Trade Press Release



Nova Systems joins CAE-led Team AUStringer to pursue RAAF Aviation Mission Training System

-- Nova joins CAE and Cobham to propose AIR 5428
Phase 3 training solution for RAAF mission aviators --

Sydney, Australia, February 4, 2022 – (NYSE: CAE; TSX: CAE) – CAE today announced that CAE Australia Pty Ltd. has signed a teaming agreement with Nova Systems to join Team AUStringer, which will respond to the Project AIR 5428 Phase 3 Aviation Mission Training System solicitation for the Royal Australian Air Force (RAAF).

Under terms of the teaming agreement, Nova Systems will support the CAE-led Team AUStringer with professional and engineering services, including leveraging Nova Systems' extensive experience with the introduction into service of the AIR 5428 Phase 1 program.

"We are honoured to have Nova Systems as part of Team AUStringer because they bring a wealth of experience supporting the delivery of complex Defence programs," said Matthew Sibree, Managing Director, Indo-Pacific, CAE Australia Pty Ltd. "We are well aware of their solid reputation, particularly in East Sale, as a result of their successful participation in the RAAF's new pilot training program. With both Cobham and Nova Systems now part of Team AUStringer, we are demonstrating our commitment to developing a sovereign Aviation Mission Training System that builds Australia's industry capability."

The Aviation Mission Training System (AMTS) will be utilised to train the RAAF's mission aviators, including electronic warfare officers, maritime patrol and response officers, air battle managers, air traffic controllers, and other mission specialists. The AMTS, to be deployed at the Air Academy located at RAAF Base East Sale in Victoria, will feature a comprehensive training solution, including ground-based and airborne training and a digitally-enabled integrated learning environment.

"As a 100 percent Australian-owned and controlled engineering services and technology solutions company, Nova Systems has partnered with the Royal Australian Air Force for more than two decades," said Adam Smith, Managing Director, Nova Systems ANZ. "We are a business that fits into the real sovereign category, and we are excited to be part of Team AUStringer with CAE and Cobham to deliver a comprehensive and immersive next-generation Air Mission Training System that sets Australia's future mission aviators up for success."

As the prime contractor leading Team AUStringer, CAE will leverage its vast global experience training military aircrew, including mission aviators



Nova Systems has joined CAE and Cobham as part of Team AUStringer to propose an Aviation Mission Training System for the RAAF's AIR 5428 Phase 3



Nova Systems brings significant experience in test and evaluation, systems engineering and aircraft certification to Team AUStringer.

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for customers such as the U.S. Navy, U.S. Air Force, Royal Air Force, Royal Navy, Royal Canadian Air Force and the RAAF. For example, CAE currently supports the delivery of training to RAAF aircrew on platforms such as the C-130J, KC-30A, AP-3C, and Hawk Mk127.

About Nova Systems

Nova Systems is a 100 percent Australian-owned and controlled Professional Service Provider, specialising in the provision of systems engineering, test and evaluation, certification and project management services to the Australian Defence Force. Our annual revenue of more than AUD \$300 million generates substantial economic benefits for Australia and the states and territories we operate in. We have an Australian workforce of 660 employees and engage an additional 320 local supply chain partners across all corners of the country, creating and supporting thousands of jobs.

About CAE

CAE Australia Pty Ltd. is part of CAE's Defence & Security business unit, which is at the leading edge of digital innovation providing training and mission support solutions across multi-domain operations — air, land, maritime, space and cyber. Our training and operational support solutions are developed and delivered to customers who operate in complex, high-stakes environments where mission readiness and successful outcomes are critical. Our acquisition of L3Harris' Military Training business in 2021, including Link and Doss Aviation, has enabled us to create the world's leading pure play, platform agnostic training and simulation company serving the global defence market.

CAE is a high technology company, at the leading edge of digital immersion, providing solutions to make the world a safer place. Backed by a record of more than 70 years of industry firsts, we continue to reimagine the customer experience and revolutionize training and operational support solutions in civil aviation, defence and security, and healthcare. We are the partner of choice to customers worldwide who operate in complex, high-stakes and largely regulated environments, where successful outcomes are critical. As testament to our customers' ongoing needs for our solutions, over 60 percent of CAE's revenue is recurring in nature. We have the broadest global presence in our industry, with more than 11,000 employees, 180 sites, and training locations in over 35 countries. www.cae.com

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