incur expenses and management time. Making these expenditures in a period that has no corresponding revenue will affect our operating results and could increase the volatility of our share price. We may pre-build certain products in anticipation of orders to come and to facilitate a faster delivery schedule to gain competitive advantage; if orders for those products do not materialize when expected, we have to carry the pre-built product in inventory for a period of time until a sale is realized.

Government procurement policies often allow unsuccessful bidders to protest a contract award. The protest of a contract awarded to CAE may result in the cancellation of our award, extend the period before which we can start recognizing revenue or cause us to incur material legal fees.

# Returns to shareholders

Payment of dividends, the repurchase of shares under our NCIB and other cash or capital returns to our shareholders depend on various factors, including our operating cash flows, sources of capital, the satisfaction of solvency tests and other financial requirements, our operations and financial results, as well as CAE's dividend and other policies which may be reviewed from time to time.

# Information technology systems

We depend on information technology infrastructure and systems, hosted internally or outsourced, to process, transmit and store electronic data and financial information, to manage business operations and to comply with regulatory, legal, national security, contractual and tax requirements. These information technology networks and systems are essential to our ability to perform day-to-day operations and to the effective operation of our business. In addition, our business requires the appropriate and secure utilization of sensitive and confidential information belonging to third parties such as aircraft OEMs and national defence forces. If the systems do not operate as expected or when expected, this may have a negative effect on our operations, reporting capabilities, profitability and reputation. A series of governance processes are in place to mitigate this risk.

We may, from time to time, replace or update our information technology networks and systems. The implementation of, and transition to, new networks and systems can temporarily disrupt our business activities and result in productivity disruptions.

### Reliance on third-party providers for information technology systems and infrastructure management

We have outsourced certain information technology systems maintenance and support services and infrastructure management functions, to third-party service providers. If these service providers are disrupted or do not perform effectively, it may have a material adverse impact on our operations and/or we may not be able to achieve the expected cost savings and may have to incur additional costs to correct errors made by such service providers. Depending on the function involved, such errors may also lead to business disruption, processing inefficiencies and/or security vulnerability.

# Cybersecurity

We may experience cybersecurity threats to our information technology infrastructure and systems, and unauthorized attempts to gain access to our proprietary or sensitive information, as may our customers, suppliers, subcontractors and joint venture partners. We may experience similar security threats at customer sites that we operate or manage. We must rely on our own safeguards as well as the safeguards put in place by our partners to mitigate the threats. Our partners have varying levels of cybersecurity expertise and safeguards, and their relationships with government contractors, such as CAE, may increase the likelihood that they are targeted by the same cyber threats we face.

An information technology system failure or non-availability, cyber-attack or breach of systems security could disrupt our operations, cause the loss of, corruption of, or unauthorized access to business information and data, compromise confidential or classified information or expose us to regulatory investigation, litigation or contractual penalties. Our customers or governmental authorities may question the adequacy of our threat mitigation and detection processes and procedures and this could have a negative impact on existing business or future opportunities. Furthermore, given the highly evolving nature of cyber or other security threats or disruptions and their increased frequency, the impact of any future incident cannot be easily predicted or mitigated, and the costs related to such threats or disruptions may not be fully insured or indemnified by other means. We have implemented security controls, policy enforcement mechanisms, management oversight and monitoring systems in order to prevent, detect and address potential threats. Any prior cyber-attacks directed at us have not had a material impact on our financial results and we believe our threat detection and mitigation processes and procedures are adequate.

# 10.3 Risks relating to the market

### Foreign exchange

Our operations are global with approximately 90% of our revenue generated from worldwide exports and international activities generally denominated in foreign currencies, mainly the U.S. dollar, the Euro and the British pound. Our revenue is generated approximately one-third in each of the U.S, Europe and the rest of the world.

A significant portion of the revenue generated in Canada is in foreign currencies, while a large portion of our operating costs is in Canadian dollars. When the Canadian dollar increases in value, it negatively affects our foreign currency-denominated revenue and hence our financial results. We continue to hold a portfolio of currency hedging positions intended to mitigate the risk to a portion of future revenues presented by the volatility of the Canadian dollar versus foreign currencies. The hedges are intended to cover a portion of the revenue in order to allow the unhedged portion to match the foreign cost component of the contract. It is not possible to completely offset the effects of changing foreign currency values, which leaves some residual exposure that may impact our financial results. This residual exposure may be higher when currencies experience significant short term volatility. When the Canadian dollar decreases in value, it negatively affects our foreign currency-denominated costs. In order to minimize the impact foreign exchange market fluctuations may have, we also hedge some of the foreign currency costs incurred in our manufacturing process.

Business conducted through our foreign operations are substantially based in local currencies. A natural hedge exists by virtue of revenues and operating expenses being in like currencies. However, changes in the value of foreign currencies relative to the Canadian dollar creates unhedged currency translation exposure since results are consolidated in Canadian dollars for financial reporting purposes. Appreciation of foreign currencies against the Canadian dollar would have a positive translation impact and a devaluation of foreign currencies against the Canadian dollar would have the opposite effect.

# Availability of capital

We have various debt facilities with maturities ranging between April 2016 and October 2036. For instance, the current maturity date of our revolving unsecured term credit facilities is October 2018. We cannot determine at this time whether these facilities will be refinanced at the same cost, for the same durations and on similar terms as were previously available.

### Pension plans

Pension funding is based on actuarial estimates and is subject to limitations under applicable income tax and other regulations. Actuarial estimates prepared during the year were based on, amongst others, assumptions about discount rates, future salary increases and mortality rates. The actuarial funding valuation reports determine the amount of cash contributions that we are required to make into the registered retirement plans. Our latest pension funding reports show the pension plans to be in a solvency deficit position. Therefore, we are required to make cash contributions to fund the deficit. If this reduced level of pension fund assets persists to the date of the next funding valuations, we will be required to increase our cash funding contributions, reducing the availability of funds for other corporate purposes.

# Doing business in foreign countries

We have operations in over 35 countries including our joint venture operations and sell our products and services to customers around the world. Sales to customers outside Canada made up approximately 90% of revenue in fiscal 2016. We expect sales outside Canada to continue to represent a significant portion of revenue in the foreseeable future. As a result, we are subject to the risks of doing business internationally, including geopolitical instability.

These are the main risks we are facing:

- Change in laws and regulations;
- Tariffs, embargoes, controls, sanctions and other restrictions;
- General changes in economic and geopolitical conditions;
- Complexity and corruption risks of using foreign representatives and consultants.

Sales to foreign customers are subject to Canadian and foreign laws and regulations, including, without limitation, the *Corruption of Foreign Public Officials Act* (Canada), the *Foreign Corrupt Practices Act* (United States) and other anti-corruption laws. While we have stringent policies in place to comply with such laws, failure by CAE, our employees, foreign representatives and consultants or others working on our behalf to comply with it could result in administrative, civil, or criminal liabilities, including suspension, debarment from bidding for or performing government contracts, which could have a material adverse effect on us. We frequently team with international subcontractors and suppliers who are also exposed to similar risks.

# Political instability

Political instability in certain regions of the world may be prolonged and unpredictable. A prolongation of political instability could lead to delays or cancellation of orders, deliveries or projects in which we have invested significant resources, particularly when the customers are state-owned or state-controlled entities. The imposition of economic sanctions on persons and companies conducting business in the Russian Federation and the depreciation of the Russian Federation currency have not significantly impacted our operations to date but should this situation continue for a prolonged period there may be a negative impact on our Civil Aviation Training Solutions revenue. This and other geo-political risks will change over time and CAE must respect any applicable sanctions and controls applied in the countries in which we carry on business. It is possible that in the markets we serve, unanticipated political instability could impact our operating results and financial position.

# Income tax laws

A substantial portion of our business is conducted in foreign countries and is thereby subject to numerous countries' tax laws and fiscal policies. A change in applicable tax laws, treaties or regulations or their interpretation, including any new action to address Base Erosion and Profit Shifting (BEPS) released by the Organization for Economic Co-Operation and Development (OECD), could result in a higher effective tax rate on our earnings which could significantly impact our financial results.

# 11. RELATED PARTY TRANSACTIONS

A list of principal investments which, in aggregate, significantly impact our results or assets is presented in Note 32 of our consolidated financial statements.

The following table presents our outstanding balances with joint ventures:

(amounts in millions)	2016	2015
Accounts receivable	\$ 42.6	\$ 28.7
Contracts in progress: assets	34.5	28.1
Other assets	21.9	29.2
Accounts payable and accrued liabilities	20.1	13.9
Contracts in progress: liabilities	4.3	3.9

Other assets include a finance lease receivable of \$14.8 million (2015 – \$17.0 million) maturing in October 2022 and carrying an interest rate of 5.14% per annum, loans receivable of \$0.6 million (2015 – \$5.7 million) maturing in December 2017 and August 2018 and carrying respectively interest rates of 11% and 5% per annum, and a long-term interest-free receivable of \$6.5 million (2015 – \$6.5 million) with no repayment term. As at March 31, 2016 and 2015 there are no provisions held against the receivables from related parties.

The following table presents our transactions with joint ventures:

(amounts in millions)	2016	2015
Revenue	\$ 95.3	\$ 120.6
Purchases	2.9	10.9
Other income	2.3	2.9

In addition, during fiscal 2016, transactions amounting to \$2.2 million (2015 – \$2.4 million) were made, at normal market prices, with organizations of which some of our directors are officers.

# Compensation of key management personnel

Key management personnel have the ability and responsibility to make major operational, financial and strategic decisions for the Company and include certain executive officers. The compensation of key management for employee services is shown below:

(amounts in millions)	2016	2015
Salaries and other short-term employee benefits	\$ 4.8	\$ 4.6
Post-employment benefits – defined benefit plans <sup>(1)</sup>	1.0	1.5
Share-based payments	8.6	4.6
	\$ 14.4	\$ 10.7

<sup>&</sup>lt;sup>(1)</sup>Includes net interest on employee benefit obligations.

## 12. CHANGES IN ACCOUNTING POLICIES

### 12.1 New and amended standards adopted

The amendments to IFRS effective for the fiscal year 2016 have no material impact on our consolidated financial statements.

# 12.2 New and amended standards not yet adopted

### IFRS 9 - Financial Instruments

In July 2014, the IASB released the final version of IFRS 9 - Financial Instruments replacing IAS 39 - Financial Instruments: Recognition and Measurement. IFRS 9 introduces a revised approach for the classification of financial assets based on the characteristics of the contractual cash flows of the financial assets and the business model in which financial assets are held. IFRS 9 also introduces a new hedge accounting model that is more closely aligned with risk-management activities. The new standard supersedes all previous versions of IFRS 9 and completes the IASB's project to replace IAS 39. IFRS 9 is effective for annual periods beginning on April 1, 2018 for CAE, with earlier application permitted. We are currently evaluating the impact of the new standard on our consolidated financial statements.

# IFRS 15 - Revenue from contracts with customers

In May 2014, the IASB released IFRS 15 - Revenue from Contracts with Customers. The core principle of the new standard is to recognize revenue to depict the transfer of goods or services to customers in amounts that reflect the consideration to which the company expects to be entitled in exchange for those goods or services. The new standard also intends to enhance disclosures on revenue. IFRS 15 supersedes IAS 11 - Construction Contracts and IAS 18 - Revenue and related interpretations. IFRS 15 is effective for annual periods beginning on April 1, 2018 for CAE, with earlier application permitted. We are currently evaluating the impact of the new standard on our consolidated financial statements.

### IFRS 16 - Leases

In January 2016, the IASB released IFRS 16, *Leases*. The new standard eliminates the classification of leases as either operating or finance leases and introduces a single accounting model for the lessee under which a lease liability and a right-of-use asset is recognized for all leases with a term of more than 12 months. IFRS 16 also substantially carries forward the lessor accounting requirements; accordingly, a lessor continues to classify its leases as operating leases or finance leases. IFRS 16 supersedes IAS 17 - *Leases* and related interpretations. IFRS 16 is effective for annual periods beginning on April 1, 2019 for CAE, with earlier application permitted for companies that also apply IFRS 15. We are currently evaluating the impact of the new standard on our consolidated financial statements.

# 12.3 Use of judgements, estimates and assumptions

The preparation of the consolidated financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies, the reported amounts of assets and liabilities and disclosures at the date of the consolidated financial statements, as well as the reported amounts of revenues and expenses for the period reported. It also requires management to exercise its judgement in applying accounting policies. The areas involving a high degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed below. Actual results could differ from those estimates. Changes will be reported in the period in which they are identified.

As at April 1, 2015, we refined the method to estimate the cost of the Canadian defined benefit pension plans and the present value of the employee benefit obligations. In prior years, the net pension cost was estimated utilizing a single weighted average discount rate derived from the yield curve used to measure the defined benefit obligations at the beginning of the year. Under the refined method, individual discount rates are derived from the same yield curve, which reflect the different timing of benefit payments. This change in accounting estimate is accounted for prospectively. This change does not significantly affect the measurement of the employee benefit obligations and the total net pension plan cost compared to the previous method.

### **Business combinations**

Business combinations are accounted for in accordance with the acquisition method. The consideration transferred and the acquiree's identifiable assets, liabilities and contingent liabilities are measured at their fair value. Depending on the complexity of determining these valuations, we either consult with independent experts or develop the fair value internally by using appropriate valuation techniques which are generally based on a forecast of the total expected future net discounted cash flows. These evaluations are linked closely to the assumptions made by management regarding the future performance of the related assets and the discount rate. Contingent consideration is measured at fair value using a discounted cash flow model.

### **Development costs**

Development costs are recognized as intangible assets and are amortized over their useful lives when they meet the criteria for capitalization. Forecasted revenue and profitability for the relevant projects are used to assess compliance with the capitalization criteria and to assess the recoverable amount of the assets.

### Impairment of non-financial assets

Our impairment test for goodwill is based on internal estimates (level 3) of fair value less costs of disposal calculations and uses valuation models such as the discounted cash flows model. Key assumptions which management has based its determination of fair value less costs of disposal include estimated growth rates, post-tax discount rates and tax rates. These estimates, including the methodology used, can have a material impact on the respective values and ultimately the amount of any goodwill impairment.

Likewise, whenever property, plant and equipment and intangible assets are tested for impairment, the determination of the assets' recoverable amount involves the use of estimates by management and can have a material impact on the respective values and ultimately the amount of any impairment.

See Note 21 of our consolidated financial statements for further details regarding assumptions used.

### Revenue recognition

The percentage-of-completion method requires us to estimate the work performed to date as a proportion of the total work to be performed. Management conducts monthly reviews of its estimated costs to complete, percentage-of-completion estimates and revenue and margins recognized, on a contract-by-contract basis. The impact of any revisions in cost and revenue estimates is reflected in the period in which the need for a revision becomes known.

# Defined benefit pension plans

The cost of defined benefit pension plans and the present value of the employee benefit obligations are determined using actuarial valuations. Actuarial valuations involve, amongst others, making assumptions about discount rates, future salary increases and mortality rates. All assumptions are reviewed at each reporting date. Any changes in these assumptions will impact the carrying amount of the employee benefit obligations and the cost of the defined benefit pension plans. In determining the appropriate discount rate, management considers the interest rates of high quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating the terms of the related pension liability. The mortality rate is based on publicly available mortality tables for the specific country. Future salary increases and pension increases are based on expected future inflation rates for the specific country.

Other key assumptions for pension obligations are based, in part, on current market conditions. See Note 15 of our consolidated financial statements for further details regarding assumptions used.

## Government assistance repayments

In determining the amount of repayable government assistance, assumptions and estimates are made in relation to discount rates, expected revenues and the expected timing of revenues. Revenue projections take into account past experience and represent management's best estimate about the future. Revenues after a five-year period are extrapolated using estimated growth rates, ranging from 5% to 15%, over the period of repayments. The estimated repayments are discounted using average rates ranging from 7% to 9.5% based on terms of similar financial instruments. These estimates, along with the methodology used to derive the estimates, can have a material impact on the respective values and ultimately any repayable obligation in relation to government assistance. A 1% increase to the growth rates would increase the royalty obligation at March 31, 2016 by approximately \$4.5 million (2015 – \$9.9 million).

## Share-based payments

We measure the cost of cash and equity-settled transactions with employees by reference to the fair value of the related instruments at the date at which they are granted. Estimating fair value for share-based payments requires determining the most appropriate valuation model for a grant, which depends on the terms and conditions of the grant. This also requires making assumptions and determining the most appropriate inputs to the valuation model including the expected life of the option, volatility and dividend yield.

### Income taxes

We are subject to income tax laws in numerous jurisdictions. Judgement is required in determining the worldwide provision for income taxes. The determination of tax liabilities and assets involves uncertainties in the interpretation of complex tax regulations. We provide for potential tax liabilities based on the weighted average probability of the possible outcomes. Differences between actual results and those estimates could have an effect on the income tax liabilities and deferred tax liabilities in the period in which such determinations are made.

Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against the losses that can be utilized. Significant management judgement is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and the level of future taxable profits together with future tax planning strategies. The recorded amount of total deferred tax assets could be altered if estimates of projected future taxable income and benefits from available tax strategies are lowered, or if changes in current tax regulations are enacted that impose restrictions on the timing or extent of our ability to utilize future tax benefits.

#### Leases

The classification as either finance or operating lease is based on management's judgement of the application of criteria provided in IAS 17 – Leases and on the substance of the lease arrangement. Most of our arrangements accounted for as operating leases are in relation to buildings and flight simulators. With regards to certain aircraft used in our live training operations, management has concluded that the undiscounted lease rental payments in the amount of \$265.1 million associated with the lease convention to these aircraft should be accounted for as an off balance sheet arrangement as it is offset by a reciprocal arrangement with a third party and is non-recourse to CAE.

# 13. CONTROLS AND PROCEDURES

The internal auditor reports regularly to management on any weaknesses it finds in our internal controls and these reports are reviewed by the Audit Committee.

In accordance with National Instrument 52-109 issued by the Canadian Securities Administrators (CSA), certificates signed by the President and Chief Executive Officer (CEO) and the Chief Financial Officer (CFO) have been filed. These filings certify the appropriateness of our disclosure controls and procedures and the design and effectiveness of the internal controls over financial reporting.

# 13.1 Evaluation of disclosure controls and procedures

Our disclosure controls and procedures are designed to provide reasonable assurance that information is accumulated and communicated to our President and CEO and CFO and other members of management, so we can make timely decisions about required disclosure and ensure that information is recorded, processed, summarized and reported within the time periods specified under Canadian and U.S. securities laws.

Under the supervision of the President and CEO and the CFO, management evaluated the effectiveness of our disclosure controls and procedures as of March 31, 2016. The President and CEO and the CFO concluded from the evaluation that the design and operation of our disclosure controls and procedures were effective as at March 31, 2016.

# 13.2 Internal control over financial reporting

Management is responsible for establishing and maintaining adequate internal controls over financial reporting. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting, and the preparation of consolidated financial statements for external purposes in accordance with IFRS. Management evaluated the design and operation of our internal controls over financial reporting as of March 31, 2016, based on the framework and criteria established by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) on Internal Control – Integrated Framework (2013 Framework), and has concluded that our internal control over financial reporting is effective. Management did not identify any material weaknesses.

There were no changes in our internal controls over financial reporting that occurred during fiscal year 2016 that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

# 14. OVERSIGHT ROLE OF AUDIT COMMITTEE AND BOARD OF DIRECTORS

The Audit Committee reviews our annual MD&A and related consolidated financial statements with management and the external auditor and recommends them to the Board of Directors for their approval. Management and our internal auditor also provide the Audit Committee with regular reports assessing our internal controls and procedures for financial reporting. The external auditor reports regularly to management on any weaknesses it finds in our internal control, and these reports are reviewed by the Audit Committee.

# 15. ADDITIONAL INFORMATION

You will find additional information about CAE, including our most recent AIF, on our website at www.cae.com, or on SEDAR at www.sedar.com or on EDGAR at www.sec.gov.

# 16. SELECTED FINANCIAL INFORMATION

The following table provides selected quarterly financial information for the years 2014 through to 2016.

(amounts in millions, except per share amounts and exchange rates)		Q1	Q2	Q3	Q4	Total
Fiscal 2016						
Revenue	\$	557.0	616.8	616.3	722.5	2,512.6
Net income	\$	44.5	69.2	56.9	59.7	230.3
Equity holders of the Company						
Continuing operations	\$	44.9	75.3	57.9	61.2	239.3
Discontinued operations	\$	(0.5)	(6.5)	(0.2)	(2.4)	(9.6)
Non-controlling interests	\$	0.1	0.4	(8.0)	0.9	0.6
Basic and diluted EPS attributable to equity holders of the Company	\$	0.17	0.26	0.21	0.22	0.85
Continuing operations	\$	0.17	0.28	0.21	0.23	0.89
Discontinued operations	\$	-	(0.02)	-	(0.01)	(0.04)
Earnings per share before specific items	\$	0.19	0.18	0.22	0.27	0.86
Average number of shares outstanding (basic)		267.4	268.6	269.3	269.9	268.8
Average number of shares outstanding (diluted)		267.8	268.9	269.7	270.2	269.2
Average exchange rate, U.S. dollar to Canadian dollar		1.23	1.31	1.33	1.38	1.31
Average exchange rate, Euro to Canadian dollar		1.36	1.46	1.46	1.52	1.45
Average exchange rate, British pound to Canadian dollar		1.88	2.03	2.02	1.97	1.98
Fiscal 2015						
Revenue	\$	526.2	529.4	559.1	631.6	2,246.3
Net income	\$	41.6	42.5	52.9	67.7	204.7
Equity holders of the Company						
Continuing operations	\$	43.8	42.0	52.1	63.3	201.2
Discontinued operations	\$	(2.0)	0.9	0.9	8.0	0.6
Non-controlling interests	\$	(0.2)	(0.4)	(0.1)	3.6	2.9
Basic and diluted EPS attributable to equity holders of the Company		0.16	0.16	0.20	0.24	0.76
Continuing operations	\$	0.17	0.16	0.20	0.24	0.76
Discontinued operations	\$	(0.01)	-	-	-	-
Average number of shares outstanding (basic)		263.9	264.7	265.5	266.4	265.1
Average number of shares outstanding (diluted)		265.0	265.6	266.4	267.4	266.0
Average exchange rate, U.S. dollar to Canadian dollar		1.09	1.09	1.14	1.24	1.14
Average exchange rate, Euro to Canadian dollar		1.50	1.44	1.42	1.40	1.44
Average exchange rate, British pound to Canadian dollar		1.84	1.82	1.80	1.88	1.83
Fiscal 2014						
Revenue	\$	520.1	478.2	503.9	575.7	2,077.9
Net income	\$	45.4	38.2	47.6	59.9	191.1
Equity holders of the Company	•	44 =	00.0	45.5	<b>50.0</b>	400.0
Continuing operations	\$	44.7	38.2	45.5	59.9	188.3
Discontinued operations	\$	0.9	0.1	0.6	0.1	1.7
Non-controlling interests	\$	(0.2)	(0.1)	1.5	(0.1)	1.1
Basic and diluted EPS attributable to equity holders of the Company		0.18	0.15	0.18	0.23	0.73
Continuing operations	\$	0.17	0.15	0.17	0.23	0.72
Discontinued operations	\$	0.01	-	0.01	-	0.01
Average number of shares outstanding (basic)		260.2	261.0	261.5	262.7	261.3
Average number of shares outstanding (diluted)		260.2	261.5	262.3	264.0	261.9
Average exchange rate, U.S. dollar to Canadian dollar		1.02	1.04	1.05	1.10	1.05
Average exchange rate, Euro to Canadian dollar		1.34	1.38	1.43	1.51	1.41
Average exchange rate, British pound to Canadian dollar		1.57	1.61	1.70	1.83	1.68

# Selected segment information

(amounts in millions, except operating margins)	(	Q4-2016		Q4-2015		FY2016		FY2015		FY2014
Civil Aviation Training Solutions										
Revenue	\$	393.0	\$	367.6	\$	1,429.1	\$	1,294.6	\$	1,176.7
Segment operating income		75.0		61.8		237.4		210.5		179.8
Operating margins (%)		19.1		16.8		16.6		16.3		15.3
Defence and Security										
Revenue	\$	293.7	\$	234.7	\$	970.1	\$	857.4	\$	822.0
Segment operating income		38.1		39.5		119.8		115.6		107.8
Operating margins (%)		13.0		16.8		12.3		13.5		13.1
Healthcare										
Revenue	\$	35.8	\$	29.3	\$	113.4	\$	94.3	\$	79.2
Segment operating income		3.5		4.1		7.2		6.7		1.7
Operating margins (%)		9.8		14.0		6.3		7.1		2.1
Total										
Revenue	\$	722.5	\$	631.6	\$	2,512.6	\$	2,246.3	\$	2,077.9
Segment operating income		116.6		105.4		364.4		332.8		289.3
Operating margins (%)		16.1		16.7		14.5		14.8		13.9
Restructuring	\$	(16.8)	\$	-	\$	(28.9)	\$	-	\$	-
Operating profit	\$	99.8	\$	105.4	\$	335.5	\$	332.8	\$	289.3
			-		-	-	-		-	
Selected annual information for the past five years										

	2012	00.45	0011	00.10	0040 (1)
(amounts in millions, except per share amounts)	2016	2015	2014	2013	2012 (1)
Revenue	\$ 2,512.6	\$ 2,246.3	\$ 2,077.9	\$ 1,993.7	\$ 1,821.2
Net income	230.3	204.7	191.1	140.7	182.0
Equity holders of the Company					
Continuing operations	239.3	201.2	188.3	134.3	180.3
Discontinued operations	(9.6)	0.6	1.7	3.4	-
Non-controlling interests	0.6	2.9	1.1	3.0	1.7
Average exchange rate, U.S. dollar to Canadian dollar	1.31	1.14	1.05	1.00	0.99
Average exchange rate, Euro to Canadian dollar	1.45	1.44	1.41	1.29	1.37
Average exchange rate, British pound to Canadian dollar	1.98	1.83	1.68	1.58	1.58
Financial position:					
Total assets	\$ 4,996.7	\$ 4,656.9	\$ 4,236.7	\$ 3,691.3	\$ 3,183.7
Total non-current financial liabilities (2)	1,318.6	1,427.3	1,340.2	1,209.3	869.0
Total net debt	787.3	949.6	856.2	813.4	534.3
Per share:					
Basic and diluted EPS attributable to equity holders					
of the Company					
Continuing operations	\$ 0.89	\$ 0.76	\$ 0.72	\$ 0.52	\$ 0.70
Discontinued operations	(0.04)	-	0.01	0.01	-
Dividends declared	0.295	0.27	0.22	0.19	0.16
Total equity <sup>(3)</sup>	7.22	6.36	5.76	4.51	4.14

<sup>(1)</sup> Figures have not been restated to reflect the adoption of IFRS 11 and IAS 19 which was effective fiscal 2014 and the classification of our mining business as discontinued operations in fiscal 2015.

<sup>(2)</sup> Includes long-term debt, long-term derivative liabilities and other long-term liabilities meeting the definition of a financial liability.

<sup>(3)</sup> Comparative periods have been restated to reflect the retroactive deferred tax revision. See Note 1 of our consolidated financial statements for more details.

# CAE INC.

# CONSOLIDATED FINANCIAL STATEMENTS

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# Management's Report on Internal Control Over Financial Reporting

Management of CAE is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f), 15d-15(f) under the Securities Exchange Act of 1934). CAE's internal control over financial reporting is a process designed under the supervision of CAE's President and Chief Executive Officer and Chief Financial Officer to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the Company's consolidated financial statements for external reporting purposes in accordance with IFRS, as issued by the International Accounting Standards Board (IASB).

As of March 31, 2016, management conducted an assessment of the effectiveness of the Company's internal control over the financial reporting based on the framework and criteria established by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) on Internal Control – Integrated Framework (2013 Framework). Based on this assessment, management concluded that the Company's internal control over financial reporting as of March 31, 2016 was effective.

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M. Parent

President and Chief Executive Officer

S. Lefebvre

Vice-president, Finance and Chief Financial Officer

Montreal (Canada) May 19, 2016

# Report of Independent Registered Public Accounting Firm

### To the Shareholders of CAE Inc.

We have audited the accompanying consolidated statement of financial position of CAE Inc. and its subsidiaries as of March 31, 2016 and March 31, 2015 and the related consolidated income statement, statement of comprehensive income, statement of changes in equity, and statement of cash flows for the years then ended. We also have audited CAE Inc. and its subsidiaries' internal control over financial reporting as of March 31, 2016, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on these consolidated financial statements and an opinion on the company's internal control over financial reporting based on our integrated audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the consolidated financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall consolidated financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that: (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of CAE Inc. and its subsidiaries as of March 31, 2016 and March 31, 2015 and the results of their operations and their cash flows for the years then ended in conformity with International Financial Reporting Standards as issued by the International Accounting Standards Board. Also, in our opinion, CAE Inc. and its subsidiaries maintained, in all material respects, effective internal control over financial reporting as of March 31, 2016, based on criteria established in Internal Control - Integrated Framework (2013) issued by COSO.

Pricewaterhouse Coopers UP

Montreal, Quebec May 19, 2016

<sup>&</sup>lt;sup>1</sup> CPA auditor, CA, public accountancy permit No. A123498

# Consolidated Statement of Financial Position

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As at March 31	Neter	0040	0045
(amounts in millions of Canadian dollars)	Notes	2016	2015
Assets			
Cash and cash equivalents	_	\$ 485.6	\$ 330.2
Accounts receivable	5	500.0	468.0
Contracts in progress: assets	11	339.1	309.8
Inventories	6	278.3	237.3
Prepayments		86.3	81.8
Income taxes recoverable		34.5	43.9
Derivative financial assets	29	24.2	30.3
Assets held for sale	3	1.6	61.2
Total current assets		\$ 1,749.6	\$ 1,562.5
Property, plant and equipment	7	1,473.1	1,461.2
Intangible assets	8	929.2	844.7
Investment in equity accounted investees	32	345.1	318.0
Deferred tax assets	17	46.8	33.2
Derivative financial assets	29	19.8	21.1
Other assets	9	433.1	416.2
Total assets		\$ 4,996.7	\$ 4,656.9
Linkilities and south.			
Liabilities and equity  Accounts payable and accrued liabilities	10	\$ 832.8	¢ 722.7
Provisions	12	\$ 832.8 30.0	\$ 732.7 17.5
	12	30.0 11.3	17.5
Income taxes payable Contracts in progress: liabilities	11	174.7	154.6
. 5	13	119.3	55.5
Current portion of long-term debt  Derivative financial liabilities	29	24.7	55.5 54.0
Liabilities held for sale	3	0.1	14.2
	3		
Total current liabilities Provisions	12	\$ 1,192.9 10.2	\$ 1,039.1 4.6
	13	1,153.6	1,224.3
Long-term debt	13	· ·	1,224.3
Royalty obligations	45	135.3	
Employee benefit obligations	15	168.0	185.7
Deferred gains and other non-current liabilities	16	172.7	165.1
Deferred tax liabilities	17	213.1	176.1
Derivative financial liabilities	29	10.6 \$ 3,056.4	\$ 2,970.5
Total liabilities Equity		\$ 3,056.4	\$ 2,970.5
Share capital	18	\$ 601.7	\$ 559.0
Contributed surplus	10	18.3	19.1
Accumulated other comprehensive income	19	220.7	177.3
Retained earnings	10	1,048.0	879.8
Equity attributable to equity holders of the Company		\$ 1,888.7	\$ 1,635.2
Non-controlling interests		\$ 1,000.7 51.6	51.2
Total equity		\$ 1,940.3	\$ 1,686.4
Total liabilities and equity		\$ 4,996.7	\$ 4,656.9
rotal navinties and equity		φ 4,330.7	ψ 4,000.9

# Consolidated Income Statement

Years ended March 31				
(amounts in millions of Canadian dollars, except per share amounts)	Notes	2016		2015
Continuing operations				
Revenue	31	\$ 2,512.6	\$ 2	,246.3
Cost of sales		1,816.7	1	,642.6
Gross profit		\$ 695.9	\$	603.7
Research and development expenses		87.6		64.1
Selling, general and administrative expenses		311.5		264.6
Other gains – net	22	(24.2)		(20.3)
After tax share in profit of equity accounted investees	31	(43.4)		(37.5)
Restructuring costs	12	28.9		-
Operating profit		\$ 335.5	\$	332.8
Finance income	23	(9.5)		(9.8)
Finance expense	23	84.7		80.7
Finance expense – net		\$ 75.2	\$	70.9
Earnings before income taxes		\$ 260.3	\$	261.9
Income tax expense	17	20.4		57.8
Earnings from continuing operations		\$ 239.9	\$	204.1
Discontinued operations				
(Loss) earnings from discontinued operations	3	(9.6)		0.6
Net income		\$ 230.3	\$	204.7
Attributable to:				
Equity holders of the Company		\$ 229.7	\$	201.8
Non-controlling interests		0.6		2.9
		\$ 230.3	\$	204.7
Earnings (loss) per share from continuing and discontinued				
operations attributable to equity holders of the Company				
Basic and diluted – continuing operations	18	\$ 0.89	\$	0.76
Basic and diluted – discontinued operations	18	(0.04)		
		\$ 0.85	\$	0.76

# Consolidated Statement of Comprehensive Income

Years ended March 31			
(amounts in millions of Canadian dollars)	Notes	2016	2015
Net income		\$ 230.3	\$ 204.7
Items that may be reclassified to net income			
Foreign currency translation			
Net currency translation difference on the translation of financial			
statements of foreign operations		\$ 62.3	\$ 100.9
Net loss on certain long-term debt denominated in foreign			
currency and designated as hedges of net investments in foreign operations		(12.5)	(68.1)
Reclassification to income		(18.1)	2.5
Income taxes	17	(2.4)	(3.3)
Share in foreign currency translation difference of equity accounted investees		2.8	29.5
		\$ 32.1	\$ 61.5
Net change in cash flow hedges			
Effective portion of changes in fair value of cash flow hedges		\$ (22.5)	\$ (39.2)
Reclassification to income <sup>(1)(2)</sup>		38.9	25.6
Income taxes	17	(4.4)	3.6
After tax share in net change of cash flow hedges of equity accounted investees		0.7	0.4
		\$ 12.7	\$ (9.6)
Net change in available-for-sale financial instruments			
Net change in fair value of available-for-sale financial asset	29	\$ 0.1	\$ _
		\$ 0.1	\$ _
Items that are never reclassified to net income			
Defined benefit plan remeasurements			
Defined benefit plan remeasurements	15	\$ 34.5	\$ (66.0)
Income taxes	17	(9.3)	18.0
		\$ 25.2	\$ (48.0)
Other comprehensive income		\$ 70.1	\$ 3.9
Total comprehensive income		\$ 300.4	\$ 208.6
Attributable to:			
Equity holders of the Company		\$ 298.3	\$ 201.6
Non-controlling interests		2.1	7.0
		\$ 300.4	\$ 208.6
Total comprehensive income (loss) attributable to equity holders of the Company:			
Continuing operations		\$ 312.6	\$ 200.7
Discontinued operations		(14.3)	0.9
		\$ 298.3	\$ 201.6

<sup>(1)</sup> Fiscal 2016 includes net losses of \$36.4 million reclassified to revenue (2015 – net losses of \$35.9 million) and net losses of \$2.5 million reclassified to finance expense – net (2015 – net gain of \$10.3 million).

<sup>(2)</sup> An estimated net amount of \$48.5 million of losses is expected to be reclassified from other comprehensive income during the next 12 months. Future fluctuation in market rate (foreign exchange rate or interest rate) will impact the amount expected to be reclassified.

# Consolidated Statement of Changes in Equity

							Ą	ttributable	Attributable to equity holders of the Company	of the Company			
		ŏ	Common shares	shares		Ă	Accumulated other	other				Non-	
(amounts in millions of Canadian dollars,		Number of		Stated	Contr	Contributed	comprehensive	ensive	Retained		contr	controlling	Total
except number of shares)	Notes	shares		value	S	surplus	income (Note 19)	te 19)	earnings	Total	inte	interests	equity
Balances at April 1, 2014		263,771,443	\$	517.5	\$	19.5	\$	129.5	\$ 797.6	\$ 1,464 <u>.</u> 1	\$	40.6	\$ 1,504.7
Net income		ı	↔	1	↔	ļ	↔	1	\$ 201.8	\$ 201.8	↔	2.9	\$ 204.7
Other comprehensive income (loss):													
Foreign currency translation		I				ı		57.4	1	57.4		4.1	61.5
Net change in cash flow hedges		I				ı		(9.6)	1	(9.6)		1	(9.6)
Defined benefit plan remeasurements		1		1		ļ		1	(48.0)	(48.0)		ı	(48.0)
Total comprehensive income		ī	↔	ı	↔	ı	₩	47.8	\$ 153.8	\$ 201.6	\$	7.0	\$ 208.6
Stock options exercised	24	1,309,201		12.6		•			ı	12.6		•	12.6
Optional cash purchase		4,509		0.1		•			ı	0.1		•	0.1
Transfer upon exercise of stock options		ı		3.5		(3.5)			ı	ı		•	ı
Share-based payments	24	I				3.1			1	3.1		1	3.1
Additions to non-controlling interests		ı		1		ı		1	1	ı		3.6	3.6
Stock dividends	18	1,817,917		25.3		ı			(25.3)	1		1	1
Cash dividends	18	ı				ı			(46.3)	(46.3)			(46.3)
Balances at March 31, 2015		266,903,070	↔	559.0	↔	19.1	\$	177.3	\$ 879.8	\$ 1,635.2	\$	51.2	\$ 1,686.4
Net income		1	↔	ı	↔	ı	₩	ı	\$ 229.7	\$ 229.7	\$	9.0	\$ 230.3
Other comprehensive income:													
Foreign currency translation		ı		ı		ı		30.6	ı	30.6		1.5	32.1
Net change in cash flow hedges		ı		ı		ı		12.7	ı	12.7		ı	12.7
Net change in available-for-sale financial instruments		ı		ı		ı		0.1	ı	0.1		ı	0.1
Defined benefit plan remeasurements		ı				ı			25.2	25.2		ı	25.2
Total comprehensive income		ı	↔		↔	ı	↔	43.4	\$ 254.9	\$ 298.3	↔	2.1	\$ 300.4
Stock options exercised	24	1,654,005		15.9		1		ı	1	15.9		1	15.9
Optional cash purchase		3,861				•			ı	ı		•	ı
Common shares repurchased and cancelled	18	(515,200)		(1.1)		ı			(9.9)	(7.7)		ı	(7.7)
Transfer upon exercise of stock options		1		4.5		(4.5)		ı	ı	I		1	1
Share-based payments	24	Ī		1		3.7		1	ı	3.7		ı	3.7
Dividends to non-controlling interests		Ī		ı		ı		ı	I	ı		(1.7)	(1.7)
Stock dividends	9	1,589,080		23.4		ı		1	(23.4)	ı		ı	ı
Cash dividends	18	Ī		1		1		ı	(26.7)	(29.7)		ı	(56.7)
Balances at March 31, 2016		269,634,816	<b>↔</b>	601.7	ઝ	18.3	\$	220.7	\$ 1,048.0	\$ 1,888.7	↔	51.6	\$ 1,940.3

The balance of retained earnings and accumulated other comprehensive income as at March 31, 2016 was \$1,268.7 million (2015 – \$1,057.1 million). The accompanying notes form an integral part of these Consolidated Financial Statements.

# Consolidated Statement of Cash Flows

Years ended March 31			
(amounts in millions of Canadian dollars)	Notes	2016	2015
Operating activities			
Earnings from continuing operations		\$ 239.9	\$ 204.1
Adjustments for:			
Depreciation of property, plant and equipment	7	121.5	108.1
Amortization of intangible and other assets		96.3	81.0
After tax share in profit of equity accounted investees		(43.4)	(37.5)
Deferred income taxes	17	25.0	37.2
Investment tax credits		(40.5)	(21.7)
Share-based compensation	24	8.3	7.5
Defined benefit pension plans	15	9.7	6.4
Amortization of other non-current liabilities		(42.9)	(35.8)
Other		(25.0)	(11.5)
Changes in non-cash working capital	25	(3.1)	(69.2)
Net cash provided by operating activities		\$ 345.8	\$ 268.6
Investing activities			
Business combinations, net of cash and cash equivalents acquired	4	\$ 13.9	\$ (2.0)
Proceeds from disposal of discontinued operations	3	30.4	-
Proceeds from partial disposal of interests in investments, net of cash			
and cash equivalents disposed		-	8.5
Capital expenditures for property, plant and equipment	7	(117.8)	(144.2)
Proceeds from disposal of property, plant and equipment		1.8	7.6
Capitalized development costs	8	(35.6)	(41.5)
Enterprise resource planning (ERP) and other software	8	(15.6)	(19.9)
Net proceeds from (payments to) equity accounted investees		3.4	(0.3)
Dividends received from equity accounted investees		18.5	8.9
Other		(4.1)	4.1
Net cash used in investing activities		\$ (105.1)	\$ (178.8)
Financing activities			
Proceeds from borrowing under revolving unsecured credit facilities	13	\$ 516.3	\$ 524.7
Repayment of borrowing under revolving unsecured credit facilities	13	(539.3)	(554.0)
Proceeds from long-term debt	13	27.7	37.0
Repayment of long-term debt	13	(25.8)	(18.9)
Repayment of finance lease	13	(21.4)	(28.2)
Dividends paid		(56.7)	(46.3)
Common stock issuance		15.9	12.7
Repurchase of common shares	18	(7.7)	
Net cash used in financing activities		\$ (91.0)	\$ (73.0)
Effect of foreign exchange rate changes on cash			
and cash equivalents		\$ 5.7	\$ 8.8
Net increase in cash and cash equivalents		\$ 155.4	\$ 25.6
Cash and cash equivalents, beginning of period		330.2	312.3
Cash and cash equivalents, beginning of period,			
related to discontinued operations		-	(7.7)
Cash and cash equivalents, end of period		\$ 485.6	\$ 330.2
Supplemental information:			
Dividends received		\$ 18.5	\$ 8.9
Interest paid		65.1	54.9
Interest received		9.8	11.0
Income taxes paid (net)		 18.5	 34.1
The accompanying notes form an integral part of those Consolidate	15		

# Notes to the Consolidated Financial Statements

(Unless otherwise stated, all tabular amounts are in millions of Canadian dollars)

The consolidated financial statements were authorized for issue by the board of directors on May 19, 2016.

# NOTE 1 – NATURE OF OPERATIONS, SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REVISION TO PRIOR PERIOD

## **Nature of operations**

CAE Inc. and its subsidiaries (or the Company) design, manufacture and supply simulation equipment, provide training, and develop integrated training solutions for defence and security markets, commercial airlines, business aircraft operators, helicopter operators, aircraft manufacturers and for healthcare education and service providers. CAE's flight simulators replicate aircraft performance in normal and abnormal operations as well as a comprehensive set of environmental conditions utilizing visual systems that contain a database of airports, other landing areas, flying environments, mission-specific environments, and motion and sound cues. The Company offers a range of flight training devices based on the same software used on its simulators. The Company also operates a global network of training centres with locations around the world.

The Company's operations are managed through three segments:

- (i) Civil Aviation Training Solutions Provides comprehensive training solutions for flight, cabin, maintenance and ground personnel
  in commercial, business and helicopter aviation, a range of flight simulation training devices, as well as ab initio pilot training and
  crew sourcing services;
- (ii) Defence and Security Is a training systems integrator for defence forces across the air, land and naval domains, and for government organizations responsible for public safety;
- (iii) Healthcare Designs, manufactures and markets simulators, audiovisual and simulation centre management solutions, offers consulting and courseware for training of medical and allied healthcare students as well as clinicians in educational institutions, hospitals and defence organizations.

The Company's mining division known as Datamine was sold during the second quarter of fiscal 2016 (see Note 3).

CAE is a limited liability company incorporated and domiciled in Canada. The address of the main office is 8585 Côte-de-Liesse, Saint-Laurent, Québec, Canada, H4T 1G6. CAE shares are traded on the Toronto Stock Exchange and on the New York Stock Exchange.

# Basis of preparation

The key accounting policies applied in the preparation of these consolidated financial statements are described below. These policies have been consistently applied to all years presented, unless otherwise stated.

The consolidated financial statements have been prepared in accordance with Part I of the CPA Canada Handbook – Accounting, International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB).

The consolidated financial statements have been prepared under the historical cost convention, except for the following items measured at fair value: contingent consideration, derivative financial instruments, financial instruments at fair value through profit and loss, available-for-sale financial assets and liabilities for cash-settled share-based arrangements.

The functional and presentation currency of CAE Inc. is the Canadian dollar.

# Revision to prior period financial statements

In preparing the consolidated financial statements for the year ended March 31, 2016, the Company identified an error related to the reassessment of unrecognized deferred tax assets. Upon transition to IFRS, certain transitional adjustments had resulted in the computation of additional deferred tax assets. Given that IFRS imposes restrictions on the full recognition of deferred tax assets by requiring that they be recognized only to the extent that their realization is probable, certain deferred taxes had not been recognized at that time. The revision recognizes that as deferred tax liabilities arose in fiscal 2012 and 2013, certain additional deferred tax assets should have been recognized in the consolidated financial statements as per the requirements of IAS 12 - *Income Taxes*.

The following table presents the effect of this revision on each line of the Company's consolidated statement of financial position for the comparative period:

					March 31, 20	)15					April	1, 2014
(amounts in millions)	March 3	1, 2015	Αdjι	ıstment	Revis	sed	April 1	1, 2014	Αdjι	ıstment	F	Revised
Deferred tax liabilities	\$	198.6	\$	(22.5)	\$ 17	6.1	\$	166.1	\$	(22.5)	\$	143.6
Retained earnings	\$	857.3	\$	22.5	\$ 87	9.8	\$	775.1	\$	22.5	\$	797.6

In accordance with accounting guidance in SEC Staff Accounting Bulletin No. 99 - *Materiality*, the Company assessed the materiality of that error and concluded that it was not material to any of the Company's previously issued consolidated financial statements. In accordance with guidance in SEC Staff Accounting Bulletin No. 108 - *Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements* and with guidance in IAS 8 - *Accounting Policies, Changes in Accounting Estimates and Errors*, the Company revised its comparative consolidated financial statements to correct the effects of these matters. These non-cash revisions do not impact cash flows for any prior period.

This revision has no effect on the consolidated income statement and on the earnings per share for the years ended March 31, 2016 and March 31, 2015.

# Basis of consolidation

### **Subsidiaries**

Subsidiaries are all entities over which the Company has control. Control exists when the Company is exposed to, or has the rights to, variable returns from its involvement with the entity and has the ability to affect those returns through the power over the entity. Subsidiaries are fully consolidated from the date control is obtained and they are no longer consolidated on the date control ceases. All intercompany accounts and transactions have been eliminated.

# Joint arrangements

Joint arrangements are entities in which the Company exercises joint control as established by contracts requiring unanimous consent for decisions about the activities that significantly affect the arrangement's returns. When the Company has the rights to the net assets of the arrangement, the arrangement is classified as a joint venture and is accounted for using the equity method. When the Company has rights to the assets and obligations for the liabilities relating to an arrangement, the arrangement is classified as a joint operation and the Company accounts for each of its assets, liabilities and transactions, including its share of those held or incurred jointly, in relation to the joint operation. The Company does not have any joint operations.

Under the equity method of accounting, interests in joint ventures are initially recognized at cost and adjusted thereafter to recognize the Company's share of the profits or losses and movements in other comprehensive income (loss) (OCI) of the investee. When the Company's share of losses in a joint venture equals or exceeds its interests in the joint ventures, the Company does not recognize further losses, unless it will incur obligations or make payments on behalf of the joint ventures.

Unrealized gains resulting from transactions with joint ventures are eliminated, to the extent of the Company's share in the joint venture. For sales of products or services from the Company to its joint ventures, the elimination of unrealized profits is considered in the carrying value of the investment in equity accounted investees in the consolidated statement of financial position and in the share in profit or loss of equity accounted investees in the consolidated income statement.

# **Business combinations**

Business combinations are accounted for under the acquisition method. The consideration transferred for the acquisition of a subsidiary is the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the Company, if any, at the date control is obtained. The consideration transferred includes the fair value of any liability resulting from a contingent consideration arrangement. Acquisition-related costs, other than share and debt issue costs incurred to issue financial instruments that form part of the consideration transferred, are expensed as incurred. Identifiable assets acquired and liabilities assumed in a business combination are measured initially at their fair value at the acquisition date. If a business combination is achieved in stages, the Company remeasures its previously held interest in the acquiree at its acquisition-date fair value and recognizes the resulting gain or loss, if any, in net income.

Contingent consideration classified as a provision is measured at fair value, with subsequent changes recognized in income. If the contingent consideration is classified as equity, it is not remeasured until it is finally settled within equity.

New information obtained during the measurement period, up to 12 months following the acquisition date, about facts and circumstances existing at the acquisition date affect the acquisition accounting.

# **Non-controlling interests**

Non-controlling interests (NCI) represent equity interests in subsidiaries owned by outside parties. The share of net assets of subsidiaries attributable to non-controlling interests is presented as a component of equity. Changes in the Company's ownership interest in subsidiaries that do not result in a loss of control are accounted for as equity transactions.

The Company treats transactions with non-controlling interests as transactions with equity owners of the Company. For interests purchased from non-controlling interests, the difference between any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary is recorded in equity. Gains or losses on disposals of non-controlling interests are also recorded in equity.

# Financial instruments and hedging relationships

### Financial instruments

### Financial assets and financial liabilities

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial assets and financial liabilities, including derivatives, are recognized on the consolidated statement of financial position when the Company becomes a party to the contractual provisions of the financial instrument. On initial recognition, all financial instruments are measured at fair value. When there is a difference between the fair value of the consideration given or received at initial recognition and the amount determined using a valuation technique, such difference is recognized immediately in income unless it qualifies for recognition as some other type of asset or liability.

Subsequent measurement of the financial instruments is based on their classification as described below. The determination of the classification depends on the purpose for which the financial instruments were acquired and their characteristics. Except in very limited circumstances, the classification is not changed subsequent to the initial recognition.

# Financial instruments at fair value through profit and loss

Financial instruments classified at fair value through profit and loss (FVTPL) are carried at fair value at each reporting date with the change in fair value recorded in income. The FVTPL classification is applied when a financial instrument:

- Is a derivative, including embedded derivatives accounted for separately from the host contract, but excluding those derivatives designated as effective hedging instruments;
- Has been acquired or incurred principally for the purpose of selling or repurchasing in the near future;
- Is part of a portfolio of financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking; or
- Has been irrevocably designated as such by the Company (fair value option).

Cash and cash equivalents, restricted cash and all derivative instruments, except for derivatives designated as effective hedging instruments, are classified at FVTPL.

Embedded derivatives are recorded at FVTPL separately from the host contract when their economic characteristics and risks are not clearly and closely related to those of the host contract.

### Loans and receivables

Loans and receivables are carried at amortized cost using the effective interest method. Interest income or expense is included in income in the period as incurred. Accounts receivable, contracts in progress, non-current receivables and advances are classified as loans and receivables except for those that the Company intends to sell immediately or in the near term, which are classified at FVTPI

At each reporting date, the carrying amounts of the financial assets other than those to be measured at FVTPL are assessed to determine whether there is objective evidence of impairment. Impairment losses on financial assets carried at amortized cost are reversed in subsequent periods if the amount of loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognized.

### Available-for-sale

Available-for-sale financial assets are non-derivative financial assets that are designated as available-for-sale or that are not classified in any of the preceding categories. The portfolio investments are classified as available-for-sale.

Financial assets classified as available-for-sale are carried at fair value at each reporting date. Unrealized gains and losses, including changes in foreign exchange rates for non-monetary financial assets, are recognized in OCI in the period in which the changes arise and are transferred to income when the assets are derecognized or impairment occurs. Objective evidence of impairment of an equity investment includes a significant or prolonged decline in the fair value of the security below its cost. If a reliable estimate of the fair value of an unquoted equity instrument cannot be made, this instrument is measured at cost, less any impairment losses. Dividends are recognized in income when the right of payment has been established.

# Other financial liabilities

Other financial liabilities are carried at amortized cost using the effective interest method. Accounts payable and accrued liabilities and long-term debt, including interest payable, as well as finance lease obligations and royalty obligations are classified as other financial liabilities.

# Transaction costs

Transaction costs that are directly related to the acquisition or issuance of financial assets and financial liabilities (other than those classified at FVTPL) are included in the fair value initially recognized for those financial instruments. These costs are amortized to income using the effective interest method.

# Offsetting of financial assets and financial liabilities

Financial assets and financial liabilities are offset and the net amount is presented in the consolidated statement of financial position when the Company has a legally enforceable right to set off the recognized amounts and intends to settle on a net basis or to realize the assets and settle the liabilities simultaneously.

# Fair value hierarchy transfers

For financial instruments that are recognized at fair value on a recurring basis, the Company determines whether transfers have occurred between levels in the fair value hierarchy. The assessment is based on the lowest level input that is significant to the fair value measurement as a whole at the end of each period.

### Derivative financial instruments and hedge accounting

Derivative financial instruments offering economic hedging without being eligible for hedge accounting are accounted for at FVTPL.

### Documentation

At the inception of a hedge, if the Company elects to use hedge accounting, the Company formally documents the designation of the hedge, the risk management objectives and strategy, the hedging relationship between the hedged item and hedging item and the method for testing the effectiveness of the hedge, which must be reasonably assured over the term of the hedging relationship and can be reliably measured. The Company formally assesses, both at inception of the hedge relationship and on an ongoing basis, whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items in relation to the hedged risk.

# Cash flow hedge

The effective portion of changes in the fair value of derivative instruments that are designated and qualify as cash flow hedges is recognized in OCI, while the ineffective portion is recognized immediately in income. Amounts accumulated in OCI are reclassified to income in the period in which the hedged item affects income. However, when the forecasted transactions that are hedged items result in recognition of non-financial assets (for example, inventories or property, plant and equipment), gains and losses previously recognized in OCI are included in the initial carrying value of the related non-financial assets acquired or liabilities incurred. The deferred amounts are ultimately recognized in income as the related non-financial assets are derecognized or amortized.

Hedge accounting is discontinued prospectively when the hedging relationship no longer meets the criteria for hedge accounting, when the designation is revoked, or when the hedging instrument expires or is sold. Any cumulative gain or loss directly recognized in OCI at that time remains in OCI until the hedged item is eventually recognized in income. When it is probable that a hedged transaction will not occur, the cumulative gain or loss that was recognized in OCI is recognized immediately in income.

# Hedge of net investments in foreign operations

The Company has designated certain long-term debt as a hedge of CAE's overall net investments in foreign operations whose activities are denominated in a currency other than the Company's functional currency. The portion of gains or losses on the hedging item that is determined to be an effective hedge is recognized in OCI and is limited to the translation gain or loss on the net investment.

# Derecognition

# Financial assets

A financial asset (or, where applicable a part of a financial asset or part of a group of similar financial assets) is derecognized when:

- The rights to receive cash flows from the asset have expired;
- The Company has transferred its rights to receive cash flows from the asset and either has transferred substantially all the risks and rewards of the asset or has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset;
- The Company is involved in a program in which it sells undivided interests in certain of its accounts receivable and contracts in progress: assets. The Company continues to act as a collection agent. These transactions are accounted for when the Company is considered to have surrendered control over the transferred accounts receivable and contracts in progress: assets.

# Financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged, cancelled or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in income.

# Foreign currency translation

# Foreign operations

Assets and liabilities of subsidiaries that have a functional currency other than the Canadian dollar are translated from their functional currency to Canadian dollars at exchange rates in effect at the reporting date. Revenue and expenses are translated at the average exchange rates. The resulting translation adjustments are included in OCI. When designated as hedges of net investments in foreign operations, translation gains or losses related to long term intercompany account balances, which form part of the overall net investment in foreign operations, and those arising from the translation of debt denominated in foreign currencies, are also included in OCI.

## Transactions and balances

Monetary assets and liabilities denominated in foreign currencies are translated at the prevailing exchange rate at the reporting date. Non-monetary assets and liabilities, and revenue and expense items denominated in foreign currencies are translated into the functional currency using the exchange rate prevailing at the dates of the respective transactions. Foreign exchange gains and losses resulting from the settlement of such transactions are recognized in income, except when deferred in OCI as qualifying cash flow hedges and qualifying net investment hedges.

# Cash and cash equivalents

Cash and cash equivalents consist of cash and highly-liquid investments with original terms to maturity of 90 days or less at the date of purchase.

# Accounts receivable

Receivables are initially recognized at fair value and are subsequently carried at amortized cost, net of an allowance for doubtful accounts, based on expected recoverability. The amount of the allowance is the difference between the asset's carrying amount and the present value of the estimated future cash flows, discounted at the original effective interest rate. The loss is recognized in income. Subsequent recoveries of amounts previously provided for or written-off are recognized in income.

### **Inventories**

Raw materials are valued at the lower of average cost and net realizable value. Spare parts to be used in the normal course of business are valued at the lower of cost, determined on a specific identification basis, and net realizable value.

Work in progress is stated at the lower of cost, determined on a specific identification basis, and net realizable value. The cost of work in progress includes material, labour and an allocation of manufacturing overhead, which is based on normal operating capacity.

Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to generate revenue. In the case of raw materials and spare parts, the replacement cost is the best measure of net realizable value.

# Property, plant and equipment

Property, plant and equipment are recorded at cost less any accumulated depreciation and any accumulated net impairment losses. Costs include expenditures that are directly attributable to the acquisition or manufacturing of the item. The cost of an item of property, plant and equipment that is initially recognized includes, when applicable, the initial present value estimate of the costs required to dismantle and remove the asset and restore the site on which it is located at the end of its useful life. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment. Subsequent costs, such as updates on training devices, are included in the asset's carrying amount or recognized as a separate asset only when it is probable that future economic benefits will flow to the Company and the cost of the item can be reliably measured; otherwise, they are expensed.

A loss on disposal is recognized in income when the carrying value of a replaced item is derecognized, unless the item is transferred to inventories. If it is not practicable to determine the carrying value, the cost of the replacement and the accumulated depreciation calculated by reference to that cost will be used to derecognize the replaced part. The costs of day-to-day servicing of property, plant and equipment are recognized in income as incurred. Gains and losses on disposal of property, plant and equipment are determined by comparing the proceeds from disposal with its carrying amount, and are recognized net within other gains and losses.

The different components of property, plant and equipment are recognized separately when their useful lives are materially different and such components are depreciated separately in income. Leased assets are depreciated over the shorter of the lease term and their useful lives. If it is reasonably certain that the Company will obtain ownership by the end of the lease term, the leased asset is depreciated over its useful life. Land is not depreciated. The estimated useful lives, residual values and depreciation methods are as follows:

	Method	Amortization rate/period
Buildings and improvements	Straight-line	2.5 to 10%/3 to 20 years
Simulators	Straight-line (10% residual)	Not exceeding 25 years
Machinery and equipment	Declining balance/Straight-line	20 to 35%/2 to 10 years
Aircraft	Straight-line (15% residual)	Not exceeding 12 years
Aircraft engines	Based on utilization	Not exceeding 3,000 hours

Depreciation methods, useful lives and residual values are reviewed and adjusted, if appropriate, on a prospective basis at each reporting date.

### Leases

The Company leases certain property, plant and equipment from and to others. Leases in which substantially all the risks and rewards of ownership are transferred are classified as finance leases. All other leases are accounted for as operating leases.

### The Company as a lessor

With regards to finance leases, the asset is derecognized at the commencement of the lease. The net present value of the minimum lease payments and any discounted unguaranteed residual value are recognized as non-current receivables. Finance income is recognized over the term of the lease based on the effective interest method. Income from operating leases is recognized on a straight-line basis over the term of the corresponding lease.

# The Company as a lessee

Finance leases are capitalized at the lease's commencement at the lower of the fair value of the leased item and the present value of the minimum lease payments. Any initial direct costs of the lessee are added to the amount recognized as an asset. The corresponding obligations are included in long-term debt. Finance expense is recognized over the term of the lease based on the effective interest method. Payments made under operating leases are charged to income on a straight-line basis over the term of the lease.

### Sale and leaseback transactions

The Company engages in sales and leaseback transactions as part of the Company's financing strategy to support investment in the Civil Aviation training Solutions and Defence and Security segments. Where a sale and leaseback transaction results in a finance lease, any excess of sales proceeds over the carrying amount is deferred and amortized over the lease term. Where a sale and leaseback transaction results in an operating lease, and it is clear that the transaction is established at fair value, any profit or loss is recognized in income. If the sales price is below fair value, the shortfall is recognized in income immediately except if the loss is compensated for by future lease payments at below market price, it is deferred and amortized in proportion to the lease payments over the period the asset is expected to be used. If the sale price is above fair value, the excess over fair value is deferred and amortized over the period the asset is expected to be used.

# Intangible assets

### Goodwill

Goodwill is measured at cost less accumulated impairment losses, if any.

Goodwill arises on the acquisition of subsidiaries. Goodwill represents the excess of the aggregate of the cost of an acquisition, including the Company's best estimate of the fair value of contingent consideration and the acquisition-date fair value of any previous held equity interest in the acquiree, over the fair value of the net identifiable assets of the acquiree at the acquisition date.

Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

# Research and development (R&D)

Research costs are expensed as incurred. Development costs are also charged to income in the period incurred unless they meet all the specific capitalization criteria established in IAS 38, Intangible Assets. Capitalized development costs are stated at cost and net of accumulated amortization and accumulated impairment losses, if any. Amortization of the capitalized development costs commences when the asset is available for use and is included in research and development expense.

# Other intangible assets

Intangible assets acquired separately are measured at cost upon initial recognition. The cost of intangible assets acquired in a business combination is the fair value as at the acquisition date. Following initial recognition, intangible assets are carried at cost, net of accumulated amortization and accumulated impairment losses, if any.

The cost of an internally generated intangible asset comprises all directly attributable costs necessary to create, produce, and prepare the asset to be capable of operating in the manner intended by management.

Gains and losses on disposal of intangible assets are determined by comparing the proceeds from disposal with its carrying amount and are recognized within other gains and losses.

### **Amortization**

Amortization is calculated using the straight-line method for all intangible assets over their estimated useful lives as follows:

	Amortization period
	(in years)
Capitalized development costs	5 to 10
Customer relationships	3 to 15
ERP and other software	3 to 10
Technology	3 to 10
Other intangible assets	2 to 40

Amortization methods and useful lives are reviewed and adjusted, if appropriate, on a prospective basis at each reporting date.

### Impairment of non-financial assets

The carrying amounts of the Company's non-financial assets subject to amortization are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Goodwill and assets that are not yet available for use are tested for impairment annually or at any time if an indicator of impairment exists.

The recoverable amount of an asset or a cash-generating unit (CGU) is the greater of its value in use and its fair value less costs of disposal. The recoverable amount is determined for an individual asset; unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. In such case, the CGU that the asset belongs to is used to determine the recoverable amount.

For the purposes of impairment testing, the goodwill acquired in a business combination is allocated to CGUs or groups of CGUs, which generally corresponds to its operating segments or one level below, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Where the recoverable amount of a CGU to which goodwill has been allocated is lower than the CGU's carrying amount, the related goodwill is impaired. Any remaining amount of impairment exceeding the impaired goodwill is recognized on a pro rata basis of the carrying amount of each asset in the respective CGU. Impairment losses are recognized in income.

The Company evaluates impairment losses, other than goodwill impairment, for potential reversals at each reporting date. An impairment loss is reversed if there is any indication that the loss has decreased or no longer exists due to changes in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized. Such reversal is recognized in income.

### **Borrowing costs**

Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the asset. A qualifying asset is one that takes a substantial period of time to get ready for its intended use. Capitalization of borrowing costs ceases when the asset is completed and ready for its intended use. All other borrowing costs are recognized as finance expense in income, as incurred.

# Other assets

### Restricted cash

The Company is required to hold a defined amount of cash as collateral under the terms of certain subsidiaries' external bank financing, government-related sales contracts and business combination arrangements.

# Deferred financing costs

Deferred financing costs related to the revolving unsecured term credit facilities, when it is probable that some or all of the facilities will be drawn down, and deferred financing costs related to sale and leaseback agreements are included in other assets at cost and are amortized on a straight-line basis over the term of the related financing agreements.

# Accounts payable and accrued liabilities

Accounts payable and accrued liabilities are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method.

### **Provisions**

Provisions are recognized when the Company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognized for future operating losses. Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognized as a finance expense. When there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole.

## Long-term debt

Long-term debt is recognized initially at fair value, net of transaction costs incurred. They are subsequently stated at amortized cost. Any difference between the proceeds, net of transaction costs, and the redemption value is recognized in income over the period of borrowings using the effective interest method.

Fees paid on the establishment of loan facilities are recognized as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In these cases, the fee is deferred until the drawdown occurs. To the extent that there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalized as a pre-payment for liquidity services and amortized over the period of the facility to which it relates.

# Share capital

Common shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

When share capital recognized as equity is repurchased, the amount of the consideration paid, which includes directly attributable costs, net of tax, is recognized as a deduction from equity.

# Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is recognized when the amount can be reliably measured, when it is probable that future economic benefits will flow to the Company and when specific criteria have been met for each of the categories, as described below.

# Multiple component arrangements

The Company sometimes enters into multiple component revenue arrangements, which may include a combination of design, engineering and manufacturing of flight simulators and other products, as well as the provision of training services, spare parts and maintenance. When a single sales transaction requires the delivery of more than one product or service (multiple components), the revenue recognition criteria are applied to the separately identifiable components. A component is considered separately identifiable if the delivered item has value to the customer on a stand-alone basis and the fair value associated with the product or service can be reliably measured.

The allocation of the revenue from a multiple component arrangement is based on the fair value of each element in relation to the fair value of the arrangement as a whole.

The Company's revenues can be divided into two main accounting categories: construction contracts and sales of goods and services

# **Construction contracts**

A construction contract is a contract specifically negotiated for the construction of an asset or of a group of assets, which are interrelated in terms of their design, technology, function, purpose or use. According to its characteristics, a construction contract can be accounted for separately, be segmented into several components which are each accounted for separately, or be combined with another construction contract in order to form a single construction contract for accounting purposes in respect of which revenues and expense will be recognized.

Revenue from construction contracts for the design, engineering and manufacturing of specifically designed training devices is recognized using the percentage-of-completion method when it is probable that the economic benefits associated with the contract will flow to the Company, the revenue, contract costs to complete and the stage of contract completion at the end of the reporting period can be reliably measured and when the contract costs can be clearly identified and reliably measured so that actual contract costs incurred can be compared with prior estimates. The stage of completion is measured by reference to the contract costs incurred up to the end of the reporting period as a percentage of total estimated costs for each contract. When the criteria to use the percentage-of-completion method are not met, construction contract revenue is recognized to the extent of the contract costs incurred that are likely to be recoverable.

Provisions for estimated contract losses are recognized in the period in which the loss is determined. Contract losses are measured at the amount by which the estimated total costs exceed the estimated total revenue from the contract. Warranty provisions are recorded when revenue is recognized based on past experience.

The cumulative amount of costs incurred and profit recognized, reduced by losses and progress billing, is determined on a contract-by-contract basis. If this amount is positive it is classified in contracts in progress: assets. If this amount is negative it is classified in contracts in progress: liabilities.

Post-delivery customer support is billed separately, and revenue is recognized over the support period.

# Sales of goods and services

## Standardized training devices

Revenue from contracts for the construction of standardized training devices is recognized primarily on the training devices' date of completion when the significant risks and rewards of ownership associated to the training devices are transferred to the customer and the Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the training devices sold.

# Software arrangements

Revenue from off-the-shelf software sales is recognized when delivery has occurred. Revenue from fixed-price software arrangements and software customization contracts that require significant production, modification, or customization of software is recognized using the percentage-of-completion method.

### Spare parts

Revenue from the sale of spare parts is primarily recognized upon shipment to the customer. Upon shipment, the significant risks and rewards of ownership of the goods are transferred and the Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold.

### Product maintenance

Revenue from maintenance contracts is generally recognized on the basis of the percentage-of-completion of the transaction.

# Training and consulting services

Revenue from training and consulting services is recognized as the services are rendered.

For flight schools, cadet training courses are offered mainly by way of ground school and live aircraft flight. During the ground school phase, revenue is recognized in income on a straight-line basis, while during the live aircraft flight phase, revenue is recognized based on actual flight hours.

# Other

# Sales incentives to customers

The Company may provide sales incentives in the form of discounts and volume rebates, these incentives are recorded as a reduction of revenues.

# Non-monetary transactions

The Company may also enter into sales arrangements where little or no monetary consideration is involved. The non-monetary transactions are measured at the more reliable measure of the fair value of the asset given up and fair value of the asset received.

# Deferred revenue

Cash payments received or advances currently due pursuant to contractual arrangements, with the exception of those related to construction contracts, are recorded as deferred revenue until all of the foregoing conditions of revenue recognition have been met.

# **Employee benefits**

# Defined benefit pension plans

The Company maintains defined benefit pension plans that provide benefits based on length of service and final average earnings.

The defined benefit asset or liability comprises the present value of the defined benefit obligation at the reporting date less the fair value of plan assets out of which the obligations are to be settled. The defined benefit obligations are actuarially determined for each plan using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash flows using the interest rate of high-quality corporate bonds that are denominated in the currency in which the benefit will be paid and that have terms to maturity approximating the terms of the related pension obligation. In countries where there is no deep market in such bonds, the market rates on government bonds are used.

The value of any employee benefit asset recognized is restricted to the present value of any economic benefits available in the form of refunds from the plan or reductions in the future contributions to the plan (asset ceiling test). Minimum funding requirements may give rise to an additional liability to the extent that they require paying contributions to cover an existing shortfall. Plan assets can only be used to fund employee benefits, are not available to the creditors of the Company, nor can they be paid directly to the Company. Fair value of plan assets is based on market price information.

The Company determines the net pension cost of its Canadian defined benefit plans utilizing individual discount rates derived from the yield curve used to measure the defined benefit obligations at the beginning of the year. For the other defined benefit plans, the Company utilises a single weighted average discount rate derived from the yield curve used to measure the defined benefit obligations at the beginning of the year.

Actuarial gains and losses arising from experience adjustments, changes in actuarial assumptions and the effect of any asset ceiling and minimum liability are recognized to OCI in the period in which they arise. Past service costs are recognized as an expense as incurred at the earlier of when the plan amendment or curtailment occurs and when the entity recognizes related termination benefits.

## Defined contribution pension plans

The Company also maintains defined contribution plans for which the Company pays fixed contributions to publicly or privately administered pension insurance plans on a mandatory, contractual or voluntary basis. The Company has no legal or constructive obligation to pay further amounts if the fund does not hold sufficient assets to pay the benefits to all employees. Obligations for contributions to defined contribution pension plans are recognized as an employee benefit expense in income as the services are provided.

### **Termination benefits**

Termination benefits are recognized as an expense when the Company is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognized as an expense, if the Company has made an offer of voluntary redundancy, based on the number of employees expected to accept the offer. Benefits falling due more than 12 months after the reporting date are discounted to their present value.

### **Share-based payment transactions**

The Company's share-based payment plans consist of two categories: the Employee Stock Option Plan (ESOP), which qualifies as an equity-settled share-based payment plan; and the Employee Stock Purchase Plan (ESPP), Deferred Share Unit (DSU) plan, Long-Term Incentive Time Based plans and Long-Term Incentive Performance Based plans which qualify as cash-settled share-based payments plans. Time Based plans include the Long-Term Incentive – Deferred Share Unit (LTI-DSU) plan and the Long-Term Incentive – Time Based Restricted Share Unit (LTI-TB RSU) plan. Performance Based plans include the Long-Term Incentive – Restricted Share Unit (LTI-RSU) plan and the Long-Term Incentive – Performance Share Unit (LTI-PSU) plan.

For both categories, the fair value of the employee services received in exchange is recognized as an expense in income. Service and non-market performance conditions attached to the transactions are not taken into account in determining fair value.

For the equity-settled plan, the cost of equity-settled transactions is measured at fair value using the Black-Scholes option pricing model. The compensation expense is measured at the grant date and recognized over the service period with a corresponding increase to contributed surplus. The cumulative expenses recognized for equity-settled transactions at each reporting date represents the extent to which the vesting period has expired and management's best estimate of the number of equity instruments that will ultimately vest. For options with graded vesting, each tranche is considered a separate grant with a different vesting date and fair value, and each tranche is accounted for separately. When the options are exercised, the Company issues new shares and the proceeds received net of any directly attributable transaction costs are credited to share capital.

For cash-settled plans, a corresponding liability is recognized. The fair value of employee services received is calculated by multiplying the number of units expected to vest with the fair value of one unit as of grant date based on the market price of the Company's common shares. The fair value of the ESPP is a function of the Company's contributions. Until the liability is settled, the Company re-measures the fair value of the liability at the end of each reporting period and at the date of settlement, with any changes in fair value recognized in income for the period. The Company has entered into equity swap agreements with three major Canadian financial institutions in order to reduce its earnings exposure related to the fluctuation in the Company's share price relating to the DSU, LTI-DSU and LTI-TB RSU programs.

# Current and deferred income tax

Income tax expense comprises current and deferred tax. An income tax expense is recognized in income except to the extent that it relates to items recognized in OCI or directly in equity, in which case it is recognized in OCI or directly in equity, respectively.

Current tax is the amount expected to be paid or recovered from taxation authorities on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date in the countries where the Company and its subsidiaries operate and generate taxable income, and any adjustment to tax payable or receivable in respect of previous years.

Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions, where appropriate, on the basis of amounts expected to be paid to the tax authorities.

Deferred tax is recognized using the balance sheet liability method, providing for temporary differences between the tax bases of assets or liabilities and their carrying amounts in the consolidated financial statements.

Deferred income tax is provided on temporary differences arising on investments in subsidiaries, and jointly controlled entities, except where the timing of the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to be applied to temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

Deferred tax assets are recognized for all deductible temporary differences and carry forward of unused tax losses. The recognition of deferred tax assets are limited to the amount which is probable to be realized.

Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that a recognized deferred tax asset will be realized. Unrecognized deferred tax assets are reassessed at each reporting date and are recognized to the extent that it has become probable that an unrecognized deferred tax asset will be realized.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different taxable entities which intend to settle current tax liabilities and assets on a net basis or if their tax assets and liabilities will be realized simultaneously.

Taxes on income in the interim periods are accrued by jurisdiction using the effective tax rate that would be applicable to expected total annual profit or loss of the jurisdiction.

### Investment tax credits

Investment tax credits (ITCs) arising from R&D activities are deducted from the related costs and are accordingly included in the determination of net income when there is reasonable assurance that the credits will be realized. ITCs arising from the acquisition or development of property, plant and equipment and capitalized development costs are deducted from the cost of those assets with amortization calculated on the net amount. Investment tax credits expected to be recovered beyond 12 months are classified in Other assets.

### Earnings per share

Earnings per share is calculated by dividing the net income for the period attributable to the common shareholders of the Company by the weighted average number of common shares outstanding during the period. The diluted weighted average number of common shares outstanding is calculated by taking into account the dilution that would occur if the securities or other agreements for the issuance of common shares were exercised or converted into common shares at the later of the beginning of the period or the issuance date unless it is anti-dilutive. The treasury stock method is used to determine the dilutive effect of the stock options. The treasury stock method is a method of recognizing the use of proceeds that could be obtained upon the exercise of options in computing diluted earnings per share. It assumes that any proceeds would be used to purchase common shares at the average market price during the period. Only the Company's stock options have a dilutive potential on common shares.

# Government assistance

Government contributions are recognized when there is reasonable assurance that the contributions will be received and all attached conditions will be complied with by the Company. Government assistance related to the acquisition of intangible assets is recorded as a reduction of the cost of the related asset while government assistance related to current expenses is recorded as a reduction of the related expenses.

The Company benefits from investment tax credits that are deemed to be equivalent to government contributions. Contributions are received for Project New Core Markets from Investissement Québec (IQ) for costs incurred in R&D programs. Contributions were received in previous fiscal years for Project Phoenix from Industry Canada under the Technology Partnerships Canada (TPC) program and from IQ.

Project New Core Markets and Project Phoenix require the Company to pay royalties. The obligation to pay royalties, recognized as royalty obligations, is recorded when the contribution is receivable and is estimated based on future projections. The obligation is discounted using the prevailing market rates of interest, at that time, for a similar instrument (similar as to currency, term, type of interest rate, guarantees or other factors) with a similar credit rating. The current portion is included as part of accrued liabilities. The difference between government contributions and the discounted value of royalty obligations is accounted for as a government assistance which is recognized as a reduction of related expenses or as a reduction of the cost of the related asset.

The Company recognizes the Government of Canada's participation in Project Falcon and Project Innovate as interest-bearing long-term debt. The initial measurement of the accounting liability is discounted using the prevailing market rates of interest, at that time, for a similar instrument (similar as to currency, term, type of interest rate, guarantees or other factors) with a similar credit rating. The difference between the face value of the long-term obligation and the discounted value of the long-term obligation is accounted for as a government contribution which is recognized as a reduction of costs or as a reduction of capitalized expenditures.

# Use of judgements, estimates and assumptions

The preparation of the consolidated financial statements requires the Company's management (management) to make judgements, estimates and assumptions that affect the application of accounting policies, the reported amounts of assets and liabilities and disclosures at the date of the consolidated financial statements, as well as the reported amounts of revenues and expenses for the period reported. It also requires management to exercise its judgement in applying the Company's accounting policies. The areas involving a high degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed below. Actual results could differ from those estimates. Changes will be reported in the period in which they are identified.

As at April 1, 2015, the Company has refined the method to estimate the cost of the Canadian defined benefit pension plans and the present value of the employee benefit obligations. In prior years, the net pension cost was estimated utilizing a single weighted average discount rate derived from the yield curve used to measure the defined benefit obligations at the beginning of the year. Under the refined method, individual discount rates are derived from the same yield curve, which reflect the different timing of benefit payments. This change in accounting estimate is accounted for prospectively. This change does not significantly affect the measurement of the employee benefit obligations and the total net pension plan cost compared to the previous method.

#### **Business combinations**

Business combinations are accounted for in accordance with the acquisition method. The consideration transferred and the acquiree's identifiable assets, liabilities and contingent liabilities are measured at their fair value. Depending on the complexity of determining these valuations, the Company either consults with independent experts or develops the fair value internally by using appropriate valuation techniques which are generally based on a forecast of the total expected future net discounted cash flows. These evaluations are linked closely to the assumptions made by management regarding the future performance of the related assets and the discount rate. Contingent consideration is measured at fair value using a discounted cash flow model.

# **Development costs**

Development costs are recognized as intangible assets and are amortized over their useful lives when they meet the criteria for capitalization. Forecasted revenue and profitability for the relevant projects are used to assess compliance with the capitalization criteria and to assess the recoverable amount of the assets.

#### Impairment of non-financial assets

The Company's impairment test for goodwill is based on internal estimates (level 3) of fair value less costs of disposal calculations and uses valuation models such as the discounted cash flows model. Key assumptions which management has based its determination of fair value less costs of disposal include estimated growth rates, post-tax discount rates and tax rates. These estimates, including the methodology used, can have a material impact on the respective values and ultimately the amount of any goodwill impairment.

Likewise, whenever property, plant and equipment and intangible assets are tested for impairment, the determination of the assets' recoverable amount involves the use of estimates by management and can have a material impact on the respective values and ultimately the amount of any impairment.

See Note 21 for further details regarding assumptions used.

# Revenue recognition

The percentage-of-completion method requires the Company to estimate the work performed to date as a proportion of the total work to be performed. Management conducts monthly reviews of its estimated costs to complete, percentage-of-completion estimates and revenue and margins recognized, on a contract-by-contract basis. The impact of any revisions in cost and revenue estimates is reflected in the period in which the need for a revision becomes known.

#### Defined benefit pension plans

The cost of defined benefit pension plans and the present value of the employee benefit obligations are determined using actuarial valuations. Actuarial valuations involve, amongst others, making assumptions about discount rates, future salary increases and mortality rates. All assumptions are reviewed at each reporting date. Any changes in these assumptions will impact the carrying amount of the employee benefit obligations and the cost of the defined benefit pension plans. In determining the appropriate discount rate, management considers the interest rates of high quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating the terms of the related pension liability. The mortality rate is based on publicly available mortality tables for the specific country. Future salary increases and pension increases are based on expected future inflation rates for the specific country.

Other key assumptions for pension obligations are based, in part, on current market conditions. See Note 15 for further details regarding assumptions used.

#### Government assistance repayments

In determining the amount of repayable government assistance, assumptions and estimates are made in relation to discount rates, expected revenues and the expected timing of revenues. Revenue projections take into account past experience and represent management's best estimate about the future. Revenues after a five-year period are extrapolated using estimated growth rates, ranging from 5% to 15%, over the period of repayments. The estimated repayments are discounted using average rates ranging from 7% to 9.5% based on terms of similar financial instruments. These estimates, along with the methodology used to derive the estimates, can have a material impact on the respective values and ultimately any repayable obligation in relation to government assistance. A 1% increase to the growth rates would increase the royalty obligation at March 31, 2016 by approximately \$4.5 million (2015 – \$9.9 million).

### Share-based payments

The Company measures the cost of cash and equity-settled transactions with employees by reference to the fair value of the related instruments at the date at which they are granted. Estimating fair value for share-based payments requires determining the most appropriate valuation model for a grant, which depends on the terms and conditions of the grant. This also requires making assumptions and determining the most appropriate inputs to the valuation model including the expected life of the option, volatility and dividend yield.

#### Income taxes

The Company is subject to income tax laws in numerous jurisdictions. Judgement is required in determining the worldwide provision for income taxes. The determination of tax liabilities and assets involves uncertainties in the interpretation of complex tax regulations. The Company provides for potential tax liabilities based on the weighted average probability of the possible outcomes. Differences between actual results and those estimates could have an effect on the income tax liabilities and deferred tax liabilities in the period in which such determinations are made.

Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against the losses that can be utilized. Significant management judgement is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and the level of future taxable profits together with future tax planning strategies. The recorded amount of total deferred tax assets could be altered if estimates of projected future taxable income and benefits from available tax strategies are lowered, or if changes in current tax regulations are enacted that impose restrictions on the timing or extent of the Company's ability to utilize future tax benefits.

#### Leases

The classification as either finance or operating lease is based on management's judgement of the application of criteria provided in IAS 17 – *Leases* and on the substance of the lease arrangement. Most of the Company's arrangements accounted for as operating leases are in relation to buildings and flight simulators. With regards to certain aircraft used in the Company's live training operations, management has concluded that the undiscounted lease rental payments in the amount of \$265.1 million associated with the lease convention to these aircraft should be accounted for as an off balance sheet arrangement as it is offset by a reciprocal arrangement with a third party and is non-recourse to CAE.

#### **NOTE 2 – CHANGES IN ACCOUNTING POLICIES**

### New and amended standards adopted by the Company

The amendments to IFRS effective for the fiscal year 2016 have no material impact on the Company's consolidated financial statements

### New and amended standards not yet adopted by the Company

#### IFRS 9 - Financial Instruments

In July 2014, the IASB released the final version of IFRS 9 - Financial Instruments replacing IAS 39 - Financial Instruments: Recognition and Measurement. IFRS 9 introduces a revised approach for the classification of financial assets based on the characteristics of the contractual cash flows of the financial assets and the business model in which financial assets are held. IFRS 9 also introduces a new hedge accounting model that is more closely aligned with risk-management activities. The new standard supersedes all previous versions of IFRS 9 and completes the IASB's project to replace IAS 39. IFRS 9 is effective for annual periods beginning on April 1, 2018 for the Company, with earlier application permitted. The Company is currently evaluating the impact of the new standard on its consolidated financial statements.

#### IFRS 15 - Revenue from contracts with customers

In May 2014, the IASB released IFRS 15 - Revenue from Contracts with Customers. The core principle of the new standard is to recognize revenue to depict the transfer of goods or services to customers in amounts that reflect the consideration to which the company expects to be entitled in exchange for those goods or services. The new standard also intends to enhance disclosures on revenue. IFRS 15 supersedes IAS 11 - Construction Contracts and IAS 18 - Revenue and related interpretations. IFRS 15 is effective for annual periods beginning on April 1, 2018 for the Company, with earlier application permitted. The Company is currently evaluating the impact of the new standard on its consolidated financial statements.

#### IFRS 16 - Leases

In January 2016, the IASB released IFRS 16, Leases. The new standard eliminates the classification of leases as either operating or finance leases and introduces a single accounting model for the lessee under which a lease liability and a right-of-use asset is recognized for all leases with a term of more than 12 months. IFRS 16 also substantially carries forward the lessor accounting requirements; accordingly, a lessor continues to classify its leases as operating leases or finance leases. IFRS 16 supersedes IAS 17 - Leases and related interpretations. IFRS 16 is effective for annual periods beginning on April 1, 2019 for the Company, with earlier application permitted for companies that also apply IFRS 15. The Company is currently evaluating the impact of the new standard on its consolidated financial statements.

#### NOTE 3 - NET ASSETS HELD FOR SALE AND DISCONTINUED OPERATIONS

The Company decided to divest of its mining division following the decision to focus its resources and capital investment in targeted growth opportunities in its three core markets: Civil Aviation Training Solutions, Defence and Security and Healthcare. The related assets and liabilities have been presented as held for sale.

On July 24, 2015, the Company completed the sale of its mining division known as Datamine for an amount totaling \$31.2 million including the finalization of the working capital adjustment and excluding a potential consideration of up to \$10.0 million that is contingent on certain financial results being met. Remaining as held for sale are certain net assets excluded from the transaction, consisting mainly of inventories.

The assets and liabilities classified as held for sale are as follows:

	2016	2015
Current assets <sup>(1)</sup>	\$ 1.4	\$ 15.8
Intangible assets	-	42.9
Other non-current assets	0.2	2.5
Assets held for sale	\$ 1.6	\$ 61.2
Current liabilities	\$ 0.1	\$ 12.9
Other non-current liabilities	-	1.3
Liabilities held for sale	\$ 0.1	\$ 14.2
Net assets held for sale	\$ 1.5	\$ 47.0

<sup>&</sup>lt;sup>(1)</sup> Includes cash and cash equivalents.

Analysis of the result of discontinued operations is as follows:

	2016	2015
Revenue	\$ 9.7	\$ 34.6
Expenses	10.9	31.4
(Loss) earnings before income taxes and measurement to fair value and disposal	\$ (1.2)	\$ 3.2
Income tax (recovery) expense	(0.7)	1.7
(Loss) earnings before measurement to fair value and disposal	\$ (0.5)	\$ 1.5
Loss on measurement to fair value and disposal	(10.4)	(1.0)
Income tax recovery on measurement to fair value and disposal	1.3	0.1
(Loss) earnings from discontinued operations	\$ (9.6)	\$ 0.6
	2016	2015
Net cash provided by (used in) operating activities	\$ 4.0	\$ (1.6)
Net cash used in investing activities	(0.7)	(2.6)
Net cash used in financing activities	(0.1)	-

#### **NOTE 4 – BUSINESS COMBINATIONS**

On September 30, 2015, the Company acquired the assets of Bombardier's Military Aviation Training business (BMAT), a defence training system integrator for a total purchase consideration of \$19.8 million, excluding purchase price adjustments. This acquisition strengthens CAE's core capabilities as a virtual and live training system integrator and further expands its offering into support for live flying training of future military pilots. Total acquisition costs relating to BMAT amount to \$1.3 million and were included in selling, general and administrative expenses in the consolidated income statement.

The preliminary determination of the fair value of the identifiable assets acquired and liabilities assumed is included in the table below. The fair value of the acquired identifiable intangible assets and goodwill of \$68.8 million is provisional until the valuation for those assets are finalized. The preliminary goodwill of \$49.2 million arising from the acquisition of BMAT is attributable to the advantages gained, which include:

- Expansion of CAE's offering into support for live flying training;
- Know-how as a training system integrator;
- Experienced workforce with subject matter expertise.

The fair value and the gross contractual amount of the acquired accounts receivable were \$2.6 million.

The revenue and segment operating income included in the consolidated income statement from BMAT since the acquisition date is \$52.0 million and \$6.1 million respectively. Had BMAT been consolidated from April 1, 2015, the consolidated income statement would have shown revenue and segment operating income of \$93.5 million and \$8.8 million respectively. These pro-forma amounts are estimated based on the operations of the acquired business prior to the business combination by the Company. The amounts are provided as supplemental information and are not indicative of the Company's future performance.

Net assets acquired and liabilities assumed arising from the acquisition are as follows:

	Total
Current assets (1)	\$ 20.0
Current liabilities	(63.1)
Non-current assets	5.7
Intangible assets (2)	68.8
Deferred tax	17.9
Non-current liabilities	(69.3)
Fair value of net liabilities assumed, excluding cash and cash equivalents	\$ (20.0)
Cash and cash equivalents acquired	37.4
Fair value of net assets acquired	\$ 17.4
Purchase price adjustment receivable	5.4
Total purchase consideration, settled in cash	\$ 22.8
Additional consideration related to previous fiscal years' acquisitions	0.7
Total cash consideration	\$ 23.5

<sup>(1)</sup> Excluding cash on hand.

The net assets, including goodwill, of BMAT are included in the Defence and Security segment.

<sup>(2)</sup> This goodwill is partially deductible for tax purposes.

# **NOTE 5 – ACCOUNTS RECEIVABLE**

Accounts receivable are carried on the consolidated statement of financial position net of allowance for doubtful accounts. This provision is established based on the Company's best estimates regarding the ultimate recovery of balances for which collection is uncertain. Uncertainty of ultimate collection may become apparent from various indicators, such as a deterioration of the credit situation of a given client and delay in collection beyond the contractually agreed upon payment terms. Management regularly reviews accounts receivable, monitors past due balances and assesses the appropriateness of the allowance for doubtful accounts.

Details of accounts receivable are as follows:

	2016	2015
Current trade receivables	\$ 187.8	\$ 170.6
Past due trade receivables		
1-30 days	35.7	52.9
31-60 days	20.2	10.9
61-90 days	17.5	12.8
Greater than 90 days	48.9	58.9
Allowance for doubtful accounts	(15.7)	(15.6)
Total trade receivables	\$ 294.4	\$ 290.5
Accrued receivables	110.2	103.0
Receivables from related parties (Note 33)	42.6	28.7
Other receivables	52.8	45.8
Total accounts receivable	\$ 500.0	\$ 468.0
Changes in the allowance for doubtful accounts are as follows:		
	2016	2015
Allowance for doubtful accounts, beginning of year	\$ (15.6)	\$ (13.8)
Additions (Note 31)	(3.5)	(7.4)
Amounts charged off	1.9	1.5
Unused amounts reversed (Note 31)	2.1	3.5
Exchange differences	(0.6)	0.3
Transferred to assets held for sale	-	0.3
Allowance for doubtful accounts, end of year	\$ (15.7)	\$ (15.6)
NOTE 6 – INVENTORIES		
	2016	2015
Work in progress	\$ 154.6	\$ 137.2
Raw materials, supplies and manufactured products	123.7	100.1
	\$ 278.3	\$ 237.3
The amount of inventories recognized as cost of sales is as follows:		
	2016	2015
Work in progress	\$ 64.2	\$ 110.4
Raw materials, supplies and manufactured products	91.7	79.8

\$ 155.9

\$ 190.2

# NOTE 7 - PROPERTY, PLANT AND EQUIPMENT

											Assets			
			Bu	ildings			Ma	chinery	Airc	aft and	under		Assets	
				and				and		aircraft	finance		under	
	Land	impr	ove	ements	Sin	nulators	equ	ipment	6	engines	lease	cons	truction	Total
Net book value at March 31, 2014	\$ 26.5		\$	192.2	\$	739.6	\$	52.4	\$	16.8	\$ 157.6	\$	156.1	\$ 1,341.2
Additions	0.1			0.4		31.2		16.6		6.6	-		89.3	144.2
Disposals of subsidiaries	-			(0.6)		(0.6)		(0.3)		(5.8)	-		-	(7.3)
Acquisition of assets under														
finance lease	-			-		-		-		-	17.8		-	17.8
Disposals	(3.8)			(1.4)		(0.3)		-		(0.9)	-		-	(6.4)
Depreciation	-			(15.5)		(58.4)		(15.5)		(2.2)	(16.5)		-	(108.1)
Transfers and others	-			16.2		124.9		0.1		4.6	3.2		(141.9)	7.1
Exchange differences	1.2			10.5		44.7		0.3		-	12.2		5.1	74.0
Transferred to assets held for sale	-			-		-		(1.3)		-	-		-	(1.3)
Net book value at March 31, 2015	\$ 24.0		\$	201.8	\$	881.1	\$	52.3	\$	19.1	\$ 174.3	\$	108.6	\$ 1,461.2
Additions	-			8.1		12.1		12.9		5.5	-		79.2	117.8
Acquisition of subsidiaries	-			-		-		0.4		-	-		-	0.4
Disposals	-			-		(4.5)		(0.1)		(0.1)	(3.2)		-	(7.9)
Depreciation	-			(16.4)		(67.4)		(17.5)		(2.4)	(17.8)		-	(121.5)
Impairment (Note 21)	-			-		(1.7)		-		-	-		-	(1.7)
Transfers and others	-			3.4		82.4		1.2		-	(5.7)		(91.0)	(9.7)
Exchange differences	0.1			2.7		23.9		1.5		-	5.9		0.4	34.5
Net book value at March 31, 2016	\$ 24.1		\$	199.6	\$	925.9	\$	50.7	\$	22.1	\$ 153.5	\$	97.2	\$ 1,473.1

										Assets			
		E	Buildings			Ma	chinery	Aircr	aft and	under		Assets	
			and				and		aircraft	finance		under	
	Land	impro	vements	Si	mulators	equ	uipment	e	ngines	lease	cons	truction	Total
Cost	\$ 24.0	\$	356.1	\$	1,214.7	\$	226.6	\$	23.6	\$ 292.2	\$	108.6	\$ 2,245.8
Accumulated depreciation	-		(154.3	)	(333.6)		(174.3)		(4.5)	(117.9)		-	(784.6)
Net book value at March 31, 2015	\$ 24.0	\$	201.8	\$	881.1	\$	52.3	\$	19.1	\$ 174.3	\$	108.6	\$ 1,461.2
Cost	\$ 24.1	\$	372.3	\$	1,316.4	\$	236.8	\$	29.8	\$ 287.3	\$	97.2	\$ 2,363.9
Accumulated depreciation	-		(172.7	)	(390.5)		(186.1)		(7.7)	(133.8)		-	(890.8)
Net book value at March 31, 2016	\$ 24.1	\$	199.6	\$	925.9	\$	50.7	\$	22.1	\$ 153.5	\$	97.2	\$ 1,473.1

As at March 31, 2016, the average remaining amortization period for full-flight simulators is 11.4 years (2015 – 11.6 years).

As at March 31, 2016, bank borrowings are collateralized by property, plant and equipment for a value of \$59.7 million (2015 – \$13.6 million).

The Company leases some of its property, plant and equipment to third parties, the future minimum lease payments receivable under these non-cancellable operating leases are as follows:

	2016	2015
No later than 1 year	\$ 16.3	\$ 18.6
Later than 1 year and no later than 5 years	45.2	45.9
Later than 5 years	29.3	25.8
	\$ 90.8	\$ 90.3

As at March 31, 2016, the net book value of simulators leased out to third parties is \$38.0 million (2015 – \$31.8 million).

Assets under finance lease, by category, with lease terms between April 2016 and October 2036, are as follows:

	2016	2015
Simulators		
Cost	\$ 221.3	\$ 228.3
Accumulated depreciation	(113.3)	(100.9)
Net book value	\$ 108.0	\$ 127.4
Buildings		
Cost	\$ 66.0	\$ 63.9
Accumulated depreciation	(20.5)	(17.0)
Net book value	\$ 45.5	\$ 46.9
Total net book value	\$ 153.5	\$ 174.3

# **NOTE 8 - INTANGIBLE ASSETS**

			Cap	italized			EF	RP and				Other	
	G	Goodwill	devel	opment	Cı	ıstomer		other			inta	angible	
	(N	ote 21)		costs	relation	onships	SC	oftware	Tech	nology		assets	Total
Net book value at March 31, 2014	\$	502.5	\$	134.0	\$	115.1	\$	64.4	\$	22.5	\$	32.2	\$ 870.7
Additions – internal development		-		41.5		-		19.9		-		-	61.4
Additions – acquired separately		-		-		1.7		-		0.7		0.5	2.9
Disposals of subsidiaries		(2.2)		-		(3.1)		-		-		(1.3)	(6.6)
Amortization		-		(16.7)		(14.4)		(13.1)		(3.9)		(2.7)	(50.8)
Transfers and others		-		(5.4)		(0.2)		(2.3)		(0.1)		(0.4)	(8.4)
Exchange differences		14.0		0.9		(0.1)		0.9		2.1		0.6	18.4
Transferred to assets held for sale		(26.9)		(10.5)		(2.5)		-		(2.3)		(0.7)	(42.9)
Net book value at March 31, 2015	\$	487.4	\$	143.8	\$	96.5	\$	69.8	\$	19.0	\$	28.2	\$ 844.7
Additions – internal development		-		35.6		-		15.6		-		-	51.2
Additions – acquired separately		-		-		1.9		-		-		8.0	2.7
Acquisition of subsidiaries (Note 4)		49.2		-		15.4		-		4.2		-	68.8
Amortization		-		(18.7)		(16.1)		(15.1)		(6.4)		(2.8)	(59.1)
Loss on measurement													
to fair value (Note 3)		-		(4.3)		-		-		-		-	(4.3)
Transfers and others		-		0.4		(0.2)		(0.2)		(0.2)		-	(0.2)
Exchange differences		20.0		0.4		3.2		0.1		0.7		1.0	25.4
Net book value at March 31, 2016	\$	556.6	\$	157.2	\$	100.7	\$	70.2	\$	17.3	\$	27.2	\$ 929.2

				oitalized opment	Cı	ıstomer	Е	RP and other			int	Other angible	
	G	oodwill	40.0.	costs		onships	s	oftware	Tech	inology		assets	Total
Cost	\$	487.4	\$	212.9	\$	158.4	\$	149.3	\$	45.8	\$	55.4	\$ 1,109.2
Accumulated amortization		-		(69.1)		(61.9)		(79.5)		(26.8)		(27.2)	(264.5)
Net book value at March 31, 2015	\$	487.4	\$	143.8	\$	96.5	\$	69.8	\$	19.0	\$	28.2	\$ 844.7
Cost	\$	556.6	\$	241.9	\$	179.4	\$	159.4	\$	50.6	\$	57.8	\$ 1,245.7
Accumulated amortization		-		(84.7)		(78.7)		(89.2)		(33.3)		(30.6)	(316.5)
Net book value at March 31, 2016	\$	556.6	\$	157.2	\$	100.7	\$	70.2	\$	17.3	\$	27.2	\$ 929.2

For the year ended March 31, 2016, amortization of \$38.5 million (2015 – \$34.1 million) has been recorded in cost of sales, \$19.0 million (2015 – \$15.3 million) in research and development expenses and \$1.6 million (2015 – \$1.4 million) in selling, general and administrative expenses.

As at March 31, 2016, the average remaining amortization period for the capitalized development costs is 6.4 years (2015-5.8 years).

The categories of capitalized development costs and ERP and other software both primarily consist of internally generated intangible assets.

The Company has no indefinite life intangible assets other than goodwill.

# **NOTE 9 – OTHER ASSETS**

	2016	2015
Restricted cash	\$ 27.0	\$ 23.7
Prepaid rent to a portfolio investment	22.7	55.0
Investment in a portfolio investment	1.6	1.6
Advances to a portfolio investment	46.9	47.7
Non-current receivables	122.6	117.2
Investment tax credits	199.1	159.5
Deferred financing costs	2.4	3.1
Other	10.8	8.4
	\$ 433.1	\$ 416.2

The present value of future minimum lease payment receivables, included in the current and non-current receivables is as follows:

	2016	2015
Gross investment in finance lease contracts	\$ 174.9	\$ 164.0
Less: unearned finance income	72.7	69.1
Less: discounted unguaranteed residual values of leased assets	5.2	4.0
Present value of future minimum lease payment receivables	\$ 97.0	\$ 90.9

Future minimum lease payments from investments in finance lease contracts to be received are as follows:

		2016		2015
		Present value of		Present value of
	Gross	future minimum	Gross	future minimum
	Investment	lease payments	Investment	lease payments
No later than 1 year	\$ 11.0	\$ 5.2	\$ 7.2	\$ 3.9
Later than 1 year and no later than 5 years	39.5	16.4	35.9	14.3
Later than 5 years	124.4	75.4	120.9	72.7
	\$ 174.9	\$ 97.0	\$ 164.0	\$ 90.9

# NOTE 10 - ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2016	2015
Accounts payable trade	\$ 304.5	\$ 276.0
Accrued liabilities	327.5	305.3
Deferred revenue	172.0	128.8
Amounts due to related parties (Note 33)	20.1	13.9
Current portion of royalty obligations	8.7	8.7
	\$ 832.8	\$ 732.7

#### **NOTE 11 - CONTRACTS IN PROGRESS**

	2016	2015
Contracts in progress: assets	\$ 339.1	\$ 309.8
Contracts in progress: liabilities	(174.7)	(154.6)
Contracts in progress: net assets	\$ 164.4	\$ 155.2

Details of contracts in progress are as follows:

	2016	2015
Aggregate amount of costs incurred plus recognized		
profits (less recognized losses) to date	\$ 3,581.1	\$ 3,411.9
Less: progress billings	3,416.7	3,256.7
Contracts in progress: net assets	\$ 164.4	\$ 155.2

Advances received from customers on construction contracts related to work not yet commenced amounts to \$18.4 million at March 31, 2016 (2015 - \$11.4 million). Construction contracts revenue recognized in fiscal 2016 amounts to \$888.9 million (2015 - \$824.4 million).

#### **NOTE 12 - PROVISIONS**

#### Restoration and simulator removal

In certain situations, simulators are installed at locations that are not owned by the Company. In some of these cases, the Company has an obligation to dismantle and remove the simulators from these sites and to restore the location to its original condition. A provision is recognized for the present value of estimated costs to be incurred to dismantle and remove the simulators from these sites and restore the location. The provision also includes amounts relating to leased land and building where restoration costs are contractually required at the end of the lease. Where such costs arise as a result of capital expenditure, these restoration costs are also capitalized.

# Restructuring

Restructuring costs consist mainly of severances and other related costs.

#### Legal claims

The amount represents a provision for certain legal claims brought against the Company. The corresponding charge is recognized in income within selling, general and administrative expenses or other gains - net. Management's best estimate is that the outcome of these legal claims will not give rise to any significant loss beyond the amounts provided at March 31, 2016.

# Warranties

A provision is recognized for expected warranty claims on products sold based on past experience of the level of repairs and returns. It is expected that most of these costs will be incurred in the next financial year. Assumptions used to calculate the provision for warranties were based on current sales levels and current information available about returns based on the warranty period of products sold.

### **Contingent consideration**

A provision is recognized for contingent consideration arising from business combinations when the proceeds include a contingent consideration arrangement.

Changes in provisions are as follows:

	Res	storation							Contingent		
	and	removal	Res	tructuring	Legal	٧	Varranties	C	onsideration	Other	Total
Total provisions, beginning of year	\$	5.9	\$	4.7	\$ 0.5	\$	5.3	\$	1.5	\$ 4.2	\$ 22.1
Additions		0.4		30.1	1.9		9.7		-	-	42.1
Amounts used		-		(11.3)	(0.1)		(8.2)		(1.0)	(2.1)	(22.7)
Unused amounts reversed		(0.6)		(1.2)	-		-		-	-	(1.8)
Exchange differences		(0.1)		0.1	0.1		0.1		0.1	0.2	0.5
Total provisions, end of year	\$	5.6	\$	22.4	\$ 2.4	\$	6.9	\$	0.6	\$ 2.3	\$ 40.2
Less: current portion		0.3		18.1	2.1		6.9		0.3	2.3	30.0
Long-term portion	\$	5.3	\$	4.3	\$ 0.3	\$	-	\$	0.3	\$ -	\$ 10.2

#### **NOTE 13 - DEBT FACILITIES**

Long-term debt, net of transaction costs is as follows:

	2016	2015
Total recourse debt	\$ 1,214.5	\$ 1,225.8
Total non-recourse debt (1)	58.4	54.0
Total long-term debt	\$ 1,272.9	\$ 1,279.8
Less: current portion of long-term debt	98.5	33.7
Less: current portion of finance leases	20.8	21.8
	\$ 1.153.6	\$ 1.224.3

<sup>(1)</sup> Non-recourse debt is a debt in a subsidiary for which recourse is limited to the assets, equity, interest and undertaking of such subsidiary and not CAE Inc.

Details of the recourse debt are as follows:

		2016	2015
(i)	Senior notes (\$125.0 and US\$225.0 maturing between December 2019 and December 2027), floating interest rates based on bankers' acceptances rate plus a spread on \$50.0 million and interest rate ranging from 3.59% and 4.15% for remaining \$75.0 and US\$225.0	\$ 416.8	\$ 410.4
(ii)	Senior notes (\$15.0 and US\$45.0 maturing in June 2016 and US\$60.0 maturing in June 2019), average blended rate of 7.16% payable semi-annually in June and December	149.2	145.9
(iii)	Senior notes (US\$100.0 maturing in August 2021 and US\$50.0 maturing in August 2026), average blended rate of 4.47% payable semi-annually in August and February	194.6	190.2
(iv)	Revolving unsecured term credit facilities maturing in October 2018	-	22.8
(v)	Obligations under finance lease, with various maturities from April 2016 to October 2036, interest rates from 2.75% to 10.68%	166.4	181.2
(vi)	Term loan maturing in June 2018 of US\$26.3 and £5.1 (2015 – US\$36.9 and £7.1)	42.6	58.8
	Combined coupon rate of post-swap debt of 7.98% (2015 – 7.98%)		
(vii)	R&D obligation from a government agency maturing in July 2029	153.1	145.8
(viii)	R&D obligation from a government agency maturing in July 2035	58.2	29.3
(ix)	Term loan maturing in January 2020 of €2.6 (2015 - €3.2), floating interest rate of EURIBOR plus a spread	3.7	4.2
(x)	Credit facility maturing in January 2020 of INR 114.2 (2015 – \$0.4 and INR 274.2), bearing interest based on floating interest rates in India prevailing at the time of each drawdown	2.2	6.0
(xi)	Term loan, maturing in October 2020 of US\$10.0 (2015 – US\$11.9), bearing interest at a fixed rate of 4.14%	13.0	15.1
(xii)	Other debts, with various maturities from September 2016 to March 2024, average interest rate of approximately 0.94%	14.7	16.1
Total	recourse debt, net amount	\$ 1,214.5	\$ 1,225.8

- (i) Represents unsecured senior notes for \$125.0 million and US\$225.0 million by way of a private placement.
- (ii) Represents unsecured senior notes for \$15.0 million and US\$105.0 million by way of a private placement.
- (iii) Represents unsecured senior notes for US\$150.0 million by way of a private placement.
- (iv) Represents revolving unsecured term credit facilities. The available facility amount is US\$550.0 million with an option, subject to the lender's consent, to increase to a total amount of up to US\$850.0 million. The facility has covenants requiring a minimum fixed charge coverage and a maximum debt coverage. The applicable interest rate on this revolving term credit facility is at the option of the Company, based on the bank's prime rate, bankers' acceptance rates or LIBOR plus a spread which depends on the credit rating assigned by Standard & Poor's Rating Services.
- (v) These finance leases relate to the leasing of various buildings, simulators, machinery and equipment.
- (vi) Represents senior financing for two civil aviation training centres repaid in quarterly instalments of principal and interest.
- (vii) Represents an interest-bearing long-term obligation with the Government of Canada relative to Project Falcon, an R&D program that ended in fiscal 2014, for a maximum amount of \$250.0 million. The aggregate amount recognized at the end of fiscal 2016 was \$250.0 million (2015 \$250.0 million). The discounted value of the debt recognized amounted to \$153.1 million as at March 31, 2016 (2015 \$145.8 million).
- (viii) Represents an interest-bearing long-term obligation with the Government of Canada relative to Project Innovate, an R&D program extending over five and a half years, for a maximum amount of \$250.0 million. The aggregate amount recognized in fiscal 2016 was \$110.9 million (2015 \$58.7 million). The discounted value of the debt recognized amounted to \$58.2 million as at March 31, 2016 (2015 \$29.3 million).

- (ix) Represents a loan agreement of \$3.7 million (€2.6 million) (2015 – \$4.2 million (€3.2 million)) for the financing of one of the Company's subsidiaries.
- Represents the financing facility for certain of the Company's operations in India. The financing facility is comprised of a term (x) loan of up to \$9.2 million (INR 470.0 million) and working capital facilities of up to an aggregate of \$2.4 million (INR 125.0 million). Drawdowns can be made in INR or any other major currencies acceptable to the lender.
- (xi) Represents a term loan to finance simulators.
- Other debts include bonds for which US\$11.0 million (2015 US\$11.0 million) of letters of credit have been issued to support (xii) the bonds for the outstanding amount of the loans. The combined interest rate for these bonds is 0.85% (2015 – 0.90%). Other debts also include an unsecured facility for the financing of the cost of establishment of an ERP system. The facility is repayable with monthly repayments over a term of seven years beginning at the end of the first month following each quarterly disbursement.

Details of the non-recourse debt are as follows:

		2016	2015
(i)	Term loan maturing in October 2016 of £0.5 (2015 – £0.8), interest rate of LIBOR plus 1.05%	\$ 1.0	\$ 1.5
(ii)	Term loan maturing in March 2028 of US\$44.6 (2015 – US\$41.7), interest rate of LIBOR plus 2.50%	57.4	52.5
Tota	I non-recourse debt, net amount	\$ 58.4	\$ 54.0

- The credit facility to finance the Company's MSH program for the MoD in the U.K., includes a term loan that is collateralized by the project assets of the subsidiary and bi-annual repayments required until 2016. The Company has entered into an interest rate swap totalling £0.3 million as at March 31, 2016 (2015 - £0.5 million) fixing the interest rate at 6.31%. The book value of the assets pledged as collateral for the credit facility as at March 31, 2016 is £58.6 million (2015 – £75.6 million).
- Represents collateralized non-recourse financing for a term loan to finance a training centre in Brunei. The subsidiary may also (ii) avail an additional amount of up to US\$12.0 million in the form of letters of credit.

Payments required to meet the retirement provisions of the long-term debt are as follows:

	2016	2015
No later than 1 year	\$ 99.3	\$ 34.3
Later than 1 year and no later than 5 years	253.7	388.1
Later than 5 years	757.0	680.4
Total payments required	\$ 1,110.0	\$ 1,102.8
Less: transaction costs	3.5	4.2
	\$ 1,106.5	\$ 1,098.6

The present value of the obligations under finance lease are as follows:

	2016	2015
Gross future minimum lease payments	\$ 236.8	\$ 260.5
Less: future finance charges on finance leases	62.6	70.9
Less: discounted guaranteed residual values of leased assets	7.8	8.4
Present value of future minimum lease payments	\$ 166.4	\$ 181.2

The future minimum lease payments of the obligations under finance lease are as follows:

		2016		2015
	Gross future	Present value of	Gross future	Present value of
	minimum lease	future minimum	minimum lease	future minimum
	payments	lease payments	payments	lease payments
No later than 1 year	\$ 30.0	\$ 20.8	\$ 31.9	\$ 21.8
Later than 1 year and no later than 5 years	120.3	88.1	114.1	77.9
Later than 5 years	86.5	57.5	114.5	81.5
	\$ 236.8	\$ 166.4	\$ 260.5	\$ 181.2

As at March 31, 2016, the Company is in compliance with all of its financial covenants.

#### **NOTE 14 - GOVERNMENT ASSISTANCE**

The Company has agreements with various governments whereby the latter funds a portion of the cost, based on expenditures incurred by the Company, of certain R&D programs for modeling, simulation and training services expertise.

During fiscal 2014, the Company announced Project Innovate, an R&D program extending over five and a half years. The goal of Project Innovate is to expand the Company's modeling and simulation technologies, develop new ones and continue to differentiate its service offering. Concurrently, the Government of Canada agreed to participate in Project Innovate through a repayable loan of up to \$250 million made through the Strategic Aerospace and Defence Initiative (SADI).

During fiscal 2016, the Company amended and extended its Project New Core Markets, an R&D program, for an additional four years. The aim is to leverage the Company's modeling, simulation and training services expertise in healthcare. The Quebec government, through Investissement Québec, agreed to participate up to \$70 million in contributions related to costs incurred before the end of fiscal 2020.

See Notes 1 and 13 for explanations of the royalty obligations and debt.

The following table provides aggregate information regarding contributions recognized and amounts not yet received for the projects New Core Markets and Innovate:

	2016	2015
Outstanding contribution receivable, beginning of year	\$ 8.8	\$ 5.0
Contributions	28.3	31.7
Payments received	(29.4)	(27.9)
Outstanding contribution receivable, end of year	\$ 7.7	\$ 8.8
The aggregate contributions recognized for all programs are as follows:		
	2016	2015
Contributions credited to capitalized expenditures:		
Project New Core Markets	\$ 0.9	\$ 0.9
Project Innovate	7.0	10.2
Contributions credited to income:		
Project New Core Markets	2.9	2.2
Project Innovate	17.5	 18.4
Total contributions:		
Project New Core Markets	\$ 3.8	\$ 3.1
Project Innovate	24.5	28.6

There are no unfulfilled conditions or unfulfilled contingencies attached to these government contributions.

## **NOTE 15 - EMPLOYEE BENEFIT OBLIGATIONS**

#### Defined benefit plans

The Company has three registered funded defined benefit pension plans in Canada (two for employees and one for designated executives) that provide benefits based on length of service and final average earnings. The Company also maintains funded pension plans for employees in the Netherlands and United Kingdom that provide benefits based on similar provisions.

The Company's annual contributions, to fund both benefits accruing in the year and deficits accumulated over prior years, and the plans' financial position are determined based on the actuarial valuations. Applicable pension legislations prescribe minimum funding requirements.

In addition, the Company maintains unfunded plans in Canada, Germany and Norway that provide defined benefits based on length of service and final average earnings. These unfunded plans are the sole obligation of the Company, and there is no requirement to fund them. However, the Company is obligated to pay the benefits when they become due. As at March 31, 2016, the unfunded defined benefit pension obligations are \$76.6 million (2015 – \$75.8 million) and the Company has issued letters of credit totalling \$58.4 million (2015 – \$51.3 million) to collateralize these obligations under the Canadian plan.

The funded plans are trustee administered funds. Plan assets held in trusts are governed by local regulations and practices in each country, as is the nature of the relationship between the Company and the trustees and their composition. Responsibility for governance of the plans, including investment decisions and contribution schedules, lies jointly with the Company and the board of trustees.

In fiscal 2016, the Company discontinued its Norway defined benefit plans and transferred its employees to defined contribution plans resulting in a gain on curtailment and settlement of \$1.1 million. In addition, upon the acquisition of BMAT, the Company assumed a funded defined benefit plan and a post-employment benefit (OPEB) plan, resulting in additional pension obligation of \$4.4 million and \$1.0 million respectively. In addition, the Company assumed a defined contribution plan.

In fiscal 2015, the Company amended its maximum eligible salary and accrual rate for its Netherlands funded pension plan due to changes in local legislation. As a result, a gain on past service cost of \$1.6 million was recognized in income.

The employee benefit obligations are as follows:

	2016	2015
Funded defined benefit pension obligations	\$ 521.2	\$ 520.9
Fair value of plan assets	429.8	411.0
Funded defined benefit pension obligations – net	91.4	109.9
Unfunded defined benefit pension obligations	76.6	75.8
Employee benefit obligations	\$ 168.0	\$ 185.7

The changes in the funded defined benefit pension obligations and the fair value of plan assets are as follows:

					2016					2015
	Ca	nadian	F	oreign	Total	Ca	anadian	F	oreign	Total
Pension obligations, beginning of year	\$	450.8	\$	70.1	\$ 520.9	\$	349.8	\$	57.1	\$ 406.9
Current service cost		25.8		2.7	28.5		18.5		1.9	20.4
Interest cost		15.5		1.3	16.8		16.0		1.9	17.9
Past service cost, settlements										
and curtailments		(0.3)		(7.1)	(7.4)		-		(1.6)	(1.6)
Actuarial loss (gain) arising from:										
Experience adjustments		(7.8)		(3.4)	(11.2)		6.0		(2.9)	3.1
Economic assumptions		(32.2)		(14.0)	(46.2)		70.0		20.8	90.8
Demographic assumptions		-		(0.7)	(0.7)		-		(0.2)	(0.2)
Employee contributions		5.5		0.3	5.8		5.5		0.4	5.9
Pension benefits paid		(18.0)		(1.2)	(19.2)		(15.0)		(1.1)	(16.1)
Acquisition of subsidiaries		29.6		-	29.6		-		-	-
Exchange differences		-		4.3	4.3		-		(6.2)	(6.2)
Pension obligations, end of year	\$	468.9	\$	52.3	\$ 521.2	\$	450.8	\$	70.1	\$ 520.9
Fair value of plan assets, beginning of year	\$	356.2	\$	54.8	\$ 411.0	\$	308.1	\$	49.3	\$ 357.4
Interest income		12.5		1.0	13.5		14.1		1.7	15.8
Return on plan assets, excluding amounts										
included in interest income		(19.2)		(6.9)	(26.1)		29.1		8.0	37.1
Employer contributions		21.6		1.3	22.9		15.1		1.9	17.0
Employee contributions		5.5		0.3	5.8		5.5		0.4	5.9
Pension benefits paid		(18.0)		(1.2)	(19.2)		(15.0)		(1.1)	(16.1)
Settlements		-		(6.0)	(6.0)		-		-	-
Acquisition of subsidiaries		25.2		-	25.2		-		-	-
Administrative costs		(0.9)		(0.1)	(1.0)		(0.7)		(0.1)	(0.8)
Exchange differences				3.7	3.7				(5.3)	(5.3)
Fair value of plan assets, end of year	\$	382.9	\$	46.9	\$ 429.8	\$	356.2	\$	54.8	\$ 411.0

The changes in the unfunded defined benefit pension obligations are as follows:

					2016					2015
	Car	nadian	F	oreign	Total	Ca	nadian	F	oreign	Total
Pension obligations, beginning of year	\$	62.2	\$	13.6	\$ 75.8	\$	53.6	\$	12.4	\$ 66.0
Current service cost		2.9		-	2.9		1.9		0.1	2.0
Interest cost		2.0		0.2	2.2		2.4		0.4	2.8
Past service cost, settlements										
and curtailments		-		-	-		0.2		(0.1)	0.1
Actuarial (gain) loss arising from:										
Experience adjustments		(0.9)		0.2	(0.7)		(0.6)		0.3	(0.3)
Economic assumptions		(1.1)		(0.7)	(1.8)		7.2		2.5	9.7
Demographic assumptions		-		-	-		-		-	-
Pension benefits paid		(3.2)		(0.7)	(3.9)		(2.5)		(0.7)	(3.2)
Acquisition of subsidiaries		1.0		-	1.0		-		-	-
Exchange differences		-		1.1	1.1		-		(1.3)	(1.3)
Pension obligations, end of year	\$	62.9	\$	13.7	\$ 76.6	\$	62.2	\$	13.6	\$ 75.8

The net pension cost is as follows:

					2016					2015
	Ca	nadian	F	oreign	Total	Ca	nadian	F	oreign	Total
Funded plans										
Current service cost	\$	25.8	\$	2.7	\$ 28.5	\$	18.5	\$	1.9	\$ 20.4
Interest cost		15.5		1.3	16.8		16.0		1.9	17.9
Interest income		(12.5)		(1.0)	(13.5)		(14.1)		(1.7)	(15.8)
Past service cost, settlements										
and curtailments		(0.3)		(1.1)	(1.4)		-		(1.6)	(1.6)
Administrative cost		0.9		0.1	1.0		0.7		0.1	0.8
Net pension cost	\$	29.4	\$	2.0	\$ 31.4	\$	21.1	\$	0.6	\$ 21.7
Unfunded plans										
Current service cost	\$	2.9	\$	-	\$ 2.9	\$	1.9	\$	0.1	\$ 2.0
Interest cost		2.0		0.2	2.2		2.4		0.4	2.8
Past service cost, settlements										
and curtailments		-		-	-		0.2		(0.1)	0.1
Net pension cost	\$	4.9	\$	0.2	\$ 5.1	\$	4.5	\$	0.4	\$ 4.9
Total net pension cost	\$	34.3	\$	2.2	\$ 36.5	\$	25.6	\$	1.0	\$ 26.6

For the year ended March 31, 2016, pension costs of \$13.5 million (2015 – \$10.6 million) have been charged in cost of sales, \$4.5 million (2015 – \$1.9 million) in research and development expenses, \$11.9 million (2015 – \$6.8 million) in selling, general and administrative expenses, \$5.5 million (2015 – \$4.9 million) in finance expense and \$1.4 million (2015 – \$2.4 million) were capitalized. In fiscal 2016, a curtailment and settlement gain of \$0.3 million is included in restructuring costs.

As at March 31, 2016, the total cumulative amount of net actuarial losses before income taxes recognized in OCI was \$169.4 million (2015 – \$134.9 million).

The fair value of the plan assets, by major categories, are as follows:

					2016					2015
	Q	uoted	Un	quoted	Total	C	Quoted	Ur	nquoted	Total
Canadian plans										
Equity funds										
Canadian	\$	-	\$	96.3	\$ 96.3	\$	-	\$	114.8	\$ 114.8
Foreign		-		104.1	104.1		-		93.9	93.9
Bond funds										
Government		-		114.7	114.7		-		110.7	110.7
Corporate		-		33.3	33.3		-		33.2	33.2
Other		-		-	-		-		-	-
Cash and cash equivalents		-		-	-		-		3.6	3.6
Other		-		34.5	34.5		-		-	-
Total Canadian plans	\$	-	\$	382.9	\$ 382.9	\$	-	\$	356.2	\$ 356.2
Foreign plans										
Equity instruments	\$	2.5	\$	-	\$ 2.5	\$	2.9	\$	-	\$ 2.9
Debt instruments										
Government		0.9		-	0.9		0.9		-	0.9
Corporate		1.1		-	1.1		4.3		-	4.3
Other		0.6		-	0.6		0.5		-	0.5
Property		-		0.1	0.1		-		1.0	1.0
Cash and cash equivalents		-		0.1	0.1		-		1.1	1.1
Other <sup>(1)</sup>		-		41.6	41.6		-		44.1	44.1
Total Foreign plans	\$	5.1	\$	41.8	\$ 46.9	\$	8.6	\$	46.2	\$ 54.8
Total plans	\$	5.1	\$	424.7	\$ 429.8	\$	8.6	\$	402.4	\$ 411.0

<sup>&</sup>lt;sup>(1)</sup>Includes an insurance policy to cover a portion of the defined benefit obligation.

As at March 31, 2016 and March 31, 2015, there were no ordinary shares of the Company in the pension plan assets.

# Significant assumptions (weighted average):

		Canadian		Foreign
	2016	2015	2016	2015
Pension obligations as at March 31:				
Discount rate	3.97%	3.63%	2.26%	1.82%
Compensation rate increases	3.50%	3.50%	2.86%	2.92%
Net pension cost for years ended March 31:				
Discount rate	3.63%	4.50%	1.82%	3.47%
Compensation rate increases	3.49%	3.50%	2.92%	3.03%

Assumptions regarding future mortality are based on actuarial advice in accordance with published statistics and mortality tables and experience in each territory. The mortality tables and the average life expectancy in years for a member age 45 and 65 are as follows:

As at March 31, 2016			Life ex	pectancy over 65	for a member
(in years)			Male		Female
Country	Mortality table	at age 45	at age 65	at age 45	at age 65
Canada	CPM private tables (employees)	22.4	21.3	24.6	23.6
Canada	CPM private tables (designated executives)	23.9	22.8	25.3	24.4
Canada	CPM private tables (CMAT)	22.7	21.5	25.0	24.0
Netherlands	AG2014	23.7	21.3	25.7	23.5
Germany	Heubeck RT2005G	21.6	19.0	25.6	23.1
Norway	K2013	22.7	22.0	26.3	25.3
United Kingdom	S1PA	23.1	21.3	25.6	23.6

As at March 31, 2015			Life exp	pectancy over 65	for a member
(in years)			Male		Female
Country	Mortality table	at age 45	at age 65	at age 45	at age 65
Canada	CPM private tables (employees)	22.3	21.2	24.6	23.6
Canada	CPM private tables (designated executives)	23.8	22.7	25.3	24.3
Netherlands	AG2014	23.5	21.2	25.6	23.4
Germany	Heubeck RT2005G	21.5	18.9	25.5	22.9
Norway	K2013	23.5	21.3	26.8	24.4
United Kingdom	S1PA	23.0	21.3	25.5	23.6

The weighted average duration of the defined benefit obligation is 18.37 years.

The following table summarizes the impact on the defined benefit obligation as a result of a 0.25% change in the significant assumptions as at March 31, 2016:

		F	unded	plans		Ur	funded	plans	
	Canad	lian	F	oreign	Cai	nadian	F	oreign	Total
Discount rate:									
Increase	\$ (2	0.6)	\$	(2.6)	\$	(2.0)	\$	(0.4)	\$ (25.6)
Decrease	2	2.1		2.8		2.2		0.4	27.5
Compensation rate:									
Increase		9.0		0.2		0.4		-	9.6
Decrease	(	7.9)		(0.2)		(0.4)		-	(8.5)

Through its defined benefit plans, the Company is exposed to a number of risks, the most significant being the exposure to asset volatility, to changes in bond yields and to changes in life expectancy. The plan liabilities are calculated using a discount rate set with reference to corporate bond yields, if plan assets underperform against this yield, this will create a deficit. A decrease in corporate bond yields will increase plan liabilities, although this will be partially offset by an increase in the value of the plans' bond holdings. The plans' obligations are to provide benefits for the duration of the life of its members, therefore, increases in life expectancy will result in an increase in the plans' liabilities.

Contributions reflect actuarial assumptions of future investment returns, salary projections and future service benefits. The expected contribution for the next fiscal year is as follows:

			Funded	plans		U	nfunded	plans	
	Car	nadian	F	oreign	Can	adian	F	oreign	Total
Expected contribution – fiscal 2017	\$	17.2	\$	1.3	\$	2.6	\$	0.7	\$ 21.8

# NOTE 16 - DEFERRED GAINS AND OTHER NON-CURRENT LIABILITIES

	2016	2015
Deferred gains on sale and leasebacks (1)	\$ 26.4	\$ 29.7
Deferred revenue	86.0	73.7
Share-based compensation obligations (Note 24)	40.0	36.1
Licence payable	-	0.3
Purchase options	1.5	1.4
Other	18.8	23.9
	\$ 172.7	\$ 165.1

 $<sup>^{(1)}</sup>$  The related amortization for the year amounted to \$3.6 million (2015 – \$3.8 million).

# **NOTE 17 - INCOME TAXES**

#### Income tax expense

A reconciliation of income taxes at Canadian statutory rates with the reported income taxes is as follows:

	2016	2015
Earnings before income taxes	\$ 260.3	\$ 261.9
Canadian statutory income tax rates	26.95%	26.95%
Income taxes at Canadian statutory rates	\$ 70.2	\$ 70.6
Difference between Canadian and Foreign statutory rates	(8.9)	(3.5)
Losses not tax effected	5.6	3.2
Tax benefit of operating losses not previously recognized	(2.6)	(1.9)
Non-taxable capital loss (gain)	0.5	(8.0)
Tax impact on equity accounted investees	(10.6)	(10.0)
Non-deductible items	0.6	13.9
Prior years' tax adjustments and assessments	(29.0)	(0.2)
Impact of change in income tax rates on deferred income taxes	0.4	(0.7)
Non-taxable research and development tax credits	(2.3)	(2.8)
Other tax benefits not previously recognized	(3.5)	(10.0)
Income tax expense	\$ 20.4	\$ 57.8

The applicable statutory tax rate is 26.95% in fiscal 2016 (2015 - 26.95%). The Company's applicable tax rate is the Canadian combined rates applicable in the jurisdictions in which the Company operates.

Significant components of the provision for the income tax expense are as follows:

	2016	2015
Current income tax expense (recovery):		
Current period	\$ 23.5	\$ 25.2
Adjustment for prior years	(28.1)	(4.6)
Deferred income tax (recovery) expense:		
Tax benefit not previously recognized used to reduce the deferred tax expense	(6.1)	(11.9)
Impact of change in income tax rates on deferred income taxes	0.4	(0.7)
Origination and reversal of temporary differences	30.7	49.8
Income tax expense	\$ 20.4	\$ 57.8

During fiscal 2016, a net income tax recovery of \$29.4 million was recorded in income for the settlement of tax oppositions in Canada with respect to the tax treatment of the sale of certain simulators, for certain tax audits and the changes in exchange rates that gave rise to deferred tax liabilities.

# Income tax recognized in OCI

During fiscal 2016, a deferred tax expense of \$16.1 million was recorded in OCI (2015 – tax recovery of \$18.3 million). No current income tax expense (recovery) was recognized in OCI for fiscal 2016 nor fiscal 2015.

# Deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

		Assets		Li	iabilities		Net
	2016	2015	2016		2015	2016	2015
Non-capital loss carryforwards	\$ 49.4	\$ 50.8	\$ -	\$	-	\$ 49.4	\$ 50.8
Intangible assets	0.5	1.5	(74.6)		(75.5)	(74.1)	(74.0)
Amounts not currently deductible	34.3	26.3	-		-	34.3	26.3
Deferred revenue	25.4	7.2	-		-	25.4	7.2
Tax benefit carryover	5.7	0.4	-		-	5.7	0.4
Unclaimed research & development							
expenditures	24.1	11.6	-		-	24.1	11.6
Investment tax credits	-	-	(56.7)		(44.5)	(56.7)	(44.5)
Property, plant and equipment	15.5	10.0	(147.1)		(119.3)	(131.6)	(109.3)
Unrealized losses (gains) on foreign exchange	0.6	-	(16.7)		(13.1)	(16.1)	(13.1)
Financial instruments	1.0	10.3	(2.0)		(2.8)	(1.0)	7.5
Government assistance	-	-	(24.9)		(16.5)	(24.9)	(16.5)
Employee benefit plans	41.7	46.2	-		-	41.7	46.2
Percentage-of-completion versus							
completed contract	0.7	1.8	(41.3)		(35.5)	(40.6)	(33.7)
Other	0.4	0.5	(2.3)		(2.3)	(1.9)	(1.8)
	\$ 199.3	\$ 166.6	\$ (365.6)	\$	(309.5)	\$ (166.3)	\$ (142.9)
	(152.5)	(133.4)	152.5		133.4	-	-
Net deferred income tax assets (liabilities)	\$ 46.8	\$ 33.2	\$ (213.1)	\$	(176.1)	\$ (166.3)	\$ (142.9)

Movements in temporary differences during fiscal year 2016 are as follows:

							Recogni	zed in						
	В	alance	Reco	gnized	Reco	gnized	discon	tinued	Acquis	ition of	Exc	hange	В	alance
	beginning	of year	in i	income		in OCI	оре	ration	subsidiary		differences		end of yea	
Non-capital loss carryforwards	\$	50.8	\$	(3.1)	\$	-	\$	-	\$	-	\$	1.7	\$	49.4
Intangible assets		(74.0)		4.8		-		-		(4.1)		(8.0)		(74.1)
Amounts not currently deductible		26.3		7.5		-		-		0.3		0.2		34.3
Deferred revenue		7.2		(2.3)		-		-		20.5		-		25.4
Tax benefit carryover		0.4		5.4		-		-		-		(0.1)		5.7
Unclaimed research and														
development expenditures		11.6		12.5		-		-		-		-		24.1
Investment tax credits		(44.5)		(12.2)		-		-		-		-		(56.7)
Property, plant and equipment		(109.3)		(20.2)		-		-		-		(2.1)		(131.6)
Unrealized gains														
on foreign exchange		(13.1)		(0.6)		(2.4)		-		-		-		(16.1)
Financial instruments		7.5		(4.1)		(4.4)		-		-		-		(1.0)
Government assistance		(16.5)		(8.4)		-		-		-		-		(24.9)
Employee benefit plans		46.2		3.2		(9.3)		-		1.2		0.4		41.7
Percentage-of-completion versus														
completed contract		(33.7)		(6.7)		-		-		-		(0.2)		(40.6)
Other		(1.8)		(8.0)		-		0.7		-		-		(1.9)
Net deferred income tax (liabilities) assets	\$	(142.9)	\$	(25.0)	\$	(16.1)	\$	0.7	\$	17.9	\$	(0.9)	\$	(166.3)

Movements in temporary differences during fiscal year 2015 are as follows:

						-	Transfe	rred to						
	E	Balance	Reco	gnized	Reco	gnized	asse	ts held	Dispos	ition of	Exc	change	В	alance
	beginning	of year	in	income		in OCI	f	or sale	subs	idiaries	diffe	rences	end o	of year
Non-capital loss carryforwards	\$	54.0	\$	(3.8)	\$	-	\$	(0.6)	\$	-	\$	1.2	\$	50.8
Intangible assets		(72.8)		(5.4)		-		3.6		1.5		(0.9)		(74.0)
Amounts not currently deductible		26.7		(1.0)		-		(0.1)		(0.4)		1.1		26.3
Deferred revenue		8.7		(1.3)		-		(0.7)		-		0.5		7.2
Tax benefit carryover		0.4		(0.1)		-		-		-		0.1		0.4
Unclaimed research and														
development expenditures		10.5		2.1		-		(1.0)		-		-		11.6
Investment tax credits		(40.3)		(4.2)		-		-		-		-		(44.5)
Property, plant and equipment		(79.9)		(14.2)		-		(0.3)		0.2		(15.1)		(109.3)
Unrealized (gains) losses														
on foreign exchange		(6.1)		(3.8)		(3.3)		-		-		0.1		(13.1)
Financial instruments		8.0		(4.2)		3.6		-		-		0.1		7.5
Government assistance		(11.1)		(4.8)		-		(0.6)		-		-		(16.5)
Employee benefit plans		27.3		1.3		18.0		-		-		(0.4)		46.2
Percentage-of-completion versus														
completed contract		(31.9)		(1.9)		-		-		-		0.1		(33.7)
Other		(5.3)		4.1		-		(1.1)		-		0.5		(1.8)
Net deferred income tax (liabilities) assets	\$	(111.8)	\$	(37.2)	\$	18.3	\$	(0.8)	\$	1.3	\$	(12.7)	\$	(142.9)

As at March 31, 2016, taxable temporary differences of \$931.4 million (2015 - \$758.3 million) related to investments in foreign operations, including subsidiaries and interests in joint ventures has not been recognized, because the Company controls whether the liability will be incurred and it is satisfied that it will not be incurred in the foreseeable future.

The non-capital losses expire as follows:

oiry date	Unrecognized	Red	ognized
2017	\$ 1.7	\$	-
2018	2.3		-
2019	5.6		-
2020	3.4		-
2021	2.9		0.1
2022	0.2		-
2023 – 2036	39.0		71.3
No expiry date	130.8		106.9
	\$ 185.9	\$	178.3

As at March 31, 2016, the Company has \$268.6 million (2015 - \$242.7 million) of deductible temporary differences for which deferred tax assets have not been recognized. These amounts will reverse during a period of up to 30 years. The Company also has \$0.7 million (2015 - \$0.4 million) of accumulated capital losses carried forward relating to its operations in Canada for which deferred tax assets have not been recognized. These capital losses can be carried forward indefinitely.

# NOTE 18 - SHARE CAPITAL, EARNINGS PER SHARE AND DIVIDENDS

# Share capital

# Authorized shares

The Company is authorized to issue an unlimited number of common shares without par value and an unlimited number of preferred shares without par value, issuable in series.

The preferred shares may be issued with rights and conditions to be determined by the Board of Directors, prior to their issue. To date, the Company has not issued any preferred shares.

### Repurchase and cancellation of common shares

On February 19, 2016, the Company announced that it received approval from the Toronto Stock Exchange (TSX) to purchase, by way of normal course issuer bid (NCIB), up to 5,398,643 of its common shares, representing 2% of the 269,932,164 issued and outstanding common shares as of February 12, 2016. The NCIB began on February 23, 2016, and will end on February 22, 2017 or on such earlier date when the Company completes its purchases or elects to terminate the NCIB. These purchases will be made on the open market plus brokerage fees through the facilities of the TSX and/or alternative trading systems at the prevailing market price at the time of the transaction, in accordance with the TSX's applicable policies. All common shares purchased pursuant to the NCIB will be cancelled.

As at March 31, 2016, the Company had repurchased and cancelled a total of 515,200 common shares, at a weighted average price of \$15.01 per common share, for a total consideration of \$7.7 million. The excess of the shares' repurchase value over their carrying amount of \$6.6 million was charged to retained earnings as share repurchase premiums.

#### Issued shares

A reconciliation of the issued and outstanding common shares of the Company is presented in the consolidated statement of changes in equity. As at March 31, 2016, the number of shares issued and that are fully paid amount to 269,634,816 (2015 – 266,903,070).

# Earnings per share computation

The denominators for the basic and diluted earnings per share computations are as follows:

	2016	2015
Weighted average number of common shares outstanding	268,804,733	265,135,046
Effect of dilutive stock options	391,613	870,587
Weighted average number of common shares outstanding for diluted earnings per share calculation	269,196,346	266,005,633

As at March 31, 2016, options to acquire 1,645,600 common shares (2015 - 1,377,800) have been excluded from the above calculation since their inclusion would have had an anti-dilutive effect.

#### **Dividends**

The dividends declared for fiscal 2016 were \$80.1 million or \$0.295 per share (2015 - \$71.6 million or \$0.27 per share).

# NOTE 19 - ACCUMULATED OTHER COMPREHENSIVE INCOME

							Ne	et char	nges in		
	For	eign c	urrency	Ne	et cha	nges in	avai	lable-f	or-sale		
		tra	nslation	cash	flow I	nedges	financia	ıl instru	uments		Total
	2016		2015	2016		2015	2016		2015	2016	2015
Balances, beginning of year	\$ 207.9	\$	150.5	\$ (31.2)	\$	(21.6)	\$ 0.6	\$	0.6	\$ 177.3	\$ 129.5
OCI	30.6		57.4	12.7		(9.6)	0.1		-	43.4	47.8
Balances, end of year	\$ 238.5	\$	207.9	\$ (18.5)	\$	(31.2)	\$ 0.7	\$	0.6	\$ 220.7	\$ 177.3

# **NOTE 20 - EMPLOYEE COMPENSATION**

The total employee compensation expense recognized in the determination of net income is as follows:

	2016	2015
Salaries and other short-term employee benefits	\$ 786.9	\$ 706.2
Share-based payments, net of equity swap (Note 24)	22.5	15.2
Post-employment benefits – defined benefit plans (Note 15)	35.1	24.2
Post-employment benefits – defined contribution plans	9.5	8.4
Termination benefits	23.0	8.4
Total employee compensation expense	\$ 877.0	\$ 762.4

# NOTE 21 - IMPAIRMENT OF NON-FINANCIAL ASSETS

Goodwill is monitored by management at the operating segment level.

The carrying amount of goodwill allocated to the Company's CGUs per operating segment is as follows:

	Civil Aviation		Defence			
	Training Solutions	and	Security	He	althcare	Total
Net book value at March 31, 2014	\$ 204.1	\$	150.6	\$	147.8	\$ 502.5
Disposals of subsidiaries	(2.2	)	-		-	(2.2)
Exchange differences	(18.6	)	14.5		18.1	14.0
Transferred to assets held for sale	-		-		(26.9)	(26.9)
Net book value at March 31, 2015	\$ 183.3	\$	165.1	\$	139.0	\$ 487.4
Acquisition of subsidiaries (Note 4)	-		49.2		-	49.2
Exchange differences	14.3		2.6		3.1	20.0
Net book value at March 31, 2016	\$ 197.6	\$	216.9	\$	142.1	\$ 556.6

Goodwill is allocated to CGUs or a group of CGUs, which generally corresponds to the Company's operating segments or one level below.

The Company's impairment test for goodwill is based on level 3 fair value less costs of disposal calculations and uses valuation models such as the discounted cash flows model. The cash flows are derived from the projections approved by management for the next five years. Cash flow projections take into account past experience and represent management's best estimate about future developments and form part of the Company's strategic plan approved annually by the Board of Directors. Cash flows after the five year period are extrapolated using a constant growth rate of 2.5%. For fiscal 2016, the post-tax discount rates were derived from the respective CGUs' representative weighted average cost of capital, which range from 7.0% to 10.0%.

In fiscal 2016, an impairment loss of \$1.7 million was recognized in Civil Aviation Training Solutions cost of sales following the decision to sell an asset. The recoverable amount of \$1.8 million was estimated using its fair value, based on a level 3 market price, less costs of disposal. There were no impairment losses in fiscal 2015.

#### NOTE 22 - OTHER GAINS - NET

	2016	2015
Net foreign exchange gains (losses)	\$ 4.6	\$ (4.9)
Partial disposal of interests in investments	-	13.9
Termination of customer agreements	(2.4)	-
(Loss) gain on litigation	(1.9)	4.6
Reversal of royalty obligations	20.0	4.0
Other	3.9	2.7
Other gains – net	\$ 24.2	\$ 20.3

During fiscal 2016, the Company realized a gain of \$20.0 million from the revaluation of royalty obligations resulting from amendments to certain government assistance agreements. The amendments include adjustments to the royalty rates, extension of the term period and the treatment of business acquisitions and disposals.

#### NOTE 23 - FINANCE EXPENSE - NET

	2	2016	2015
Finance expense:			
Long-term debt (other than finance leases)	\$	55.8	\$ 55.5
Finance leases		10.5	10.0
Royalty obligations		8.0	7.9
Employee benefits obligations (Note 15)		5.5	4.9
Financing cost amortization		1.4	1.4
Provisions and other non-current liabilities		1.2	1.4
Other		6.0	4.0
Borrowing costs capitalized (1)		(3.7)	(4.4)
Finance expense	\$	84.7	\$ 80.7
Finance income:			
Loans and finance lease contracts	\$	(7.9)	\$ (7.5)
Other		(1.6)	(2.3)
Finance income	\$	(9.5)	\$ (9.8)
Finance expense – net	\$	75.2	\$ 70.9

<sup>(1)</sup> The average capitalization rate used during fiscal 2016 to determine the amount of borrowing costs eligible for capitalization was 4.00% (2015 – 3.79%).

#### **NOTE 24 - SHARE-BASED PAYMENTS**

The Company's share-based payment plans consist of two categories: the Employee Stock Option Plan (ESOP), which qualifies as an equity-settled share-based payment plan; and the Employee Stock Purchase Plan (ESPP), Deferred Share Unit (DSU) plan, Long-Term Incentive Time Based plans and Long-Term Incentive Performance Based plans which qualify as cash-settled share-based payments plans. Time Based plans include the Long-Term Incentive – Deferred Share Unit (LTI-DSU) plan and the Long-Term Incentive – Time Based Restricted Share Unit (LTI-TB RSU) plan. Performance Based plans include the Long-Term Incentive – Restricted Share Unit (LTI-RSU) plan and the Long-Term Incentive – Performance Share Unit (LTI-PSU) plan.

The effect of share-based payment arrangements in the consolidated income statement and in the consolidated statement of financial position are as follows as at, and for the years ended March 31:

		Comper	nsation	R	ecognized in	the consc	lidated
			cost		statement of	financial p	osition
	2016		2015		2016		2015
Cash-settled share-based compensation:							
ESPP	\$ 6.3	\$	6.1	\$	-	\$	-
DSU	1.9		1.7		(10.5)		(9.4)
LTI-DSU	1.7		1.9		(19.4)		(22.6)
LTI-TB RSU	2.5		1.1		(3.6)		(1.1)
LTI-RSU	2.8		0.4		(7.0)		(7.7)
LTI-PSU	5.0		2.7		(7.7)		(2.7)
Total cash-settled share-based compensation	\$ 20.2	\$	13.9	\$	(48.2)	\$	(43.5)
Equity-settled share-based compensation:							
ESOP	\$ 3.7	\$	3.1	\$	(18.3)	\$	(19.1)
Total equity-settled share-based compensation	\$ 3.7	\$	3.1	\$	(18.3)	\$	(19.1)
Total share-based compensation cost	\$ 23.9	\$	17.0	\$	(66.5)	\$	(62.6)

For the year ended March 31, 2016, share-based compensation costs of \$0.4 million (2015 – \$1.1 million) were capitalized.

The Company entered into equity swap agreements with three major Canadian financial institutions in order to reduce its earnings exposure related to the fluctuation in the Company's share price relating to the DSU and Long-Term Incentive Time Based plans (see Note 29 and Note 30). The recovery recognized in fiscal 2016 amounts to \$1.0 million (2015 – \$0.7 million).

The share-based payment plans are described below. There have been no plan cancellations during fiscal 2016 or fiscal 2015.

# **Employee Stock Option Plan**

Under the Company's long-term incentive program, options may be granted to key employees to purchase common shares of the Company at a subscription price of 100% of the market value at the date of the grant. Market value is determined as the weighted average closing price of the common shares on the Toronto Stock Exchange (TSX) of the five days of trading prior to the effective date of the grant.

As at March 31, 2016, a total of 6,954,014 common shares (2015 – 8,608,019) remained authorized for issuance under the Employee Stock Option Plan (ESOP). The options are exercisable during a period not to exceed seven years (six years for options issued before March 31, 2011), and are not exercisable during the first 12 months after the date of the grant. The right to exercise all of the options vests over a period of four years of continuous employment from the grant date. Upon termination of employment at retirement. unvested options continue to vest following the retiree's retirement date, subject to the four year vesting period. However, if there is a change of control of the Company, the options outstanding become immediately exercisable by option holders. Options are adjusted proportionately for any stock dividends or stock splits attributed to the common shares of the Company.

Outstanding options are as follows:

		2016		2015
		Weighted		Weighted
	Number	average exercise	Number	average exercise
	of options	price (CAD\$)	of options	price (CAD\$)
Options outstanding, beginning of year	5,027,316	\$ 11.46	5,424,582	\$ 10.13
Granted	1,747,400	15.13	1,447,100	14.65
Exercised	(1,654,005)	9.61	(1,309,201)	9.60
Forfeited	(281,336)	13.41	(535,165)	11.17
Expired	(4,650)	14.66	-	
Options outstanding, end of year	4,834,725	\$ 13.30	5,027,316	\$ 11.46
Options exercisable, end of year	1,098,075	\$ 11.90	1,527,276	\$ 9.33

Summarized information about the Company's ESOP as at March 31, 2016 is as follows:

			Options Outstand	ding		Options Exer	cisable
Range of	Number of	Weighted	Weigh	hted	Number of	W	eighted
exercise prices	options	average remaining	average exer	cise	options	average e	xercise
(CAD\$)	outstanding	contractual life (years)	price (CA	(\$D	exercisable	price (	(CAD\$)
\$9.41 to \$10.20	557,940	3.17	\$ 10	0.09	284,340	\$	10.04
\$10.77 to \$12.65	1,376,210	3.93	11	1.18	536,460		11.45
\$14.05 to \$15.34	2,900,575	5.75	14	4.93	277,275		14.65
Total	4,834,725	4.93	\$ 13	3.30	1,098,075	\$	11.90

The weighted average market share price for share options exercised in 2016 was \$15.04 (2015 - \$14.88).

For the year ended March 31, 2016, compensation cost for CAE's stock options of \$3.7 million (2015 - \$3.1 million) was recognized with a corresponding credit to contributed surplus using the fair value method of accounting for awards that were granted since fiscal 2012.

The assumptions used for the purpose of the option calculations outlined in this note are presented below:

	2016	2015
Weighted average assumptions used in the Black-Scholes options pricing model:		
Weighted average share price	\$ 14.86	\$ 14.86
Exercise price	\$ 15.13	\$ 14.65
Dividend yield	1.89%	1.61%
Expected volatility	20.12%	22.03%
Risk-free interest rate	0.85%	1.47%
Expected option term	4 years	4 years
Weighted average fair value option granted	\$ 1.91	\$ 2.59

Expected volatility is estimated by considering historical average share price volatility over the option's expected term.

# **Employee Stock Purchase Plan**

The Company maintains an Employee Stock Purchase Plan (ESPP) to enable employees of the Company and its participating subsidiaries to acquire CAE common shares through regular payroll deductions or a lump-sum payment plus employer contributions. The Company and its participating subsidiaries match the first \$500 employee contribution and contribute \$1 for every \$2 of additional employee contributions, up to a maximum of 3% of the employee's base salary. Compensation cost with respect to employer contributions under the plan of \$6.3 million was recorded in fiscal 2016 (2015 – \$6.1 million).

# **Deferred Share Unit Plans**

The Company maintains a Deferred Share Unit (DSU) plan for executives, whereby an executive may elect to receive cash incentive compensation in the form of deferred share units. The plan is intended to promote a greater alignment of interests between executives and the shareholders of the Company. A DSU is equal in value to one common share of the Company. The units are issued on the basis of the average closing board lot sale price per share of CAE common shares on the TSX during the last 10 days on which such shares traded prior to the date of issue. The units also accrue dividend equivalents payable in additional units in an amount equal to dividends paid on CAE common shares. DSUs mature upon termination of employment, whereupon an executive is entitled to receive a cash payment equal to the fair market value of the equivalent number of common shares, net of withholdings.

The Company also maintains a DSU plan for non-employee directors. A non-employee director holding less than the minimum holdings of common shares of the Company receives the Board retainer and attendance fees in the form of deferred share units. Minimum holdings means no less than the number of common shares or deferred share units equivalent in fair market value to three times the annual retainer fee payable to a director for service on the Board. A non-employee director holding no less than the minimum holdings of common shares may elect to participate in the plan in respect of half or all of his or her retainer and part or all of his or her attendance fees. The terms of the plan are identical to the executive DSU plan except that units are issued on the basis of the closing board lot sale price per share of CAE common shares on the TSX during the last day on which the common shares traded prior to the date of issue.

The Company records the cost of the DSU plans as a compensation expense and accrues its non-current liability in deferred gains and other non-current liabilities. The cost recorded in fiscal 2016 was \$1.9 million (2015 – \$1.7 million).

DSUs outstanding are as follows:

	2016	2015
DSUs outstanding, beginning of year	633,693	551,933
Units granted	104,514	98,441
Units redeemed	(49,726)	(27,710)
Dividends paid in units	12,724	11,029
DSUs outstanding, end of year	701,205	633,693
DSUs vested, end of the year	701,205	633,693

The intrinsic value of the DSUs amounts to \$10.5 million at March 31, 2016 (2015 - \$9.4 million).

# **Long-Term Incentive Time Based Plans**

The Company maintains two Long-Term Incentive Time Based plans. The plans are intended for executives and senior management to promote a greater alignment of interests between executives and shareholders of the Company. A unit under these plans is equal in value to one common share at a specific date. One of these plans is no longer granted.

# Long-Term Incentive – Deferred Share Unit Plan (LTI-DSU)

The LTI-DSUs are entitled to dividend equivalents payable in additional units in an amount equal to dividends paid on CAE common shares. Eligible participants are entitled to receive a cash payment equivalent to the fair market value of the number of vested LTI-DSUs held upon any termination of employment. Upon termination of employment at retirement, unvested units continue to vest until November 30 of the year following the retirement date. For participants subject to section 409A of the United States Internal Revenue Code, vesting of unvested units takes place at the time of retirement. Effective fiscal 2015, this plan was replaced by the LTI-TB RSU plan.

The plan stipulates that granted units vest equally over five years and that following a change of control, all unvested units vest immediately. The cost recorded in fiscal 2016 was \$1.7 million (2015 – \$1.9 million).

#### Long-Term Incentive - Time Based Restricted Share Unit Plan (LTI-TB RSU)

The LTI-TB RSU plan under which units are currently granted. Eligible participants are entitled to receive a cash payment equivalent to the fair market value of the number of vested LTI-TB RSUs held at the end of the vesting period. For participants subject to loss of employment other than voluntarily or for cause, a portion of the unvested LTI-TB RSUs will vest by one third for each full year of employment completed during the period from the grant date to the date of termination. If termination of a participant is due to resignation or for cause, all unvested units are forfeited. Upon termination of employment at retirement, unvested grants continue to vest in accordance to their vesting date. For participants subject to section 409A of the United States Internal Revenue Code, vesting of unvested units takes place at the time of retirement.

LTI-TB RSUs granted pursuant to the plan vest after three years from their grant date and following a change of control, all unvested units vest immediately. The cost recorded in fiscal 2016 was \$2.5 million (2015 – \$1.1 million).

Long-Term Incentive Time Based units outstanding under all plans are as follows:

		LTI-DSU		LTI-TB RSU
	2016	2015	2016	2015
Units outstanding, beginning of year	1,677,005	1,955,285	182,450	-
Units granted	-	-	227,520	189,380
Units cancelled	(19,459)	(78,890)	(21,884)	(6,930)
Units redeemed	(343,074)	(232,551)	(2,206)	-
Dividends paid in units	27,603	33,161	-	-
Units outstanding, end of year	1,342,075	1,677,005	385,880	182,450
Units vested, end of year	1,294,208	1,549,336	241,172	77,007

At March 31, 2016, the intrinsic values are \$19.4 million (2015 – \$22.9 million) and \$3.6 million (2015 – \$1.1 million) for the LTI-DSUs and the LTI-TB RSUs respectively.

# **Long-Term Incentive Performance Based Plans**

The Company maintains two Long-Term Incentive Performance Based plans, one of which is no longer granted. The plans are intended to enhance the Company's ability to attract and retain talented individuals and also to promote a greater alignment of interest between eligible participants and the Company's shareholders.

# Long-Term Incentive – Restricted Share Unit Plan (LTI-RSU)

LTI-RSUs granted pursuant to this plan vest over three years from their grant date as follows:

(i) One-sixth of the total number of granted units multiplied by a factor vests every year. The factor is calculated from the one-year Total Shareholder Return (TSR) relative performance of CAE's share price versus that of the S&P A&D index for the period April 1 to March 31, immediately preceding each of the first, second, and third anniversary of the grant date, according to the following rule:

Annual TSR relative performance	Factor
First quartile (0 – 25 percentile)	-
Second quartile (26 – 50 percentile)	50% – 98%
Third quartile (51 – 75 percentile)	100% – 148%
Fourth quartile (76 – 100 percentile)	150%

(ii) One-half of the total number of granted units multiplied by a factor vests in the final year. The factor is calculated from the three-year TSR relative performance of CAE's share price versus that of the companies listed on the S&P A&D index for the period April 1, immediately preceding the grant date, to March 31, immediately preceding the third anniversary of the grant date, according to the same rule described in the table above.

Participants subject to loss of employment, other than voluntarily or for cause, are entitled to the units vested. The cost recorded in fiscal 2016 was \$2.8 million (2015 – \$0.4 million). Effective fiscal 2015 this plan was replaced by the LTI-PSU plan.

#### Long-Term Incentive – Performance Share Unit Plan (LTI-PSU)

In fiscal 2015, the Company added a Long-Term Incentive Performance Share Unit (LTI-PSU) plan under which units are currently granted. Eligible participants are entitled to receive a cash payment equivalent to the fair market value of the number of vested LTI-PSUs held at the end of the vesting period multiplied by a multiplier which ranges from 0% to 200% based on the attainment of performance criteria set out pursuant to the plan. For participants subject to loss of employment other than voluntarily or for cause, a portion of the unvested LTI-PSUs will vest by one third for each full year of employment completed during the period from the grant date to the date of termination. If termination of a participant is due to resignation or for cause, all unvested units are forfeited. Upon termination of employment at retirement, unvested grants continue to vest in accordance to their vesting date.

LTI-PSUs granted pursuant to the plan vest after three years from their grant date and following a change of control, all unvested units vest immediately. The cost recorded in fiscal 2016 was \$5.0 million (2015 – \$2.7 million).

Long-Term Incentive Performance Based units outstanding under all plans are as follows:

		LTI-RSU		LTI-PSU
	2016	2015	2016	2015
Units outstanding, beginning of year	805,380	1,143,697	504,280	-
Units granted	-	21,960	495,400	523,080
Units cancelled	(186,297)	(176,977)	(62,544)	(18,800)
Units redeemed	(240,163)	(183,300)	(2,636)	
Units outstanding, end of year	378,920	805,380	934,500	504,280
Units vested, end of year	370,760	689,439	617,234	202,111

At March 31, 2016, the intrinsic values are \$7.0 million (2015 – \$7.9 million) and \$7.7 million (2015 – \$2.7 million) for the LTI-RSUs and the LTI-PSUs respectively.

#### NOTE 25 - SUPPLEMENTARY CASH FLOWS INFORMATION

Changes in non-cash working capital are as follows:

	2016	2015
Cash (used in) provided by non-cash working capital:		
Accounts receivable	\$ (19.0)	\$ (15.5)
Contracts in progress: assets	(29.0)	(42.3)
Inventories	(6.0)	(15.5)
Prepayments	3.7	1.7
Income taxes recoverable	15.2	(12.2)
Accounts payable and accrued liabilities	(6.8)	34.0
Provisions	18.4	(12.3)
Income taxes payable	1.9	4.9
Contracts in progress: liabilities	18.5	(12.0)
Changes in non-cash working capital	\$ (3.1)	\$ (69.2)

#### **NOTE 26 - CONTINGENCIES**

In the normal course of operations, the Company is party to a number of lawsuits, claims and contingencies. Although it is possible that liabilities may be incurred in instances for which no accruals have been made, the Company does not believe that the ultimate outcome of these matters will have a material impact on its consolidated financial position.

The Company is subject to audits from various government and regulatory agencies on an ongoing basis. As a result, from time to time, authorities may disagree with positions and conclusions taken by the Company in its filings.

During fiscal 2015, the Company received a reassessment from the Canada Revenue Agency challenging the Company's characterization of the amounts received under the SADI program. No amount has been recognized in the Company's financial statements, since the Company believes that there are strong grounds for defence and will vigorously defend its position. Such matters cannot be predicted with certainty, however, the Company believes that the resolution of these proceedings will not have a material adverse effect on its financial position.

# **NOTE 27 - COMMITMENTS**

The future aggregate minimum lease payments under non-cancellable operating leases are as follows:

	2016	2015
No later than 1 year	\$ 49.9	\$ 54.7
Later than 1 year and no later than 5 years	119.9	129.0
Later than 5 years	73.4	90.3
	\$ 243.2	\$ 274.0

Rental expenses recognized in fiscal 2016 amount to \$77.2 million (2015 - \$73.3 million).

# **Contractual purchase commitments**

The total contractual purchase commitments are as follows:

	2016	2015
No later than 1 year	\$ 106.7	\$ 23.2
Later than 1 year and no later than 5 years	127.3	45.3
Later than 5 years	2.0	
	\$ 236.0	\$ 68.5

# Commitments to joint ventures

The Company's total commitments to its joint ventures amount to nil as at March 31, 2016 (2015 - nil).

#### **NOTE 28 - CAPITAL RISK MANAGEMENT**

The Company's objectives when managing capital are threefold:

- (i) Optimize the Company's cost of capital;
- (ii) Maintain the Company's financial strength and credit quality;
- (iii) Provide the Company's shareholders with an appropriate rate of return on their investment.

The Company manages its capital structure and makes corresponding adjustments based on changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, use cash to reduce debt or repurchase shares.

To accomplish its objectives stated above, the Company monitors its capital on the basis of the net debt to capital. This ratio is calculated as net debt divided by the sum of the net debt and total equity. Net debt is calculated as total debt, including the short-term portion (as presented in the consolidated statement of financial position and including non-recourse debt) less cash and cash equivalents. Total equity comprises share capital, contributed surplus, accumulated other comprehensive income, retained earnings and non-controlling interests.

The level of debt versus equity in the capital structure is monitored, and the ratios are as follows:

	2016	2015
Total debt (Note 13) \$ 1,	272.9	\$ 1,279.8
Less: cash and cash equivalents	485.6	330.2
Net debt \$	787.3	\$ 949.6
Equity 1,	940.3	1,686.4
Total net debt plus equity \$ 2,	727.6	\$ 2,636.0
Net debt: equity	29:71	36:64

The Company has certain debt agreements which require the maintenance of a certain level of capital. As at March 31, 2016, the Company is compliant with its financial covenants.

#### NOTE 29 – FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of a financial instrument is determined by reference to the available market information at the reporting date. When no active market exists for a financial instrument, the Company determines the fair value of that instrument based on valuation methodologies as discussed below. In determining assumptions required under a valuation model, the Company primarily uses external, readily observable market data inputs. Assumptions or inputs that are not based on observable market data incorporate the Company's best estimates of market participant assumptions and are used when external data is not available. Counterparty credit risk and the Company's own credit risk are taken into account in estimating the fair value of all financial assets and financial liabilities.

The following assumptions and valuation methodologies have been used to measure the fair value of financial instruments:

- (i) The fair value of accounts receivable, contracts in progress, accounts payable and accrued liabilities approximate their carrying values due to their short-term maturities;
- (ii) The fair value of derivative instruments, which include forward contracts, swap agreements and embedded derivatives accounted for separately, is determined using valuation techniques and is calculated as the present value of the estimated future cash flows using an appropriate interest rate yield curve and foreign exchange rate. Assumptions are based on market conditions prevailing at each reporting date. Derivative instruments reflect the estimated amounts that the Company would receive or pay to settle the contracts at the reporting date;
- (iii) The fair value of the available-for-sale investment, which does not have a readily available market value, is estimated using a discounted cash flow model, which includes some assumptions that are not based on observable market prices or rates;
- (iv) The fair value of non-current receivables is estimated based on discounted cash flows using current interest rates for instruments with similar terms and remaining maturities;
- (v) The fair value of provisions, long-term debts and non-current liabilities, including finance lease obligations and royalty obligations, are estimated based on discounted cash flows using current interest rates for instruments with similar terms and remaining maturities.

The carrying values and fair values of financial instruments, by class, are as follows at March 31, 2016:

					Cai	rrying '	Value	Fai	r Value
	At FVTPL <sup>(1)</sup>		ilable- r-Sale	oans & ivables	DDHR (2)		Total		
Financial assets									
Cash and cash equivalents	\$ 485.6	\$	-	\$ -	\$ -	\$	485.6	\$	485.6
Accounts receivable	-		-	481.3 <sup>(3)</sup>	-		481.3		481.3
Contracts in progress: assets	-		-	339.1	-		339.1		339.1
Derivative financial assets	9.0		-	-	35.0		44.0		44.0
Other assets	27.0 <sup>(4)</sup>		1.6 <sup>(5)</sup>	163.7 <sup>(6)</sup>	-		192.3		213.7
	\$ 521.6	\$	1.6	\$ 984.1	\$ 35.0	\$ 1,	542.3	\$	1,563.7

				Car	rying \	Value	Fair	r Value
		At	Other Financial					
	F\	/TPL <sup>(1)</sup>	Liabilities	DDHR (2)		Total		
Financial liabilities								
Accounts payable and accrued liabilities	\$	-	\$ 603.1 <sup>(7)</sup>	\$ -	\$	603.1	\$	603.1
Provisions		0.6	32.8	-		33.4		33.4
Total long-term debt		-	1,276.4 <sup>(8)</sup>	-	1,	276.4	,	1,363.5
Other non-current liabilities		-	144.2 <sup>(9)</sup>	-		144.2		146.9
Derivative financial liabilities		13.1	-	22.2		35.3		35.3
	\$	13.7	\$ 2,056.5	\$ 22.2	\$ 2,	092.4	\$ :	2,182.2

The carrying values and fair values of financial instruments, by class, were as follows at March 31, 2015:

						Ca	arryin	g Value	Fai	r Value		
	(1)		vailable- for-Sale				oans & ivables	DDHR (2)		Total		
Financial assets												
Cash and cash equivalents	\$ 330.2	\$	-	\$	-	\$ -	\$	330.2	\$	330.2		
Accounts receivable	-		-		451.1 <sup>(3)</sup>	-		451.1		451.1		
Contracts in progress: assets	-		-		309.8	-		309.8		309.8		
Derivative financial assets	15.2		-		-	36.2		51.4		51.4		
Other assets	23.7 (4)		1.6 (5)		155.1 <sup>(6)</sup>	-		180.4		197.2		
	\$ 369.1	\$	1.6	\$	916.0	\$ 36.2	\$	1,322.9	\$	1,339.7		

			Ca	arrying Value	Fair Value
		Other			
	At	Financial			
	FVTPL (1)	Liabilities	DDHR <sup>(2)</sup>	Total	
Financial liabilities					
Accounts payable and accrued liabilities	\$ -	\$ 556.5 <sup>(7)</sup>	\$ -	\$ 556.5	\$ 556.5
Provisions	1.5	15.1	-	16.6	16.6
Total long-term debt	-	1,284.0 <sup>(8)</sup>	-	1,284.0	1,406.2
Other non-current liabilities	-	181.2 <sup>(9)</sup>	-	181.2	216.5
Derivative financial liabilities	16.0	-	55.2	71.2	71.2
	\$ 17.5	\$ 2.036.8	\$ 55.2	\$ 2.109.5	\$ 2.267.0

 $<sup>^{(1)}</sup>$  FVTPL: Fair value through profit and loss.

<sup>(2)</sup> DDHR: Derivatives designated in a hedge relationship.

 $<sup>^{\</sup>left(3\right)}$  Includes trade receivables, accrued receivables and certain other receivables.

<sup>(4)</sup> Represents restricted cash.

 $<sup>^{(5)}</sup>$  Represents the Company's portfolio investment.

 $<sup>^{\</sup>left( 6\right) }$  Includes non-current receivables and advances.

<sup>(7)</sup> Includes trade accounts payable, accrued liabilities, interest payable, certain payroll-related liabilities and current royalty obligations.

<sup>&</sup>lt;sup>(8)</sup> Excludes transaction costs.

<sup>&</sup>lt;sup>(9)</sup> Includes non-current royalty obligations and other non-current liabilities.

The Company did not elect to voluntarily designate any financial instruments at FVTPL; moreover, there have not been any changes to the classification of the financial instruments since inception.

# Fair value hierarchy

The fair value hierarchy reflects the significance of the inputs used in making the measurements and has the following levels:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices in markets that are not active) or indirectly (i.e. quoted prices for similar assets or liabilities);
- Level 3: Inputs for the asset or liability that is not based on observable market data (unobservable inputs).

Each type of fair value is categorized based on the lowest level input that is significant to the fair value measurement in its entirety.

The following table presents the financial instruments, by class, which are recognized at fair value:

				2016				2015
	Level 2	L	evel 3	Total	Level 2	L	evel 3	Total
Financial assets								
At FVTPL								
Cash and cash equivalents	\$ 485.6	\$	-	\$ 485.6	\$ 330.2	\$	-	\$ 330.2
Restricted cash	27.0		-	27.0	23.7		-	23.7
Forward foreign currency contracts	6.3		-	6.3	12.4		-	12.4
Embedded foreign currency derivatives	2.7		-	2.7	2.8		-	2.8
Available-for-sale	-		1.6	1.6	-		1.6	1.6
Derivatives designated in a hedge relationship								
Forward foreign currency contracts	16.9		-	16.9	18.0		-	18.0
Foreign currency swap agreements	18.1		-	18.1	18.2		-	18.2
	\$ 556.6	\$	1.6	\$ 558.2	\$ 405.3	\$	1.6	\$ 406.9
Financial liabilities								
At FVTPL								
Contingent consideration arising on business combinations	\$ -	\$	0.6	\$ 0.6	\$ -	\$	1.5	\$ 1.5
Forward foreign currency contracts	12.6		-	12.6	15.5		-	15.5
Embedded foreign currency derivatives	-		-	-	0.1		-	0.1
Equity swap agreements	0.5		-	0.5	0.4		-	0.4
Derivatives designated in a hedge relationship								
Forward foreign currency contracts	20.9		-	20.9	52.7		-	52.7
Interest rate swap agreements	1.3		-	1.3	2.5		-	2.5
	\$ 35.3	\$	0.6	\$ 35.9	\$ 71.2	\$	1.5	\$ 72.7

Changes in Level 3 financial instruments are as follows:

	2016	2015
Balance, beginning of year	\$ 0.1	\$ (2.7)
Total realized and unrealized gains:		
Included in income	(0.1)	0.1
Issued and settled	1.0	2.7
Balance, end of year	\$ 1.0	\$ 0.1

The following table presents the fair value of the financial instruments, by class, which are recognized at amortized cost:

			2016			2015
	Level 2	Level 3	Total	Level 2	Level 3	Total
Financial assets						
Accounts receivable	\$ -	\$ 481.3	\$ 481.3	\$ -	\$ 451.1	\$ 451.1
Contracts in progress: assets	-	339.1	339.1	-	309.8	309.8
Other assets						
Investment in finance leases	108.7	-	108.7	97.3	-	97.3
Other	51.4	25.0	76.4	54.2	20.4	74.6
	\$ 160.1	\$ 845.4	\$ 1,005.5	\$ 151.5	\$ 781.3	\$ 932.8
Financial liabilities						
Accounts payable and accrued liabilities	\$ -	\$ 603.1	\$ 603.1	\$ -	\$ 556.5	\$ 556.5
Provisions	-	32.8	32.8	-	15.1	15.1
Total long-term debt	1,276.4	-	1,276.4	1,406.2	-	1,406.2
Other non-current liabilities	-	144.2	144.2	-	216.5	216.5
	\$ 1,276.4	\$ 780.1	\$ 2,056.5	\$ 1,406.2	\$ 788.1	\$ 2,194.3

#### **NOTE 30 - FINANCIAL RISK MANAGEMENT**

Due to the nature of the activities that the Company carries out and as a result of holding financial instruments, the Company is exposed to credit risk, liquidity risk and market risk, including foreign currency risk and interest rate risk. The Company's exposure to credit risk, liquidity risk and market risk is managed within risk management parameters documented in corporate policies. These risk management parameters remain unchanged since the previous period, unless otherwise indicated.

#### Credit risk

Credit risk is defined as the Company's exposure to a financial loss if a debtor fails to meet its obligations in accordance with the terms and conditions of its arrangements with the Company. The Company is exposed to credit risk on its accounts receivable and certain other assets through its normal commercial activities. The Company is also exposed to credit risk through its normal treasury activities on its cash and cash equivalents and derivative financial assets. Credit risks arising from the Company's normal commercial activities are managed in regards to customer credit risk.

The Company's customers are mainly established companies, some of which have publicly available credit ratings, as well as government agencies, which facilitates risk assessment and monitoring. In addition, the Company typically receives substantial non-refundable advance payments for construction contracts. The Company closely monitors its exposure to major airline companies in order to mitigate its risk to the extent possible. Furthermore, the Company's trade receivables are not concentrated with specific customers but are held with a wide range of commercial and government organizations. As well, the Company's credit exposure is further reduced by the sale of certain of its accounts receivable to third-party financial institutions for cash consideration on a limited recourse basis (current financial assets program). The Company does not hold any collateral as security. The credit risk on cash and cash equivalents is mitigated by the fact that they are mainly in place with a diverse group of major North American and European financial institutions.

The Company is exposed to credit risk in the event of non-performance by counterparties to its derivative financial instruments. The Company uses several measures to minimize this exposure. First, the Company enters into contracts with counterparties that are of high credit quality. The Company signed *International Swaps & Derivatives Association, Inc. (ISDA)* Master Agreements with the majority of counterparties with whom it trades derivative financial instruments. These agreements make it possible to offset when a contracting party defaults on the agreement, for each of the transactions covered by the agreement and in force at the time of default. Also, collateral or other security to support derivative financial instruments subject to credit risk can be requested by the Company or its counterparties (or both parties, if need be) when the net balance of gains and losses on each transaction exceeds a threshold defined in the ISDA Master Agreement. Finally, the Company monitors the credit standing of counterparties on a regular basis to help minimize credit risk exposure.

The carrying amounts presented in Note 5 and Note 29 represent the maximum exposure to credit risk for each respective financial asset as at the relevant dates.

# Liquidity risk

Liquidity risk is defined as the potential risk that the Company cannot meet its cash obligations as they become due.

The Company manages this risk by establishing cash forecasts, as well as long-term operating and strategic plans. The management of consolidated liquidity requires a regular monitoring of expected cash inflows and outflows which is achieved through a forecast of the Company's consolidated liquidity position, for efficient use of cash resources. Liquidity adequacy is assessed in view of seasonal needs, growth requirements and capital expenditures, and the maturity profile of indebtedness, including off-balance sheet obligations. The Company manages its liquidity risk to maintain sufficient liquid financial resources to fund its operations and meet its commitments and obligations. In managing its liquidity risk, the Company has access to a revolving unsecured credit facility of US\$550.0 million, with an option, subject to the lender's consent, to increase to a total amount of up to US\$850.0 million. As well, the Company has agreements to sell certain of its accounts receivable for an amount of up to US\$150.0 million (current financial assets program). As at March 31, 2016, \$105.9 million (2015 - \$113.3 million) of specific accounts receivable were sold to a financial institution pursuant to these agreements. Proceeds were net of \$1.2 million in fees (2015 - \$1.1 million). The Company also regularly monitors any financing opportunities to optimize its capital structure and maintain appropriate financial flexibility.

The following tables present a maturity analysis based on contractual maturity date, of the Company's financial liabilities based on expected cash flows. Cash flows from derivatives presented either as derivative assets or liabilities have been included, as the Company manages its derivative contracts on a gross basis. The amounts are the contractual undiscounted cash flows. All amounts contractually denominated in foreign currency are presented in Canadian dollar equivalent amounts using the period-end spot rate except as otherwise stated:

	Ca	rrying	Con	tractual	0-12	13-24		25-36		37-48		49-60		
As at March 31, 2016	Aı	nount	Casl	h Flows	Months	Months	1	Months	-	Months	N	onths	The	reafter
Non-derivative financial														
liabilities														
Accounts payable														
and accrued liabilities (1)	\$	603.1	\$	603.1	\$ 603.1	\$ -	\$	-	\$	-	\$	-	\$	-
Total provisions		33.4		35.0	23.3	2.8		0.5		0.4		0.4		7.6
Total long-term debt (2)	1	,276.4		1,731.5	165.9	88.8		71.4		248.7		77.3		1,079.4
Other non-current liabilities (3)		144.2		410.1	-	20.7		20.2		19.0		19.0		331.2
	\$ 2	,057.1	\$	2,779.7	\$ 792.3	\$ 112.3	\$	92.1	\$	268.1	\$	96.7	\$ '	1,418.2
Derivative financial														
instruments														
Forward foreign														
currency contracts (4)	\$	10.3												
Outflow			\$	1,235.8	\$ 994.4	\$ 180.7	\$	45.3	\$	11.2	\$	3.6	\$	0.6
Inflow			(	(1,246.9)	(998.3)	(184.8)		(47.3)		(12.3)		(3.6)		(0.6)
Swap derivatives on total														
long-term debt (5)		(16.8)												
Outflow				90.5	14.8	13.8		9.8		8.7		8.7		34.7
Inflow				(93.4)	(15.2)	(14.5)		(10.2)		(8.9)		(8.9)		(35.7)
Embedded foreign currency														
derivatives (6)		(2.7)		(2.7)	(1.1)	(1.3)		(0.3)		-		-		-
Equity swap agreement		0.5		0.5	0.5	-		-		-		-		
	\$	(8.7)	\$	(16.2)	\$ (4.9)	\$ (6.1)	\$	(2.7)	\$	(1.3)	\$	(0.2)	\$	(1.0)
	\$ 2	,048.4	\$	2,763.5	\$ 787.4	\$ 106.2	\$	89.4	\$	266.8	\$	96.5	\$	1,417.2

<sup>(1)</sup> Includes trade accounts payable, accrued liabilities, interest payable and certain payroll-related liabilities.

<sup>(2)</sup> Contractual cash flows include contractual interest and principal payments related to debt obligations and excludes transaction costs.

 $<sup>^{(3)}</sup>$  Includes non-current royalty obligations and other non-current liabilities.

<sup>(4)</sup> Outflows and inflows are presented in CDN equivalent using the contractual forward foreign currency rate and include forward foreign currency contracts either presented as derivative liabilities or derivative assets.

<sup>(5)</sup> Includes interest rate swap and cross currency swaps contracts either presented as derivative liabilities or derivative assets.

<sup>(6)</sup> Includes embedded foreign currency derivatives either presented as derivative liabilities or derivative assets.

	Carrying	Contractual	0-12	13-24	25-36	37-48	49-60	
As at March 31, 2015	Amount	Cash Flows	Months	Months	Months	Months	Months	Thereafter
Non-derivative financial								
liabilities								
Accounts payable and								
accrued liabilities (1)	\$ 556.5	\$ 556.5	\$ 556.5	\$ -	\$ -	\$ -	\$ -	\$ -
Total provisions	16.6	16.6	12.1	0.4	0.3	0.1	-	3.7
Total long-term debt (2)	1,284.0	1,938.7	113.7	178.0	104.5	108.9	262.7	1,170.9
Other non-current liabilities (3)	181.2	358.2	-	13.6	15.0	16.3	17.7	295.6
	\$ 2,038.3	\$ 2,870.0	\$ 682.3	\$ 192.0	\$ 119.8	\$ 125.3	\$ 280.4	\$ 1,470.2
Derivative financial								
instruments								
Forward foreign								
currency contracts (4)	\$ 37.8							
Outflow		\$ 1,372.3	\$ 1,063.8	\$ 226.3	\$ 54.9	\$ 19.8	\$ 7.5	\$ -
Inflow		(1,332.8)	(1,036.9)	(218.7)	(51.8)	(19.0)	(6.4)	-
Swap derivatives on total								
long-term debt (5)	(15.7)							
Outflow		118.9	17.7	16.8	15.5	11.2	9.8	47.9
Inflow		(109.2)	(15.3)	(15.3)	(14.7)	(10.3)	(9.0)	(44.6)
Embedded foreign currency								
derivatives (6)	(2.7)	(2.7)	(1.6)	(0.5)	(0.4)	(0.2)	-	-
Equity swap agreement	0.4	0.4	0.4	-	-	-		
	\$ 19.8	\$ 46.9	\$ 28.1	\$ 8.6	\$ 3.5	\$ 1.5	\$ 1.9	\$ 3.3
	\$ 2,058.1	\$ 2,916.9	\$ 710.4	\$ 200.6	\$ 123.3	\$ 126.8	\$ 282.3	\$ 1,473.5

<sup>(1)</sup> Includes trade accounts payable, accrued liabilities, interest payable and certain payroll-related liabilities.

### Market risk

Market risk is defined as the Company's exposure to a gain or a loss in the value of its financial instruments as a result of changes in market prices, whether those changes are caused by factors specific to the individual financial instruments or its issuer, or factors affecting all similar financial instruments traded in the market. The Company is mainly exposed to foreign currency risk and interest rate risk.

Derivative instruments are utilized by the Company to manage market risk against the volatility in foreign exchange rates, interest rates and share-based payments in order to minimize their impact on the Company's results and financial position. The Company's policy is not to utilize any derivative financial instruments for trading or speculative purposes.

#### Foreign currency risk

Foreign currency risk is defined as the Company's exposure to a gain or a loss in the value of its financial instruments as a result of fluctuations in foreign exchange rates. The Company is exposed to foreign exchange rate variability primarily in relation to certain sale commitments, expected purchase transactions and debt denominated in a foreign currency, as well as on the net investment from its foreign operations which have functional currencies other than the Canadian dollar (in particular the U.S. dollar (USD), euro (€) and British pound (GBP or £). In addition, these operations have exposure to foreign exchange rates primarily through cash and cash equivalents and other working capital accounts denominated in currencies other than their functional currencies.

The Company also mitigates foreign currency risks by having its foreign operations transact in their functional currency for material procurement, sale contracts and financing activities.

The Company uses forward foreign currency contracts and foreign currency swap agreements to manage the Company's exposure from transactions in foreign currencies. These transactions include forecasted transactions and firm commitments denominated in foreign currencies.

<sup>(2)</sup> Contractual cash flows include contractual interest and principal payments related to debt obligations and excludes transaction costs.

<sup>(3)</sup> Includes non-current royalty obligations and other non-current liabilities.

<sup>(4)</sup> Outflows and inflows are presented in CDN equivalent using the contractual forward foreign currency rate and include forward foreign currency contracts either presented as derivative liabilities or derivative assets.

<sup>(5)</sup> Includes interest rate swap and cross currency swap contracts either presented as derivative liabilities or derivative assets.

<sup>(6)</sup> Includes embedded foreign currency derivatives either presented as derivative liabilities or derivative assets.

The consolidated forward foreign currency contracts outstanding are as follows:

		2016		2015
	Notional <sup>(1)</sup>	Average	Notional (1)	Average
Currencies (sold/bought)	Amount	Rate	Amount	Rate
USD/CDN				
Less than 1 year	\$ 541.8	0.78	\$ 572.1	0.85
Between 1 and 3 years	128.6	0.81	160.4	0.87
Between 3 and 5 years	14.8	0.84	12.8	0.93
CDN/EUR				
Less than 1 year	13.1	1.42	30.7	1.43
Between 1 and 3 years	-	-	8.2	1.40
EUR/CDN				
Less than 1 year	104.7	0.69	81.7	0.71
Between 1 and 3 years	23.9	0.70	16.1	0.71
EUR/USD				
Less than 1 year	1.8	0.86	62.3	0.86
Between 1 and 3 years	2.7	0.85	1.8	0.80
GBP/CDN				
Less than 1 year	37.7	0.51	36.0	0.58
Between 1 and 3 years	8.4	0.50	8.8	0.54
Between 3 and 5 years	1.7	0.51	-	_
CDN/GBP				
Less than 1 year	2.1	1.84	15.1	1.84
Between 1 and 3 years	0.1	1.89	1.0	1.68
CDN/USD				
Less than 1 year	135.8	1.29	149.8	1.21
Between 1 and 3 years	15.6	1.31	22.8	1.25
GBP/USD				
Less than 1 year	52.4	0.67	20.5	0.68
Between 1 and 3 years	27.0	0.67	28.1	0.63
USD/EUR				
Less than 1 year	12.2	1.11	11.4	1.14
Between 1 and 3 years	0.9	1.13	-	-
SEK/USD				
Less than 1 year	15.5	8.48	41.7	6.65
Other currencies				
Less than 1 year	76.1	-	66.9	-
Between 1 and 3 years	8.5	-	18.3	-
Between 3 and 5 years	16.5	<u>-</u>	15.5	
Total	\$ 1,241.9		\$ 1,382.0	_

<sup>(1)</sup> Exchange rates as at the end of the respective fiscal years were used to translate amounts in foreign currencies.

The Company has entered into foreign currency swap agreements related to its June 2007 senior collateralized financing, to convert a portion of the USD-denominated debt into GBP to finance its civil aviation training centre in the United Kingdom. The Company designated one (2015 – two) USD to GBP foreign currency swap agreement as cash flow hedge. The currency swap agreement has an outstanding notional amount of US\$10.2 million (£5.1 million) (2015 – US\$14.3 million (£7.1 million)) and is amortized in accordance with the repayment schedule of the debt until June 2018.

In fiscal 2013, the Company entered into interest-only cross currency swap agreements related to its multi-tranche private placement debt issued in December 2012, to effectively fix the USD-denominated interest cash flows in CDN equivalent. The Company designated two USD to CDN interest-only currency swap agreements as cash flow hedges with outstanding notional amounts of US\$127.0 million (\$130.5 million) (2015 – US\$127.0 million (\$130.5 million)) and US\$98.0 million (\$100.7 million) (2015 – US\$98.0 million) corresponding to the two tranches of the private placement until December 2024 and December 2027 respectively.

The Company's foreign currency hedging programs are typically unaffected by changes in market conditions, as related derivative financial instruments are generally held until their maturity, consistent with the objective to fix currency rates on the hedged item.

### Foreign currency risk sensitivity analysis

The following table presents the Company's exposure to foreign currency risk of financial instruments and the pre-tax effects on net income and OCI as a result of a reasonably possible strengthening of 5% in the relevant foreign currency against the Canadian dollar as at March 31. This analysis assumes all other variables remain constant.

		USE	)		€			GBP  Net Income  \$ - \$		
	Net Income				Net			Net		
	li	ncome		OCI	Income	OCI	I	ncome		OCI
2016	\$	(0.7)	\$	(11.1)	\$ -	\$ (1.1)	\$	-	\$	(0.9)
2015	\$	(2.4)	\$	(22.1)	\$ 2.7	\$ (2.3)	\$	0.9	\$	(1.0)

A reasonably possible weakening of 5% in the relevant foreign currency against the Canadian dollar would have an opposite impact on pre-tax income and OCI.

#### Interest rate risk

Interest rate risk is defined as the Company's exposure to a gain or a loss to the value of its financial instruments as a result of fluctuations in interest rates. The Company bears some interest rate fluctuation risk on its floating rate long-term debt and some fair value risk on its fixed interest long-term debt. The Company mainly manages interest rate risk by fixing project-specific floating rate debt in order to reduce cash flow variability. The Company has a floating rate debt through its revolving unsecured credit facility and other asset-specific floating rate debts. A mix of fixed and floating interest rate debt is sought to reduce the net impact of fluctuating interest rates. Derivative financial instruments used to manage interest rate exposures are mainly interest rate swap agreements.

As at March 31, 2016, the Company has entered into three (2015 – four) interest rate swap agreements with two different financial institutions to mitigate these risks for a total notional value of \$20.4 million (2015 – \$29.6 million). After considering these swap agreements, as at March 31, 2016, 90% (2015 – 88%) of the long-term debt bears fixed interest rates.

The Company's interest rate hedging programs are typically unaffected by changes in market conditions, as related derivative financial instruments are generally held until their maturity to establish asset and liability management matching, consistent with the objective to reduce risks arising from interest rate movements.

#### Interest rate risk sensitivity analysis

In fiscal 2016, a 1% increase in interest rates would decrease the Company's net income by \$1.3 million (2015 – \$1.3 million) and decrease the Company's OCI by \$0.5 million (2015 – \$0.4 million) assuming all other variables remained constant. A 1% decrease in interest rates would have an opposite impact on net income and OCI.

# Hedge of share-based payments cost

The Company has entered into equity swap agreements with three major Canadian financial institutions to reduce its income exposure to fluctuations in its share price relating to the DSU, LTI-DSU and LTI-TB RSU programs. Pursuant to the agreement, the Company receives the economic benefit of dividends and share price appreciation while providing payments to the financial institutions for the institution's cost of funds and any share price depreciation. The net effect of the equity swaps partly offset movements in the Company's share price impacting the cost of the DSU, LTI-DSU and LTI-TB RSU programs and is reset quarterly. As at March 31, 2016, the equity swap agreements covered 1,950,000 common shares (2015 – 1,900,000) of the Company.

#### Hedge of net investments in foreign operations

As at March 31, 2016, the Company has designated a portion of its senior notes totalling US\$417.8 million (2015 – US\$417.8 million) and a portion of the obligations under finance lease totalling US\$12.1 million (2015 – US\$14.2 million) as a hedge of its net investments in U.S. entities. Gains or losses on the translation of the designated portion of its senior notes are recognized in OCI to offset any foreign exchange gains or losses on translation of the financial statements of those U.S. entities.

## Letters of credit and guarantees

As at March 31, 2016, the Company had outstanding letters of credit and performance guarantees in the amount of \$212.3 million (2015 – \$218.8 million) issued in the normal course of business. These guarantees are issued mainly under the Revolving Term Credit Facility as well as the Performance Securities Guarantee (PSG) account provided by Export Development Corporation (EDC) and under other standby facilities available to the Company through various financial institutions.

The advance payment guarantees are related to progress/milestone payments made by the Company's customers and are reduced or eliminated upon delivery of the product. The contract performance guarantees are linked to the completion of the intended product or service rendered by the Company and to the customer's requirements. The customer releases the Company from these guarantees at the signing of a certificate of completion. The letter of credit for the lease obligation provides credit support for the benefit of the owner participant on a sale and leaseback transaction and varies according to the payment schedule of the lease agreement.

	201	6	2015
Advance payment	\$ 67.	8 \$	76.8
Contract performance	17.	5	22.5
Lease obligation	33.	0	31.3
Financial obligations	89.	4	82.5
Other	4.	6	5.7
	\$ 212	3 \$	218.8

#### Sale and leaseback transactions

For certain sale and leaseback transactions, the Company has agreed to guarantee the residual value of the underlying equipment in the event that the equipment is returned to the lessor and the net proceeds of any eventual sale do not cover the guaranteed amount. The maximum amount of exposure is \$14.4 million (2015 – \$14.5 million), of which \$10.3 million matures in fiscal year 2020 and \$4.1 million in fiscal year 2023. Of this amount, as at March 31, 2016, \$10.2 million is recorded as a deferred gain (2015 – \$11.7 million).

#### Indemnifications

In certain instances when the Company sells businesses, it may retain certain liabilities for known exposures and provide indemnification to the buyer with respect to future claims for certain unknown liabilities that exist, or arise from events occurring, prior to the sale date, including liabilities for taxes, legal matters, environmental exposures, product liability, and other obligations. The terms of the indemnifications vary in duration, from one to two years for certain types of indemnities, terms for tax indemnifications that are generally aligned to the applicable statute of limitations for the jurisdiction in which the divestiture occurred, and terms for environmental liabilities that typically do not expire. The maximum potential future payments that the Company could be required to make under these indemnifications are either contractually limited to a specified amount or unlimited. The Company believes that other than the liabilities already accrued, the maximum potential future payments that it could be required to make under these indemnifications are not determinable at this time, as any future payments would be dependent on the type and extent of the related claims, and all available defences, which cannot be estimated. However, historically, costs incurred to settle claims related to these indemnifications have not been material to the Company's consolidated financial position, net income or cash flows.

#### NOTE 31 – OPERATING SEGMENTS AND GEOGRAPHIC INFORMATION

The Company elected to organize its operating segments principally on the basis of its customer markets. The Company manages its operations through its three segments. Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker.

# Results by segment

The profitability measure employed by the Company for making decisions about allocating resources to segments and assessing segment performance is operating profit (hereinafter referred to as segment operating income). The accounting principles used to prepare the information by operating segments are the same as those used to prepare the Company's consolidated financial statements. The method used for the allocation of assets jointly used by operating segments and costs and liabilities jointly incurred (mostly corporate costs) between operating segments is based on the level of utilization when determinable and measurable, otherwise the allocation is based on a proportion of each segment's cost of sales.

	(	Civil	Aviation			Defence						
	Trainii	ng S	Solutions	a	ınd S	Security		Hea	althcare		Total	
	2016		2015	2016		2015	2016		2015	2016	2015	
External revenue	\$ 1,429.1	\$	1,294.6	\$ 970.1	\$	857.4	\$ 113.4	\$	94.3	\$ 2,512.6	\$ 2,246.3	
Depreciation and amortization												
Property, plant and equipment	103.5		93.5	15.1		11.9	2.9		2.7	121.5	108.1	
Intangible and other assets	30.3		26.6	54.7		43.8	11.3		10.6	96.3	81.0	
Impairment of non-financial												
assets – net (Note 21)	1.7		-	-		-	-		-	1.7	-	
Write-downs (reversals of write-downs)												
of accounts receivable - net (Note 5)	2.1		1.5	(8.0)		2.3	0.1		0.1	1.4	3.9	
After tax share in profit of												
equity accounted investees	38.5		27.8	4.9		9.7	-		-	43.4	37.5	
Segment operating income	237.4		210.5	119.8		115.6	7.2		6.7	364.4	332.8	

During fiscal 2015, one of the Company's joint ventures in the Civil Aviation Training Solutions segment recognized a deferred tax asset following the approval of an investment tax allowance from the Malaysian Investment Development Authority. The Company's share of the deferred tax benefit amounts to \$9.4 million and is included in the after tax share in profit of equity accounted investees.

Capital expenditures which consist of additions to non-current assets (other than financial instruments and deferred tax assets), by segment are as follows:

	2016	2015
Civil Aviation Training Solutions	\$ 126.6	\$ 151.9
Defence and Security	40.5	49.3
Healthcare	4.6	7.3
Total capital expenditures	\$ 171.7	\$ 208.5

# **Operating profit**

The following table provides a reconciliation between total segment operating income and operating profit:

	2016	2015
Total segment operating income	\$ 364.4	\$ 332.8
Restructuring costs (Note 12)	(28.9)	_
Operating profit	\$ 335.5	\$ 332.8

# Assets and liabilities employed by segment

The Company uses assets employed and liabilities employed to assess resources allocated to each segment. Assets employed include accounts receivable, contracts in progress, inventories, prepayments, property, plant and equipment, intangible assets, investment in equity accounted investees, derivative financial assets and other assets. Liabilities employed include accounts payable and accrued liabilities, provisions, contracts in progress, deferred gains and other non-current liabilities and derivative financial liabilities.

Assets and liabilities employed by segment are reconciled to total assets and liabilities as follows:

	2016	2015
Assets employed		
Civil Aviation Training Solutions	\$ 2,627.9	\$ 2,587.8
Defence and Security	1,234.1	1,079.3
Healthcare	253.6	250.1
Assets classified as held for sale (Note 3)	1.6	61.2
Assets not included in assets employed	879.5	678.5
Total assets	\$ 4,996.7	\$ 4,656.9
Liabilities employed		
Civil Aviation Training Solutions	\$ 610.8	\$ 603.6
Defence and Security	513.8	403.8
Healthcare	47.6	43.6
Liabilities classified as held for sale (Note 3)	0.1	14.2
Liabilities not included in liabilities employed	1,884.1	1,905.3
Total liabilities	\$ 3,056.4	\$ 2,970.5

# **Products and services information**

The Company's revenue from external customers for its products and services are as follows:

	2016	2015
Revenue		
Simulation products	\$ 1,146.1	\$ 1,064.7
Training and services	1,366.5	1,181.6
	\$ 2,512.6	\$ 2,246.3

# Geographic information

The Company markets its products and services globally. Sales are attributed to countries based on the location of customers. Non-current assets other than financial instruments and deferred tax assets are attributed to countries based on the location of the assets.

	2016	2015
Revenue from external customers		
Canada	\$ 233.7	\$ 167.3
United States	887.3	753.6
United Kingdom	277.5	245.4
Germany	98.5	81.0
Netherlands	77.5	62.5
Other European countries	336.4	298.7
United Arab Emirates	66.5	71.8
China	161.1	123.8
Other Asian countries	230.9	275.3
Australia	59.7	75.2
Other countries	83.5	91.7
	\$ 2,512.6	\$ 2,246.3
	2016	2015
Non-current assets other than financial instruments and deferred tax assets		
Canada	\$ 1,002.8	\$ 852.4
United States	880.7	872.3
Brazil	100.7	90.7
United Kingdom	245.8	292.6
Luxembourg	186.7	170.3
Netherlands	121.6	116.1
Other European countries	265.3	261.8
Asian countries	114.0	113.5
Other countries	70.6	90.0
	\$ 2,988.2	\$ 2,859.7

# **NOTE 32 - RELATED PARTY RELATIONSHIPS**

The following tables include principal investments which, in aggregate, significantly impact the results or assets of the Company:

# Investments in subsidiaries consolidated in the Company's financial statements:

		% equity	% equity
		interest	interest
Name	Country of incorporation	2016	2015
CAE (UK) plc	United Kingdom	100.0%	100.0%
CAE (US) Inc.	United States	100.0%	100.0%
CAE Aircrew Training Services plc	United Kingdom	76.5%	76.5%
CAE Australia Pty Ltd.	Australia	100.0%	100.0%
CAE Aviation Training B.V.	Netherlands	100.0%	100.0%
CAE Aviation Training Chile Limitada	Chile	100.0%	100.0%
CAE Aviation Training Peru S.A.	Peru	100.0%	100.0%
CAE Brunei Multi Purpose Training Centre Sdn Bhd	Brunei	60.0%	60.0%
CAE Center Amsterdam B.V.	Netherlands	100.0%	100.0%
CAE Center Brussels N.V.	Belgium	100.0%	100.0%
CAE Centre Copenhagen A/S	Denmark	100.0%	100.0%
CAE Centre Hong Kong Limited	Hong Kong	100.0%	100.0%
CAE Centre Oslo AS	Norway	100.0%	100.0%
CAE Centre Stockholm AB	Sweden	100.0%	100.0%
CAE Civil Aviation Training Solutions, Inc.	United States	100.0%	100.0%
CAE Delaware Buyco Inc.	United States	100.0%	100.0%
CAE Electronik GmbH	Germany	100.0%	100.0%

# Investments in subsidiaries consolidated in the Company's financial statements (continued):

		% equity	% equity
Nome	Country of incorporation	interest	interest
Name	Country of incorporation	2016	2015
CAE Elight & Simulator Soniago Sdn. Rhd	Luxembourg	100.0%	100.0%
CAE Flight & Simulator Services Sdn. Bhd. CAE Flight Training Center Mexico, S.A. de C.V.	Malaysia	100.0% 100.0%	100.0% 100.0%
CAE Global Academy Évora, SA	Mexico Portugal	100.0%	
CAE Healthcare Canada Inc.	Canada	100.0%	100.0% 100.0%
CAE Healthcare. Inc.	United States	100.0%	100.0%
CAE Holdings Limited	United Kingdom	100.0%	100.0%
CAE India Private Limited	India	100.0%	100.0%
CAE Integrated Enterprise Solutions Australia Pty Ltd.	Australia	100.0%	100.0%
CAE International Capital Management Hungary LLC	Hungary	100.0%	100.0%
CAE International Holdings Limited	Canada	100.0%	100.0%
CAE Investments S.à r.l.	Luxembourg	100.0%	100.0%
CAE Luxembourg Acquisition S.à r.l.	Luxembourg	100.0%	100.0%
CAE Luxembourg Financing S.à r.l.	Luxembourg	100.0%	100.0%
CAE Management Luxembourg S.à r.l.	Luxembourg	100.0%	100.0%
CAE Middle East L.L.C.	Dubai	49.0%	49.0%
CAE Military Aviation Training Inc.	Canada	100.0%	-
CAE North East Training Inc.	United States	100.0%	100.0%
CAE Oxford Aviation Academy Amsterdam B.V.	Netherlands	100.0%	100.0%
CAE Oxford Aviation Academy Phoenix Inc.	United States	100.0%	100.0%
CAE Services Italia S.r.l.	Italy	100.0%	100.0%
CAE Servicios Globales de Instrucción de Vuelo (España), S.L.	Spain	100.0%	100.0%
CAE Shanghai Company, Limited	China	100.0%	100.0%
CAE SimuFlite Inc.	United States	100.0%	100.0%
CAE Simulation Technologies Private Limited	India	100.0%	100.0%
CAE Simulator Services Inc.	Canada	100.0%	100.0%
CAE Singapore (S.E.A.) Pte Ltd.	Singapore	100.0%	100.0%
CAE South America Flight Training do Brasil Ltda.	Brazil	100.0%	100.0%
CAE STS Limited	United Kingdom	100.0%	100.0%
CAE Training & Services Brussels NV	Belgium	100.0%	100.0%
CAE Training & Services UK Ltd.	United Kingdom	100.0%	100.0%
CAE Training Norway AS	Norway	100.0%	100.0%
CAE USA Inc.	United States	100.0%	100.0%
CAE Verwaltungsgesellschaft mbH	Germany	100.0%	100.0%
Flight Simulator-Capital L.P.	Canada	100.0%	100.0%
Oxford Aviation Academy (Oxford) Limited	United Kingdom	100.0%	100.0%
Parc Aviation Engineering Services Limited	Ireland	100.0%	100.0%
Parc Aviation Limited	Ireland	100.0%	100.0%
Parc Interim Limited	Ireland	100.0%	100.0%
Presagis Canada Inc.	Canada	100.0%	100.0%
Presagis Europe (S.A.)	France	100.0%	100.0%
Presagis USA Inc.	United States	100.0%	100.0%
Servicios de Instrucción de Vuelo, S.L.	Spain	80.0%	80.0%
SIV Ops Training, S.L.	Spain	80.0%	80.0%

# Investments in joint ventures accounted for under the equity method:

		% equity	% equity
		interest	interest
Name	Country of incorporation	2016	2015
Asian Aviation Centre of Excellence Sdn. Bhd.	Malaysia	50.0%	50.0%
Aviation Training Northeast Asia B.V.	Netherlands	50.0%	50.0%
CAE Flight and Simulator Services Korea, Ltd.	Korea	50.0%	50.0%
CAE Flight Training (India) Private Limited	India	50.0%	50.0%
CAE-LIDER Training do Brasil Ltda.	Brazil	50.0%	50.0%
CAE Melbourne Flight Training Pty Ltd.	Australia	50.0%	50.0%
China Southern West Australia Flying College Pty Ltd.	Australia	47.1%	47.1%
Embraer CAE Training Services (UK) Limited	United Kingdom	49.0%	49.0%
Embraer CAE Training Services, LLC	United States	49.0%	49.0%
Emirates-CAE Flight Training LLC	United Arab Emirates	49.0%	49.0%
HATSOFF Helicopter Training Private Limited	India	50.0%	50.0%
Helicopter Training Media International GmbH	Germany	50.0%	50.0%
HFTS Helicopter Flight Training Services GmbH	Germany	25.0%	25.0%
JAL CAE Flight Training Co. Ltd.	Japan	50.0%	50.0%
National Flying Training Institute Private Limited	India	51.0%	51.0%
Rotorsim s.r.l.	Italy	50.0%	50.0%
Rotorsim USA LLC	United States	50.0%	50.0%
Zhuhai Free Trade Zone Xiang Yi Aviation Technology Company Limited	China	49.0%	49.0%
Zhuhai Xiang Yi Aviation Technology Company Limited	China	49.0%	49.0%

In fiscal 2016, the unrecognized share of losses of joint ventures for which the Company ceased to recognize when applying the equity method was \$1.2 million (2015 – \$0.7 million). As at March 31, 2016, the cumulative unrecognized share of losses for these entities was \$10.6 million (2015 – \$9.4 million) and the cumulative unrecognized share of comprehensive loss of joint ventures was \$12.3 million (2015 – \$11.9 million).

# **NOTE 33 - RELATED PARTY TRANSACTIONS**

The following table presents the Company's outstanding balances with its joint ventures:

	2016	2015
Accounts receivable (Note 5)	\$ 42.6	\$ 28.7
Contracts in progress: assets	34.5	28.1
Other assets	21.9	29.2
Accounts payable and accrued liabilities (Note 10)	20.1	13.9
Contracts in progress: liabilities	4.3	3.9

Other assets include a finance lease receivable of \$14.8 million (2015 – \$17.0 million) maturing in October 2022 and carrying an interest rate of 5.14% per annum, loans receivable of \$0.6 million (2015 – \$5.7 million) maturing in December 2017 and August 2018 and carrying respectively interest rates of 11% and 5% per annum, and a long-term interest-free receivable of \$6.5 million (2015 – \$6.5 million) with no repayment term. As at March 31, 2016 and 2015 there are no provisions held against the receivables from related parties.

The following table presents the Company's transactions with its joint ventures:

	2016	2015
Revenue	\$ 95.3	\$ 120.6
Purchases	2.9	10.9
Other income	2.3	2.9

In addition, during fiscal 2016, transactions amounting to \$2.2 million (2015 – \$2.4 million) were made, at normal market prices, with organizations of which some of the Company's directors are officers.

# Compensation of key management personnel

Key management personnel have the ability and responsibility to make major operational, financial and strategic decisions for the Company and include certain executive officers. The compensation of key management for employee services is shown below:

	201	6	2015
Salaries and other short-term employee benefits	\$ 4.	8 \$	4.6
Post-employment benefits – defined benefit plans <sup>(1)</sup>	1.	0	1.5
Share-based payments	8.	6	4.6
	\$ 14.	4 \$	10.7

 $<sup>^{\</sup>left( 1\right) }$  Includes net interest on employee benefit obligations.

# NOTE 34 - EVENT AFTER THE REPORTING PERIOD

# **Lockheed Martin Commercial Flight Training**

On May 2, 2016, the Company completed the acquisition of Lockheed Martin Commercial Flight Training (LMCFT), a provider of aviation simulation training equipment and services for a purchase consideration of \$25.7 million. The transaction excludes debt and includes cash remaining in the company at closing. With this acquisition, the Company will expand its customer installed base of commercial flight simulators and obtain a number of useful assets including full-flight simulators, simulator parts and equipment, facilities, technology and a talented workforce. Management considers it impracticable to disclose information about the fair value of the net assets acquired since the findings of the valuation exercise are not yet available.

# **Board of Directors and Officers**

# **BOARD OF DIRECTORS**

#### James F. Hankinson

Chairman of the Board CAE Inc.
Toronto, Ontario

# Brian E. Barents 1, 3

Corporate Director Andover, Kansas

# Margaret S. (Peg) Billson<sup>2</sup>

President and Chief Executive Officer BBA Aviation Aftermarket Services Dallas, Texas

# Paul Gagné<sup>1, 2</sup>

Chairman Wajax Corporation Montréal, Québec

# The Honourable John Manley, P.C., O.C. $^{1,3}$

President and Chief Executive Officer Business Council of Canada Ottawa, Ontario

# Gen. Peter J. Schoomaker U.S.A. (Ret.)

Corporate Director Tampa, Florida

#### **Marc Parent**

President and Chief Executive Officer CAE Inc.
Montréal, Québec

# Katharine B. Stevenson

Corporate Director Toronto, Ontario

# The Honourable Michael M. Fortier, P.C.

Vice Chairman RBC Capital Markets Montréal, Québec

# Alan N. MacGibbon

Vice-Chair Osler, Hoskin & Harcourt LLP Toronto, Ontario

# Andrew J. Stevens

Corporate Director Gloucestershire, UK

# **OFFICERS**

#### James F. Hankinson

Chairman of the Board

# **Marc Parent**

President and Chief Executive Officer

### Nick Leontidis

Group President Civil Aviation Training Solutions

#### Gene Colabatistto

Group President Defence & Security

# Sonya Branco

Vice President, Finance and Chief Financial Officer

#### **Mark Hounsell**

General Counsel, Chief Compliance Officer and Corporate Secretary

#### Constantino Malatesta

Vice President and Corporate Controller

# Mario Pizzolongo

Treasurer

Member of the Human Resources Committee

Member of the Audit Committee

Member of the Governance Committee

# Shareholder and Investor Information

#### **CAE SHARES**

CAE's shares are traded on the Toronto Stock Exchange (TSX) and on the New York Stock Exchange (NYSE) under the symbol "CAE".

# TRANSFER AGENT AND REGISTRAR

Computershare Trust Company of Canada 100 University Avenue, 8th Floor Toronto, Ontario M5J 2Y1 Tel. 514-982-7555 or 1-800-564-6253 (toll free in Canada and the U.S.) www.computershare.com

# DIVIDEND REINVESTMENT PLAN

Canadian resident registered shareholders of CAE Inc. who wish to receive dividends in the form of CAE Inc. common shares rather than a cash payment may participate in CAE's dividend reinvestment plan. In order to obtain the dividend reinvestment plan form, please contact Computershare Trust Company of Canada or go to www.cae.com/dividend.

#### DIRECT DEPOSIT DIVIDEND

Canadian resident registered shareholders of CAE Inc. who receive cash dividends may elect to have the dividend payment deposited directly to their bank accounts instead of receiving a cheque. In order to obtain the direct deposit dividend form, please contact Computershare Trust Company of Canada. www.cae.com/dividend

#### **DUPLICATE MAILINGS**

To eliminate duplicate mailings by consolidating accounts, registered shareholders must contact Computershare Trust Company of Canada; non-registered shareholders must contact their investment brokers.

#### **INVESTOR RELATIONS**

Quarterly and annual reports as well as other corporate documents are available on our website at www.cae.com. These documents

can also be obtained from our Investor Relations department.

#### **Investor Relations**

CAE Inc. 8585 Côte-de-Liesse Saint-Laurent, Québec H4T 1G6

Tel.: 1-866-999-6223 investor.relations@cae.com

#### Version française

Pour obtenir la version française du rapport annuel, s'adresser à investisseurs@cae.com.

# **2016 ANNUAL MEETING**

The Annual Shareholders Meeting will be held at 11 a.m. (Eastern Time), Wednesday, August 10, 2016 at CAE (Entrance 4 - Auditorium), 8585 Côte-de-Liesse, Saint-Laurent, Québec. The meeting will also be webcast live on CAE's website, www.cae.com.

#### **AUDITORS**

PricewaterhouseCoopers LLP Chartered Professional Accountants Montreal, Québec

#### **TRADEMARKS**

Trademarks and/or registered trademarks of CAE Inc. and/or its affiliates include but are not limited to CAE, CAE Medallion 6000, CAE Simfinity, CAE Fidelis Lucina, CAE VIMEDIX, CAE Vïvo, Dynamic Synthetic Environment (DSE), CAE 7000XR Series, CAE 3000 Series. All other brands and product names are trademarks or registered trademarks of their respective owners. All logos, tradenames and trademarks referred to and used herein remain the property of their respective owners and may not be used, changed, copied, altered, or quoted without the written consent of the respective owner. All rights reserved.

# **CORPORATE GOVERNANCE**

The following documents pertaining to CAE's corporate governance practices may be accessed either from CAE's website (www.cae.com) or by request from the Corporate Secretary:

- Board and Board Committee mandates
- Position descriptions for the Board Chair, the Committee Chairs and the Chief Executive Officer
- CAE's Code of Business Conduct, and the Board Member's Code of Conduct
- Corporate Governance Guideline.

Most of the New York Exchange's (NYSE) corporate governance listing standards are not mandatory for CAE. Significant differences between CAE's practices and the requirements applicable to U.S. companies listed on the NYSE are summarized on CAE's website. CAE is otherwise in compliance with the NYSE requirements in all significant respects.

#### FORWARD-I OOKING STATEMENTS

This annual report includes forward-looking statements about our activities, events and developments that we expect to or anticipate may occur in the future including, for example, statements about our vision, strategies, market trends and outlook, future revenues, capital spending, expansions and new initiatives, financial obligations and expected sales. Forward-looking statements normally contain words like believe, expect, anticipate, plan, intend, continue, estimate, may, will, should, strategy, future and similar expressions. By their nature, forward-looking statements require us to make assumptions and are subject to inherent risks and uncertainties associated with our business which may cause actual results in future periods to differ materially from results indicated in forward-looking statements. While these statements are based on management's expectations and assumptions regarding historical trends, current conditions and expected future developments, as well as other factors that we believe are reasonable and appropriate in the circumstances, readers are cautioned not to place undue reliance on these forward-looking statements as there is a risk that they may not be accurate. Important risks that could cause such differences include, but are not limited to, risks relating to the industry such as competition, level and timing of defence spending, government-funded defence and security programs, constraints within the civil aviation industry, regulatory rules and compliance, risks relating to CAE such as product evolution, research and development (R&D) activities, fixed-price and long-term supply contracts, procurement and original equipment manufacturer (OEM) leverage, warranty or other product-related claims, product integration, protection of our intellectual property, third-party intellectual property, loss of key personnel, environmental liabilities, claims arising from casualty losses, integration of acquired businesses, our ability to penetrate new markets, information technology systems including cybersecurity risk, length of sales cycle, continued returns to shareholders and our reliance on technology and third-party providers, and risks relating to the market such as foreign exchange, political instability, availability of capital, pension plan funding, doing business in foreign countries including corruption risk and income tax laws. Additionally, differences could arise because of events announced or completed after the date of this annual report. You will find more information in the Business risk and uncertainty subsection of the Management's Discussion and Analysis section of this annual report. We caution readers that the risks described above are not necessarily the only ones we face; additional risks and uncertainties that are presently unknown to us or that we may currently deem immaterial may adversely affect our business. Except as required by law, we disclaim any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise. The forward-looking information and statements contained in this annual report are expressly qualified by this cautionary statement.

Shaping the future of training



As an eTree member, CAE Inc. is committed to meeting shareholder needs while being environmentally friendly. For each shareholder that receives electronic copies of shareholder communications, CAE will plant a tree through Tree Canada, the leader in Canadian urban reforestation. To date CAE has helped plant 5,264 trees.









Contains FSC® certified post-consumer and 70% virgin fibre Certified EcoLogo and FSC® Mix Manufactured using biogas energy

