



# CAE USA

## Overview

CAE is a global leader in training for the defense, civil aviation, and healthcare markets. The company designs and integrates the industry's most comprehensive training solutions, anchored by the knowledge and expertise of over 8,000 employees, world-leading simulation technologies and a track record of service and technology innovation spanning seven decades.

CAE's Defense & Security business unit focuses on helping prepare military customers to develop and maintain the highest levels of mission readiness. CAE USA is part of CAE's Defense & Security business unit with specific responsibility for serving the United States, South America and select international markets. CAE USA includes over 1,000 employees and is the largest segment within CAE's Defense & Security business unit. The organization leverages the full breadth of CAE's capabilities, technologies and solutions to focus on developing and delivering world-class training solutions to U.S. and allied militaries.

## Corporate Structure

CAE USA is a U.S. corporation that operates under a Special Security Agreement (SSA) with the U.S. Department of Defense. As a U.S. corporation operating under an SSA, CAE USA has its own U.S. board of directors that monitors and oversees all company activities related to classified and export-controlled information, security procedures, and company management. The President and General Manager of CAE USA reports directly to the CAE USA Board of Directors. The Chairman of the CAE USA Board of Directors is General Bryan Brown (ret).

Other outside board members include: Admiral Timothy Keating (ret); General Norton Schwartz (ret); and Sue Payton, former Assistant Secretary of the Air Force.

## History and Background

The company that is now CAE USA is actually one of the world's oldest simulation and training companies. Originally founded in 1939 as Reflectone, the company became part of British Aerospace in the 1980's until it was acquired by CAE in 2001 and has since been CAE USA. The organization is headquartered in Tampa, Florida where

almost 500 people are based. Another 500 CAE USA employees are located in Orlando, Florida; Little Rock, Arkansas; Dothan, Alabama; numerous U.S. military bases; and other international customer locations where CAE USA staff provides on-site training services.

## Product and Service Offerings

CAE leverages its experience and expertise as a training systems integrator to offer a comprehensive portfolio of training centers, training services and simulation products across the air, naval, land and public safety markets. CAE's offering includes training needs analysis, instructional systems design, learning management information systems, purpose-built facilities, state-of-the-art synthetic training equipment, curriculum and courseware development, classroom training, simulator and live-flying instruction, maintenance and logistics support, lifecycle support and technology insertion, and financing alternatives.



Your worldwide training partner of choice



## C-130 Training Center

CAE owns and operates an independent C-130 Training Center at its facility in Tampa, Florida. The C-130 Tampa Training Center provides comprehensive aircrew and maintenance training to operators of legacy C-130E/H aircraft, as well as glass cockpit conversion training.

### Key Current Programs

#### U.S. Air Force

- Prime contractor – MQ-1 Predator/MQ-9 Reaper Aircrew Training Services;
- Prime contractor – KC-135 Aircrew Training System;
- Prime contractor – C-5 AMP/RERP Aircrew Training Device Upgrades;
- Design and manufacture of C-130J/ HC-130J/MC-130J/ AC-130J weapon systems trainers and other training devices under subcontract to Lockheed Martin;
- Providing contractor support services for the C-130H Aircrew Training System under subcontract to Lockheed Martin.

#### U.S. Navy

- Prime contractor – MH-60 Seahawk tactical operational flight trainers, weapons tactics trainers, and avionics maintenance trainers; part of Team Seahawk supporting MH-60 foreign military sales;
- Prime contractor – T-44C Aircrew Training Services;
- Prime Contractor – Design and manufacturer of the Undergraduate Military Flight Officer (UMFO) Mission Crew Trainers (MCS);
- Design and manufacture of P-8A operational flight trainers under subcontract to Boeing.

#### U.S. Army

- Prime contractor – U.S. Army Fixed-Wing Flight Training program; CAE's new Dothan Training Center, located at the Dothan Regional Airport in Dothan, Alabama, provides classroom, simulator, and live flying training for U.S. Army fixed-wing aviators who fly the Army's fleet of more than 350 fixed-wing aircraft;
- Design and manufacture of UH-72A Lakota flight training devices under subcontract to Airbus Defense & Space.



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