

CAE launches a support and scholarship program for future technicians working on its flight simulators

-- The *CAE Tech: Program your career!* initiative supports the development of technical careers and underlines the importance of work-integrated learning --

Montreal, January 16, 2019 – (NYSE: CAE; TSX: CAE) – CAE announced today the launch of the ***CAE Tech: Program your career!*** support and scholarship program, thus showing its commitment to work-integrated learning.

This program aims to encourage future technicians of varying backgrounds to begin their careers with CAE. Students who are passionate about IT, software development, digital technologies, systems integration, and avionics are invited to register in order to kick their career into high gear.

To launch the program, CAE worked with the following Quebec-based CEGEPs: André-Laurendeau, Bois-de-Boulogne, Édouard-Montpetit and its affiliated École nationale d'aérotechnique (ÉNA), John-Abbott and Montmorency, in collaboration with their respective foundation.

Every year for three years, CAE will offer the following to two students registered full-time from each participating institution:

- a \$1,000 scholarship.
- A \$300 scholarship per session for student tuition fees, for a maximum of six semesters;
- paid summer internships or jobs;
- an opportunity for an on-call work contract during the school year until the students complete their program. CAE will give priority to the interns' studies and agrees to conform to their school schedule.
- an opportunity for a full-time employment offer at the end of their studies.
- mentorship services to guide students during their participation in the program.

In total, 30 students will benefit from this program. The admission of scholarship recipients into the program will take into account CAE's values of diversity and inclusion.

CAE presents:

CAE Tech: Program your career!



Listen to some young technicians talk about their experience at CAE and find out more about this program.

[Watch the video](#)

[Click here](#) to watch a video about the announcement.

“As a world leader in training, we are very proud to present the **CAE Tech: Program your career!** initiative in order to support the development of technical careers and work-integrated learning. This program distinguishes itself in particular by the highly valuable training, mentorship and experience that will be provided to each scholarship recipient.

The aerospace industry is rapidly evolving and we need technicians to help us meet our growth objectives and support our efforts around the digital transformation. By joining our company, considered a leader in innovation, scholarship recipients will become key players in this transformation,” said Pascal Grenier, Vice President, Global Operations, Technologies and Innovation at CAE.

Eligible candidates are invited to submit their application via CAE’s website at: <https://www.cae.com/cae-tech>.

About the *CAE Tech: Program your career!* initiative

The **CAE Tech: Program your career!** initiative aims to develop talent and increase the scope, influence and quality of learning opportunities in the work environment in an innovative and collaborative manner. This initiative supports the vision of the Business/Higher Education Roundtable (BHER) launched in 2015 by the Business Council of Canada. This initiative is also among a wide range of scholarships offered by CAE to promote jobs in the aerospace industry. CAE actively participates in over 20 scholarship programs throughout the world in many disciplines, including pilot training, engineering, software engineering, IT and aviation management.

About CAE

CAE is a global leader in training for the civil aviation, defence and security, and healthcare markets. Backed by a record of more than 70 years of industry firsts, we continue to help define global training standards with our innovative virtual-to-live training solutions to make flying safer, maintain defence force readiness and enhance patient safety. We have the broadest global presence in the industry, with over 9,000 employees, 160 sites and training locations in over 35 countries. Each year, we train more than 220,000 civil and defence crewmembers, including more than 135,000 pilots and thousands of healthcare professionals worldwide. www.cae.com

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