



Trade Press Release

CAE makes key leadership appointments within Defence & Security business unit

- **Ian Bell named Vice President/General Manager, Asia-Pacific/Middle East**
- **Marc-Olivier Sabourin named Vice President/General Manager, Europe/Africa**

Montreal, Canada, February 16, 2017 – (NYSE: CAE; TSX: CAE) – CAE today announced two key executive appointments within the company's Defence & Security business unit.

Ian Bell has been appointed Vice President and General Manager for Asia/Pacific and Middle East and Marc-Olivier Sabourin has been appointed Vice President and General Manager for Europe and Africa.

Bell has been with CAE for over 10 years and previously led the Europe/Middle East/Africa region. In his new role, Bell will be responsible for the general management and operation of CAE's Defence & Security business unit in the Middle East and Asia/Pacific. He will be based primarily at CAE's regional headquarters office in Sydney, Australia.

Sabourin has been with CAE for over 21 years and has held a variety of senior management positions within engineering, program management and business development. Most recently, Sabourin was Regional Operations Director and Deputy General Manager for the Europe region. In his new role, Sabourin will be responsible for the general management and operation of CAE's Defence & Security business unit in Europe and Africa. He will be based at CAE's facility in Stolberg, Germany where the company has several hundred employees serving the Europe/Africa regions.

"Both Ian and Marc-Olivier are proven leaders within CAE who will continue to help make CAE the only truly global company focused on the training and simulation market around the world," said Gene Colabatistto, CAE's Group President, Defence & Security. "Our defence customers globally recognize CAE's training systems integration expertise and experience, and we will continue to focus our offering on helping our defence customers enhance efficiency and readiness."

About CAE

CAE's Defence & Security business unit focuses on helping prepare our customers to develop and maintain the highest levels of mission readiness. We are a world-class training systems integrator offering a comprehensive portfolio of training centres, training services and simulation products across the air, land, sea and public safety market segments. We serve our global defence and security customers through regional operations in Canada; the United States/Latin America; Europe/Middle East/Africa; and Asia/Pacific, all of which leverage the full breadth of CAE's capabilities, technologies and solutions.

CAE is a global leader in training for the civil aviation, defence and security, and healthcare markets. Backed by a 70-year record of industry firsts, we continue to help define global training

standards with our innovative virtual-to-live training solutions to make flying safer, maintain defence force readiness and enhance patient safety. We have the broadest global presence in the industry, with 8,000 employees, 160 sites and training locations in over 35 countries. Each year, we train more than 120,000 civil and defence crewmembers and thousands of healthcare professionals worldwide. www.cae.com

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Photos are available at cae.com/photos

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