Trade Press Release



CAE opens a new Multi-Crew Pilot License (MPL) cadet pilot training program in partnership with Volotea

- More than 100 cadets to be trained at CAE Madrid and CAE Barcelona for Volotea
- Applications for the Volotea MPL Career Program are now open at cae.com/volotea

Montreal, Canada, November 15, 2019 (NYSE: CAE; TSX: CAE) – CAE announced today the launch of a new multi-crew pilot license (MPL) cadet pilot training program with European airline Volotea.

The new Volotea MPL Career Program will replace CAE and Volotea's existing Airline Transport Pilot License (ATPL) cadet program and provide aspiring cadets an integrated and seamless transition to the position of First Officer with Volotea on the Airbus A320. The MPL program provides cadets with more training hours in an Airbus A320 full-flight simulator (FFS), preparing cadets to the highest level of competency and proficiency for their future role as first officers at the airline.

"Our growth plans require access to highly qualified and well-trained pilots. Our collaboration with CAE on the creation of this bespoke MPL program will allow us to further standardize the training of our future pilots," said Xavier Bueno, Volotea MPL Coordinator. "Furthermore, the rigour of MPL training guarantees better adaptation to our standard operating procedures and a better fit overall with company culture."

"We are pleased to be partnering again with Volotea on its new cadet pilot MPL program," said Nick Leontidis, CAE's Group President, Civil Aviation Training Solutions. "CAE has led the industry in the creation of competency-based MPL programs for over 10 years, and we are proud to be supporting Volotea in this evolution of its cadet training footprint."

Aspiring pilots selected for the Volotea MPL Career Program, will begin training in the spring of 2020, with European Aviation Safety Agency (EASA) theoretical knowledge instruction (TKI) at CAE Madrid. They will do their flight training at one of CAE's global flight training locations before returning to CAE Barcelona to complete the Basic, Intermediate and Advanced phases of the program. Upon completion of their training program, the next generation of pilots will become Volotea co-pilots.

For more information on prerequisites and on how to apply, visit cae.com/volotea

Since the launch of the airline in 2012, CAE has provided Volotea with pilot and cabin crew recruitment and training including the Volotea First Officer Program and initial type ratings.

About Volotea

Volotea, the airline of European mid and small-sized cities, offers direct flights at very competitive prices. Since its creation in April 2012, Volotea has carried more than 25 million passengers across Europe. The airline expects to carry between 7.5 and 8.0 million passengers in 2019.

In 2020 Volotea will operate 346 routes among more than 90 medium and small-sized cities in 14 countries: France, Italy, Spain, Germany, Greece, Croatia, The Czech Republic, Portugal, Malta, Austria, Ireland, Luxembourg, Bulgaria and Morocco. Volotea currently operates its network with 36

Trade Press Release



aircraft and it will expand its fleet with additional Airbus A319 units in 2020 to capitalize its growth in activity.

MORE INFO: www.volotea.com Follow Volotea on LinkedIn

About CAE

CAE is a global leader in training for the civil aviation, defense and security, and healthcare markets. Backed by a record of more than 70 years of industry firsts, we continue to help define global training standards with our innovative virtual-to-live training solutions to make flying safer, maintain defense force readiness and enhance patient safety. We have the broadest global presence in the industry, with over 10,000 employees, 160 sites and training locations in over 35 countries. Each year, we train more than 220,000 civil and defense crewmembers, including more than 135,000 pilots, and thousands of healthcare professionals worldwide. www.cae.com

Follow us on Twitter: CAE_Inc; Facebook: www.facebook.com/cae.inc LinkedIn: www.linkedin.com/company/cae Our hashtags: #CAE; #CAEpilot

CAE contacts:

General Media:

Hélène V. Gagnon, Vice President, Public Affairs and Global Communications +1-514-340-5536, <u>helene.v.gagnon@cae.com</u>

Trade Media:

Frédéric Morais, Director, Marketing & Strategy, Civil Aviation Training Solutions +1-514-506-8331, <u>frederic.morais@cae.com</u>

Investor Relations:

Andrew Arnovitz, Vice President, Strategy and Investor Relations +1-514-734-5760, <u>andrew.arnovitz@cae.com</u>

Volotea Media Relations contact:

Carlos Cerqueiro, Corporate Development and Communications Director +34 931171777, <u>carlos.cerqueiro@volotea.com</u> <u>press@volotea.com</u>, +34 931171777