



## Corporate Policies and Procedures

<b>GLOBAL HEALTH AND SAFETY</b>	Issued: February 13, 2015
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### 1.0 Vision

Our vision is to be a world-class organization and leader in the area of health and safety in everything we do and everywhere we operate.

Therefore, CAE is committed to demonstrating leadership, accountability and excellence in its health and safety practices in all its business activities.

### 2.0 Guiding principles

- Human life and health are more important than anything else.
- This health and safety policy is applicable to all sites regardless of their type, size, geography, culture or context.

### 3.0 Commitments

CAE is committed to:

- always meeting or exceeding legal requirements:

*We aim for zero work-related incidents by proactively developing the right behaviors, work environment and training activities.*

- constantly identifying, preventing and eliminating potential health and safety risks and hazards in the workplace;
- implementing and maintaining a management system for health and safety activities within daily operations and setting objectives for each CAE location;
- regularly auditing our compliance against our Health and Safety policies and ensuring that results are communicated to interested parties and acted upon;
- continually improving our performance in all aspects of health, safety within a framework of global, sustainable development and responsible management;
- developing employees' awareness and providing effective training to ensure that health and safety issues and behaviors are properly addressed in our daily activities;
- ensuring leadership by encouraging our employees to live a healthy and safe lifestyle, both at work and home.

Through this policy, CAE recognizes that it must include health and safety factors in its decision making, performance setting and business process management to help improve the quality of life of our employees, clients, and the communities where we operate.