



CAE

# BUILDING AUSTRALIAN INDUSTRY CAPABILITY

**CAE Australia Defence & Security**

March 2023



**CAE Australia, established in 1994 and headquartered in Homebush New South Wales, is a subsidiary of CAE's global Defence and Security business CAE Inc.**

**Our expert team delivers exceptional services and highly technical products to the defence & security, civil aviation, and healthcare markets.**

**For over 28 years, CAE has supported the Indo-Pacific region with a significant presence that today includes more than 300 employees at almost 20 sites. Some of the major programs led by CAE in Australia include the Aerospace Simulator Integrated Support and Training (ASIST) that supports the RAAF C-130J, KC-30A, Hawk Lead-in-Fighter, C-27J, AP-3C and Army's MRH-90 capabilities; the Navy's MH-60R Training Centre in NAS Nowra in conjunction with CAE USA, and the recently awarded Navy Platforms and Systems Training Contract (PSTC).**

CAE offers Australian industry a collaborative advanced manufacturing and innovation partnership opportunity. Our approach is based on a proven track record of developing local industry, workforce and small to medium enterprises (SMEs), enabling high technology solutions to shape and grow Australian defence industry capability.

CAE seeks to establish industry partnerships that go beyond supply chain contracts. We will actively co-develop new innovations and share the research, responsibilities and rewards between Government, academia and industry. This approach delivers excellence for advanced training solutions, while providing sustained Australian Defence Force (ADF) self-reliance for decades to come.

As CAE grows, our AIC Framework continues to evolve; driven by our growth and development aspirations for the Australian market, those of our partners and major suppliers, and the strategic priorities of our Australian customers.

The themes that underpin the framework correspond with our AIC Objectives which will enable CAE to realise our AIC and broader industrial development objectives.

## Resilient Supply Chain by Design

We grow capability to sustain, modify and enhance our training systems and products.

CAE NZ was the Industry Provision of Product or Service Award Winner in the 2020 Minister of Defence Awards of Excellence for going above and beyond to support Defence during the COVID-19 response.

CAE New Zealand installed a state-of-the-art NH90 helicopter simulator at RNZAF Base Ohakea despite international travels restrictions preventing specialists traveling to NZ. CAE's work with local companies and RNZAF personnel was innovative and ensured critical pilot training could be carried out.

To transfer skills and technology capability gaps and areas of support  
To create the industrial ecosystem technologies that maximises innovation and upgrade and wherever possible, engage overseas sources to

To enhance regional collaboration and partnerships between Australia and Canada, including businesses and academia  
To create export pathways for Australian companies into Canada and into Five Eyes military programs



To promote opportunities, and to contribute to the growth of Science, Technology, Engineering and Mathematics (STEM) career pathways in Defence industry

To provide opportunities for upskilling and 'reskilling' of trades and technical workforces  
To enhance employment opportunities for Indigenous and Veteran communities within CAE and across the supply chain



CAE offers opportunities to Australian suppliers to integrate into CAE's trusted global supply chain

technologies into Australia, where  
of supply chain risk are identified  
ecosystem for CAE platforms and  
services in-country sustainment and  
possible, eliminates dependence on  
resources through life



**//** The ASIST program helps ensure the training requirements of our military aviators are being met by highly skilled Australians and plays a key role in our Raise, Train and Sustain mission which is at the core of delivering capability across the ADF. **//**

Air Commodore Director General, Airlift and Tanker Systems, Royal Australian Air Force

## Our achievements in growing Australian Industry Capability

Leveraging the full breadth of CAE's capabilities and leading-edge training technologies, CAE brings proven solutions to the Australian market and surrounding region. CAE's AIC strategy aims to continue to grow highly skilled Australian jobs and defence supply chains, and design and deliver the necessary capabilities to help protect Australia and its interests, while maximising efficiency and value-for-money for the Commonwealth.

### World class-engineering and support services

Across 28-years of service, CAE has demonstrated an excellent track-record of performance. Across Australia's sites, CAE has assured its position as a flexible, agile and responsive partner - achieving over 98% training device availability, and efficiently tending to technical, commercial and schedule needs on demand.

An key element of Australia's defence preparedness is assured with CAE's innovative rolling-wave agreement, under the ADF Aerospace Simulator Integrated Support and Training (ASIST) contract, delivering comprehensive training and sustainment support services to multiple platforms in eight sites across Australia.

### Veteran employment

CAE Australia is proud to support Veteran employment, committed to providing training, mentorship, and coaching to Veterans to assist with transition to civilian life and professional development. In Australia, over 52% of our employees are ex-service personnel who have served across the Commonwealth, and bring unique skills and experience to build the best possible solution for our customers.

### Partnering with industry and academia

CAE plays a critical role in helping the next generation of professionals achieve their aspirations and build a better tomorrow. In partnership with University of Sydney, CAE presented the CAE Aboriginal and Torres Strait Islander Engineering Scholarship in 2022, followed by the CAE Women in Engineering Scholarship with University of New South Wales in 2023. This joins our ongoing Capstone and Internship programs, engaging undergraduate and postgraduate students experience in designing high-technology solutions for tomorrow's challenges.

CAE Australia continues to work closely with other Australian industry partners; including Nova Systems, Leidos, Acacia Systems, Milskil, Seeing Machines and Virtual Simulation Systems; to secure an enduring sovereign solution for our customers and provide direct access to CAE's trusted global supply chain.

**//** There is no better time to invest further in our ADF's safety and mission readiness, and our highly skilled in-country teams, many of whom are Veterans, are honoured to contribute their training and engineering expertise to guide and shape our nation's sovereign air combat capability. Our service personnel are our greatest asset, and their training is critical. That critical training will be provided by access to industry specialists. **//**

Matthew Sibree, Managing Director Indo-Pacific, CAE Australia Pty Ltd.



# ABOUT CAE

CAE Defence & Security is the world's leading platform agnostic training and simulation company serving the global defence market. We equip people in critical roles with the expertise and solutions to create a safer world, delivering tailored solutions across multi-domain operations – air, land, maritime, space and cyber. Our training and operational solutions support customers who operate in complex, high-stakes environments where mission readiness and successful outcomes are critical. Globally, CAE represents 75 years of industry firsts—the highest-fidelity flight and mission simulators, surgical manikins, and personalized training programs powered by artificial intelligence.

As a high technology company, we digitalise the physical world, deploying innovative solutions and next-generation training technologies to transform the user experience. Above all else, we empower pilots, airlines, defence and security forces, and healthcare practitioners to perform at their best every day and when the stakes are the highest. We're investing our time and resources into building the next generation of cutting-edge, digitally immersive training and critical operations solutions while keeping positive environmental, social and governance (ESG) impact at the core of our mission. Today and tomorrow, we'll make sure our customers are ready for the moments that matter.

## CAE Global

**75**

Years of training simulation products and TSI experience

More than

**13,000**

employees

**2,000+**

Instructors

**1,000+**

Military training devices in service

**400+**

Simulators in service

Over

**200** sites in  
**40** countries

Training provider of choice to

**58**

Defence Forces worldwide

**270+**

CAE owned/ shared aircraft

**12,000+**

Trained by CAE (2021)

## CAE Australia

**28+**

years of training service delivery to the ADF

**17**

CAE ICT Networks across Australia

**250**

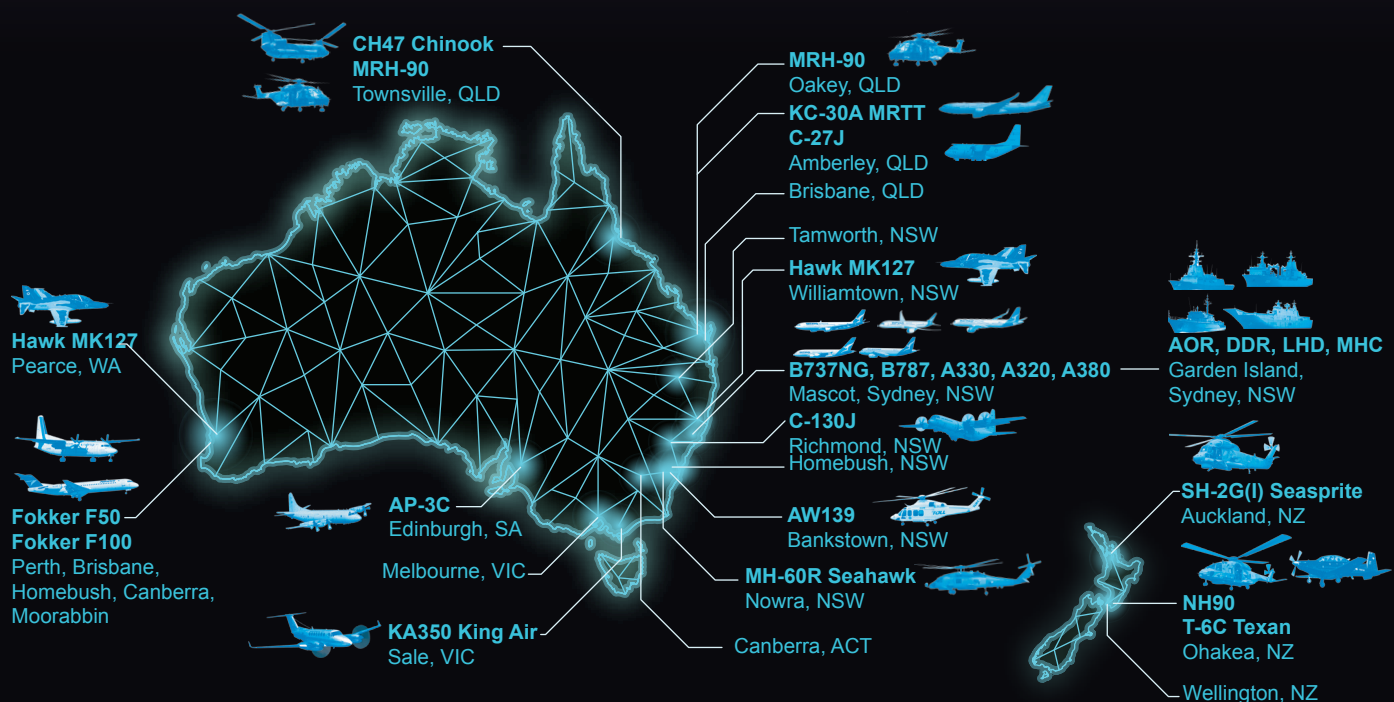
CAE staff in Australia

**85+**

CAE training devices

**25+**

CAE simulators



## CAE Contact

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